

March 20, 2013

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on March 20, 2013, at 6:00 p.m. The following members were present:

Mr. John Adler	Also, Mr. Patrick Hickey, Superintendent,
Mr. Frank Erme	Mrs. Cherie Mourlam, Assistant Superintendent,
Mr. Dave Hunter	Mr. Dave Bringman, Director of Business Services,
Mr. Tom Ilstrup	and Mr. Jeffery Fouke, Treasurer.
Mr. Steve Zuber	

Superintendent Hickey recognized Whitmer Cheerleaders as they placed fifth in the State of Ohio and to student, Marquise Moore for his success in wrestling. A presentation was given by Dr. Gulick, Director of Technology regarding the Department of Information Services and related space requirements.

Recognition  
and  
Presentations

It was moved by Mr. Hunter and seconded by Mr. Zuber to accept the Treasurer's recommendation to approve the minutes of the special meeting of February 25, the regular meeting of February 27, and the regular meeting of March 9, 2013, as presented.

Minutes  
618-3/13

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)

The Board of Education was presented with the following reports for the month of February:

1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
2. Cash Report of All Funds
3. Schedule of Checks Written
4. Summary of Investments and Earnings

Financial  
Report and  
Investments  
619-3/13

It was moved by Mr. Erme and seconded by Mr. Zuber to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the Treasurer's recommendation to approve payment of legal fees billed by Bricker & Eckler in the amount of \$16,166.66 and Spengler Nathanson in the amount of \$1,800.00.

Legal Fees  
620-3/13

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

Purchases  
over \$25,000  
621-3/13

It was moved by Mr. Hunter and seconded by Mr. Ilstrup to accept the Treasurer's recommendation to approve the following request for purchases over \$25,000 per Policy 6320 as presented:

- a) Request from John Bettis, Transportation Supervisor  
**Brahier Oil: Fleet fuel purchase**  
Purchase Total.....Not to Exceed \$28,500  
(Actual w/ delivery \$28,026.07)

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)

Acceptance  
of Tax Rates:  
2013/2014  
622-3/13

It was moved by Mr. Ilstrup and seconded by Mr. Hunter to accept the Treasurer's recommendation to accept the tax rates to be used for tax collection in fiscal year 2013/2014 as set by the Lucas County Budget Commission as presented:

Said tax rates to be 70.70 mills outside the 10 mill limitation and 5.30 mills inside the 10 mill limitation for the General Fund and 2.60 mills outside the 10 mill limitation for Capital Projects for a total of 78.60 mills

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

Mr. Ilstrup gave Governmental Liaison update: Mrs. Spentoff and Ms. Carmean were recognized for their efforts in bringing in Congressman, Bob Latta to Wernert to give a talk to the students.

Gifts &  
Donations  
623-3/13

It was moved by Mr. Erme and seconded by Mr. Ilstrup to accept the Superintendent's recommendation to accept the gifts and donations as presented:

- A. **Brondes Ford Toledo**  
John Stedcke, 5545 Secor Road, Toledo, Ohio 43623
  - \$1,000 cash donation for the Wernert Book Tree Project
  
- B. **BP-Husky Refining LLC**  
Operated by BP Products, North America, Inc.  
Diane Thurber, Public Affairs Assistant to Mary Caprella  
P.O. Box 696, Toledo, Ohio 43697
  - Monetary donation of \$1,500 to the Engineering-Project Lead the Way Program for the Whitmer Engineering Solar Car

**C. Owens Community College**

Office of Information Technology

Frances O'Connor

Associate Director, Applications &amp; Network Operations

P.O. Box 10,000, Toledo, Ohio 43699

- Donation of Cisco Catalyst switches to the Computer Networking Technology Program:

<u>MODEL</u>	<u># OF SWITCHES</u>
2950	31
3550	3
6500	1
4500	1

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)

