## December 11, 2013 <br> Lincolnshire / 5:00 PM

## V/ <br> washington local schools <br> Board of Education Meeting

This is a meeting of the Washington Local Board of Education in public for the purpose of conducting school district business and is not to be considered a public community meeting. The time for public participation during this meeting is indicated on the agenda as Delegations and Communications.
R.C. 121.22, 3313.15

1. Opening
A. Call to Order by the President
B. Roll Call by the Treasurer
C. Pledge of Allegiance

Presentations: Chris Hodnicki, TAWLS President - Golden Apple Award
Delegations and Communications
Treasurer's Reports and Recommendations
2. Minutes
3. Financial Reports and Investments
4. Authorization for Payment of Legal Fees
5. Purchases Over $\$ 25,000$
6. FY 2014 Amended Appropriation Measure
7. Administrative Services Agreement for Partially Self-Funded Health Benefits Plan
8. Administrative Services Agreement for Partially Self-Funded Dental Benefit Plan
9. Legal Assistance Fund
10. Establish Date for 2014 Organizational Meeting
11. Election of President Pro Tem

SUPERINTENDENT's REPORT
Board Communication
Administrator Reports
SUPERINTENDENT'S RECOMMENDATIONS
12. Gifts and Donations
13. Board of Education Policies
14. Additional Graduates
15. School Fees 2014-2015 / Junior High
16. Activity Accounts Resolution 2013-2014
17. Awarding of Contracts
18. Job Descriptions
19. Executive Session
20. Personnel
21. Adjournment

## 1. Opening

## A. Call to Order by the President

The December 11, 2013 meeting of the Board of Education of Washington Local Schools will come to order. It is now $\qquad$ P.M.

## B. Roll Call by the Treasurer

$\qquad$ Mr. Ilstrup $\qquad$ Mr. Adler $\qquad$
Mr. Hunter $\qquad$
$\qquad$
Also present:
_ Mr. Hickey, Superintendent
__ Mr. Bringman, Director of Business Services
__ Mrs. Mourlam, Assistant Superintendent
_ Mr. Fouke, Treasurer

## C. Pledge of Allegiance

## D. Delegations and Communications

The purpose of the Board of Education meeting is to conduct official Board business. The opportunity for people to address the Board of Education is a privilege that Boards of Education need not grant. This Board of Education has been interested in receiving information from the community. However, in order to provide time for the Board to carry on regular Board business, it becomes necessary to establish certain rules to be followed by those persons wishing to address the Board during Delegations and Communications.

## PROCEDURE FOR DELEGATIONS AND COMMUNICATIONS

1. Person addressing the Board should state his/her full name and address.
2. The number of delegates speaking on a particular topic should be limited to one whenever possible.
3. Person addressing the Board should limit his/her remarks to three minutes unless the presentation is of an unusual nature.
4. Questions pertaining to the school operation should be directed to the administration at a time other than during Delegations and Communications.
5. Person addressing the Board should not engage in remarks that could be interpreted as libelous or inflammatory to a particular individual.
6. The Board of Education will attempt to complete the item of Delegations and Communications within thirty minutes.

Adopted by the Washington Local Board of Education ~ July 8, 1976

## 2. Minutes

The Treasurer recommends that the Board approve the minutes of the regular meeting of November 20, 2013 as presented.

Moved by: $\qquad$ Seconded by: $\qquad$


The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on November 20, 2013, at 6:00 p.m. The following members were present:

Mr. John Adler
Mr. Frank Erme
Mr. Dave Hunter
Mr. Tom Ilstrup
Mr. Steve Zuber

Also, Mr. Patrick Hickey, Superintendent, Mrs. Cherie Mourlam, Assistant Superintendent, Mr. Dave Bringman, Director of Business Services, and Mr. Jeffery Fouke, Treasurer.

## Board Delegations:

- Tim Schloz: 5059 Avonhurst Rd. Toledo, Ohio 43623

Board
Delegations
Mr. Schloz expressed his thanks to the Board for the employment opportunity in his new position as bus driver.

Superintendent Hickey and the Board members gave recognition to nurse, Julie Worstell and teacher, Adam Pickard, who acted as first responders to the student accident at Whitmer's Career Tech Center.

It was moved by Mr. Ilstrup and seconded by Mr. Zuber to accept the Treasurer's recommendation to approve the minutes of the regular meeting of October 16, 2013 as presented.

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)
The Board of Education was presented with the following reports for the month of October:

1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
2. Cash Report of All Funds
3. Schedule of Checks Written
4. Summary of Investments and Earnings

It was moved by Mr. Zuber and seconded by Mr. Erme to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)
It was moved by Mr. Hunter and seconded by Mr. Zuber to accept the Treasurer's recommendation to approve payment of legal fees billed by Bricker \& Eckler in the amount of $\$ 1,457.50$ and Spengler Nathanson in the amount of $\$ 2,961.05$.

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)

Purchases over $\$ 25,000$ 066-11/13

Request for Advance of Taxes Collected: 067-11/13

2013/2014
Student Activity Budgets:
068-11/13

Gifts \& Donations: 069-11/13

It was moved by Mr. Zuber and seconded by Mr. Erme to accept the Treasurer's recommendation to approve the following request for purchases over $\$ 25,000$ per Policy 6320 as presented:
A. Ports Petroleum: Purchase of Fleet Fuel

Request from John Bettis, Transportation Supervisor dated 10/11/13
Purchase Total with Delivery ...................................... $\$ 25,290.75$
B. Ports Petroleum: Purchase of Fleet Fuel

Request from John Bettis, Transportation Supervisor dated 11/1/13 Purchase Total with Delivery $\$ 25,330.01$
C. Northern Buckeye Education Council:

FY 2014 NWOCA Membership and Services Fees Estimated Cost. $\$ 150,000.00$

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)
It was moved by Mr. Erme and seconded by Mr. Zuber to accept the Treasurer's recommendation to approve the Request for Advance of Taxes Collected as presented.

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)
It was moved by Mr. Ilstrup and seconded by Mr. Zuber to accept the Superintendent's recommendation to approve the 2013/2014 Student Activity Budgets as presented.

Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)
It was moved by Mr. Hunter and seconded by Mr. Zuber to accept the Superintendent's recommendation to accept the gifts and donations as presented:

## A. Snyders-Lance, Inc.

Mark Nadolny, 1602 Holland Road, Maumee, Ohio 43537

- Donated 66 cases of individual bags of pretzels for the Community Halloween event.


## B. Phyllis Spencer

5316 Fern Drive, Toledo, Ohio 43613

- Donated a 1999 Ford Escort to Whitmer CTC Automotive Technology Program.
C. The Andersons, Inc.

Tamara Sparks, V.P. Corporate Relations \& Business Analysis 480 W. Dussel Drive, Maumee, Ohio 43537

- Monetary donation of $\$ 790.00$ to the Whitmer CTC Marketing Program to purchase ten DECA blazers and gift cards totaling $\$ 500$ to purchase items for the program.


## D. Susan Dubendorfer

5704 Douglas Road, Toledo, Ohio 43613

- Monetary donation of $\$ 6,150$ in memory of Jay Dubendorfer to be used for the pavilion or related expenses.
E. Paramount Health Care

1901 Indian Wood Circle, Maumee, Ohio 43537-4068

- Monetary donation of $\$ 20,000$ to be used for Challenge Day.

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)
The Superintendent recommended the Board hold first reading on the following Board of Education policies:

First Reading of Board Policies:
A. 0160 - Meetings
B. 6320 - Purchases
C. $6440-\quad$ Cooperative Purchasing
D. 7230 - Gifts, Donations and Bequests
E. 7310 - Disposition of Surplus or Obsolete Property
F. 7410 - Maintenance of Fixed Assets
G. 7450 - Property Inventory
H. 7455 - Accounting Systems for Fixed Assets
I. $\quad 7510$ - Use of District Facilities
J. $\quad 7530.01$ - Staff Use of Board-Owned Cellular Telephones
K. 8431 - $\quad$ Preparedness for Toxic Hazard \& Asbestos Hazard
L. 8710 - Insurance
M. 2271 - Post Secondary Enrollment Programs - REVISED
N. 2623.02-Third Grade Guarantee - REPLACEMENT
O. 5111- Eligibility of Resident / Non-resident Students
P. 5430 - Class Rank
Q. 5513- Care of School Property
R. 5517.01 - Bullying
S. 6152 - Student Fees, Fines \& Charges
T. 9270 - Home Schooling

It was moved by Mr. Erme and seconded by Mr. Hunter to accept the Superintendent's recommendation to approve the Whitmer Career \& Technology Center Advisory Committee Members for 2013-2014 as presented:

## ADMINISTRATIVE

## Debra Heban

- Bert Bernhardt; Whitmer High School, Curriculum Principal
- Brian Davis; Washington Local Schools, Curriculum Director
- Greg Heban; Executive Title Agency
- Sara Hoffman; Whitmer High School, Counselor
- David Hunter; WLS Board of Education, Board Member
- Pamala W. Mohler; Toledo Regional Chamber of Commerce, Administrative Manager
- Rachael Novak; Whitmer High School, Assoc. Principal
- Jenny Nowacki; Whitmer High School, Option IV Coordinator
- Nancy Pietras; NW Ohio Tech Prep, Director
- Don Palmer; Whitmer CTC, Instructor
- Debbie Sumner; Parent
- Heather Steer; Whitmer High School, Instructor


## AUTOMOTIVE TECHNOLOGY

Instructors - Paul Kruthaup \& Mark White

- Colin Binkley; Owens Community College
- Clay Campbell; Tireman Auto Service Center
- Tracy Campbell; Owens Community College
- Tony Chorney; AJ Chorney Home Improvement
- Drew Conkle; Brondes Ford
- Bob Hoye; Brown Automotive
- Ray Jeffers; Ray's Service Center, Owner
- Terry Layton; Charlie's Dodge
- David Marrufo; Tireman Auto Service Center
- Ed Meggitt; Tom's Tire and Auto
- Dan Price; Hunter Engineering Company
- Keith L. Solomon; Vin Devers Autohaus
- Tom Start; Start's Auto Parts Inc., Owner


## COMPUTER NETWORKING TECHNOLOGY

Instructors - Tadek Stadniczuk \& Adam Pickard

- Chris Berry; Modern Data, Inc., Systems Engineer
- Doug Kohler; Bedford Public Schools, Chief District Data Technician
- Jeff Osthimer; University of Toledo - Computer Science Engineering, Professor
- Paul Shryock; Buckeye Cablesystem, Director of IT
- Jay Taylor; Owens Community College, Professor


## CONSTRUCTION TECHNOLOGY

Instructor - Phil Kraus

- Mike Ball; NWO Carpenters, Training Coordinator
- Bill Brennan; Home Builders Assoc. of Greater Toledo, Exec. Vice President
- Debra Heban; Whitmer CTC, Director
- Kevin Mariucci; Willson Builders, General Superintendent
- Tim Moran; Ohio \& Vicinity Reg. Council of Carpenters, Organizer
- Colleen Thornton; NWO Construction Education Center, Executive Director


## COSMETOLOGY

Instructors - Cynthia Coci \& Kimberlee Farnham

- Calisha Bryant-Bey; Great Clips, Assistant Manager
- Merinda Jarchow; Creative Excellence, Owner
- Chris Mack; Maly's, Account Representative
- Lori Suydam; Great Clips, Assistant Manager


## CRIMINAL JUSTICE

Instructors - Don Palmer \& Kristin Blochowski

- John Arnsby; City of Maumee, Prosecutor
- Jake Beck; Maumee Police Dept., Patrol Officer
- David Edgell; U.S. Border Patrol, Agent
- Clay Hildebrand; Continental Secret Service Bureau, Director of Operations
- Thomas Ilstrup; WLS Board Member/Attorney
- Mr. Dale Lanigan; Lourdes University, Sociology \& Justice Studies Chairperson
- Jeff Lingo; Lucas County, Chief Prosecutor - Criminal
- Amy Natyshak; Marshall and Melhorn, Attorney
- Randy Sehl; Whitmer High School, WLS Director of Police, Security and Safety
- John Tharp; Lucas County Sheriff's Office
- Dr. Lois Ventura; University of Toledo, Professor
- John Wagner; FBI, Special Agent
- David Ybarra; Army National Guard, Sergeant


## CULINARY ARTS

Instructors - Michael DuShane \& Stephen Zampardo

- Maggie Brazeau; Lionbridge Contractors, parent/server/contractor
- Jeff Dew; Gordon Food Service, General Manager
- Gretchen Fayerweather; Owens Community College, Chef Instructor
- Jackie Frisch; Parent
- Jeff Gibbs; Potbelly, Owner

CTC
Advisory
Committees
Continued

- Herminio Hernandez; First Solar. Training \& Organizational Development
- Bill Kline; The Blarney, General Manager
- Cindy Leighton; Williams Sonoma, General Manager
- Paul Mathews; Biaggi's, Chef
- Brett McIntosh; Treo, Chef
- Bill D. Powell; Owens Community College, Culinary Director/Chef
- Michael Rosendaul; Toledo Club, Chef
- Kevin Thomas; Monroe County Community College, Chef


## DIGITAL GRAPHIC DESIGN

Instructor - Brian Anderson

- Karin Cassavar; Hart Associates - Designer
- Laura Jakes; LJ Creative
- Rich Kretz; Hart Associates - Vice President - Video Services
- John Luscombe; Metzger's Printing - Sales Representative
- Jeff Payden; Hart Associates - Senior Art Director
- Brian Williams; Advanced Incentives
- Jim Williams; Advanced Incentives


## ENGINEERING/PLTW

Instructor - Jamie Squibb;

- James Adams; Republic Services, Inc.
- Reis Baidel; Whitmer CTC
- Debra Heban; Whitmer CTC
- Dr. Brian Randolph; University of Toledo, Office of Engineering Undergrad Studies
- Mike Rymer; Concept Solutions
- Roger Thomas; T \& S Tool Supply

FAMILY \& CONSUMER SCIENCE
Instructors - Teri Nodine \& Colleen Florkowski

- Debra Everett; Pregnancy Center, Educator
- Laurie Ewing; Parent
- Liz Mitchell; Former Grads Student
- Felicia Page; Former FCS Instructor
- Christina Reisinger; Champion Credit Union, Former Vice President (retired); Working on Education Degree in Spec. Ed
- Susan Schneider, Whitmer High School, Counselor
- Deborah Gay Wooldridge, Director; Bowling Green State University, School of FCS


## HEALTH INFORMATION MANAGEMENT

CTC
Instructors - Justin Johnson \& Teresa Crozier
Advisory

- Barbara Arnold; The Toledo Hospital, Volunteer Services
- Carla Brown; Wheeler Orthodontics, Office Assistant
- Angie Hart; Anders Dermatology, RN
- Bonnie Hemp; Owens Community College, Health Information Technology Chairperson
- Amanda Huffman; Westgate Dental Arts, Office Manager
- Bonnie Mitchell; Shoreland Animal Hospital, Office Manager
- Michele Patton; Interim Healthcare, Vice President
- Terri Pratt; Owens Community College, Assist. Professor - School of Bus. \& Information Systems


## MARKETING

## Instructor - Laura Ulrich

- William Brown; Former DECA Advisor
- Jennifer Compton; Sun Federal Credit Union, Manager
- John Daney; ProComp Risk Advisors, Co-Owner
- Jen Homier; Hart Inc., Sales Executive
- Ron Kleinfelter; Maritz Research, Senior Project Director
- Robert Minsel; Mr. Specialty, Owner
- Tamara Sparks; The Andersons, Vice President
- Darlene Stevens; University of Toledo, Enrollment Specialist
- Molly Wyrick; Hickory Farms, Buyer


## MEDICAL TECHNOLOGY I \& II

Instructors - Karon O'Sullivan \& Bradley Tolly

- Heather Chupp, CPC; Promedica Center For Health Services
- Michelle Ngo, LPN; Sylvania Care and Rehab
- Pam Roberts, CDA, AQP; Drs. Zouhary \& Fisher
- Deb Sepanski, RTR,CV,FAVIR; Toledo Hospital - Interventional Radiology
- Bernie Terry; Whitmer High School, Teacher
- Rosalie Weber, RN; Owens Community College


## OPTION IV

Instructors - Jennifer Nowacki \& Tammy Mansfield

- Barb Arnold; Toledo Hospital, Director of Volunteer Services
- Michelle Bobo; TARTA, Mobility Specialist
- Lisa Comes; Lucas County Board of Developmental Disabilities
- Paula Follis; Toledo Public Schools
- Debbie Goldsworthy; Lucas County Board of Developmental Disabilities
- Leslie Groth; Flower Hospital, Volunteer Services
- Debra Heban; Whitmer CTC, Director

