

August 7, 2013

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on August 7, 2013, at 1:00 p.m. The following members were present:

Mr. John Adler	Also, Mr. Patrick Hickey, Superintendent,
Mr. Frank Erme	Mrs. Cherie Mourlam, Assistant Superintendent,
Mr. Dave Hunter	Mr. Dave Bringman, Director of Business Services,
Mr. Tom Ilstrup	and Mr. Jeffery Fouke, Treasurer.
Mr. Steve Zuber	

Superintendent  
Vacation Days  
001- 8/13

It was moved by Mr. Hunter and seconded by Mr. Erme to accept the Superintendent's recommendation to approve the Superintendent to carry over two (2) additional vacation days into the new contract year.

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)

Purchases  
Over \$25,000  
002- 8/13

It was moved by Mr. Zuber and seconded by Mr. Erme to accept the Superintendent's recommendation to approve the following requests of purchases over \$25,000:

Request from Cherie Mourlam, Assistant Superintendent

A. Ron Clark Academy

- \$41,040.00
- Professional development registration

Request from Bob Gulick, Director of Technology

B. PCM-G

- \$26,550.00
- Thirty Casio WXGA 2500 LU Green Slim Line projectors

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

Waive First  
Reading  
003- 8/13

It was moved by Mr. Hunter and seconded by Mr. Ilstrup to waive the first reading on the following job description as presented:

A. Advisor – Student Club / Organization

Yes: Mr. Hunter, Mr. Zuber, Mr. Ilstrup, Mr. Adler (4)

No: Mr. Erme (1)

Job  
Description  
004- 8/13

It was moved by Mr. Ilstrup and seconded by Mr. Hunter to accept the Superintendent's recommendation to approve the job description as presented:

A. Advisor – Student Club / Organization

Yes: Mr. Hunter, Mr. Zuber, Mr. Ilstrup, Mr. Adler (4)

No: Mr. Erme (1)

It was moved by Mr. Hunter and seconded by Mr. Ilstrup to accept the Superintendent's recommendation to approve the job descriptions as presented:

Job  
Descriptions  
005- 8/13

- A. Secretary – Curriculum / Testing (REVISED)
- B. Police, Security and Safety - Director (NEW)
- C. Police, Security and Safety - Officer (NEW)
- D. Library Department Chair (REVISED)
- E. Math Coach (NEW)

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the Superintendent's recommendation to enter into Executive Session to consider the appointment of a public employee or official, to consider the employment of a public employee or official, and to consider the compensation of a public employee or official.

Executive  
Session  
006- 8/13

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

The Board entered into Executive Session at 1:15 p.m. The meeting was reconvened at 2:14 p.m. and did, in fact, consider the appointment of a public employee or official, consider the employment of a public employee or official, and consider the compensation of a public employee or official. All five board members are still in attendance.

It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the Superintendent's recommendation to approve, via consent motion, personnel items as presented:

Personnel  
007- 8/13

## 1. RESIGNATIONS

### A. Administrative Personnel

- |                  |                                |                           |
|------------------|--------------------------------|---------------------------|
| 1. Elberta Smith | Associate Principal<br>Whitmer | 08/01/2013<br>Resignation |
| 2. Kelly Welch   | Principal<br>Whitmer           | 08/01/2013<br>Resignation |

### B. Certified Personnel

- |                  |                                     |                           |
|------------------|-------------------------------------|---------------------------|
| 1. Jessica Gerig | 1 <sup>st</sup> Grade<br>Meadowvale | 08/18/2013<br>Resignation |
|------------------|-------------------------------------|---------------------------|

### C. Classified Personnel

- |                  |                                |                                     |
|------------------|--------------------------------|-------------------------------------|
| 1. Teresa Joseph | Library Media Clerk<br>Whitmer | 08/31/2013<br>Resignation           |
| 2. Linda Rogers  | Classroom Aide<br>Monac        | 08/31/2013<br>Retirement<br>19 yrs. |

Personnel  
Continued**D. Extra Duty Personnel**

- |                    |                                       |            |
|--------------------|---------------------------------------|------------|
| 1. Molly Mueller   | #170L-17 Activities Director-Wernert  | 06/30/2013 |
| 2. Kari Sharp      | #125L-1b Student Council-Jefferson    | 06/30/2013 |
| 3. Michael Smith** | #46-1 Country Country-Head Coach-Boys | 06/30/2013 |
- \*\*Consultant

