

February 27, 2013

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on February 27, 2013, at 4:00 p.m. The following members were present:

Mr. John Adler	Also, Mr. Patrick Hickey, Superintendent,
Mr. Frank Erme	Mrs. Cherie Mourlam, Assistant Superintendent,
Mr. Dave Hunter	Mr. Dave Bringman, Director of Business Services,
Mr. Tom Ilstrup	and Mr. Jeffery Fouke, Treasurer.
Mr. Steve Zuber	

Superintendent Hickey honored Marisela Trevino through a memorial video.

Memorial  
Recognition

Superintendent Hickey recognized the Digital Graphic Design Class with their assistance with the Infinite Opportunities Olympics (IOO).

Special  
Recognition

It was moved by Mr. David Hunter and seconded by Mr. Erme to establish a budget for the IOO in the amount of \$15,000. It was noted that the money would come from the Golf Outing Fund.

Infinite  
Opportunities  
Olympics  
Budget  
Established  
599-2/13

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

It was moved by Mr. Zuber and seconded by Mr. Hunter to accept the Treasurer's recommendation to approve the minutes of the Organizational meeting of January 9, the regular meeting of January 16, and the special meeting of February 6, 2013 as presented.

Minutes  
600-2/13

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

The Board of Education was presented with the following reports for the month of January:

Financial  
Report and  
Investments  
601-2/13

1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
2. Cash Report of All Funds
3. Schedule of Checks Written
4. Summary of Investments and Earnings

It was moved by Mr. Erme and seconded by Mr. Zuber to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)

Legal Fees  
602-2/13

It was moved by Mr. Ilstrup and seconded by Mr. Zuber to accept the Treasurer's recommendation to approve payment of legal fees billed by Bricker & Eckler in the amount of \$5,965.80 and Spengler Nathanson in the amount of \$2,039.85.

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

Purchases  
over \$25,000  
603-2/13

It was moved by Mr. Hunter and seconded by Mr. Erme to accept the Treasurer's recommendation to approve the following request for purchases over \$25,000 per Policy 6320 as presented:

- a) Request from Dave Bringman, Director of Business Services  
**Guardian Alarm: Security Alarm Monitoring Contract**  
**January 1 – December 31, 2013**  
Purchase Total.....\$37,613.88
  
- b) Request from Dave Bringman, Director of Business Services  
**Guardian Alarm: Security Cameras Contract**  
**January 1 – December 31, 2013**  
Purchase Total.....\$36,553.00
  
- c) Request from John Bettis, Transportation Supervisor  
**Brahier Oil: Fleet fuel purchase**  
Purchase Total.....Not to Exceed \$26,800  
(Actual w/ delivery \$26,527.00)
  
- d) **Payment to Ohio High School Athletic Association:**  
**Investigative Costs**  
Total Payment.....\$50,000.00

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

Appropriation  
Modifications  
604-2/13

It was moved by Mr. Zuber and seconded by Mr. Erme to accept the Treasurer's recommendation to approve the following appropriation modifications at fund level as presented:

		CURRENT	AMENDED
003	Permanent Improvement	3,135,000.00	3,885,000.00
009	Uniform School Supplies	187,033.00	187,283.00
200	Student Managed Activity	302,890.00	303,290.00
300	District Managed Activity	802,420.00	890,936.00
516	IDEA Part B	1,938,556.12	1,933,895.44
533	Title II-D Technology	2,000.00	0.00
572	Title I Disadvantaged	2,517,098.81	2,499,086.36
590	Improving Teacher Quality	362,255.23	362,375.60

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)

It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the Treasurer's recommendation to approve the following Life Insurance rates:

Life Insurance  
605-2/13

The Lincoln National Life Insurance Company  
Effective: March 1, 2013 to February 29, 2016

<u>Benefit</u>	<u>Rate</u>
Basic Life	\$.08 per \$1,000
Basic AD&D	\$.02 per \$1,000

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

It was moved by Mr. Hunter and seconded by Mr. Zuber to accept the Superintendent's recommendation to accept the gifts and donations as presented:

Gifts & Donations  
606-2/13

**A. Columbia Gas of Ohio**

Chris Kozak

2901 East Manhattan Boulevard, Toledo, Ohio 43611; 419-704-1231

- \$1,000 cash donation for the Wernert Book Tree Project

**B. BP Fabric of America Fund**

P.O. Box 8449, Princeton, JN 08543-8449

- \$300 cash donation to Washington Junior High. Donation was recommended by BP employee Clifford Stricker of 2332 Newport, Toledo, Ohio 43613

**C. Vin Devers Autohaus of Sylvania**

Jason Perry

5570 Monroe Street, Sylvania, Ohio 43560

- Donated assorted new automotive parts to the CTC Automotive Technology Program.