CTC<br>Advisory<br>Committees<br>Continued<br>- Ann Kruse; TARTA, Paratransit<br>- Eric Landversicht; Ohio Department of Education, Job Training Coordinator<br>- Julie Linch; Directions Community Credit Union, Vice President<br>- Kelly Schuck; Bridges to Transition<br>- Gail Lance McKee; TARTA, Mobility Specialist<br>- Brandon Miller; Directions Community Credit Union<br>- Holly Miller; Parent Representative<br>- Neil Rochotte; Washington Local Schools, Student Services Director<br>- Al Umali; ESC of Lake Erie West, Student Services Supervisor<br>- Marci Watson; Former Job Training Coordinator<br>- Judy Winder; Former Job Training Coordinator

## TEACHING PROFESSIONS

Instructors - Angela Hetrick-Goff \& Jodie Tucker

- Dr. Jenny Denyer; University of Toledo - Dept. of Curriculum \& Instruction, Assistant Professor
- Dr. Mary Ellen Edwards; University of Toledo - Foundations of Education, Educational Psychology
- Dr. Susanna Hapgood; Dept. of Curr. \& Ins., Judith Herb College of Educ. - Assoc. Professor
- Deb Heban; Whitmer CTC, Director
- Virginia Keil; University of Toledo, Assoc. Dean of Education
- Sansanee Longbrake; BGSU, School of Education and Learning, Instructor
- Cindy Pfeifer; Parent
- Deb Rathbun; Lourdes University, Academic Advisor
- Cynthia Richard, M.A.; Judith Herb College of Education, University of Toledo
- Karen Roadruck; Lourdes University, Assoc. Professor, Early Childhood Education
- Joyce Slusher; Libbey Inc., Director of Information Technology
- Elizabeth Snell; Former Student/Current Instructor at Winterfield Venture Academy


## WELDING

Instructor - Craig Donnell

- Dan Bunce; Ironworkers Local \#55, President
- Phil Gluza; Ironworkers Local \#55, Training Coordinator
- Terry Lowe; Spec-Weld Technologies, President
- Greg Morgan; Owens Community College, Welding Technician
- Mark Scalise; O. E. Meyer, Sales Representative

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)

It was moved by Mr. Erme and seconded by Mr. Zuber to accept the Superintendent's recommendation to approve the addition of two schools to the Transportation Resolution for 2013-2014 as presented:

2013-2014
Transportation
Resolution:
071-11/13

## TRANSPORTATION RESOLUTION 2013/2014

The Washington Local Board of Education having established that certain district pupils are eligible for transportation in accordance with the Ohio Revised Code, State Board Standards, and District Board Policy, and after considering the time and distance required to provide such transportation; the cost of providing transportation in terms of equipment, maintenance, personnel, and administration; the number of pupils to be transported; whether the Board provides similar or equivalent service to public school pupils; whether and to what extent the additional service to non-public school pupils unavoidably disrupts current transportation schedules; the availability of State Board of Education approved alternatives to Board-owned and operated school buses, including contractorowned and operated school buses, public utility conveyances, Board-owned vehicles other than school buses, and privately owned vehicles other than school buses; and, whether or not public school pupils would be transported in similar circumstances, passes the following Resolution:

RESOLVED, the Washington Local Board of Education finds that, given the numbers of District pupils identified as attending these schools, the transportation of District pupils attending the following non-public and community schools is impractical for the 2013-2014 school year. Said non-public and community schools are as follows:

1. All Saints
2. Aurora Academy
3. Bennett Venture Academy
4. Bridge \& Central Academies
5. Business/Parent/Community Schools
6. Calvary Christian School
7. Cathedral Christian
8. Dunbar Academy
9. Englewood Peace Academy
10. First Church of God Christian Church
11. George A. Phillips Academy
12. Gesu School
13. Glass City Academy
14. Glendale Feilbach School
15. Holy Cross
16. Hope Learning Academy
17. Horizons Science Academy
18. Islamic School of Greater Toledo
19. Knight Academy
20. Lial Catholic School
21. Life Skills of Toledo
22. Maumee Valley Country Day School
23. Monclova Christian Academy
24. Natural Science Technology Center
25. Northwest Ohio Building Trades Academy
26. Ohio Virtual Academy
27. Queen of Apostles
28. OLPH
29.P.A.S.S.
29. Performing Arts School of Metropolitan Toledo
30. Rosary Cathedral
31. Shuer Center
32. St. Benedict School
33. St. Catherine School
34. St. Joan of Arc
35. St. Johns High School
36. St. Joseph's (Sylvania)
37. St. Patrick of Heatherdowns
38. St. Pius School
39. St. Rose
40. Summit Academy
41. Toddler Tech
42. Toledo Academy of Learning
43. Toledo Christian
44. Toledo Early College High School
45. Toledo Junior Academy
46. Toledo Public Schools Aviation Center
47. Toledo Public Schools Tech Center
48. Toledo School for the Arts
49. Toledo Seventh-Day Adventist
50. Toledo Village Shule
51. West Side Montessori Center
52. Wildwood Environmental Academy

FURTHER RESOLVED, the Washington Local Board of Education finds that the transportation of district pupils to the following schools is impractical for the 2013/2014 school year if the students live outside of the non-public or community school attendance area established by transportation:

1. Alternate Learning Center
2. Blessed Sacrament School
3. Christ the King School
4. Emmanuel Baptist Christian School
5. Good Shepherd Lutheran School
6. Regina Coeli School
7. Franciscan Academy of Lourdes Univ.
8. St. John the Baptist School
9. Toledo Islamic Academy

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)

Parental Contracts 1 of 2: 072-11/13

It was moved by Mr. Ilstrup and seconded by Mr. Hunter to accept the Superintendent's recommendation one (1) of two (2) to approve additional parental contracts in lieu of school bus transportation for the 2013-2014 school year as presented:

Franciscan Academy of Lourdes Univ.
Robinson, Eoghan

## Hope Learning Academy

Tribett, Cameron
Summit Academy
Goodfriend, Evan
Reil, Chandler
Toledo Early College High School
Hamze, Nadine
Toledo School for the Arts
Johnson, Nolan
Martinez, Trinidad
Yes: Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber (5)

It was moved by Mr. Hunter and seconded by Mr. Ilstrup to accept the Superintendent's second recommendation to approve additional parental contracts in lieu of school bus transportation for the 2013-2014 school year as presented:

Parental
Contracts 2 of 2: 073-11/13

## St. Pius

Adler, Alexandra
Adler, Robert
Yes: Mr. Erme, Mr. Ilstrup, Mr. Hunter, Mr. Zuber (4)
Abstain: Mr. Adler (1)
It was moved by Mr. Erme and seconded by Mr. Ilstrup to accept the Superintendent's recommendation to approve a contract for the asbestos removal project for the Department of Information Services (DIS) space at Whitmer's CTC as presented:
A. Global Green Service Group, L.L.C.

- $\$ 126,000.00$

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)
It was moved by Mr. Hunter and seconded by Mr. Ilstrup to accept the

Awarding of Contract: 074-11/13

Final
Payment: 075-11/13
A. Utopia Construction, Inc.

- $\$ 8,753.53$

| Original Contract Sum | $159,650.00$ |
| :--- | ---: |
| Net Changes by Change Order | $5,920.53$ |
| Contract Sum to Date | $165,570.53$ |
| Total Completed \& Stored to Date | $165,570.53$ |
| Retainage | 0.00 |
| Total Earned Less Retained | $165,570.53$ |
| Less Previous Certificates for Payment | $156,817.00$ |
| Current Payment Due | $8,753.53$ |

Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)
It was moved by Mr. Erme and seconded by Mr. Ilstrup to accept the Superintendent's recommendation to approve change orders for the Whitmer HVAC project as presented:
A. Midwest Contracting, Inc.

- \$8,701.32
B. Lake Erie Electric of Toledo, Inc.
- \$548.00

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (5)

Purchases It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the

Over $\$ 25,000$ : 077-11/13

First Reading on Job Descriptions

Superintendent's recommendation to approve the following request for purchases over $\$ 25,000$ per Policy 6320 as presented:

Requests from Neil Rochotte, Director of Student Services
A. Educational Service Center of Lake Erie West

- $\$ 3,677,043.10$

| Estimated Cost | Service |
| :---: | :---: |
| $\$ 3,316,518.12$ | Agreement Expenses |
| $\$ 91,000.00$ | Interpreter for two students |
| $\$ 205,800.00$ | Related Services |
| $\$ 37,292.00$ | ALC East |
| $\$ 26,432.98$ | Parochial <br> (WLS acts as fiscal agent for <br> Christ the King) |

B. Toledo Hearing and Speech

- \$40,000
- Interpreter services for one student at a rate of $\$ 35.00$ per hour

Request from Deb Heban, Director of CTC
C. Lincoln Electric

- \$49,000
- Virtual Welder for the Whitmer Career \& Technology Welding program

Request from Carma Donati, Yearbook Advisor
D. Jostens

- \$39,000.00
- Work-in-Progress deposit for yearbook

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)
The Superintendent recommended the Board hold first reading on the following job descriptions:

TAWLS
A. Library Media Specialist - REVISED
B. Psychologist -NEW
C. Social Worker - REVISED

EDI (TAWLS)
D. Activities Coordinator - REVISED
E. Equipment Manager - REVISED
F. Ticket Manager - REVISED
G. Weight Room Supervisor - NEW

It was moved by Mr. Ilstrup and seconded by Mr. Erme to accept the Superintendent's recommendation to enter into Executive Session to consider the appointment of a public employee or official, to consider the employment of a public employee or official, to consider the promotion of a public employee or official, to consider the compensation of a public employee or official, to consider information that concerns a dispute which is or may become subject to litigation or other legal proceeding, and would be harmful to the interests of the school district if disclosed to any opposing party or parties, to consider matters required to be kept confidential by federal law or regulations or state statutes, and to discuss details relative to the security arrangements and emergency response protocols for the Board of Education.

Yes: Mr. Ilstrup, Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme (5)
The Board entered into Executive Session at $8: 47$ p.m. The meeting was reconvened at 9:39 p.m. and the Board did, in fact, consider the appointment of a public employee or official, consider the employment of a public employee or official, consider the promotion of a public employee or official, consider the compensation of a public employee or official, consider information that concerns a dispute which is or may become subject to litigation or other legal proceeding, and would be harmful to the interests of the school district if disclosed to any opposing party or parties, consider matters required to be kept confidential by federal law or regulations or state statutes, and discuss details relative to the security arrangements and emergency response protocols for the Board of Education. All five board members are still in attendance.

It was moved by Mr. Hunter and seconded by Mr. Erme to accept the Superintendent's recommendation to approve, via consent motion, personnel item one (1) of three (3) as presented:

Executive
Session:
078-11/13

Personnel

## 1. RESIGNATIONS

## A. Classified Personnel

1. Shirlene Dressel

| Secretary | $12 / 31 / 2013$ |
| :--- | :--- |
| Whitmer | Retirement |
|  | 27 yrs. |

## B. Extra Duty Personnel

1. James Riddle, III \#10-2b Football-Jr High Coach (20\%) 06/30/2013

## 2. DISABILITY

## A. Classified Personnel

1. Brenda Brown Transportation - Bus Driver 09/30/2013
2. Pearlie Tomesek Custodian - Shoreland 08/31/2013

## 3. LEAVE OF ABSENCE

## A. Classified Personnel

1. Jeffery Jackson Military Leave 11/05/2013-11/06/2013

## 4. NOMINATIONS - 2013/14

## A. Classified Personnel

1. Kimberlee Peart* Safety Aide - Meadowvale

10/15/2013 2 Hrs ./day
Sched. K, step 0 @ \$14.55/hr.
*Currently employed as a Bus Driver, making her a two (2) position employee

## B. Extra Duty Personnel

1. Benjamin Allen** \#48-8 Cross Country Elem Coach-Wern \$ 349.00
2. Constance Baidel** \#48-7 Cross Country Elem Coach-Shore \$ 349.00
3. Kelly Bandfield** \#45a Cross Country Elem Coord. \$ 697.00
4. Matthew Bodeman** \#10-3e Football-Jr. High Coach (20\%) \$ 907.00
5. Jeffrey Christoffers \#48-6 Cross Country Elem Coach-Monac\$ 366.00
6. Heather Dorn** \#45b Cross Country Elem Coord. \$ 697.00
7. Seth Evearitt \#48-4 Cross Country Elem Coach-McG \$ 349.00
8. Wendy Flemmings \#48-3 Cross Country Elem Coach-Jckmn \$ 349.00
9. James Jordan \#170L-17a Activities Director-Wernert \$ 349.00
10. David Laser** \#10-2b Football-Jr. High Coach (20\%) \$ 906.00
11. Douglas LeFevers \#170L-17b Activities Director-Wernert \$ 349.00
12. Marissa Rex \#48-2 Cross Country Elem Coach-Hiaw \$ 349.00
13. Christine Rupp \#48-1 Cross Country Elem Coach-Grnwd\$ 349.00
14. Steven Sumner** \#10-3c Football-Jr. High Coach (25\%) \$ 1,133.00
15. Roxanne Ward \#48-5 Cross Country Elem Coach-Mdwvl\$ 349.00
**Consultants
C. Substitute Certified Personnel
16. Steven Brown
17. Beverly Case
18. William Cranston, III
19. Helena Darah
20. Sarah Davis
21. James Foos
22. Penny Ganchou
23. Jeremy Holloway
24. Julie Howe
25. Evelyn Kluczynski
26. Mark Longley
27. Renee Lutz
28. Sue Anne Mathews
29. Sandra Miller
30. James Morrison
31. Marla Nejvara
32. Amanda Puckett
33. Denise Sawan
34. Elizabeth Ulmer
35. Patricia Weaver
36. Mitzi Winzeler
D. Substitute Classified PersonnelPersonnel
37. Matthew Bodeman5. David Kraft1 of 3
38. Jessica Cole 6. Alex Palicki
Continued
39. Rebecca Heminger7. Cosette Stalker
40. Ronald Hetherington
E. Creation and Layout of Various Programs2013 Hall of Fame Program2013 Fall Sports Program2012-13 Winter Sports Program
41. Carma Donati ..... \$1,250.00
F. O.G.T. Proctors - Loss of Planning/Fall $2013 @$ @ $\$ 25.56 / \mathrm{hr}$.
42. Eric Brown 8. Sean Murray
43. Marisa Crespo
44. Ruth Nastal
45. Leslie Elendt10. Heidi Rao
46. Amanda Kosakowski
47. Karen Singer
48. Matthew LaPoint
49. KaSandra Spain
50. April McNamara
51. Karen Wolf
52. Susan McPhail
53. Carrie Wray
G. Curriculum Work (outside regular work hours) @ $\$ 25.56 / \mathrm{hr}$.
54. Anne Ross
H. Bus Driver Recertification@, $\$ 100.00$
55. Laura Sharp
I. Stagehands @ \$7.25/hr.
56. Dakota Jadlocki
J. Home Instruction Personnel @ $\$ 25.56 / \mathrm{hr}$.
57. Gina Kasper
K. Outdoor Education @ $\$ 75.00$ per night
McGregor - September 9, 10, 11, and 12, 2013
58. Shanna Huebner ..... 4 nights
59. Andrew Page (sub) ..... 4 nights
60. Tera Sakowski ..... 4 nights
61. Timothy Shroyer, Jr. (sub) ..... 4 nights
L. District Police and Safety Personnel
62. Brian Meyer ..... \$19.50/hr. ..... 1/06/2014
M. After School Tutoring @ $\$ 25.56 / \mathrm{hr}$.
63. Mark Figliomeni

Personnel
1 of 3
Continued

## N. Panther + (After School Tutoring) @ $\$ 25.56 / \mathrm{hr}$.

High Schools That Work Grant

1. Regina Chadwick
2. Nicholas Jakutowicz
3. Desiree Eidson
4. Joy Krajewski
5. Mark Figliomeni
6. James Markowiak
7. Tracy Hovest
8. Harry R. Snodgrass

## 5. CHANGE OF CONTRACT

## A. Administrative Personnel

1. Rachael Novak

From Associate Principal - Whitmer, Sched. 5.3, step 1 @ $\$ 85,347+$ Educational Stipend (SPEC) $\$ 4,500=\$ 89,847$ to Director of Human Resources, Sched. 6.4, Step 0 for days worked between July 1, 2014 through July 31, 2014 - Partial Limited Contract to be figured on per diem @ 230 days ( $\$ 433.77$ )
Sched. 6.4, step 0 @ \$95,266 + Educational
Stipend (SPEC) \$4,500=\$99,766

## Effective: July 1, 2014

2. Cassandra Studnicha-Kusic From Associate Principal - Whitmer, Sched. 5.3, step 4 @ \$91,626 + Educational Stipend $(M A+36) \$ 3,600=\$ 95,226$ to
Associate Principal - Whitmer, Sched. 5.3, Step 6 @ \$95,812 + Educational Stipend $(\mathrm{MA}+36) \$ 3,600=\$ 99,412$
To correct hiring at wrong step
Effective: August 1, 2013

## B. Classified Personnel

1. Kelley Merritt

From Secretary - Director of Student Services - Central Office ( 8 hrs /day), Sched. A, step 9 @ \$24.12/hr. + \$ 65/hr. Longevity $=\$ 24.77 / \mathrm{hr}$. to Secretary Whitmer - 12 month ( 8 hrs./day), Sched. C, Step $9 @ \$ 22.16 / \mathrm{hr} .+\$ .65 / \mathrm{hr}$. Longevity $=$ \$22.81/hr.
Effective: January 2, 2014

## C. Extra Duty Personnel

1. Susan Krecioch

From Supplemental Contract \#169L-15b
Elementary After School Activities - Shoreland (a)
\$1,743 to Supplemental Contract \#169L-15b
Elementary After School Activities - Shoreland
@ \$872
Effective: October 28, 2013

## 6. NOMINATIONS - 2014/15

## A. Administrative Personnel

1. Rachael Novak Director of Human Resources

Sched. 6.4, step 0 @ \$95,266+
Educational Stipend (SPEC) $\$ 4,500=$
\$99,766
Effective: August 1, 2014
2 yr. Contract
Yes: Mr. Adler, Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (5)
It was moved by Mr. Ilstrup and seconded by Mr. Zuber to accept the
Personnel
Superintendent's recommendation to approve, via consent motion, personnel item 2 of 3:
two (2) of three (3) as presented:

## 1. NOMINATIONS - $2013 / 14$

## A. O.G.T. Proctors - Loss of Planning/Fall $2013 @ \$ 25.56 / \mathrm{hr}$.

1. Julie Hunter

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler (4)
Abstain: Mr. Hunter (1)
It was moved by Mr. Ilstrup and seconded by Mr. Hunter to accept the Superintendent's recommendation to approve, via consent motion, personnel item three (3) of three (3) as presented:

Personnel 3 of 3:
081-11/13

## 1. NOMINATIONS $-2013 / 14$

## A. Substitute Certified Personnel

1. James Foos

Yes: Mr. Hunter, Mr. Zuber, Mr. Erme, Mr. Ilstrup (4)
Abstain: Mr. Adler (1)

Adjournment It was moved by Mr. Hunter and seconded by Mr. Ilstrup that this meeting be 082-11/13 adjourned at 9:43 p.m.