**2. DISABILITY****A. Classified Personnel**

- |                   |                             |            |
|-------------------|-----------------------------|------------|
| 1. Kathy Merriman | Transportation – Bus Driver | 09/30/2012 |
|-------------------|-----------------------------|------------|

**3. LEAVE OF ABSENCE****A. Classified Personnel**

- |                    |                |                         |
|--------------------|----------------|-------------------------|
| 1. Jeffrey Jackson | Military Leave | 08/05/2013 – 08/16/2013 |
|--------------------|----------------|-------------------------|

**4. NOMINATIONS – 2012/13****A. Orchestral Services for Spring Musical**

- |                      |    |        |
|----------------------|----|--------|
| 1. Megan Fitzpatrick | \$ | 200.00 |
| 2. Sara Gibson       | \$ | 200.00 |
| 3. Justin Rhoades    | \$ | 250.00 |

**B. Classified Summer Help (As Needed Basis)**

Bus Cleaning/Seat Repair @ \$9.50/hr.  
 Computer Services Help @ \$9.50/hr.  
 Custodian @ \$9.50/hr.  
 Lawn Crew @ \$9.50/hr.

- |                   |  |  |
|-------------------|--|--|
| 1. Timothy Schloz |  |  |
|-------------------|--|--|

**5. NOMINATIONS – EFFECTIVE 2013/14****A. Administrative Personnel**

- |               |   |              |
|---------------|---|--------------|
| 1. Lisa Morse | Elementary Principal – Wernert            | \$ 83,350.00 |
|               | Sched. 2, step 0 @ \$78,850 + Educational |              |
|               | Stipend (Specialist) \$4,500 = 83,350     |              |
|               | 2 year limited contract                   |              |

**B. Certified Personnel**

- |               |                             |              |
|---------------|-----------------------------|--------------|
| 1. Eric Brown | Special Ed. – Whitmer       | \$ 39,041.00 |
|               | Step 1, Trng. (B.A.+18) 4.5 |              |

2. Amanda Heban	Special Ed. – Whitmer Step 3, Trng. (B.A.+18) 4.5	\$ 43,224.00	<u>Personnel</u> <u>Continued</u>
3. Molly Henry	Literacy Coach – Jackman *Retire/Re-Hire, will start Sept. 3, 2013 and work 176 days Step 1, Trng. (M.A.) 5	\$ 38,920.64*	
4. Danielle Zielinski	1 <sup>st</sup> Grade – Meadowvale Step 5, Trng. (M.A.) 5	\$ 49,498.00	

**C. Special Ed. Instructor/Tutors – One Year Limited Contract**  
**08/19/2013 – 06/05/2014**

1. Madeline Byers	Washington	Step 4	\$ 27.33/hr.
-------------------	------------	--------	--------------

**D. Extra Duty Personnel**

1. Evan Antal**	#84-1 Volleyball-Associate Coach	\$ 1,018.00
2. Evan Antal**	#86-1b Volleyball-Jr. High Coach	\$ 91.00
3. Evan Antal**	#86-2b Volleyball-Jr. High Coach	\$ 91.00
4. Evan Antal**	#86-3b Volleyball-Jr. High Coach	\$ 409.00
5. Evan Antal**	#86-4b Volleyball-Jr. High Coach	\$ 409.00
6. Mark Close**	#10-3b Football-Jr. High Coach(25%)	\$ 1,133.00
7. Brittany Demers**	#86-3a Volleyball-Jr. High Coach	\$ 1,682.00
8. Michelle Duncan**	#75-4 Soccer-Associate Coach-Girls	\$ 4,532.00
9. Trey Fanfulik**	#86-4a Volleyball-Jr. High Coach	\$ 1,682.00
10. Amanda Heban	#47-2 Cross Country-Jr. High Coach	\$ 4,532.00
11. Caitlyn Keener**	#84-3 Volleyball-Associate Coach	\$ 1,514.00
12. Caitlyn Keener**	#85-1 Volleyball-Freshman Coach	\$ 486.00
13. Kassandra Loveland**	#86-1a Volleyball-Jr. High Coach	\$ 2,000.00
14. Logan Manders**	#84-2 Volleyball-Associate Coach	\$ 2,000.00
15. Vincent Maraugh	#59-1 Softball-Associate Coach	\$ 5,612.00
16. Brittany Ollila**	#84-2a Volleyball-Jr. High Coach	\$ 2,000.00
17. Tony Scott	#47-1 Cross Country-Jr. High Coach	\$ 4,532.00
18. KaSandra Spain	#75-3 Soccer-Associate Coach-Girls	\$ 4,532.00
19. James Terry**	#59-2 Softball-Associate Coach	\$ 4,880.00
20. Carrie Wagoner**	#83 Volleyball-Head Coach	\$ 5,926.00
21. Janet Warren	#125L-1b Student Council-Jefferson	\$ 1,046.00
22. Heidi Wiczinski**	#85-2 Volleyball-Freshman Coach	\$ 3,000.00