It was moved by Mr. Hunter and seconded by Mr. Zuber to waive the first reading on the Board of Education policies as presented:

Waive First  
Reading on  
Board  
Policies  
624-3/13

- A. 3362 – Nondiscrimination and Anti-Harassment - Professional Staff – REPLACEMENT
- B. 4362 – Nondiscrimination and Anti-Harassment - Classified Staff – REPLACEMENT
- C. 5517 - Nondiscrimination and Anti-Harassment – Students - REPLACEMENT

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

It was moved by Mr. Hunter and seconded by Mr. Zuber to accept the Superintendent's recommendation to approve the Board of Education policies as presented.

Board Policy  
Replacements  
625-3/13

- A. 3362 – Nondiscrimination and Anti-Harassment - Professional Staff – REPLACEMENT
- B. 4362 – Nondiscrimination and Anti-Harassment - Classified Staff – REPLACEMENT
- C. 5517 - Nondiscrimination and Anti-Harassment – Students - REPLACEMENT

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the Superintendent's recommendation to approve, via consent motion, personnel items as presented:

Table  
Personnel  
Agenda  
Item  
626-3/13

It was moved by Mr. Hunter and seconded by Mr. Zuber to table the Personnel agenda item.

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

Executive  
Session  
627-3/13

It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the Superintendent's recommendation to enter into Executive Session to consider the dismissal of a public employee or official, consider the compensation of a public employee or official, consider the investigation of charges or complaints against a public employee, official, licensee, or student, prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

Yes: Mr. Ilstrup, Mr. Hunter, Mr. Adler, Mr. Zuber, Mr. Erme (5)

The Board entered into Executive Session at 7:44 p.m. The meeting was reconvened at 8:21 p.m. and did, in fact, consider the dismissal of a public employee or official, consider the compensation of a public employee or official, consider the investigation of charges or complaints against a public employee, official, licensee, or student, prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment. All five board members are still in attendance.

Restore  
Personnel  
Agenda Item  
628-3/13

It was moved by Mr. Hunter and seconded by Mr. Ilstrup to restore the personnel agenda item to the table.

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)

Personnel  
629-3/13

**1. RESIGNATIONS**

**A. Administrative Personnel**

1. Lynita Bigelow	Elementary Principal Hiawatha	06/30/2013 Retirement 20 yrs.
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**B. Classified Personnel**

1. John Eisenhauer	Bus Driver Transportation	06/30/2013 Retirement 12 yrs.
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2. Sandra Konz	Bus Driver Transportation	06/30/2013 Retirement 23 yrs.	<u>Personnel</u> <u>Continued</u>
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**C. Extra Duty Personnel**

1. Frank Avenelle**	#15-4 Basketball-Jr.High Coach	06/30/2013
2. Irshad Bannister**	#10-3f Football-Jr.High Coach(10%)	06/30/2013
3. Christian Battle**	#14-2a Basketball-Fresh.Coach(90%)	06/30/2013
4. Robert Brown**	#13-2b Basketball-Assoc.Coach(60%)	06/30/2013
5. Robert Brown**	#14-2b Basketball-Fresh.Coach(10%)	06/30/2013
6. Ryan Brown	#13-3 Basketball-Assoc.Coach	06/30/2013
7. Constantine Chrysochoos**	#3-b Equipment Manager	06/30/2013
8. Kevin Fansler**	#10-3b Football-Jr.High Coach(15%)	06/30/2013
9. Kevin Fansler**	#15-3 Basketball-Jr.High Coach	06/30/2013
10. Kevin Garverick**	#3-e Equipment Manager	06/30/2013
11. Wondell Hills**	#3-c Equipment Manager	06/30/2013
12. Brett Keller**	#9-3d Football-Fresh.Coach(20%)	06/30/2013
13. Justin Keller	#13-2a Basketball-Assoc.Coach(40%)	06/30/2013
14. Thomas Nolan**	#9-2d Football-Fresh.Coach(10%)	06/30/2013
15. Michael Parker**	#15-6 Basketball-Jr.High Coach	06/30/2013
16. Chad Pennywitt	#9-1a Football-Fresh.Coach(50%)	06/30/2013
17. Mikel Pfaff**	#8-4b Football-Assoc.Coach(15%)	06/30/2013
18. Steve Sumner**	#10-4a Football-Jr. High Coach(15%)	06/30/2013
19. William Syroka**	#15-8 Basketball-Jr.High Coach	06/30/2013