Yes: Mr. Zuber, Mr. Erme, Mr. Ilstrup, Mr. Adler, Mr. Hunter (5)
Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: $\qquad$
(President)
Attest: $\qquad$
(Treasurer)

## 3. Financial Reports and Investments

Each month the Board is presented with the following Financial Reports:
(1) Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
(2) Cash Report of All funds
(3) Schedule of Checks Written
(4) Summary of Investments and Earnings

The Treasurer will give a brief summary and answer any questions. The Treasurer recommends that the Board approve the Financial Report and Investments for the month of November as presented.

Moved by: $\qquad$ Seconded by:
Vote: FE ___ TI___
JA
DH $\qquad$ SZ

| 04-DEC-13 03:34 PM | WASHINGTON LOCAL SCHOOLS |  |  | PAGE |
| :---: | :---: | :---: | :---: | :---: |
|  | SUMMARY OF CASH BALANCE BY FUND |  |  |  |
|  | 11302013 |  |  |  |
|  | THIS MONTH | FY BEGINNING | YEAR TO DATE | END OF MONTH |
| ACCOUNT TITLE | ACTIVITY | BALANCE | ACTIVITY | CASH BALANCE |
| GENERAL | 1,522,357.15 | 32,352,827.07 | 3,207,459.73 | 35,560,286.80 |
| BOND RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 |
| PERMANENT IMPROVEMENT | 178,819.30 | 5,374,674.56 | 13,086.28 | 5,387,760.84 |
| BUILDING | -201,177.60 | 8,825,517.21 | $-5,888,466.85$ | 2,937,050.36 |
| FOOD SERVICE | -189,628.49 | 154,549.28 | $-124,382.63$ | 30,166.65 |
| SPECIAL TRUST | 1,042.18 | 96,389.70 | -9,099.55 | 87,290.15 |
| ENDOWMENT | 8.71 | 52,209.22 | -440.66 | 51,768.56 |
| UNIFORM SCHOOL SUPPLIES | 5,542.28 | 133,226.38 | -61.86 | 133,170.87 |
| ROTARY-SPECIAL SERVICES | -3,954.46 | 33,550.67 | 1,585.71 | 35,136.38 |
| ADULT EDUCATION | 0.00 | 0.00 | 0.00 | 0.00 |
| PUBLIC SCHOOL SUPPORT | 1,169.19 | 102,458.89 | 17,647.15 | 120,106.04 |
| OTHER GRANT | 0.00 | 1,934.26 | -277.50 | 1,656.76 |
| EMPLOYEE BENEFITS SELF INS. | 156,301.12 | 930,984.65 | 1,061,847.22 | 1,992,831.87 |
| UNDERGROUND STORAGE TANK FUND | 0.00 | 55,000.00 | 0.00 | 55,000.00 |
| STUDENT MANAGED ACTIVITY | 1,282.02 | 161,123.18 | 40,791.10 | 201,914.28 |
| DISTRICT MANAGED ACTIVITY | -34,432.23 | 272,651.49 | -19,422.61 | 253,228.88 |
| AUXILIARY SERVICES | 136,689.99 | 169,536.16 | 42,547.25 | 213,954.43 |
| MANAGEMENT INFORMATION SYSTEM | 0.00 | 0.00 | 0.00 | 0.00 |
| DATA COMMUNICATION FUND | 9,900.00 | 0.00 | 9,900.00 | 9,900.00 |
| OHIO READS | 0.00 | 0.00 | 0.00 | 0.00 |
| VOCATIONAL EDUC. ENHANCEMENTS | -324.56 | 24,572.27 | 485.59 | 25,077.99 |
| POVERTY AID | 0.00 | 0.00 | 0.00 | 0.00 |
| MISCELLANEOUS STATE GRANT FUND | -668.08 | 24,684.03 | -400.63 | 24,283.40 |
| ADULT BASIC EDUCATION | 0.00 | 0.00 | 0.00 | 0.00 |
| EDUCATION JOBS FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| IDEA PART B GRANTS | -380.26 | 68,883.20 | 20,277.08 | 89,160.28 |
| VOC ED: CARL D. PERKINS - 1984 | 256.76 | 483.66 | 14,743.98 | 15,227.64 |
| FISCAL STABILIZATION FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| TITLE II D - TECHNOLOGY | 0.00 | 0.00 | 0.00 | 0.00 |
| TITLE I SCHOOL IMPROVEMENT A | 0.00 | 7,820.45 | 2,179.55 | 10,000.00 |
| TITLE I SCHOOL IMPROVEMENT G | 0.00 | 0.00 | 0.00 | 0.00 |
| LIMITED ENGLISH PROFICIENCY | -169.08 | 9,430.74 | -2.38 | 9,428.36 |
| TITLE I DISADVANTAGED CHILDREN | 57,889.83 | 220,599.49) | 307,067.35 | 86,467.86 |
| DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| IMPROVING TEACHER QUALITY | -1,439.31 | 35,000.79 | 4,242.13 | 39,242.92 |
| MISCELLANEOUS FED. GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| REPORT TOTAL: | 1,639,084.46 | 48,666,908.37 | $-1,298,694.55$ | 47,370,111. 32 |


| 04-DEC-13 03:41 PM |  | WASHINGTON LOCAL SCHOOLS Summary of Revenue By Fund 11302013 |  | PAGE 1 |
| :---: | :---: | :---: | :---: | :---: |
|  | MONTH ACTUAL | FISCAL YEAR | FYTD ACTUAL | FYTD BALANCE |
| ACCOUNT TITLE | RECEIPTS | EST. RECEIPTS | RECEIPTS | UNCOLLECTED |
| GENERAL | 7,511,356.84 | 71,916,883.03 | 34,513,953.16 | 37,402,929.87 |
| BOND RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 |
| PERMANENT IMPROVEMENT | 202,195.98 | $2,295,312.00$ | $1,106,259.71$ | 1,189,052.29 |
| BUILDING | 506.23 | 4,500.00 | 4,049.14 | 450.86 |
| FOOD SERVICE | 73,588.56 | $2,735,150.00$ | 877,327.58 | $1,857,822.42$ |
| SPECIAL TRUST | 2,451.66 | 33,525.00 | 12,796.81 | 20,728.19 |
| ENDOWMENT | 8.71 | 7,240.00 | 59.34 | 7,180.66 |
| UNIFORM SCHOOL SUPPLIES | 9,816.50 | 92,152.00 | 39,579.54 | 52,572.46 |
| ROTARY-SPECIAL SERVICES | 5,661.09 | 77,736.00 | 21,540.65 | 56,195.35 |
| ADULT EDUCATION | 0.00 | 0.00 | 0.00 | 0.00 |
| PUBLIC SCHOOL SUPPORT | 3,836.44 | 95,084.47 | 54,743.10 | 40,341.37 |
| OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 |
| EMPLOYEE BENEFITS SELF INS. | 799,753.00 | 10,568,219.03 | 4,730,413.09 | 5,837,805.94 |
| STUDENT MANAGED ACTIVITY | 23,728.68 | 329,355.00 | 105,199.12 | 224,155.88 |
| DISTRICT MANAGED ACTIVITY | 17,535.49 | 740,620.00 | 269,156.66 | 471,463.34 |
| AUXILIARY SERVICES | 225,662.39 | 902,754.00 | 451,346.41 | 451,407.59 |
| MANAGEMENT INFORMATION SYSTEM | 0.00 | 0.00 | 0.00 | 0.00 |
| DATA COMMUNICATION FUND | 9,900.00 | $19,800.00$ | 9,900.00 | 9,900.00 |
| OHIO READS | 0.00 | 0.00 | 0.00 | 0.00 |
| VOCATIONAL EDUC. ENHANCEMENTS | 0.00 | 72,001.84 | 25,854.11 | 46,147.73 |
| MISCELLANEOUS STATE GRANT FUND | 3,860.13 | 118,744.36 | 48,120.39 | 70,623.97 |
| ADULT BASIC EDUCATION | 0.00 | 0.00 | 0.00 | 0.00 |
| EDUCATION JOBS FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| IDEA PART B GRANTS | 124,100.00 | $1,961,872.54$ | $742,642.51$ | $1,219,230.03$ |
| VOC ED: CARL D. PERKINS - 1984 | 6,265.00 | 174,878.98 | 80,108.86 | 94,770.12 |
| FISCAL STABILIZATION FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| TITLE II D - TECHNOLOGY | 0.00 | 0.00 | 0.00 | 0.00 |
| TITLE I SCHOOL IMPROVEMENT A | 0.00 | 13,839.99 | 13,839.99 | 0.00 |
| TITLE I SCHOOL IMPROVEMENT G | 0.00 | 0.00 | 0.00 | 0.00 |
| LIMITED ENGLISH PROFICIENCY | 1,900.00 | $28,796.39$ | 14,869.26 | 13,927.13 |
| TITLE I DISADVANTAGED CHILDREN | 228,900.00 | $2,644,856.77$ | 1,051,378.55 | 1,593,478.22 |
| DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| IMPROVING TEACHER QUALITY | 15,700.00 | 304,332.15 | 141,126.43 | 163,205.72 |
| MISCELLANEOUS FED. GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| REPORT TOTAL | 9,266,726.70 | 95,137,653.55 | 44,314,264.41 | 50,823,389.14 |

Fnd Rcpt Scc Subjct OPU $\quad$ Description $\quad$ FYTD $\quad$ Receivable

00111110000000000000 GEN.PROP.TAX-REAL ESTATE 00111210000000000000 TANG. PERS.PROP.TAX 00112110000000000000 TUITION - DAY SCHOOL 00112120000000000000 TUITION-SUMMER SCHOOL 00112210000000000000 TUITION SF-14 00112230000000000000 SPECIAL ED./EXCESS COST 00113440000000000000 TRANSPORTATION FEES 00114100000000000000 INTEREST ON INVESTMENTS 00117400000000000030 CLASS FEES - WHITMER 00117400000000000055 CLASS FEES GREENWOOD 00117400000000000060 CLASS FEES HIAWATHA 00117400000000000090 CLASS FEES JACKMAN 00117400000000000110 CLASS FEES MCGREGOR 00117400000000000120 CLASS FEES MEADOWVALE 00117400000000000130 CLASS FEES MONAC 00117400000000000150 CLASS FEES SHORELAND 00117400000000000160 CLASS FEES TRILBY 00117400000000000170 CLASS FEES WERNERT 00117900000000000000 SET ASIDE ADJUSTMENT TRANSFER 00118100000000000000 RENTALS
00118200000000000000 CONTRIBUTIONS/DONATIONS 00118300000000000000 OTHER LOCAL REIMBURSEMENT 00118800000000000000 ABATEMENT PAYMENTS 00118900000000000000 OTHER RECEIPTS-LOCAL 00118900000000000030 MISC. WHITMER FEES ADJUSTMENT 00119330000000000000 SALE \& LOSS OF ASSETS 00124000000000000000 PAYMENT IN LIEU OF TAXES - TIF 00131100000000000000 SCHOOL FOUND.-BASIC ALLOW 00131310000000000000 10\% AND 2.5\% ROLLBACK 00131320000000000000 HOMESTEAD EXEMPTION $00131330000000000000 \$ 10,000$ PERSONAL PROPERTY TAX EXEMPTIO 00131340000000000000 ELECTRIC DEREGULATION PROP TAX REPLACE 00131350000000000000 TANGIBLE PERSONAL PROPERTY TAX LOSS 00131390000000000000 OTHER PROPERTY TAX ALLOCATIONS/CASINO 00131900000000000000 CASINO TAX REVENUE
00132110000000000000 ECON DISADVANTAGED FUND
00132190000000000000 RESTRICTED CAREER TECH./SPECIAL EDUCAT
00142200000000000000 COMMUNITY ALTERNATIVE FUNDING SYSTEM ( 00151000000000000000 TRANSFERS - IN
00152200000000000000 GEN.FUND ADVANCES - IN
00153000000000000000 REFUND PRIOR YEAR EXPEND.

$$
\text { ** Fund } 001 \text { Scc } 0000 \text { Totals }
$$

Receivable

## FYTD <br> Actual

Receipts

MTD

$$
\begin{gathered}
\text { Actual } \\
\text { Receipts }
\end{gathered}
$$

FYTD Balance Receivabl

Pct.
Rcvd


| 04-DEC-13 03:45 PM | WASHINGTON LOCAL SCHOOLS mary of Expenditures by Fund 11302013 |  |  |  | PAGE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FYTD | FYTD ACTUAL | MONTH TO DATE | CURRENT | FYTD UNENCUM. | FYTD \% EXP |
| ACCOUNT ITEM | APPROPRIATION | EXPENDITURES | EXPENDITURES | ENCUMBRANCES | BALANCE | OR ENCUM. |
| GENERAL | 78,966,183.00 | 31,306,493.43 | 5,988,999.69 | 1,958,629.21 | 45,701,060.36 | 42.13 |
| BOND RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| PERMANENT IMPROVEMENT | 3,682,403.04 | 1,093,173.43 | 23,376.68 | 531,354.50 | 2,057,875.11 | 44.12 |
| BUILDING | 8,831,086.74 | 5,892,515.99 | 201,683.83 | 2,900,062.51 | 38,508.24 | 99.56 |
| FOOD SERVICE | 2,667,686.14 | 1,001,710.21 | 263,217.05 | 131,705.05 | 1,534,270.88 | 42.49 |
| SPECIAL TRUST | 41,300.00 | 21,896.36 | 1,409.48 | 101.50 | 19,302.14 | 53.26 |
| ENDOWMENT | 1,000.00 | 500.00 | 0.00 | 0.00 | 500.00 | 50.00 |
| UNIFORM SCHOOL SUPPLIES | 198,697.28 | 39,635.05 | 4,274.22 | 11,468.42 | 147,593.81 | 25.72 |
| ROTARY-SPECIAL SERVICES | 105,445.09 | 19,954.94 | 9,615.55 | 18,446.50 | 67,043.65 | 36.42 |
| ADULT EDUCATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| PUBLIC SCHOOL SUPPORT | 127,880.25 | 37,095.95 | 2,667.25 | 19,125.53 | 71,658.77 | 43.96 |
| OTHER GRANT | 1,934.26 | 277.50 | 0.00 | 0.00 | 1,656.76 | 14.35 |
| EMPLOYEE BENEFITS SELF INS. | 9,902,769.03 | 3,668,565.87 | 643,451.88 | 0.00 | 6,234,203.16 | 37.05 |
| STUDENT MANAGED ACTIVITY | 339,777.21 | 64,408.02 | 22,446.66 | 27,542.42 | 247,826.77 | 27.06 |
| DISTRICT MANAGED ACTIVITY | 850,841.03 | 288,579.27 | 51,967.72 | 82,666.46 | 479,595.30 | 43.63 |
| AUXILIARY SERVICES | 1,060,909.26 | 406,928.14 | 88,972.40 | 409,371.74 | 244,609.38 | 76.94 |
| MANAGEMENT INFORMATION SYSTEM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| DATA COMMUNICATION FUND | 19,800.00 | 0.00 | 0.00 | 0.00 | 19,800.00 |  |
| OHIO READS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| VOCATIONAL EDUC. ENHANCEMENTS | 91,574.11 | 25,348.39 | 324.56 | 0.00 | 66,225.72 | 27.68 |
| POVERTY AID | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| MISCELLANEOUS StATE GRANT FUND | 128,720.50 | 48,521.02 | 4,528.21 | 0.00 | 80,199.48 | 37.69 |
| ADULT BASIC EDUCATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| EDUCATION JOBS FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| IDEA PART B GRANTS | 1,935,755.74 | 722,365.43 | 124,480.26 | 31,917.69 | 1,181,472.62 | 38.97 |
| VOC ED: CARL D. PERKINS - 1984 | 150,362.64 | 65,364.88 | 6,008.24 | 37,193.59 | 47,804.17 | 68.21 |
| FISCAL STABILIZATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| TITLE II D - TECHNOLOGY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| TITLE I SCHOOL IMPROVEMENT A | 11,660.44 | 11,660.44 | 0.00 | 0.00 | 0.00 | 100.00 |
| TITLE I SCHOOL IMPROVEMENT G | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| LIMITED ENGLISH PROFICIENCY | 27,212.22 | 14,871.64 | 2,069.08 | 0.00 | 12,340.58 | 54.65 |
| TITLE I DISADVANTAGED CHILDREN | 2,329,257.28 | 744,311.20 | 171,010.17 | 4,907.34 | 1,580,038.74 | 32.17 |
| DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
| IMPROVING TEACHER QUALITY | 299,332.94 | 136,884.30 | 17,139.31 | 0.00 | 162,448.64 | 45.73 |
| MISCELLANEOUS FED. GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |
|  | 111,771,588.20 | 45,611, 061.46 | 7,627,642.24 | 6,164,492.46 | 59,996,034.28 | 46.32 |
