**D. Evelyn Lockhart**

5435 Douglas Road, Toledo, Ohio 43613

- Donated two large tool boxes full of tools, three electronic diagnostic tools, oil drain pans and two floor jacks to the CTC Automotive Technology Program.

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)

It was moved by Mr. Erme and seconded by Mr. Zuber to accept the Superintendent's recommendation to approve elementary and junior high school fees for 2013-2014 as presented:

2013 -2014 School Fees  
607-2/13

- Grades K-6: \$20.00
- Grades 7-8: \$35.00

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

Cisco  
Academy of  
NW Ohio  
608-2/13

It was moved by Mr. Ilstrup and seconded by Mr. Zuber to approve the resolution authorizing termination of the agreement establishing the Management Council of the Cisco Academy of Northwest Ohio as presented:

**Resolution Authorizing Termination of the Agreement Establishing the Management Council of Cisco Academy of Northwest Ohio**

**WHEREAS**, the Board of Education of the Washington Local Schools is a Member of the Management Council of CANWO; and

**WHEREAS**, the Board of Education has determined that it is in the best interests of the Washington Local Schools to terminate the Agreement Establishing the Management Council of CANWO;

**THEREFORE, BE IT RESOLVED** that the Board of Education of the Washington Local Schools hereby authorizes and approves the termination of the Agreement Establishing the Management Council of CANWO (the "Agreement") in accordance with the terms of the Agreement; and

**BE IT FURTHER RESOLVED** that the Treasurer is hereby authorized and directed to deliver a certified copy of this resolution to the Membership of CANWO.

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

Parental  
Contract in  
Lieu of  
Transportation  
609-2/13

It was moved by Mr. Erme and seconded by Mr. Ilstrup to approve a parental contract in lieu of school bus transportation for the 2012-2013 school year as presented:

A. Vincent Campbell to Summit Academy

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)

Final  
Payment  
610- 2/13

It was moved by Mr. Erme and seconded by Mr. Zuber to approve Final Payment including all change orders to Lake Erie Technologies, Inc. in the amount of \$7,723.00 for the 2012 clock systems project at Whitmer, Washington, and Jefferson as follows:

Original Contract Amount:	\$96,547.00
Net Change by Change Order:	\$4,250.00
Total Contract Amount:	\$100,797.00
Retainage:	\$7,723.00
Total Completed Less Retainage:	\$88,824.00
Less Previous Applications:	\$88,824.00
Current Payment Due:	\$7,723.00

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

It was moved by Mr. Zuber and seconded by Mr. Erme to accept the Superintendent's recommendation to award bids for the Whitmer HVAC system as presented:

Bids  
Awards –  
Whitmer  
HVAC  
System  
611- 2/13

Company	Contract	Amount
A. Total Environmental Services	Asbestos	\$ 167,152.00
B. Lake Erie Electric of Toledo	Electrical	\$ 697,885.00
C. Industrial Power Systems	Mechanical	\$6,082,000.00
D. Midwest Contracting	General	\$1,525,500.00

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)

It was moved by Mr. Zuber and seconded by Mr. Ilstrup to accept the Superintendent's recommendation to approve, via consent motion, personnel items as presented:

Personnel  
612- 2/13

## 1. RESIGNATIONS

### A. Certified Personnel

1. Patricia Carmean	Reading Wernert	06/30/2013 Retirement 14 yrs.
2. Mark Gallagher	Intern Psychologist Greenwood/Shoreland	08/10/2013 Resignation
3. Nancy Hattner	Music Monac/Wernert	06/30/2013 Retirement 30 yrs.
4. Sharon Jacobs	6 <sup>th</sup> Grade Greenwood	06/30/2013 Retirement 35 yrs.
5. Diane Langhals	Social Studies Washington	06/30/2013 Retirement 35 yrs.
6. Jeri Madsen	Art Hiawatha/Jackman	06/30/2013 Retirement 26 yrs.
7. Lynnette Olnhausen	Intern Psychologist Jackman/Monac	08/10/2013 Resignation