\*\*Consultants

**2. LEAVE OF ABSENCE****A. Certified Personnel**

1. Kelly McCullough	Maternity Leave	03/20/2013 – 04/26/2013
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**B. Classified Personnel**

1. Brenda Brown	Ext. Medical Leave	03/15/2013 – 04/12/2013
2. Patrick Watras	Medical Leave	02/14/2013 – 03/19/2013

**C. Workers Compensation**

1. Idella Halley	Unpaid Leave	02/18/2013 – 04/29/2013
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**3. NOMINATIONS – 2012/13****A. Classified Personnel**

1. Michael Gillespie	Safety Aide – Greenwood 2 Hrs./day Sched. K, step 0 @ \$14.13/hr.	03/21/2013
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Personnel  
Continued

2. Laura Tabb Classroom – Greenwood 03/21/2013  
4 Hrs./day  
Sched. J, step 0 @ \$13.74/hr.

**B. Substitute Certified Personnel**

1. Jeffrey Kern
2. Whitney Osborne
3. Brenda Robinson

**C. Substitute Classified Personnel**

- |                        |                   |
|------------------------|-------------------|
| 1. Kristy Kasch        | 4. Timothy Schloz |
| 2. Christopher Marquis | 5. Ava Yates      |
| 3. Ronald Monhollen    |                   |

**D. Professional Support Staff Mentor (PACE) @ \$325.00 per semester**

1. Wendy McCall

**E. O.G.T. Tutors and Test Proctors @ \$25.56/hr.**

March 4 – March 15, 2013

- |                        |                       |
|------------------------|-----------------------|
| 1. Regina Chadwick     | 6. Brian Kaser        |
| 2. Jodi Fryman-Reed    | 7. Amanda Kosakowski  |
| 3. Jill Hearst         | 8. Matthew Mullan     |
| 4. Kelly Heintz        | 9. Michelle Nakashima |
| 5. Nicholas Jakutowicz | 10. Marie Wetzell     |

**F. After School Tutoring @ \$25.56/hr.**

- |                   |                       |
|-------------------|-----------------------|
| 1. Toni Czajka    | 3. Rachael Schmidt    |
| 2. Stephanie Eyre | 4. Danielle Zielinski |

**G. Extra Duty Index Volunteers**  
**Accepting Services for Coaching**

1. Ronald Martin Track

**4. CHANGE OF CONTRACT**
**A. Classified Personnel**

1. Elizabeth Pohl From Secretary – Administrative/Treasurer's Office, (8 Hrs./day), Sched. B, Step 0 @ \$19.09/hr. to Secretary – 12 month, (4 Hrs./day), Sched. C, Step 0 @ \$18.63/hr.  
**Effective: March 14, 2013**

<b>5. NOMINATIONS - EFFECTIVE 2013/14</b>
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Personnel  
Continued