| Date: 12/06/2013 |  |  | Washington Local |  |  |  | Page: <br> (CHEKPY) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time: | :10 |  | SORT BY VENDOR NAME (CHEKPY) |  |  |  |  |
|  |  |  |  | CHECK DATES BETWEEN 11/01/2013 AND 11/30/2013 <br> ALL CHECKS SELECTED |  |  |  |
|  |  |  |  |  |  |  |  |  |
| CHECK | TYPE | DATE | VENDOR | VENDOR | STATUS/DATE BA |  | CHECK AMOUNT |
| 121131 | W | 11/13/2013 | BC CENTER SCHOOL SUPPLIES | 000526 | RECONCILED: 11/30/2013 |  | 362.98 |
|  |  |  |  |  |  | Vendor total: | \$362.98 |
| 121132 | W | 11/13/2013 | T PUBLISHING | 002249 | RECONCILED: 11/30/2013 |  | 1,805.00 |
|  |  |  |  |  |  | Vendor total: | \$1,805.00 |
| 121027 | W | 11/06/2013 | PRINTING, INC. | 004677 | RECONCILED: 11/30/2013 |  | 8,596.39 |
|  |  |  |  |  |  | Vendor total: | \$8,596.39 |
| 121210 | w | 11/15/2013 | ADVANCED INCENTIVES | 001381 | RECONCILED: 11/30/2013 |  | 323.90 |
| 121374 | W | 11/21/2013 | D InCEntives | 001381 | RECONCILED: 11/30/2013 |  | 4,180.52 |
|  |  |  |  |  |  | Vendor total: | \$4,504.42 |
| 121394 | w | 11/26/2013 | AEROFILTER | 014008 | RECONCILED: 11/30/2013 |  | 381.35 |
|  |  |  |  |  |  | Vendor total: | \$381.35 |
| 121261 | W | 11/21/2013 | AIRGAS | 000056 | RECONCILED: 11/30/2013 |  | 23.94 |
| 121395 | W | 11/26/2013 | AIRGAS | 000056 |  |  | 24.49 |
|  |  |  |  |  |  | Vendor total: | \$48.43 |
| 121221 | W | 11/15/2013 | AITKEN, LUANN | 005617 |  |  | 90.00 |
|  |  |  |  |  |  | Vendor total: | \$90.00 |
| 121222 | W | 11/15/2013 | AITKEN, SCOTT | 000496 |  |  | 90.00 |
|  |  |  |  |  |  | Vendor total: | \$90.00 |
| 121211 | W | 11/15/2013 | ALL AMERICAN SPORTS CORP. RIDDELL/ALL AMERICAN | 000975 | RECONCILED: 11/30/2013 |  | 1,717.95 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Vendor total: | \$1,717.95 |
| 121262 | W | 11/21/2013 | ALLEN COUNTY BD. Of education | 000002 | RECONCILED: 11/30/2013 |  | 70.00 |
|  |  |  |  |  |  | Vendor total: | \$70.00 |
| 121133 | W | 11/13/2013 | ALLIED SUPPLY CO. INC. | 001275 | RECONCILED: 11/30/2013 |  | 249.16 |
|  |  |  |  |  |  | Vendor total: | \$249.16 |
| 001526 | W | 11/07/2013 | AMERICAN FIDELITY CORP. | 000883 | RECONCILED: 11/30/2013 |  | 1,440.80 |
|  |  |  |  |  |  | Vendor total: | \$1,440.80 |
| 001525 | W | 11/07/2013 | AMERICAN FIDELITY CORPORATION | 000731 | RECONCILED: 11/30/2013 |  | 1,187.20 |
|  |  |  |  |  |  | Vendor total: | \$1,187.20 |
| 121028 | W | 11/06/2013 | PROPERTY ANALYSTS, INC | 002118 | RECONCILED: 11/30/2013 |  | 7,000.00 |
|  |  |  |  |  |  | Vendor total: | \$7,000.00 |
| 121134 | W | 11/13/2013 | PSYCHOLOGICAL ASSOC. | 014283 | RECONCILED: 11/30/2013 |  | 50.00 |
|  |  |  |  |  |  | Vendor total: | \$50.00 |
| 121263 | W | 11/21/2013 | AMERICAN RENT ALL INC. | 001226 | RECONCILED: 11/30/2013 |  | 1,458.00 |


























| Date: 12/06/2013 |  |  | Washington Local |  |  |  | Page: 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time: | 4:10 pm |  | SORT BY VENDOR NAME |  |  |  | (CHEKPY) |
|  |  |  | CHECK DATES | BETWEEN 11 | 01/2013 AND 11/30/2013 |  |  |
|  |  |  |  | ALL CHECKS | SELECTED |  |  |
| CHECK | TYPE | DATE | VENDOR | VENDOR | STATUS/DATE BA | BANK CODE | CHECK AMOUNT |
| 121206 | W | 11/13/2013 | VILLAGEPROFILE.COM, INC. | 013580 | RECONCILED: 11/30/2013 |  | 1,995.00 |
|  |  |  |  |  |  | Vendor total: | \$1,995.00 |
| 001528 | W | 11/07/2013 | VISION SERVICE PLAN - (OH) | 010004 | RECONCILED: 11/30/2013 |  | 7,086.14 |
|  |  |  |  |  |  | Vendor total: | \$7,086.14 |
| 121479 | W | 11/26/2013 | WAGONER, CARRIE | 014138 |  |  | 231.00 |
|  |  |  |  |  |  | Vendor total: | \$231.00 |
| 121249 | W | 11/15/2013 | WALLACE, BARBARA | 000542 | RECONCILED: 11/30/2013 |  | 150.00 |
|  |  |  |  |  |  | Vendor total: | \$150.00 |
| 121250 | W | 11/15/2013 | WALLACE, FRANK | 004708 | RECONCILED: 11/30/2013 |  | 150.00 |
|  |  |  |  |  |  | Vendor total: | \$150.00 |
| 121370 | W | 11/21/2013 | WARD'S NATURAL SCIENCE INC.- | 004023 | RECONCILED: 11/30/2013 |  | 114.68 |
|  |  |  |  |  |  | Vendor total: | \$114.68 |
| 121393 | W | 11/21/2013 | WARREN, JANETTE | 000279 |  |  | 33.70 |
|  |  |  | JEFFERSON |  |  |  |  |
|  |  |  |  |  |  | Vendor total: | \$33.70 |
| 901088 | M | 11/07/2013 | WASHINGTON LOCAL | 950001 |  |  | 49,729.28 |
|  |  |  | DENTAL PREMIUM |  |  |  |  |
|  |  |  |  |  |  | Vendor total: | \$49,729.28 |
| 901087 | M | 11/07/2013 | WASHINGTON LOCAL |  | 950003 |  |  | 749,704.63 |
|  |  |  | PARAMOUNT CLAIMS |  |  |  |  |  |
|  |  |  |  |  |  | Vendor total: | \$749,704.63 |  |
| 121125 | W | 11/06/2013 | WASHINGTON LOCAL SCHOOLS | 003023 |  | RECONCILED: 11/30/2013 |  | 38.00 |
|  |  |  | NUTRITION SERVICES |  |  |  |  |  |
| 121251 | W | 11/15/2013 | WASHINGTON LOCAL SCHOOLS | 003023 | RECONCILED: 11/30/2013 |  | 83.50 |  |
|  |  |  | NUTRITION SERVICES |  |  |  |  |  |
| 121463 | w | 11/26/2013 | WASHINGTON LOCAL SCHOOLS | 003023 |  |  | 54.74 |  |
|  |  |  | NUTRITION SERVICES |  |  |  |  |  |
|  |  |  |  |  |  | Vendor total: | \$176.24 |  |
| 121103 | W | 11/06/2013 | WEATHERPROOFING TECHNOLOGIES |  | 014312 | RECONCILED: 11/30/2013 |  | 971.00 |
|  |  |  |  | Vendor total: |  |  | \$971.00 |  |
| 121219 | W | 11/15/2013 | WETZEL, MARIE | 001883 | RECONCILED: 11/30/2013 |  | 500.00 |  |
|  |  |  | WHITMER |  |  |  |  |  |
|  |  |  |  |  |  |  | Vendor total: | \$500.00 |
| 121252 | W | 11/15/2013 | WHETSTONE, NICK |  |  | 013455 |  |  | 25.98 |
|  |  |  | WHITMER HS |  |  |  |  |  |  |
|  |  |  |  |  | Vendor total: |  | \$25.98 |  |  |



$$
\begin{gathered}
\text { CHECK DATES BETWEEN 11/01/2013 AND } 11 / 30 / 2013 \\
\text { ALL CHECKS SELECTED }
\end{gathered}
$$



|  | GENERAL FUND | P.I.-STADIUM FUND | P.I.-TRILBY FUND | $\begin{aligned} & \text { P.I.-BLDG. } \\ & \text { FUND } \end{aligned}$ | $\begin{aligned} & \text { BLDG. } \\ & \text { FUND } \end{aligned}$ | LUNCHROOM FUND | EMPLOYEES MEMORIAL FUND | JODI FRANCIS MEMORIAL FUND | TRILBY SPORTSMAN FUND | BISHOP FUND | LAPOINT MEMORIAL FUND | SELF-FUNDED HEALTH FUND | EMP BENEFITS DENTAL FUND | AUXILIARY SERVICE FUND | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Star PLUS | \$2,551.77 | 159.73 | 86.51 | 4159.36 | 4049.14 | 109.80 | 27.15 | 13.65 | 20.79 | 4.90 | 5.00 | 1206.72 | 111.11 | 64.45 | 12570.08 |
| Star Ohio | \$741.94 |  |  |  |  |  |  |  |  |  |  |  |  |  | 741.94 |
| Fifth/Third | \$6,324.78 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$6,324.78 |
| Fitth/Third-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
| Huntington | \$4.20 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$4.20 |
| Huntington-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
| KeyBank | \$3,243.45 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$3,243.45 |
| KeyBank-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
| PNC Bank | \$2,955.36 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$2,955.36 |
| PNC Bank-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
|  | \$15,821.50 | \$159.73 | \$86.51 | \$4,159.36 | \$4,049.14 | \$109.80 | \$27.15 | \$13.65 | \$20.79 | \$4.90 | \$5.00 | \$1,206.72 | \$111.11 | \$64.45 | \$25,839.81 |

WASHINGTON LOCAL SCHOOLS
SUMMARY OF INVESTMENT EARNINGS POSTED IN NOVEMBER 2013
ALL FUNDS - ALL BANKS

|  | GENERAL FUND | $\begin{aligned} & \text { P.I.-STADIUM } \\ & \text { FUND } \end{aligned}$ | P.I.-TRILBY FUND | $\begin{aligned} & \text { P.I.-BLDG. } \\ & \text { FUND } \end{aligned}$ | BLDG. FUND | LUNCHROOM FUND | EMPLOYEES MEMORIAL FUND | JODI FRANCIS MEMORIAL FUND | TRILBY SPORTSMAN FUND | BISHOP FUND | LAPOINT MEMORIAL FUND | SELF-FUNDED HEALTH FUND | EMP BENEFITS DENTAL FUND | AUXILIARY SERVICE FUND | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Star PLUS | \$714.70 | \$31.96 | \$14.26 | \$834.71 | \$506.23 | \$8.32 | \$6.16 | \$2.50 | \$4.23 | \$0.98 | \$1.00 | \$296.73 | \$22.36 | \$21.41 | \$2,465.55 |
| Star Ohio | \$78.54 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$78.54 |
| Fifth/Third | \$1,213.15 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$1,213.15 |
| Fifth/Third-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
| Huntington | \$0.83 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.83 |
| Huntington-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
| KeyBank | \$616.74 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$616.74 |
| KeyBank-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
| PNC Bank | \$556.63 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$556.63 |
| PNC Bank-CD | \$0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0.00 |
|  | \$3,180.59 | \$31.96 | \$14.26 | \$834.71 | \$506.23 | \$8.32 | \$6.16 | \$2.50 | \$4.23 | \$0.98 | \$1.00 | \$296.73 | \$22.36 | \$21.41 | \$4,931.44 |

## 4. Authorization for Payment of Legal Fees

Legal fees for October services billed by Bricker \& Eckler in the amount of $\$ 4,015.00$ and Spengler Nathanson in the amount of \$3,073.20.

The Treasurer recommends that the Board approve payment of legal fees as presented.

Moved by: $\qquad$ Seconded by:
$\qquad$
Vote: FE
TI $\qquad$ DH $\qquad$ SZ $\qquad$

## 5. Purchases over $\$ \mathbf{2 5 , 0 0 0}$

Washington Local Schools Policy 6320—Purchases Limitations
All purchases (purchase order/contract) except utilities and emergency purchases, that are within the amount contained in the appropriation and were originally contemplated in the budgeting process may be made upon authorization of the Director of Business Services unless the contemplated purchase is for more than $\$ 25,000$, in which case prior approval is required from the Board of Education.

Per Policy 6320, the Treasurer recommends that the following requests be approved by the Board of Education:

A. Ports Petroleum: Purchase of Fleet Fuel<br>Request from John Bettis, Transportation Supervisor<br>Purchase Total<br>.Actual w/ delivery<br>\$25,169.09

B. Apple, Inc.: Purchase of iPad Apps<br>Request from Notre Dame Academy<br>LeAnn Schoenfelt, ASP Clerk and Jeff Williams, Technology Director Purchase Total

$\$ 27,400.00$

Moved by:
Vote: FE $\qquad$ TI $\qquad$ JA $\qquad$ DH $\qquad$ SZ $\qquad$

# washington local schools 

## memo

| To: | Jeff Fouke |
| :--- | :--- |
| From: | John Bettis $\beta$ |
| CC: | Dave Bringman |
|  | Cheri Mourlam |
|  | Rebecca Fuller |
| Date: | November 26, 2013 |
| Subject: | Fuel Purchase Recommendation |

I am respectfully requesting the board to approve the purchase of 7500 gallons of bulk diesel fuel for the fleet from Ports Petroleum for $\$ 25,338.00$. They were the lowest price quoted to us. We continue to monitor the Ohio School Council's pricing, so that we may receive additional quotes. The price comparison sheet is available for your review.

Fuel is sold by volume, which due to delivery temperature it may fluctuate. We expect this to not exceed $\$ 26,000$. 00 .

Please let me know if I can provide further information.

JB/ck

Fuel Bid Sheet

Etandard Disel w/tap

Petroleum Traders


11/26 7:35AM sextemail to Nick Adanes Brandex Hiatt gat back to me for Nick (hone sick) Yhey have no lidi/quote for today.