\*\*Consultants

**E. Substitute Certified Personnel**

1. Thomas MacCarthy
2. Sr. Antonia Rode
3. Robert Stickels

**F. Substitute Classified Personnel**

1. Leslie Rose

Personnel  
Continued**G. Extended Time for Coordinator of Gifted Services Program**

Not to exceed 20 days during 2013/14 school year

100% reimbursement by Educational Service Center of Lake Erie West

- |               |               |
|---------------|---------------|
| 1. Jo Salvage | \$ 434.79/day |
|---------------|---------------|

**H. Summer Curriculum Planning @ \$25.56/hr.**

- |                      |                    |
|----------------------|--------------------|
| 1. Lori Bosch        | 4. Erin Fansler    |
| 2. Alysia Cloum      | 5. Holly Farthing  |
| 3. Katie Cornachione | 6. Katherine James |

**I. Proficiency Tutors – One Year Limited Contract**

09/09/2013 – 05/16/2014

- |                |           |        |              |
|----------------|-----------|--------|--------------|
| 1. Robert Redd | Shoreland | Step 0 | \$ 26.33/hr. |
|----------------|-----------|--------|--------------|

**6. RE-EMPLOYMENT OF PERSONNEL – 2013/14****A. Substitute Classified Personnel**

- |                     |                       |
|---------------------|-----------------------|
| 1. Michael Breeze   | 9. David Mullin       |
| 2. Jeffery Clark    | 10. Shawn Parra       |
| 3. Daniel Gardner   | 11. Edward Petersen   |
| 4. Wesley Harper    | 12. Jerold Preston    |
| 5. Jerry Hughes     | 13. Michael Ritson    |
| 6. Gale Karam       | 14. Raleigh Schneider |
| 7. Matthew Kozlaker | 15. Peter Sifuentes   |
| 8. Jeffrey Lepiarz  | 16. William White     |

**7. CHANGE OF CONTRACT****A. Administrative Personnel**

- |                     |   |
|---------------------|---|
| 1. Albert Bernhardt | From Junior High Principal – Jefferson, Sched. 5.2, step 7 @ \$99,791 + Educational Stipend \$3,600 = \$103,391 to High School Principal – Whitmer (for Curriculum), Sched. 6.4, step 5 @ \$105,731 + Educational Stipend \$3,600 = \$109,331<br><b>Effective: August 1, 2013</b> |
| 2. Julie Buehrer    | From Shoreland - 3 <sup>rd</sup> grade, Trng. 6 step 17 @ \$78,779 to Principal – Hiawatha, Schd. 2, step 0 @ \$78,850 + Educational Stipend (Specialist) \$4,500 = \$83,350<br><b>Effective: August 1, 2013</b>  |

Personnel  
Continued

3. Kimberly Dedo  
From Associate Principal – Whitmer, Sched. 5.3, Step 10 @ \$104,184 + Educational Stipend \$1,800 = \$105,984 to Associate Principal – Whitmer, Sched. 5.3, step 10 @ \$104,184 + Educational Stipend \$3,600 = \$107,784 (Will be Shoreland Principal, but remain on Sched. 5.3)  
**Effective: August 1, 2013**
4. Kristine Martin  
From Junior High Principal – Washington, Sched. 5.2, step 10 @ \$106,070 + Educational Stipend \$3,600 = \$109,670 to High School Principal – Whitmer (Head Principal), Sched. 6.4, step 8 @ \$112,010 + Educational Stipend \$3,600 = \$115,610  
**Effective: August 1, 2013**
5. Scott Scharf  
From Elementary Principal – Shoreland, Sched. 2, step 10 @ \$99,780 + Educational Stipend \$3,600 = \$103,380 to Junior High Principal – Jefferson, Sched. 5.2, step 10 @ \$106,070 + \$3,600 = \$109,670  
**Effective: August 1, 2013**
6. Katherine Spenthoff  
From Elementary Principal – Wernert, Sched. 2, step 5 @ \$89,315 + Educational Stipend \$1,800 = \$91,115 to Junior High Principal – Washington, Sched. 5.2, step 5 @ \$95,605 + Educational Stipend \$1,800 = \$97,405  
**Effective: August 1, 2013**
7. Cassandra Studnicha-Kusic  
From Elementary Principal – Hiawatha, Sched. 2, Step 4 @ \$87,222 + Educational Stipend \$3,600 = \$90,822 to Whitmer Associate Principal Sched. 5.3 step 4 @ \$91,626 + Educational Stipend (MA+36) \$3,600 = \$95,226.  
**Effective: August 1, 2013**