Personnel  
Continued

8. Sharon Sheline	Counselor Washington	06/30/2013 Retirement 15 yrs.
9. Bruce Smith	Math Whitmer	06/30/2013 Retirement 22 yrs.
10. Rebecca Strand	2 <sup>nd</sup> Grade Meadowvale	06/30/2013 Retirement 34 yrs.

**B. Extended Time**

1. Sharon Sheline	Counselor	7 days	06/30/2013
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**C. Extra Duty Personnel**

1. Matthew Berman #73L-1	Student Council Asst. Advisor	06/30/2013
2. Michael Colyer** #33-1	Softball-Associate Coach	01/25/2013
3. Chad Goney** #10-2c	Football-Jr. High Coach(20%)	06/30/2013
4. Isiah Gonzales** #41-3b	Soccer-Associate Coach	06/30/2013
5. Sharon Jacobs #101L-14c	Elem After School Act-Greenwd	06/30/2013
6. Sharon Jacobs #140L-14	Elem Head Teacher-Greenwood	06/30/2013
7. Jean Kornowa #72L-1	Student Council Asst Advisor	06/30/2013
8. Amy Nagle** #34-b	Softball-Freshman Coach (25%)	02/07/2013
9. Bruce Smith #12-1	Basketball-Head Coach-Boys	06/30/2013
10. Beth Snell** #36-1a	Golf-Associate Coach	06/30/2013
11. Jeffery Spencer** #16-9a	Basketball-Elem Coach-Jackman	06/30/2013
12. Rebecca Strand #136L-12b	Elem Dept Chair-Meadowvale	06/30/2013
13. Laura Ulrich #73L-2	Student Council Asst. Advisor	06/30/2013

\*\*Consultants

**D. Substitute Certified Personnel**

1. Linda Szymczak

**E. Home Instruction Personnel**

1. Linda Szymczak

**2. LEAVE OF ABSENCE****A. Certified Personnel**

1. Jessica Mahaney	Maternity Leave	01/22/2013 – 03/07/2013
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**B. Classified Personnel**Personnel  
Continued

- |                         |                    |                         |
|-------------------------|--------------------|-------------------------|
| 1. Brenda Brown         | Ext. Medical Leave | 02/19/2013 – 03/14/2013 |
| 2. Jeffrey Jackson      | Military Leave     | 02/25/2013 – 03/01/2013 |
| 3. Kathy Merriman       | Ext. Medical Leave | 02/04/2013 – 08/19/2014 |
| 4. Conni Urbanski-Brown | Medical Leave      | 02/15/2013 – 04/26/2013 |

**3. NOMINATIONS – 2012/13****A. Classified Personnel**

- |                       |   |            |
|-----------------------|---|------------|
| 1. Theresa Gronbach   | Bus Driver – Transportation<br>4 Hrs./day<br>Sched. L, step 0 @ \$16.18/hr. | 02/28/2013 |
| 2. Kenneth Kania, Jr. | Bus Driver – Transportation<br>4 Hrs./day<br>Sched. L, step 0 @ \$16.18/hr. | 02/28/2013 |
| 3. Lynda Mazzurco     | Classroom Aide – Washington<br>4 Hrs./day<br>Sched. J, step 0 @ \$13.74/hr. | 03/04/2013 |
| 4. Judy McCawley      | Bus Driver – Transportation<br>4 Hrs./day<br>Sched. L, step 0 @ \$16.18/hr. | 02/28/2013 |
| 5. Tami Perry         | Classroom Aide – Wernert<br>7 hrs./day<br>Sched. J, step 0 @ \$13.74/hr.    | 02/28/2013 |
| 6. Jamie Purvis       | Bus Driver – Transportation<br>4 Hrs./day<br>Sched. L, step 0 @ \$16.18/hr. | 02/28/2013 |