Brahier Oil Jim/Dick 1-419-531-2218
11/26 7:25AM Left Message on Lisis VMail His carreies caxnot delicie today.

Ohio Pchoal Couscil

S Petroleum TO:WASHINGTON LOCRL SCH (14194738247)


REMIN TO: PORTS PETROLEUM CO. INC., D.O. BOX 1046, WOOSTER, OHIO 44691
$\left|\begin{array}{c}\text { For internal use } \\ 1127201311\end{array}\right|$

4 service charge of $1-1 / 2 \%$ per month will be charged on all past-due balances.

November 25, 2013

Dear Washington Local School Board of Education,

Notre Dame Academy has implemented a one-to-one iPad technology initiative during the 2013-2014 school year. Given the extensive teacher in-servicing and Professional Learning Community preparation which has taken place among our Notre Dame faculty, the need for Apple, Inc. Apps is high. Our faculty is eager to have our students utilizing the iPad in regular classroom activity in order to continue to enhance the learning and student engagement within their classroom.

As this is a recent PPad launch within Notre Dame Academy the need is high, therefore we are requesting funds above the $\$ 25,000$ purchase order amount. As Apple, Inc, is the only App. supplier we are unable to provide the generally required number of quotes.

We are asking you to approve this request for Apple, Inc., assisting Notre Dame Academy in continuing to move our educational opportunities forward as we meet the technological needs of our $21^{\text {st }}$ century students and teachers.

Sincercly,

LeAnn Schoenfelt
ASP Clerk

Jeff Williams
Technology Director

## 6. FY 2014 Amended Appropriation Measure

The Treasurer recommends the Board approve the FY 2014 Amended Appropriation Measure, at fund level, as presented.

Moved by: $\qquad$ Seconded by: $\qquad$

2014
Appropriations

22,568,411.00
8,138,285.00 232,161.00
, 142,017.00
317,000.00
32,397,874.00
$4,566,434.00$
$1,873,625.00$
$1,137,138.00$
$1,830.00$
$3,300,000.00$
$0,879,027.00$
$159,191.00$
49,733.00
3,285,000.00
3,493,924.00

2,729,626.00
987,768.00 154,289.00 $29,448.00$
$6,555.00$

3,907,686.00

Prion Fy carry over

Totaz
Appropriation

001 GENERAL
1100 REGULAR INSTRUCTION
100 PERSONAL SERVICES - SALARTES 200 EMPLOYEES RETIRE. \& INSUR. BEN 500 SUPPLIES AND MATERTALS 600 CAPITAL OUTLAY
Total for 1100 REGULAR INSTRUCTION
1200 SPECTAL INSTRUCTION
100 PERSONAL SERVICES - SALARTES 200 EMPLOYEES RETIRE. \& INSUR. BEN 400 PURCHASED SERVICES
500 SUPPLIES AND MATERTALS
800 MISCELLANEOUS OBJECTS
Total for 1200 SPECIAL INSTRUCTION
1300 VOCATIONAL INSTRUCTION
100 PERSONAL SERVICES - SALARIES
200 EMPLOYEES RETIRE. \& INSUR. BEN
400 PURCHASED SERVICES
500 SUPPLIES AND MATERIALS
500 SUPPLIES AND MATERIALS
GOO CAPITAL OUTLAY

Total for 1300 VOCATIONAL INSTRUCTTON
1900 OTHER TNSTRUCTION
100 PERSONAL SERVICES - SALARTES 200 EMPLOYEES RETIRE. \& INSUR. BEN 400 PURGHASED RERVICES

Total for 1900 OTHER INSTRUCTION
2100 SUPPORT SERVICES - PUPILS
100 PERSONAL SERVICES - SALARTES 200 EMPLOYEES RETIRE, \& INSUR. BEN 500 SUPPLTES AND MATERI BOO MISCELLANEOUS OBJECTS

Total for 2100 SUPPORT SERVICES - PUPILS
2200 SUPP SERV - INSTRUCTIONAL STAFF
.00
.00
$104,364.09$
895.00
.00

105,259.09
$\qquad$
5,560.03 7,031.03

36,718.48

| .00 | $22,568,411.00$ |
| ---: | ---: |
| 79.42 | $8,138,364.42$ |
| $103,156.49$ | $236,847.49$ |
| $53,417.00$ | $1,245,169.90$ |
| $161,335.81$ | $370,417.00$ |
|  | $32,559,209.81$ |

4,566,434.00
$1,873,625.00$
$1,241,502.09$
1,24,725.00
3,300,000.00
$10,984,286.09$

1,690,895.00 $592,580.00$
$62,255.42$ 62,255.42 $59,470.03$
$192,131.03$

2,597,331.48

159,191.00 $49,733.00$

$3,285,000.00$

3,493,924.00

2,729,626.00 987,968.00 178,789.00 6, 591.38

3,938,229.38

| $2014$ <br> Appropriations | Prior FY Carry Over | Total <br> Appropriation |
| :---: | :---: | :---: |
| 1,112,739.00 | . 00 | 1,112,739.00 |
| 489,022.00 | 215.00 | 489,237.00 |
| 39,746.00 | 1,138.50 | 40,884.50 |
| 131,700.00 | 18,954.74 | 150,654,74 |
| 270.00 | . 00 | 270.00 |
| 1,773,477.00 | 20,308.24 | 1,793,785.24 |
| 20,000.00 | . 00 | 20,000.00 |
| 2,233.00 | . 00 | 2,233.00 |
| 72,613.00 | 2,616.96 | 75,229.96 |
| 5,000.00 | 1,813,87 | 6,813.87 |
| $59,802.00$ | . 00 | 59,802.00 |
| 159,648.00 | 4,430.83 | 164,078.83 |
| 3,292,250.00 | . 00 | 3,292,250.00 |
| 1,472,376.00 | 15,919,92 | 1,488,295.92 |
| 294,165.00 | 11,345.00 | 305,510.00 |
| 45,100.00 | 3,222.99 | 48,322.99 |
| 28,257.00 | 3,100.00 | 31,357.00 |
| 5,132,148.00 | 33,587.91 | 5,165,735.91 |
| 481,583.00 | . 00 | 481,583.00 |
| 239,200.00 | 886.15 | 240,086.15 |
| 71,778.00 | 33,077.85 | 104,855.85 |
| 18,782.00 | 3,400.29 | 22,182.29 |
| 19,900.00 | . 00 | 19,900.00 |
| 751,150.00 | 96.71 | 751,246.71 |
| 1,582,393.00 | 37,461.00 | 1,619,854.00 |
| 404,759.00 | . 00 | 404,759.00 |
| 190,172.00 | . 00 | 190,172.00 |
| 28,258.00 | 6,163.00 | 34,421.00 |
| 25,100.00 | 452.31 | 25,552.31 |
| 1,076.00 | . 00 | 1,076.00 |
| 649,365.00 | 6,615,31 | 655,980.31 |
| 3,380,174.00 | . 00 | 3,380,174.00 |

```
        200 EMPLOYEES RETIRE, & INSUR. BEN
        400 PURCHASED SEAVICES INSUR. BEN
        500 SUPPLIES AND MATERIALS
        700
        800 MISCELLANEOUS OBJECTS
Total for 2700 OPERATION & MAINT OF PLANT SER
    2800 SUPPORT SERV - PUPIL TRANSPOR.
        100 PERSONAL SERVICES - SALARIES
        200 EMPLOYEES RETIRE, & INSUR. BEN
        400 PURCHASED SERVICES
        500 SUPPLTES AND MATERIALS
TOtal for 2800 SUPPORT SERV . PUPIL TRANSPOR.
    2900 SUPPORT SERVTCES - CENTRAL
100 PERSONAL SERVICES - SALARTES
200 EMPLOYEES PETIRE, % INSUR. BEN
400 PURCHASED SERVICES
5 0 0 ~ S U P P L I E S ~ A N D ~ M A T E R T A L S ~
600 CAPITAL OUTLAY
800 MISCELLANEOUS OBJECTS
Total for 2900 SUPPORT SERVICES ~ CENTRAL
```

    3200 COMMUNITY RECREATION SERVICES
    100 PERSONAL SERVICES - SALARTES
200 EMPLOYEES RETIRE. \& TNSUR. BEN
800 MISCELLLANEOUS OBJECTS
Total for 3200 COMMUNTTY RECREATION SERVICES
4100 ACADEMIC \& SUBJECT ORIENTED
100 PERSONAL SERVTCES - SALARIES
500 SUPPLIES AND MATERIALS
Total for 4100 ACADEMIC \& SUBJECT ORIENTED
4300 OCCUPATION ORIENTED ACTIVITIES
200 EMPSONAL SERVICES " SALARIES
Total for 4300 OCCUPATION ORIENTED ACTIVITTES
4500 SPORT ORIENTED ACTIVITIES

| $2014$ | Prior FY | Total |
| :---: | :---: | :---: |
|  | Carry over | Appropriation |
| 1,227,856.00 | . 00 | 1,227,856.00 |
| 3,116,101.00 | 320,203.09 | 3,436,304.09 |
| 769,600.00 | 64,220.16 | 833,820.16 |
| 5,000.00 | . 00 | 5,000.00 |
| 282.00 | . 00 | 282.00 |
| 8,499,013.00 | 384,423.25 | 8,883,436.25 |
| 1,730,914.00 | . 00 | 1,730,914.00 |
| 805,334.00 | . 00 | 805,334.00 |
| 300,054.00 | 18,096.25 | 318,150.25 |
| 583,500.00 | 25,054.72 | 608,554.72 |
| 3,419,802.00 | 43,150.97 | 3,462,952.97 |
| 529,196.00 | . 00 | 529,196.00 |
| 225,027.00 | 268.35 | 225,295.35 |
| 341,475.00 | 17,488.58 | 358,963.58 |
| 211,513.00 | 9,835.00 | 221,348.00 |
| 94,000.00 | 17,935.77 | 111,935.77 |
| 108.00 | . 00 | 108.00 |
| 1,401,319.00 | 45,527.70 | 1,446,846.70 |
| 1,031.00 | . 00 | 1,031.00 |
| 7.00 | . 00 | 7.00 |
| 9,000.00 | . 00 | 9,000.00 |
| 10,038.00 | . 00 | 10,038.00 |
| 108,938.00 | . 00 | 108,938.00 |
| 9,003.00 | . 00 | 9,003.00 |
| 11,057.00 | . 00 | 11,057.00 |
| 128,998.00 | .00 | 128,998.00 |
| 18,042.00 | . 00 | 18,042.00 |
| 2,301.00 | . 00 | 2,301.00 |
| 20,343.00 | . 00 | 20,343.00 |


| 2014 | Prior FY <br> Appropriations |
| ---: | ---: |
| $515,032.00$ | Carry over |
| $85,012.00$ | .00 |
| $38,899.00$ | $3,300.00$ |
| $16,443.00$ | $38,000.00$ |
| $655,386.00$ | $41,300.00$ |

57,207.00 3,466.00
60,673.00

24,195.00
24,195.00

842,769.03
842,769.03
$400,000.00$
$400,000.00$
$77,998,691.03$

88,000,00
88,000.00
$10,000.00$
3.

3,683.79
91,683.79
91,683.79
$10,000.00$
$10,000.00$

148,392.97

> Total Appropriation $515,032.00$ $85,012.00$ $42,199.00$ $54,443.00$ $696,686.00$

57,207.00 3,466.00 60,673.00

41,025.00
$41,025.00$

842,769.03
842,769.03
$400,000.00$
400,000.00
$78,966,183.00$

| Date: 12/04/13 <br> Time: 1:39 pm | Washington Local <br> Appropriation Resolution Report |  |  | Page: (APPRES) |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 2014 \\ \text { Appropriations } \end{gathered}$ | Priot FY Carry Over | Total <br> Appropriation |  |
| Total for 2100 SUPPORT SERVICES - PUPILS 2200 SUPP SERV INSTRUCTIONAL STAFF | 50,000.00 | 98,392.97 | 148,392.97 |  |
| 600 CAPITAL OUTLAY | 10,000.00 | 75.00 | 10,075.00 |  |
| Total for 2200 SUPP SERV. INSTRUCTIONAL STAFF 2300 SUPPORT SERV.MBD. OF EDUCATION | 10,000.00 | 75.00 | 10,075.00 |  |
| 600 CAPITAL OUTLAY | 5,000.00 | . 00 | 5,000.00 |  |
| Total for 2300 SUPPORT SERV.-BD. OF EDUCATION 2400 SUPPORT SERV- ADMINISTRATIVE | 5,000.00 | . 00 | 5,000.00 |  |
| 600 CAPITAL OUTLAY 800 MISCELLANEOUS OBJECTS | $\begin{array}{r} 40,000.00 \\ 3,000.00 \end{array}$ | $19,995.25$ .00 | $\begin{array}{r} 59,995.25 \\ 3,000.00 \end{array}$ |  |
| Total for 2400 SUPPORT SERV- ADMINTSTRATIVE 2500 FISCAL SERVICES | 43,000.00 | 19,995.25 | 62,995.25 |  |
| G00 CAPITAL OUTLAY <br> 800 MISCELLANEOUS OBJECTS | 30,000.00 00 | $1,315.00$ .00 | $\begin{array}{r} 1,315.00 \\ 30,000.00 \end{array}$ |  |
| Total for 2500 FISCAL SERVICES | 30,000.00 | 1,315.00 | 31,315.00 |  |
| 400 PURCHASED SERVICES 600 CAPITAL OUTLAY | $\begin{aligned} & 100,000.00 \\ & 187,000.00 \end{aligned}$ | $\begin{aligned} & 14,357.00 \\ & 26,872.00 \end{aligned}$ | $\begin{aligned} & 114,357.00 \\ & 213,872.00 \end{aligned}$ |  |
| Total for 2700 OPERATION \& MAINT OF PLANT SER 2800 SUPPORT SERV - PUPIL TRANSPOR. | 287,000.00 | 41,229.00 | 328,229.00 |  |
| G00 CAPITAL OUTLAY | 15,000.00 | . 00 | 15,000.00 |  |
| Total for 2800 SUPPORT SERV - PUPIL TRANSPOR. 3100 FOOD SERVICES OPERATIONS | 15,000.00 | . 00 | 15,000.00 |  |
| 600 GAPITAL OUTLAY | 10,000.00 | . 00 | 10,000.00 |  |
| Total for 3100 FOOD SERVICES OPERATIONS | 10,000.00 | .00 | 10,000.00 |  |
| 4100 ACADEMIC \& SUBSECT ORIENTED |  |  |  |  |
| 600 CAPTTAL OUTLAY | 10,000.00 | 870.00 | 10,870.00 |  |
| Total for 4100 ACADEMIC \& SUBJECT ORIENTED | 10,000.00 | 870.00 | 10,870.00 |  |

Washington Local
Appropriation Resolution Report

| $2014$ <br> Appropriations | Prior FY Carry Over | Total <br> Appropriation |
| :---: | :---: | :---: |
| 100,000.00 | . 00 | 100,000.00 |
| 100,000.00 | . 00 | 100,000.00 |
| 1,700,000.00 | 437,647.72 | 2,137,647.72 |
| 1,700,000.00 | 437,647.72 | 2,137,647.72 |
| 320,000.00 | . 00 | 320,000.00 |
| 401,194.31 | . 00 | 401, 194.31 |
| 721,194,31 | . 00 | 721,194.31 |
| 3,079,194.31 | 603,208.73 | 3,682,403.04 |
| 156,000.00 | 8,675,086.74 | 8,831,086.74 |
| 156,000.00 | 8,675,086.74 | 8,831,086.74 |
| 156,000.00 | 8,675,086.74 | 8,831,086.74 |
| 2,592.53 | . 00 | 2,592.53 |
| 2,592.53 | . 00 | 2,592.53 |
| 77,373.30 | 6,620.00. | 83,993.30 |
| 77,373.30 | 6,620.00 | 83,993.30 |
| 1,005,880.83 | . 00 | 1,005,880.83 |
| $433,801.14$ $6,173.31$ | . 00 | 433,801.14 |
| $6,173.31$ $1,040,388.21$ | . 00 | 1,6,173.31 |
| $1,040,388.21$ $7,357.00$ | $12,272.05$ .00 | $1,052,660.26$ $7,357.00$ |

$\begin{array}{ll}\text { Date: } & 12 / 04 / 13 \\ \text { Time: } & 1: 39 \mathrm{pm}\end{array}$