**B. Certified Personnel**

1. Krista Balwinski  
Whitmer  
From 4.5 yrs. Trng. (B.A.+18), step 6 @ \$49,498 to 5 yrs. Trng. (M.A.), step 6 @ \$51,590  
**Effective: 2013/14 school year**

Personnel  
Continued

2. Mark Jakubowski Washington  
From 4 yrs. Trng. (B.A.), step 20  
@ \$65,184 to 4.5 yrs. Trng.  
(B.A.+18), step 20 @ \$70,413  
**Effective: 2013/14 school year**
3. Jason Schreiner Whitmer  
From 5 yrs. Trng. (M.A.), step 10  
@ \$59,956 to 5.5 yrs. Trng.  
(M.A.+18), step 10 @ \$62,047  
**Effective: 2013/14 school year**
4. Kari Sharp Washington  
From 4.5 yrs. Trng. (BA+18), step 5  
@ \$47,407 to 5 yrs. Trng. (MA),  
step 5 @ \$49,498  
**Effective: 2013/14 school year**

**C. Proficiency Tutors – One Year Limited Contract****Days worked changed from 09/03/2013 – 05/09/2014****To 09/09/2013 – 05/16/2014**

1. Pon Bong Ashley	Shoreland	Step 2	\$ 26.83/hr.
2. Bridget Black	Jackman	Step 4	\$ 27.33/hr.
3. Casey Black	Hiawatha	Step 4	\$ 27.33/hr.
4. Marissa Caputo	Wernert	Step 1	\$ 26.58/hr.
5. Kerri Drabek	Meadowvale	Step 4	\$ 27.33/hr.
6. Martha Duty	Meadowvale	Step 4	\$ 27.33/hr.
7. Carmella Gulick	Jackman	Step 0	\$ 26.33/hr.
8. Rannae Hansen	Greenwood	Step 0	\$ 26.33/hr.
9. Jessica Kelly	McGregor	Step 4	\$ 27.33/hr.
10. Danielle Kessler	Meadowvale	Step 2	\$ 26.83/hr.
11. Nicole Louks	Jackman	Step 0	\$ 26.33/hr.
12. Jessica Mahaney	Wernert	Step 4	\$ 27.33/hr.
13. Michele Mawer	Shoreland	Step 3	\$ 27.08/hr.
14. Jolaine McCall	Wernert	Step 3	\$ 27.08/hr.
15. Beth Oyler	Monac	Step 4	\$ 27.33/hr.
16. Diana Sampson	Hiawatha	Step 4	\$ 27.33/hr.
17. Gina Schell	McGregor	Step 4	\$ 27.33/hr.
18. Courtney Siebenaller	Greenwood	Step 0	\$ 26.33/hr.
19. Tracey Wasielewski	Shoreland	Step 1	\$ 26.58/hr.
20. Christina Wilson-Gautz	Monac	Step 4	\$ 27.33/hr.
21. Kimberly Winzenried	Greenwood	Step 2	\$ 26.83/hr.

Personnel  
Continued**D. Proficiency Tutors – Continuing Contract**Days worked changed from 09/03/2013 – 05/09/2014  
To 09/09/2013 – 05/16/2014

1. Darlene Freels                      Jackman                      Step 4                      \$ 27.33/hr.

**E. Extra Duty Personnel**1. Eric Brown                      From Consultant Limited Contract #9-4a Football –  
Freshman Coach (50%) @ \$2,266 to Supplemental  
Contract #9-4a Football – Freshman Coach (50%)  
@ \$2,266  
**Effective: 2013/14 school year**

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)

It was moved by Mr. Ilstrup and seconded by Mr. Zuber that this meeting be  
adjourned at 2:28 p.m.Adjournment  
008– 8/13

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

Let the record show that an audio recording of this meeting has been made and is  
on file in the Office of the Treasurer.Approved: \_\_\_\_\_  
(President)Attest: \_\_\_\_\_  
(Treasurer)