**A. Administrative Personnel**

1. Two-Year Contract

NAME	POSITION	STEP	BASE	STIPEND	TOTAL
<b>Schedule 1 - 200 Days</b>					
Leone, Suzanna	Special Ed. Case Manager	6	74,466	5,000	79,466
<b>Schedule 2 - 210 Days</b>					
Franco, Amy	Elementary Principal	10	96,873	4,500	101,373
Magginis, Jr., William	Elementary Principal	10	96,873	3,600	100,473
Scharf, Scott	Elementary Principal	10	96,873	3,600	100,473
Spenthoff, Katherine	Elementary Principal	5	86,713	1,800	88,513
<b>Schedule 5.2 - 12 Months</b>					
Martin, Kristine	Junior High Principal	10	102,980	1,800	104,780
<b>Schedule 5.3 - 12 Months</b>					
Novak, Rachael	Associate Principal - HS	1	82,861	4,500	87,361
<b>Schedule 6.4 - 12 Months</b>					
Bringman, David	Dir Business Services	10	112,811	1,800	114,611
Davis, Brian	Dir Curriculum & Instr. K-12	5	102,651	1,800	104,451
Rochotte, Neil	Dir Student Services	5	102,651	4,500	107,151

2. Three-Year Contract

NAME	POSITION	STEP	BASE	STIPEND	TOTAL
<b>Schedule 6.5 - 12 Months</b>					
Mourlam, Cheryl	Asst. Superintendent	10	117,163	4,500	121,663

3. Annual Notice of Salary

NAME	POSITION	STEP	BASE	STIPEND	TOTAL
<b>Schedule 1 - 200 Days</b>					
Studnicha-Kusic, Cassandra	Special Ed. Case Manager	10	82,594	3,600	86,194
<b>Schedule 2 - 210 Days</b>					
Colon, William	Elementary Principal	10	96,873	3,600	100,473
Perry, Stephen	Elementary Principal	1	78,585	3,600	82,185
Williams, Christine	Elementary Principal	5	86,713	0	86,713
<b>Schedule 3.2 - 210 Days</b>					
Kreft, Christopher	Associate Principal - JH	6	85,622	3,600	89,222
<b>Schedule 5.1 - 12 Months</b>					
Wilkie, Hughana	Special Ed. Coordinator	10	92,005	4,500	96,505

<b>Schedule 5.2 - 12 Months</b>					
<b>Bernhardt, Albert</b>	Junior High Principal	7	96,884	3,600	100,484
<b>Schedule 5.3 - 12 Months</b>					
<b>Dedo, Kimberly</b>	Associate Principal - HS	10	101,149	1,800	102,949
<b>Smith, Elberta</b>	Associate Principal - HS	1	82,861	4,500	87,361
<b>Snook, Thomas</b>	Associate Principal - HS	10	101,149	3,600	104,749
<b>Schedule 6.4 - 12 Months</b>					
<b>Brenton, Nancy</b>	Dir Human Resources	10	112,811	3,600	116,411
<b>Gulick, Robert</b>	Dir Technology	3	98,587	5,000	103,587
<b>Heban, Debra</b>	Director of CTC	10	112,811	1,800	114,611
<b>Welch, Kelly</b>	High School Principal	1	94,523	1,800	96,323

**B. Classified Supervisory Personnel**

1. Two-Year Contract

**TWO-YEAR CONTRACT - 12 MONTHS**

NAME	POSITION	SCHEDULE	STEP	SALARY	TOTAL
Warren, Debra	Supv Nutrition Services	6.1	10		75,811

2. Annual Notice of Salary

NAME	POSITION	SCHEDULE	STEP	SALARY	TOTAL
Bettis, John	Transportation Supervisor	6.1.1	10		80,481
Fuller, Rebecca	Asst. Supervisor Transportation	6.2	7		64,737
Keller, Douglas	Asst. Supv of Facilities	6.2	10		70,833
Maly, Keith	Information Technology Manager	6.2	3		56,609
Merritt, Richard	Supv Facility/Tech Services	6.1	10		75,811
Williams, Judith	EMIS Coordinator	6.1.1	6	1,850	74,203

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

Adjournment  
630-3/13

It was moved by Mr. Ilstrup and seconded by Mr. Zuber that this meeting be adjourned at 8:25 p.m.

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: \_\_\_\_\_  
(President)

Attest: \_\_\_\_\_  
(Treasurer)