## 800 MTSCELILANEOUS OBUECTS

Total for 3100 FOOD SERVICES OPERATIONS
7400 ADVANCES OUT
900 OTHER USES OF FUNDS
Total for 7400 ADVANCES OUT
Total for 006 FOOD SERVICE
007 SPECIAL TRUST
2500 FISCAL SERVICES
800 MISCELLANEOUS OBJECTS
Total for 2500 FISCAL SERVICES
2900 SUPPORT SERVICES . CENTRAL
400 PURCHASED SERVICES
500 SUPPLIES AND MATERIALS
Total for 2900 SUPPORT SERVICES - CENTRAL.
4600 SCHL \& PUBLIC SERV CO-CURRIC.
500 SUPPLTES AND MATERTALS
800 MISCELLANEOUS OBJECTS
Total for 4600 SCHL \& PUBLTC SERV CO-CURRIC.
Total for 007 SPECIAL TRUST

## OOB ENDOWMENT

4600 SCHL \& PUBLIC SERV CO-CURRIC.
800 MISCELLANEOUS OBJECTS
Total for 4600 SCHL \& PUBLIC SEFV CO-CURRIC.
Total for 008 ENDOWMENT
OO9 UNIFORM SCHOOL SUPPLIES
1100 REGULAR INSTRUCTION

Total Appropriation
227.77
$2,506,100.31$

75,000.00
75,000,00
2,667,686.14

5,000.00 .00
$5,000.00 .00$

5,000.00
24,000.00
300.00

12,300.00
$41,300.00$
$1,000.00$
1,000.00
1,000.00

Prior Fy .00

12,272.05
.00

18,892.05

5,000.00
5,000.00
$5,000.00$
$19,000.00$
24,000.00
300.00

12,300.00
41,300.00
$1,000.00$
1,000.00
1,000.00
$130,372.28$

Date: 12/04/13
Time: 1:39 pm

Washington Local
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Total for 1100 REGULAR INSTRUCTION 1300 VOCATIONAL INSTRUCTION

500 SUPPLIES AND MATERTALS
Total for 1300 VOCATIONAL INSTRUCTION
TOtal for 009 UNTFORM SCHOOL SUPPLIES
011 ROTARY-SPECTAL SERVICES
1100 REGULAR INSTRUCTION
500 SUPPLIES AND MATERIALS
Total for 1100 REGULAF INSTRUCTION
1300 VOCATIONAL INSTRUCTION 500 SUPPLTES AND MATERIALS

Total for 1300 VOCATIONAL INSTRUCTION
Total for 011 ROTARY-SPECIAL SERVICES
018 PUBLIC SCHOOL SUPPORT
1200 SPECIAL INSTRUCTION 500 SUPPLIES AND MATERTALS
Total for 1200 SPECIAL INSTRUCTION 2200 SUPP SERV. INSTAUCTIONAL STAFF

400 PURCHASED SERVICES 500 SUPPLIES AND MATERTALS

Total for 2200 SUPP SERV- INSTRUCTIONAL STAFF
2900 SUPPORT SERVICES . CENTRAL
400 PURCHASED SERVICES
400 PURCHASED SERVICES
500 SUPPLTES AND MATERIALIS
Total for 2900 SUPPORT SERVICES - CENTRAL
3200 COMMUNITY FECREATION SERVICES
400 PURCHASED SERVICES 500 PURCRASED SERVICES

$$
\begin{gathered}
2014 \\
\text { Appropriations } \\
125,893.70
\end{gathered}
$$

68,325.00

$$
68,325.00
$$

$$
194,218.70
$$

$$
445.09
$$

445.09

103,100.00
103,100.00
103,545.09
$5,936.00$
$5,936.00$

20,655.00
43,563.31
64,218.31
50.00

5,000.00
.00
.00
$5,050.00$
$8,000.00$
$14,500.00$

Prior FY
4,478.58
.00

4,478.58

Total Appropriation 130,372.28

68,325.00
68,325.00
198,697.28
445.09
445.09

105,000.00
105,000.00
105,445.09

5,936.00
5,936,00

20,789.00
49,505.25
70,394.25
50.00
, 000.00

5,050.00
$8,000.00$
$14,500.00$

800 MISCELLANEOUS OBJECTS
Total for 3200 COMMUNITY RECREATION SERVICES Total for 018 PUBLIC SCHOOL SUPPORT 019 OTHEA GRANT

1100 REGULAR INSTRUCTION
500 SUPPLIES AND MATEAIALS
Total for 1100 REGULAR INSTRUCTION
1200 SPECIAL INSTRUCTTON
400 PURCHASED SERVICES
Total for 1200 SPECIAL INSTRUCTION
1300 VOCATIONAL INSTRUCTION 500 SUPPLIES AND MATERTALS
TOLAL for 1300 VOCATIONAL INSTRUCTION
2100 SUPPORT SERVICES . PUPILS 500 SUPPLIES AND MATERTALS

Total for 2100 SUPPORT SERVICES - PUPILS Total for 019 OTHER GRANT
024 EMPLOYEE BENEFITS SELF INS.
2900 SUPPORT SERVICES - CENTRAL
200 EMPLOYEES RETIRE. \& INSUR. BEN 400 PURCHASED SERVICES
Total for 2900 SUPPORT SERVICES - CENTRAL
7200 TRANSFERS
900 OTHER USES OF FUNDS
Total for 7200 TRANSFERS
Total for 024 EMPLOYEE BENEFITS SELF INS.
200 STUDENT MANAGED ACTIVITY

| Washington Local <br> Appropriation Resolution Report |  |  |
| :---: | :---: | :---: |
| 2014 <br> Appropriations | Prior FY Carry Over | Total <br> Appropriation |
| 24,000.00 | . 00 | 24,000.00 |
| 46,500.00 | . 00 | 46,500.00 |
| 121,704.31 | 6,175.94 | 127,880.25 |
| 811.06 | 197.00 | 1,008.06 |
| 811.06 | 197.00 | 1,008.06 |
| 103.47 | 72.05 | 175.46 |
| 103.41 | 72.05 | 175.46 |
| 593.19 | . 00 | 593.19 |
| 593.19 | . 00 | 593.19 |
| 157.55 | . 00 | 157.55 |
| 157.55 | . 00 | 157.55 |
| 1,665.21 | 269.05 | 1,934,26 |
| $\begin{array}{r} 8,575,000.00 \\ 535,000.00 \end{array}$ | $\begin{array}{r} .00 \\ .00 \end{array}$ | $\begin{array}{r} 8,575,000.00 \\ 535,000.00 \end{array}$ |
| 9,110,000.00 | . 00 | 9,110,000.00 |
| 792,769.03 | . 00 | 792,769.03 |
| 792,769.03 | . 00 | 792,769.03 |
| 9,902,769.03 | . 00 | 9,902,769.03 |

> Total Appropriation $24,000.00$ $46,500.00$ $127,880.25$

$$
1,008.06
$$

175.46
175.46
593.19
593.19
157.55

8,575,000.00 535,000.00
$792,769.03$
$9,902,769.03$

Washington Local
Appropriation Resolution Report

$$
\begin{aligned}
& 2014 \\
& \text { Appropriations }
\end{aligned}
$$

$$
\begin{aligned}
& \text { Prior FY } \\
& \text { Carry over }
\end{aligned}
$$

$$
\begin{aligned}
& \text { Total } \\
& \text { Appropriation }
\end{aligned}
$$

.00
$2,058.58$

2,058.58
244.00
.00
.00
244.00
$51,754.00$
$26,700.00$
26,700.00
$79,704.00$
$7.882^{.00}$
36,020.00
7,882.09
$79,827.09$
$1,307.54$
$2,475.00$
3,782. 54
13,967.21

33,050.00
63,000.00
96,050.00

235,318.00 $20,088.34$
$2,054.62$

557,460.96

Washington Local
Appropriation Resolution Report

400 PURCHASED SERVICES
500 SUPPLIES AND MATERIALS GOO CAPITAL OUTLAY

Total for 4600 SCHL \& PUBLIC SEAV CO-CURRIC. Total for 300 DISTRICT MANAGED ACTIVITY 401 AUXILIARY SERVICES

3200 COMMUNITY RECREATION SERVICES

$$
400 \text { PURCHASED SERVICES }
$$

Total for 3200 COMMUNTTY RECREATION SERVICES Total for 401 AUXILIARY SERVICES
451 DATA COMMUNICATION FUND
1100 REGULAR INSTRUCTION
400 PURCHASED SERVICES
Total for t100 REGULAR INSTRUCTION
Total for 451 DATA COMMUNICATION FUND
461 VOCATIONAL EDUC. ENHANCEMENTS
1300 VOCATTONAL INSTRUCTION
100 PEASONAL SERVICES - SALARTES
200 EMPLOYEES RETIRE, \& INSUR. BEN
400 PURCHASED SERVICES
500 SUPPLIES AND MATERIALS
600 CAPITAL OUTLAY

TOtal for 1300 VOCATIONAL INSTRUCTION
2200 SUPP SERV - INSTRUCTIONAL STAFF
100 PERSONAL SERVTCES - SALARIES
200 EMPLOYEES RETIRE. \& INSUR. BEN 200 EMPLOYEES RETIRE. \& INSUR. BEN
400 PURCHASED SERVICES

Total for 2200 SUPP SERV- INSTRUCTIONAL STAFF 7400 ADVANCES OUT

## Appropriations

74,200.00
$61,475.00$
3,100.00
138,775.00
773,875.00

902,725.00
902,725.00
902,725.00
$19,800.00$
19,800.00
$19,800.00$
.00

30,000.00
5,000.00
14,927.76
5,402.55
,000.0
0
$5,022.26$
901.54 901.54 320.00
243.80

0

Prior FY

9,275.00
$49,280.07$
$58,555.07$
76,966.03
$158,184.26$
$158,184.26$
$158,184.26$

1,060,909.26
1,060,909.26
1,060,909.26
Total
Appropriation
$83,475.00$
$1+0,755.07$
$110,755.07$
3,100.00
197,330.07
850,841.03
$19,800.00$
19,800.00
$19,800.00$

30,000.00
5,000.00
14,927.76
5,402.55
5,000.00
60,330.31

5,022. 26 901.54 320.00

6,243.80

25,000.00

| Date: 12/04/13 <br> Time: $1: 39 \mathrm{pm}$ | Washington Local <br> Appropriation Resolution Report |  |  | $\begin{aligned} & \text { Page: }{ }^{12} \\ & \text { (APPRES) } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
|  | $2014$ <br> Appropriations | Prior Fy Carry Over | Total <br> Appropriation |  |
| Total for 7400 ADVANCES OUT | 25,000.00 | . 00 | 25,000.00 |  |
| Total for 461 VOCATIONAL EDUC. ENHANCEMENTS | 91,574.11 | . 00 | 91,574.11 |  |
| 499 MISCELLANEOUS STATE GRANT FUND |  |  |  |  |
| 1100 REGULAR INSTRUCTION |  |  |  |  |
| 500 SUPPLIES AND MATERIALS | 5,000.00 | . 00 | 5,000.00 |  |
| 600 CAPITAL OUTLAY | 5,000.00 | . 00 | 5,000.00 |  |
| Total for 1100 REGULAR INSTRUCTION | 10,000.00 | . 00 | 10,000.00 |  |
| 2100 SUPPORT SEAVICES - PUPILS |  |  |  |  |
| 100 PERSONAL SERVICES - SALARIES | 52,285.32 | . 00 | 52,285.32 |  |
| 200 EMPLOYEES RETIRE. \& INSUR. BEN | 8,798.32 | . 00 | 8,798.32 |  |
| 400 PURCHASED SERVICES | 2,636.86 | . 00 | 2,636.86 |  |
| Total for 2100 SUPPORT SERVICES * PUPILS | 63,720.50 | . 00 | 63,720.50 |  |
| 2200 SUPP SERV- INSTRUCTIONAL STAFF |  |  |  |  |
| 100 PERSONAL SERVICES - SALARIES | 20,000.00 | . 00 | 20,000.00 |  |
| 200 EMPLOYEES RETIPE, \& INSUR. BEN | 3,000.00 | . 00 | 3,000.00 |  |
| 400 PURCHASED SERVICES | 7,000.00 | . 00 | 7,000.00 |  |
| Total for 2200 SUPP SERV ${ }^{\text {a }}$ INSTRUCTIONAL STAFF | 30,000.00 | . 00 | 30,000.00 |  |
| 7400 ADVANCES OUT |  |  |  |  |
| 900 OTHER USES OF FUNDS | 25,000.00 | . 00 | 25,000.00 |  |
| Total for 7400 ADVANCES OUT | 25,000.00 | . 00 | 25,000.00 |  |
| Total for 499 MTSCELLANEOUS STATE GAANT FUND | 128,720.50 | . 00 | 128,720.50 |  |
| 516 IDEA PART B GRANTS |  |  |  |  |
| 1200 SPECTAL INSTRUCTION |  |  |  |  |
| 100 PERSONAL SERVICES - SALARIES | 1,106,296.90 | . 00 | 1,106,296.90 |  |
| 200 EMPLOYEES RETIRE. \& INSUR. BEN | 408,869.61 | . 00 | 408, 869.61 |  |
| 500 SUPPLTES AND MATERIALS | 11,843.29 | 700.00 | 12,543.29 |  |
| 600 CAPITAL OUTLAY | 2,000.00 | . 00 | 2,000.00 |  |
| Total for 1200 SPECIAL INSTRUCTION | 1,529,009.80 | 700.00 | 1,529,709.80 |  |
| 2100 SUPPORT SERVICES - PUPTLS |  |  |  |  |
| 100 PERSONAL SERVICES - SALARIES | 198,048.28 | . 00 | 198,0.48.28 |  |
| 200 EMPLOYEES RETTRE. \& INSUR. BEN | 52,567.54 | . 00 | 52,567.54 |  |

Washington Local
iation pesolution Repor
$42,903.8$
$23,000.00$
65,903.8

8,300.00
8,300.00
2,057.00
39,745.00
50,102.00
$3,800.00$
646.00
.00
.00
$4,446.00$

Prior FY
$3,900.00$
3,900.00
.00
$3,243.92$
90.00
$3,333.92$
$34,341.56$
75.00
34,416.56

95,000.00
95,000.00
$1,935,755.74$

45,774.64
23,000.00
68,774.64

8,300.00
$8,300.00$
$2,057.00$
41,785.00
52,142.00
$3,800.00$
646.00
4,446.00

| $\begin{array}{lc} \text { Date: } & 12 / 04 / 13 \\ \text { Time: } & 1: 39 \mathrm{pm} \end{array}$ | Washington Local <br> Appropriation Resolution Report |  |  |
| :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 2014 \\ \text { Appropriations } \end{gathered}$ | Prior FY Carry over | Total <br> Appropriation |
| 900 OTHER USES OF FUNDS | 25,000.00 | . 00 | 25,000.00 |
| Total for 7400 ADVANCES OUT | 25,000.00 | . 00 | 25,000.00 |
| Total for 524 VOC ED: CARL D. PERKINS - 1984 | 145,451.81 | 4,910.83 | 150,362.64 |
| 536 TITLE I SCHOOL TMPROVEMENT A 2200 SUPP SERV - INSTRUCTTONAL STAFF |  |  |  |
| 100 PERSONAL SERVICES - SALARIES | 375.00 | . 00 | 375.00 |
| 200 EMPLOYEES RETIRE. \& TNSUR. BEN | 1,285.44 | . 00 | 1,285.44 |
| Total for 2200 SUPP SERV INSTRUCTIONAL STAFF | 1,660.44 | . 00 | 1,660.44 |
| 900 OTHER USES OF FUNDS | 10,000.00 | . 00 | 10,000.00 |
| Total for 7400 ADVANCES OUT | 10,000.00 | . 00 | 10,000.00 |
| Total for 536 TITLE I SCHOOL XMPROVEMENT A | 11,660.44 | . 00 | 11,660.44 |
| 551 LIMITED ENGLISH PROFICIENCY |  |  |  |
| 1100 REGULAR INSTRUCTION |  |  |  |
| 100 PERSONAL SERVICES - SALARIES 200 EMPLOYEES RETIRE. \& TNSUR. BEN | $9,762.88$ $6,061.12$ | .00 .00 | $\begin{aligned} & 9,762.88 \\ & 6,061.12 \end{aligned}$ |
| Total for 1100 REGULAR INSTRUCTION | 15,824.00 | . 00 | 15,824.00 |
|  |  |  |  |
| 400 PURCHASED SERVICES | 1,388.22 | . 00 | 1,388,22 |
| Total for 2200 SUPP SERV. INSTRUCTIONAL STAFF 7400 ADVANCES OUT | 1,388,22 | . 00 | 1,388.22 |
| 900 OTHER USES OF FUNDS | 10,000.00 | . 00 | 10,000.00 |
| Total for 7400 ADVANCES OUT | 10,000.00 | . 00 | 10,000.00 |
| Total for 551 LIMITED ENGLISH PROFTCIENCY | 27,212.22 | . 00 | 27,212.22 |
| 572 TITLE I DISADVANTAGED CHILDREN |  |  |  |
| 1100 REGULAR INSTRUCTION |  |  |  |
| 100 PERSONAL SERVICES - SALARIES 200 EMPLOYEES RETIRE. \& INSUR. BEN | $\begin{aligned} & 28,604.59 \\ & 16,912.42 \end{aligned}$ | $\begin{array}{r} .00 \\ .00 \end{array}$ | $\begin{array}{r} 28,604.59 \\ 16,912.42 \end{array}$ |



25,000.00
25,000.00
375.00
$1,660.44$

10,000.00
10,000.00
.00
00
$16,912.42$

Washington Local
Appropriation Resolution Report

Prior FY carry over
.00

1,396,502.22 492,796.26 $3,537.63$
$38,061.57$ 6,110.39
$1,937,008.07$
$45,000.00$
$7,402.50$
$40,003.71$
$40,003.71$
.00
92,406.21

11,466.55
12,823.21
24,289.76

95,000.00
95,000.00
2,194,221.05
$192,711.68$
$66,621.26$
259,332.94
.00
.00
.00

40,000.00
.00
40,000.00
299,332.94

Total
Appropriation
45,517.01

1,396,502.22 492,796.26 3,537.63 60,645.01 112,348. 10

2,065,829.22
$45,000.00$
$7,402.50$
40, 003.71
.00
$92,406.21$
$16,692.91$
$13,811.93$
30,504.84

95,000.00
95,000.00
$2,329,257.28$
$192,711.68$ 66,621.26
259,332.94

40,000.00
40,000.00
299,332.94
$\begin{array}{ll}\text { Date: } & 12 / 04 / 13 \\ \text { Time: } & 1: 39 \mathrm{pm}\end{array}$

Grand Total All Funds

Washington Local
Appropriation Resolution Report
Page: (APPRES) $^{16}$

Prior Fy
0,674,501.54

Total
Appropriation
111,771,588.20



## 7. Administrative Services Agreement for Partially Self-Funded Health Benefit Plan

The Treasurer recommends that the Board approve the Administrative Services Agreement with Paramount Care, Inc. for the partially self-funded health benefit plan as presented.