**B. Substitute Certified Personnel**

- |                     |                    |
|---------------------|--------------------|
| 1. Andrea Areddy    | 11. David Hodulik  |
| 2. Bradley Bigelow  | 12. Monica Linares |
| 3. Richard Bigras   | 13. Andrea Mihalko |
| 4. Maralee Demorest | 14. Jamie Miller   |
| 5. Katie Exton      | 15. Jennifer Nowak |
| 6. Kasey Fenton     | 16. Nicole Pozzie  |
| 7. Jessica Geysler  | 17. Megan Reinsel  |
| 8. Gary Gorton, II  | 18. Shannon Schoen |
| 9. Cheryl Hannigan  | 19. Susan Townsend |
| 10. Shayne Hays     |                    |

Personnel  
Continued

**C. Substitute Classified Personnel**

- |                     |                           |
|---------------------|---------------------------|
| 1. April Anthony    | 10. Karen Harrison        |
| 2. Christian Battle | 11. Victoria Hetherington |
| 3. Diana Beazley    | 12. Susan Kutz            |
| 4. Mary Byram       | 13. Jennifer Loomis       |
| 5. Mary Cook        | 14. Kayla Smith           |
| 6. Amy Cox          | 15. Patricia Snare        |
| 7. Amanda Dunne     | 16. Jeanne Sparks         |
| 8. Stephanie Ewing  | 17. Linda Zmudzinsk       |
| 9. Cheryl Hannigan  |                           |

**D. Extra Duty Personnel**

- |                    |                                     |             |
|--------------------|-------------------------------------|-------------|
| 1. James Terry**   | #33-1 Softball – Associate Coach    | \$ 4,738.00 |
| 2. Laura Windsor** | #34-b Softball-Freshman Coach (25%) | \$ 1,100.00 |
- \*\*Consultants

**E. Elementary Music Program**

- |                        |         |                   |           |
|------------------------|---------|-------------------|-----------|
| 1. Ann Augustin        | Wernert | December 10, 2012 | \$ 200.00 |
| 2. Michelle Brunkhorst | Jackman | December 12, 2012 | \$ 200.00 |

**F. Extra Duty Index Volunteers  
Accepting Services for Coaching**

- |                       |           |
|-----------------------|-----------|
| 1. John Frank         | Hockey    |
| 2. Jeremy Ginter      | Wrestling |
| 3. David Harris       | Baseball  |
| 4. Mark Rabbitt       | Baseball  |
| 5. Richard Schoenrock | Hockey    |
| 6. Alex Timofeev      | Baseball  |
| 7. Darren Wagner      | Baseball  |

**G. All TAWLS and OAPSE members for Fiscal Year 2012/13 are approved to be paid \$20.00/hr. for the after school Tech Academy offered by the Dept. of Information Systems.**

**H. One-Tenth Additional Salary – Second Semester 2012/13**

- |                       |             |             |
|-----------------------|-------------|-------------|
| 1. Kimberly Blankerts | Special Ed. | \$ 7,851.60 |
|-----------------------|-------------|-------------|

**I. After School Tutoring @ \$25.56/hr.**

- |                       |
|-----------------------|
| 1. Sarah Ropiek (sub) |
|-----------------------|

**J. Whitmer's Work Study Program**

Rate of \$3.08/hr.

- |                   |
|-------------------|
| 1. Micaela Gartin |
|-------------------|



<b>4. CHANGE OF CONTRACT</b>
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**A. Certified Personnel**

- |                         |  |
|-------------------------|--|
| 1. Carolyn DeStazio     | Greenwood<br>From 4.5 yrs. Trng. (B.A.+18),<br>Step 3 @ \$41,965 to 5 yrs. Trng.<br>(M.A.), step 3 @ \$43,996<br><b>Effective: 2<sup>nd</sup> Semester</b>   |
| 2. Brian Kahl           | Whitmer<br>From 5 yrs. Trng. (M.A.), step 10<br>@ \$58,210 to 5.5 yrs. Trng.<br>(M.A.+18), step 10 @ \$60,241<br><b>Effective: 2<sup>nd</sup> Semester</b>   |
| 3. Mark Rabbitt         | Whitmer<br>From 4 yrs. Trng. (B.A.), step 5 @<br>\$43,996 to 5 yrs. Trng. (M.A.),<br>step 5 @ \$48,057<br><b>Effective: 2<sup>nd</sup> Semester</b>          |
| 4. Friedrich Schermbeck | Jefferson<br>From 4 yrs. Trng. (B.A.), step 10<br>@ \$54,149 to 4.5 yrs. Trng.<br>(B.A.+18), step 10 @ \$56,179<br><b>Effective: 2<sup>nd</sup> Semester</b> |
| 5. Aaron Wolfe          | Whitmer<br>From 4 yrs. Trng. (B.A.), step 6<br>@ \$46,026 to 4.5 yrs. Trng.<br>(B.A.+18), step 6 @ \$48,057<br><b>Effective: 2<sup>nd</sup> Semester</b>     |