Moved by: $\qquad$ Seconded by: $\qquad$ Vote: $\mathrm{FE} \quad \mathrm{TI} \quad \mathrm{JA} \quad \mathrm{CH} \quad \mathrm{D}_{1} \quad \mathrm{SZ}$

## PARAMOUNT CARE, INC.

## ADMINISTRATIVE SERVICES AGREEMENT

FOR

## SELF-FUNDED

HEALTH BENEFIT PLAN

This Agreement is entered into by and between Washington Local Schools (hereinafter referred to as "Plan Sponsor") and Paramount Care, Inc. (hereinafter referred to as "Paramount").

WHEREAS, Paramount is a corporation licensed as a health insuring corporation in the State of Ohio and through this license is authorized to serve as a third party administrator for self-funded health benefit plans as long as the same Paramount provider network is used; Paramount does not engage in any activities that would negatively impact Paramount solvency; and Plan Sponsor will fully disclose to all members that Paramount performs administrative services only;

WHEREAS, Plan Sponsor is an employer that offers a self-funded employee group health care benefit plan to its employees and desires to retain the services of Paramount to provide certain administrative services, including arranging for access to and use of Participating Providers, for this self-funded employee group health care benefit plan;

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, the Plan Sponsor and Paramount agree as follows:

## I. DEFINITIONS.

A. "Claim" means a statement of charges for one or more of the Covered Services provided to a Member.
B. "COBRA" means the continuation health insurance requirements set forth in Section 4980B of the Internal Revenue Code, as such requirements may be amended from time to time.
C. "Co-payment" means a pre-determined fixed payment or a percentage of the allowed provider charges required to be paid by a Member as a condition of the receipt of various Covered Services.
D. "Covered Services" means the services, benefits and supplies that are subject to reimbursement by the Plan and described in Attachment A.
E. "Data Aggregation" means, with respect to Protected Health Information created or received by Paramount in its capacity as the business associate of Plan Sponsor, the combining of such Protected Health Information by Paramount with the protected health information received by Paramount in its capacity as a business associate of another entity, to permit data analyses that relate to the health care operations of the respective entities.
F. "Deductible" means a pre-determined specified amount of covered medical expenses that a Member must pay before the Plan will begin to pay.
G. "Dependent" means any member of a Member's family who meets all the applicable eligibility requirements established by Plan Sponsor as part of the Plan, including any person who is receiving continuation coverage as required by applicable federal laws.
H. "HIPAA" means the Health Insurance Portability and Accountability Act of 1996, as amended, and the Ohio Health Insurance Portability and Accountability Act, passed as Ohio House Bill 374 in June 1997, any subsequent amendments to these statutes and any regulations promulgated thereunder.
I. "Individual" means a person who is subject to Protected Health Information.
J. "Member" means any Subscriber or Dependent as defined herein.
K. "Participating Hospital" means a fully licensed and accredited acute care hospital which has contracted with Paramount directly or through an intermediary organization to provide Covered Services to Members.
L. "Participating Physician" means a duly licensed doctor of medicine or osteopathy who is a member in good standing of the medical staff of a Participating Hospital and who has contracted with Paramount directly or through an intermediary organization to provide Covered Services to Members.
M. "Participating Provider" means any Participating Hospital, Participating Provider, or any other provider of health services, materials or supplies who has contracted with Paramount directly or through an intermediary organization to provide Covered Services to Members.
N. "Plan" means that portion of Plan Sponsor's employee group health care benefit Plan which applies to this Agreement, whereby Plan Sponsor establishes eligibility requirements for enrollment of Members, specifies effective dates of coverage and agrees to make payments for Covered Services provided to Members. A description of the Plan is attached as Attachment A.
O. "Privacy Rule" means the Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. Part 160 and Part 164, Subparts A and E.
P. "Protected Health Information" means 'protected health information' as that term is defined in 45 C.F.R. Part 160 and Part 164, Subparts A and E.
Q. "Required by Law" means a mandate contained in law that compels a covered entity, as defined in 45 C. F. R. $\S 164.501$, to make a use or disclosure of Protected Health Information and that is enforceable by a court of law.
R. "Secretary" means the Secretary of the Department of Health and Human Services or his designee.
S. "Security Rule" means the Standards for Security of Electronic Protected Health Information at 45 C.F.R. Part 160 and Part 164, Subparts A and C.
T. "Subscriber" means a person who meets all applicable eligibility requirements established by Plan Sponsor and enrolls in the Plan, including any person who is receiving continuation coverage as required by applicable federal or state laws.
U. "Usual, Reasonable and Customary" means the schedule established by Paramount and updated periodically.

## II. OBLIGATIONS AND REPRESENTATIONS OF PARAMOUNT.

A. Generally.

1. Paramount will provide the administrative services described in this Agreement in accordance with applicable law. Paramount shall exercise a standard of care in the performance of such
services that is customary in the industry. Paramount agrees that all notices required to be provided by it under this Agreement shall be timely. Upon the receipt of all necessary benefit information, Paramount shall provide the Summary of Benefits and Coverage ("SBC") to Plan Sponsor. Plan Sponsor will be responsible for disseminating an electronic or paper copy of the SBC to participants and beneficiaries. Plan Sponsor will be responsible for issuance of all other notices required under federal law, including the Patient Protection and Affordable Care Act ("PPACA"), as set forth in Article III.A. below.
2. Paramount will immediately notify the Plan Sponsor if its license is revoked, suspended, or restricted as a health insuring corporation.
3. Paramount will provide Form 1099s to providers that have rendered Covered Services on behalf of Plan Sponsor's Members and for which payment is made by Plan Sponsor.
4. Paramount agrees to procure at its expense and maintain with respect to the duration of this Agreement, professional liability coverage (errors and omissions) for third party administrator services with a limit of not less than two million dollars per occurrence and two million dollars in the aggregate. Paramount shall be required to show proof of such insurance upon request by the Plan Sponsor.

## B. Establishment and Administration of Provider Network.

1. Paramount will contract with Participating Providers to furnish Covered Services to Members for the duration of this Agreement. Paramount represents and warrants that:
a. Paramount has exercised and shall continue to exercise due diligence and reasonable care in its selection, credentialing, re-credentialing and retention of Participating Providers. Paramount credentials and re-credentials its Participating Providers according to NCQA guidelines.
b. Each Participating Provider is duly licensed in the profession or services in which they practice or provide.
c. Plan Sponsor will have no right to separately contract with providers for the purpose of furnishing Covered Services to Members during the duration of this Agreement.
2. Paramount will provide the Plan Sponsor with directories of Participating Providers. Paramount shall periodically notify the Plan Sponsor of changes in the network of Participating Providers.
3. Paramount represents and warrants that the number and location of Participating Providers shall at all times be sufficient to provide reasonable access to services covered under the Plan to Members.

## C. Credentialing.

1. Paramount will ensure that all Participating Providers are credentialed and recredentialed in accordance with standards established by Paramount.
2. Plan Sponsor understands and agrees that the agreements between Participating Providers and Paramount do not create a relationship of employer and employee, principal and agent, joint ventures, partners or any other relationship other than independent contractor. The Plan Sponsor further
understands and agrees that Paramount is not responsible for any care rendered or not rendered or health care item or service provided or not provided to Members by Participating Providers or other providers in that Paramount will not be providing any health care pursuant to this Agreement.

## D. Utilization Management.

1. Paramount shall provide utilization management in accordance with the Paramount UM Program Description. Paramount shall notify the physician or other health care provider responsible for treatment of its pre-certification, utilization, and medical necessity determinations.
2. Recommendations by Paramount concerning utilization management decisions shall be made in a consulting capacity only, in keeping with acceptable medical practices. Plan Sponsor acknowledges that Paramount shall not be directly or indirectly liable or responsible to any person or entity for payment of any claims for benefits under the Plan, whether or not the claims decisions or payments are consistent with utilization management recommendations communicated by Paramount. Paramount shall not have any authority or responsibility to make final decisions with respect to the benefits payable with respect to any claims.
3. Paramount shall provide prescription drug management if Plan Sponsor elects to provide prescription drug benefits under the terms of the Plan.

## E. Claims Processing and Payment.

1. Subject to Article III, Section F regarding funding of the claims payment account, Paramount shall process claims for benefits and pay such claims using Paramount's normal claim determination, payment and audit procedures, and applicable cost control standards, in accordance with the terms of the Plan and this Agreement and with the standard of care reasonably expected of a third party administrator. Paramount agrees to pass on to the group $100 \%$ of the discounts obtained from providers. If a prescription drug plan is offered through Paramount, the cost to the Plan Sponsor will be based on the average wholesale price (AWP), less any discounts, plus a dispensing fee and pharmacy benefits manager (PBM) administrative fee less the member copay. Paramount will retain all pharmaceutical drug rebates. Payment for claims will be made from funds provided by the Plan Sponsor in accordance with Article II, Section F, infra.
2. Paramount will administer the appeal of claim denials and other eligible matters in accordance with the terms of the Plan and applicable law. Subject to the provisions governing funding of the Claims Payment Account, Article III.F., all claims will be timely processed and timely paid in accordance with the requirements of the Patient Protection and Affordable Care Act and regulations adopted thereunder (collectively "DOL Regulations"). Paramount will forward to Subscribers all notices, including but not limited to an explanation of benefits and all such notices sent by Paramount to Subscribers shall include all disclosures, disclaimers, and other language required by law or regulation. All claims processing and payment transactions will be conducted in accordance with the administrative simplification requirements of HIPAA, including but not limited to the Electronic Standard Transactions regulations. With the exception of final external review decisions, Plan Sponsor is the ultimate decision maker regarding the interpretation of the Plan and the denial or payment of claims.

It is further expressly understood and agreed that in connection with the administration of appeals, unless otherwise indicated on the Implementation Page / Declaration, it is Plan Sponsor's duty-to contract with three (3) separate independent review organizations (IRO) under the PPACA for purposes of external review. Notwithstanding the foregoing, Paramount will provide Members notice as required by law of the option to request an external review of adverse benefit determination following the required internal appeal
process and provide the necessary information for them to contact.
Paramount will process the following pursuant to this Agreement: (a) Claims incurred and reported during the term of this Agreement; (b) Claims incurred after July 1, 2013 but prior to the effective date of this Agreement ("Run-in Claims"); and (c) Pursuant to Section III, F.2., Claims incurred during the term of this Agreement and reported within twelve (12) months after the termination of this Agreement ("Runout Claims").
3. Paramount will administer coordination of benefits and will administer and enforce rights to subrogation and reimbursement provided under the Plan in accordance with the terms of the Plan. Plan Sponsor shall reimburse Paramount for all legal fees, expenses and court costs incurred by Paramount in enforcing the subrogation and reimbursement rights. The rates charged for these services are set forth in Attachment D. Paramount, subject to the approval of the Employer, shall determine the need for and engage the counsel of its choosing to assist in the administration of coordination of benefits and enforcement of subrogation rights.
4. Overpayments/Underpayments. If any payment is made hereunder to or on behalf of an ineligible employee or dependent, or if it is determined that more or less than the correct amount has been paid by Paramount, Paramount will make reasonable efforts to recover the payment made to an ineligible person or will adjust the underpayment, but Paramount will not be required to initiate court proceedings for any such recovery unless Plan Sponsor requests and pays for such court proceeding. If Paramount is unsuccessful, Paramount shall notify the Plan Sponsor in order that the Plan Sponsor may take such action as may be available to it.
5. Abuse and Fraud Management. Paramount shall provide services related to the detection, prevention and recovery of abusive and fraudulent claims.

## F. Recordkeeping, Accounting and Audits.

1. Paramount will maintain records and files of claim payments for each Member in accordance with Paramount's current practices. The records and files of claim payments pertaining to the claims of Members enrolled in the Plan will be made available to Plan Sponsor upon Plan Sponsor's reasonable request for the same and in a format mutually agreed upon by the parties. Except when compelled by law, claims data shall not be used for any unlawful purposes nor shall such claims data be sold or transferred for gain for any purposes, or otherwise provided to a third party not a party to this Agreement for any purpose that is not related to the administrative services provided under this Agreement and then only as consistent with the business associate requirements of this Agreement.
2. Paramount shall prepare accounting reports in accordance with standard practice for the benefit-account structure for use by the Plan Sponsor in the financial management and administrative control of the Plan. Paramount will provide Plan Sponsor with weekly and quarterly de-identified claims experience reports.
3. Plan Sponsor shall have the right to audit Paramount's paid claims, claim adjudication and appeal process with prior written notice to Paramount and subject to confidentiality provisions.

## G. Re-insurance.

1. Plan Sponsor may obtain re-insurance directly, or Paramount may assist Plan Sponsor in obtaining re-insurance.

Paramount will provide Plan Sponsor with information in Paramount's possession and reasonably requested by Plan Sponsor in order to assist Plan Sponsor with the submission of reports and claims to the Plan Sponsor's re-insurance carrier for consideration under the Plan Sponsor's stop-loss policy.

## I. Member Services.

1. Paramount shall provide Members with identification cards and will assist Plan Sponsor with preparation of a plan document and summary description of the Plan. Plan Sponsor shall reimburse Paramount for the cost related to the printing and postage of the Plan documents.
2. Paramount will maintain membership records of eligible Members.
3. Paramount Member Services Department will assist Members with questions related to Plan benefits and claims.

## J. HIPAA

1. Paramount recognizes that in its capacity as a third party administrator contracting with the Plan Sponsor for services for its Plan, it is considered a Business Associate, as defined by the Privacy Rule. Paramount agrees to abide by the terms and conditions of the Business Associate Agreement ("BAA") attached. The BAA is incorporated herein in its entirety and sets for the parties respective obligations under HIPAA.

## III. OBLIGATIONS OF PLAN SPONSOR.

## A. Compliance with PPACA.

The Plan Sponsor or such other individual, entity, or committee appointed by the Plan Sponsor shall be responsible for compliance with the Patient Protection and Affordable Care Act of 2010, as amended (PPACA), and shall oversee the administration of the Plan and shall be responsible for complying with all reporting and disclosure requirements of PPACA, unless provided otherwise in this Agreement.

## B. Compliance with COBRA, Gramm-Leach, USERRA and HIPAA Requirements.

The Plan Sponsor shall be responsible for compliance with all COBRA, the Gramm Leach Bliley Act, the Uniform Services Employment and Reemployment Rights Act (USERRA) and HIPAA requirements, including providing the notices to employees that are required under COBRA, the Gramm Leach Bliley Act, USERRA and HIPAA. For purposes of the Agreement, Paramount is a Business Associate as defined by HIPAA.