**B. Proficiency Tutor – One Year Limited Contract**

- |                     |   |
|---------------------|---|
| 1. Kerri Drabek     | Meadowvale<br>Days worked changed from<br>09/04/2012 – 05/10/2013<br>To 09/04/2012 – 05/23/2013 |
| 2. Danielle Kessler | Meadowvale<br>Days worked changed from<br>09/04/2012 – 05/10/2013<br>To 09/04/2012 – 05/31/2013 |

Personnel  
ContinuedC. Classified Personnel

1. Thomas Crahan From Nutrition Service Worker – Floater (2 hrs./day), Sched. O, Step 0 @ \$12.51/hr. to Custodian – Whitmer (8 hrs./day), Sched. D, Step 0 @ \$16.75/hr.  
**Effective: February 19, 2013**
2. Tricia Pakulski From Secretary – Central Office (4 hrs./day) – 12 month to Secretary – Whitmer (8 hrs./day) – 200 work days.  
No change in Schedule, Step or Hourly Rate  
**Effective: February 13, 2013**
3. Julie Rafferty-Eddy From Secretary – Whitmer (8 hrs./day), 200 work days to Secretary – Whitmer (8 hrs./day), 12 month  
No change in Schedule, Step or Hourly Rate  
**Effective: February 13, 2013**
4. Patrick Smith From Bus Driver (4.5 hrs./day), Sched. L, Step 3 @ \$17.74/hr. to Custodian (8 hrs./day), Sched. D, step 0 @ \$16.75/hr.  
**Effective: February 19, 2013**
5. Dorothy Yates From Safety Aide – Hiawatha (2 hrs./day), Sched. K, step 6 @ \$15.57/hr. to Custodian – 3 way Split (8 hrs./day), Sched. D, Step 0 @ \$16.75/hr.  
**Effective: February 19, 2013**

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

Executive  
Session  
613- 2/13

It was moved by Mr. Hunter and seconded by Mr. Ilstrup to accept the Superintendent's recommendation to enter into Executive Session to consider the compensation of a public employee or official, to consider investigation of charges or complaints against a public employee, official, licensee, or student, to consider information that concerns a dispute which is or may become subject to litigation or other legal proceedings, and would be harmful to the interests of the School District if disclosed to any opposing party or parties, to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and to consider matters required to be kept confidential by federal law or regulations or state statutes.

Yes: Mr. Erme, Mr. Ilstrup, Mr. Hunter, Mr. Adler, Mr. Zuber (5)

The Board entered into Executive Session at 5:38 p.m. The meeting was reconvened at 6:18 p.m. and did, in fact, consider the compensation of a public employee or official, consider investigation of charges or complaints against a public employee, official, licensee, or student, consider information that concerns a dispute which is or may become subject to litigation or other legal proceedings, and would be harmful to the interests of the School District if disclosed to any opposing party or parties, prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and consider matters required to be kept confidential by federal law or regulations or state statutes. All five board members are still in attendance.

It was moved by Mr. Zuber and seconded by Mr. Erme to accept the Superintendent's recommendation to approve the contract for re-employment of the Superintendent, Patrick C. Hickey, effective February 27, 2013 through July 31, 2018 as presented.

Superintendent's  
Contract  
614- 2/13

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)

It was moved by Mr. Zuber and seconded by Mr. Ilstrup that this meeting be adjourned at 6:20 p.m.

Adjournment  
615- 2/13

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: \_\_\_\_\_  
(President)

Attest: \_\_\_\_\_  
(Treasurer)