## C. Eligibility Determinations.

Plan Sponsor is responsible for reviewing enrollment applications, and making all decisions regarding who is eligible for coverage under the Plan. Plan Sponsor will notify Paramount within 2 business days of Member eligibility and ineligibility. Within 2 business days of receipt of all pertinent information, Paramount will update its records to reflect those individuals whose status has changed or whose eligibility has terminated. All retroactive terminations must comply with the PPACA and/or other applicable state and/or federal law. Plan Sponsor represents and warrants to Paramount that Plan Sponsor complies, and during the term of this Agreement will comply, with all COBRA, the Gramm Leach Bliley Act, USERRA, PPACA and HIPAA
requirements.

## D. Duty to Provide Data.

The effective performance by Paramount of the administrative services under this Contract will require that the Plan Sponsor furnish to Paramount in a timely manner the following reports and information:

Identification or certification of individuals eligible for benefits, kinds of benefits to which such individuals are entitled, date of eligibility and such other information as may be necessary for processing of benefit payments. Plan Sponsor will notify Paramount immediately when Members become ineligible, but in no event will Paramount terminate Member eligibility retroactive more than 90 days from the date of Plan Sponsor's notice to Paramount. All retroactive terminations must comply with the PPACA.

## E. Payment of Administrative Fee.

Plan Sponsor shall pay to Paramount a monthly fee for the administrative services provided under this Agreement. The administrative fee shall be paid according to Paramount's policies governing the acceptable methods for payment of administrative fees. Such fee shall be equal to a fixed amount per Subscriber per month and is set forth in the Specifications Page of this Agreement. The number of Subscribers per month shall be determined based upon the most recent enrollment data provided by Plan Sponsor prior to issuance of the monthly bill. The monthly fee shall be billed via paper invoice on or around the $17^{\text {th }}$ day of the month preceding the month for which such fee is being charged. The fee shall be due and payable on the last day of the month in which the fee is billed. If there is a change in the administrative fee for any renewal period of this Agreement, Paramount will provide Plan Sponsor with written notice thereof at least 90 days before the new administrative fee goes into effect.

## F. Funding of Claims Payment Account.

1. Claim Payment Account. Plan Sponsor is ultimately responsible for providing funds to Paramount for the payment of claims for Covered Services received by Members. Paramount shall submit an invoice by secure electronic means to the Plan Sponsor weekly for eligible claims to be paid. Paramount will perform an Automated Clearing House (ACH) transaction to pull sufficient funds from the Plan Sponsor's designated bank account to cover eligible claims. Prior to the Effective Date, Plan Sponsor will complete and submit to Paramount the attached ACH Amendment with the account and routing information necessary to perform the ACH transactions. Paramount reserves the right to withhold claim payments until the funds have been received from the Plan Sponsor. The Plan Sponsor shall notify Paramount immediately of insufficient funds in their account. If Paramount is unable to perform the ACH transaction or if the Plan Sponsor does not arrange for another method of reimbursement within two (2) business days, the Plan Sponsor will be notified and the claim checks will not be released. If, for any reason, the Plan Sponsor does not maintain sufficient funds to pay claims incurred, Paramount shall, if it so elects, terminate this Agreement and the services for all Members under this Agreement. If Plan Sponsor fails to promptly fund payment of a claim, Plan Sponsor will be liable for any increased claim cost as a result of Plan Sponsor's failure.
2. Post-Termination Funding of Claim Payment Account and Administrative Fee. For a period of 12 months following the termination of this Agreement ("Claims Run-Out Period"), Plan Sponsor, in accordance with Article III, Section F, (1), shall continue to wire transfer funds to the designated Paramount claims account for claims incurred by Plan Sponsor's Members prior to the termination of the last coverage period. The administrative fee during the Claims Run-Out Period shall be as follows: Plan Sponsor to pay $40 \%$ of the administrative fee rate in effect prior to termination for the first three months of the Claims RunOut Period. Beginning on the $4^{\text {th }}$ month and continuing for the remainder of the Claims Run-Out Period, Plan

Sponsor will be charged a fee of $\$ 15$ per claim. At the conclusion of the Claims Run-Out Period or upon nonpayment of the applicable administrative fee during the Claims Run-Out Period, Paramount shall be relieved of any further administrative obligation under this Agreement. The parties' obligations under this Article III, Section F, (2) shall survive the termination of this Agreement.
G. Taxes.

Plan Sponsor acknowledges and agrees that Plan Sponsor is responsible for all premium taxes, or any other taxes imposed in lieu of premium taxes, including interest and penalties assessed against such taxes, charged by any state government in connection with the administration of the Plan.

## H. Further Documents.

Plan Sponsor acknowledges that it may be necessary to execute further documents, inclusive of documents from one or more third parties, in order to carry out the parties' obligations as set forth herein. In this regard, the Plan Sponsor agrees that it will, without delay, execute such further documents, instruments, certificates, and agreements, and will grant, give and assist in obtaining further approvals and consents, as may be reasonably requested by Paramount in order to carry out and/or complete its obligations as set forth in this Agreement.
I. HIPAA.

Plan Sponsor agrees to abide by the terms and conditions of the Business Associate Agreement ("BAA") attached. The BAA is incorporated herein in its entirety and sets for the parties respective obligations under HIPAA.

## IV. CONFIDENTIALITY OF RECORDS.

Plan Sponsor acknowledges and agrees that the medical records and data in the possession of Paramount are confidential. Prior to seeking or accepting access from Paramount or any of its Participating Providers, Plan Sponsor agrees that Plan Sponsor, the Plan, and their representatives shall obtain any written consents required by law or that Paramount or the Participating Provider otherwise shall reasonably require from the Member. Plan Sponsor further agrees that it shall keep all such information confidential.

Paramount will not disclose Plan Sponsor's Confidential Information (as defined below) to third parties nor use Plan Sponsor's Confidential Information for any purpose other than as permitted by this Agreement. In the event that Paramount is required to disclose Confidential Information other than as permitted by this Agreement, including, but not limited to, an order by a court or governmental agency, Paramount may do so but only to the extent necessary to comply with such requirement. Notwithstanding the foregoing, Paramount must provide prompt notice of such requirement to Plan Sponsor so that Plan Sponsor may seek an appropriate protective order or other appropriate remedy. The confidentiality obligations set forth in this paragraph will continue for as long as the Confidential Information is deemed as such in accordance with its definition. As used in this paragraph, the term "Confidential Information" means information disclosed by Plan Sponsor that: (a) is not publicly available, or (b) Paramount should reasonably understand to be confidential, including, but not limited to all data provided by Plan Sponsor to Paramount that is necessary for Paramount to perform services under this Agreement.

## V. INDEMNIFICATION.

Plan Sponsor agrees to assume responsibility for all lawsuits, claims, losses, damages, costs and
expenses whatsoever that may arise in favor of third parties on account of, in connection with, or arising out of either (1) Plan Sponsor's performance or failure to perform this Agreement; or (2) Paramount's performance of this Agreement.

Paramount and Plan Sponsor shall advise each other as to matters which come to their respective attentions involving potential legal actions or regulatory enforcement activity which involve the Plan or are related to the activities of either party with respect to the Plan or this Agreement and shall promptly advise each other of legal actions or administrative proceedings which have actually commenced.

## VI. TERM AND TERMINATION.

A. Term. The term of this Agreement shall be for the period set forth on the Implementation Page/Declaration of this Agreement. The Agreement shall be automatically renewed from year to year unless terminated at the end of said term, or its anniversary date, upon renewal by either party giving at least 90 days prior written notice to the other. Paramount shall provide Plan Sponsor with notice of any change in the administrative fee for any renewal period in accordance with Article $\amalg$, Section E.

## B. Termination of Service Agreement.

1. Upon default in making the payments required in Article ШI, all rights to benefits hereunder may, at the option of Paramount, be terminated and Paramount may deem such default as action by Plan Sponsor to cancel this Agreement. In such event, Paramount shall notify Plan Sponsor and Subscribers of the effective date of termination.
2. Upon Plan Sponsor's knowledge of a material breach of Article II, H by Paramount, Plan Sponsor shall notify Paramount and provide Paramount with an opportunity to cure the breach or end the violation. Plan Sponsor may terminate this Agreement if Paramount does not cure the breach or end the violation within a reasonable period of time.
3. Notwithstanding any other provision of this Agreement, this Agreement may be terminated by Plan Sponsor or Paramount by giving 90 days prior written notice to the other. In such event, all administrative services hereunder shall cease on the effective date of termination. Hospital coverage shall end for Members who are inpatients in a hospital or skilled nursing facility on the date of discharge from the facility.
C. Termination of Service Agreement Due to Sale or Merger. In the event Paramount and/or its parent company are sold to or merged with a non-affiliated entity and the successor entity substantially changes the provider network, Plan Sponsor will have the right to terminate this Agreement upon 30 days written notice.

## VII. GENERAL PROVISIONS

A. Assignment. Plan Sponsor shall not assign this Agreement to any person, corporation or other organization. Any such assignment will be void. Paramount may assign its rights under this Agreement to any affiliate or corporation or other entity that controls or is under common control with Paramount.
B. Notice. Any notice required to be given to Plan Sponsor under this Agreement shall be in writing and sent by certified mail, return receipt requested, to Plan Sponsor at the address appearing on the Specifications Page. Notices to Paramount should be sent by certified mail, return receipt requested, to Paramount's administrative offices at the address set forth on the Specifications Page hereof.
C. Amendments to the Plan. Plan Sponsor or its duly authorized representative may amend the Plan to change the benefits provided to its participants, or the eligibility of its participants to participate in the Plan during the term or any extension of this Agreement. Upon written confirmation from Plan Sponsor or its duly authorized representative that the Plan has been duly amended, Paramount shall administer benefits to conform to the amendments to the Plan. Notwithstanding any other provision of this Agreement, the parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for Plan Sponsor to comply with the requirements of the Privacy Rule and HIPAA.
D. Modifications to the Agreement. Except as otherwise provided in this Agreement, no amendment, waiver, alteration, modification or change to the provisions of this Agreement or of any Exhibit, Attachment or Schedule hereto, is authorized to be made except over the signature of a duly authorized representative of both parties; provided, however, that Paramount shall be entitled to amend this to ensure compliance with applicable law.
E. Severability. If any provision of this Agreement, on its effective date or thereafter, is determined to be in conflict with federal law or with Ohio law or applicable rules and regulations of the Ohio Department of Insurance, such provisions shall be fully severable and the remaining provisions shall continue in full force and effect.
F. Waiver. The waiver by either party of any breach of any provision of this Agreement shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right hereunder shall not operate as a waiver of such right.
G. Relationship Among Parties. Neither of the parties hereto, nor any of their respective employees, shall be construed to be the agent or representative of the other. In addition, a Member is not the agent or representative of Paramount, and shall not be liable for any acts or omissions of Paramount, its agents or employees or of any Participating Provider. The relationship between Paramount and Plan Sponsor and between Paramount and Participating Providers is an independent contractual relationship. Participating Providers are not agents or employees of Paramount, nor is Paramount, or any employee of Paramount, an agent or employee of such Participating Providers.
H. Proprietary Rights. Except as otherwise expressly authorized in this Agreement, each party to this Agreement reserves the right to control the use of its name and all symbols, trademarks, and service marks presently existing or hereafter established with respect to it. Paramount hereby authorizes the Plan and Plan Sponsor to use Paramount's name and all symbols, trademarks, and service marks presently existing or hereafter established with respect to Paramount to the extent that it deems necessary or prudent to adequately notify participants and their beneficiaries under the Plan of the effect and operation of the services provided by Paramount pursuant to this Agreement. Otherwise, neither party will use the name, symbols, trademarks, or service marks of the other party in advertising or promotional materials or otherwise, without the prior written consent of the other party. Both parties will cease any and all usage immediately following the termination of this Agreement.
I. Relationship between Paramount and Participating Providers. Participating Providers are acting as independent contractors and are not employees of Paramount. The final responsibility for all decisions with respect to medical care rests with the Participating Providers. Paramount is not responsible for providing Covered Services, but rather for administering payment of those services. No claim may be made against Paramount or its Board Members, officers, employees, agents, successors or assigns for actions of any Participating Provider.
J. Governing Law. This Agreement shall be governed in all respects by the laws of the State of Ohio or where applicable, federal law. A reference in this Agreement to a section in the Privacy Rule means the section as in effect or as amended.
K. Interpretation. Any ambiguity in this Agreement will be resolved to permit Plan Sponsor to comply with the Privacy Rule.
L. Execution/Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original but all of which shall together constitute but one instrument, which may be sufficiently evidenced by any counterpart.
M. Entire Agreement. This Agreement and any and all Addendums and Attachments hereto constitute the entire agreement between the parties and, as of the effective date, shall supersede all other agreements and any representations, both written and oral, by and/or between the parties.

ATTACHMENT A: Schedule of Benefits and Summary Plan Description (SPD)
ATTACHMENT B: Business Associate Agreement
ATTACHMENT C: ACH Addendum
ATTACHMENT D: Schedule of Legal Fees

PARAMOUNT CARE, INC.
ADMINISTRATIVE SERVICES AGREEMENT SELF-FUNDED HEALTH BENEFIT PLAN

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No table of contents entries found.
ATTACHMENT A: SCHEDULE OF BENEFITS AND SUMMARY PLAN DESCRIPTION (SPD)
ATTACHMENT B: BUSINESS ASSOCIATE AGREEMENT
ATTACHMENT C: ACH ADDENDUM
ATTACHMENT D: SCHEDULE OF LEGAL FEES

## 8. Administrative Services Agreement for Partially Self-Funded Dental Benefit Plan

The Treasurer recommends that the Board approve the Administrative Services Agreement with Delta Dental for the partially self-funded dental benefit plan, as presented:

Dental Administrative Services Agreement
Effective February 1, 2014 to February 1, 2017
$\$ 3.77$ per employee, per month

Moved by: $\qquad$ Seconded by: $\qquad$
Vote: FE $\qquad$ TI $\qquad$ JA

DH $\qquad$ SZ $\qquad$

## 9. Legal Assistance Fund

The Treasurer recommends the Board approve payment of $\$ 250.00$ to OSBA Legal Assistance Fund Consultant Service pursuant to O.R.C. Section 3313.171 for January 1, 2014 through December 31, 2014.

Moved by: $\qquad$ -
$\qquad$
TI
Vote: FE $\qquad$ II  ——

Seconded by:
JA $\quad \mathrm{DH}$

Ohio School Boards Association

| TO: | Board Presidents, Superintendents and Treasurers |
| :--- | :--- |
| FROM: | Hollie Reedy, Chief Legal Counsel |
| DATE: | November 2013 |
| SUBJECT: | 2014 LEGAL ASSISTANCE FUND MEMBERSHIP |

I am writing to invite your board's consideration of becoming a member of OSBA's Legal Assistance Fund for the year 2014. Enclosed is a fact sheet, which describes the Legal Assistance Fund, its benefits and how it works.

We suggest that you place consideration of joining the OSBA Legal Assistance Fund on your next board meeting agenda. When finances are strained, disputes are more, not less, likely. For a very small investment you can keep the LAF services available to your district and benefit all districts. In 2013, the Fund participated in litigation on behalf of Ohio school districts across the state, including sale of district property, uniform salary reduction, student records confidentiality and a procedural claims preclusion issue.

The LAF is working for Ohio schools, and we will continue those efforts in 2014.

As a benefit of LAF membership, you receive the quarterly School Law Summary (SLS) for an entire year. Four issues will keep you up to speed on major developments in the state and federal case law affecting education. The SLS is now electronic. It has been redesigned to be easier to read. The eformat will allow you to click on cases that interest you and link to additional materials.

Please make joining the Legal Assistance Fund a priority. Unless we continue to receive your support, we will be unable to assist those districts that most need our help in the upcoming year.

# ENCLOSED WITH A MEMORANDUM TO THE TREASURER IS AN INVOICE FOR YOUR CONVENIENCE IN JOINING THE LEGAL ASSISTANCE FUND. 

## 8050 North High Street

Sulte 100
Columbus, Ohio 43235-6481
(614) $540-4000$
(800) 589-OSBA
(614) $540-4100$ [fax]
www.ohioschoolboards.org

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior senvice, unwavering advocacy and creative solutions.

# OHIO SCHOOL BOARDS Association's Legal Assistance Fund 

## What is the Legal Assistance Fund?

The Legal Assistance Fund (LAF) is a trust fund established to benefit Ohio school districtsivemember districts contribute a small sum annually. The collective power of the small contributions becomes quite significant.

## What is its purpose?

The LAF operates much like OSBA's legislative lobbying efforts, but in the courts instead of the General Assembly. While our lobbyists try to get favorable laws enacted, the LAF tries to achieve favorable interpretations of those laws from the courts.

## What are the benefits to my district?

The most important benefit is favorable judicial decisions. Even if the lawsuit involves another school district, that favorable judicial precedent can have a great positive impact in your district, The LAF will offer direct assistance to your district if it is involved in a lawsuit of statewide significance. Your school district will receive a quarterly electronic publication reporting recent Ohio school law developments.

## How does it work?

Once a board becomes a member, it may request assistance by adopting a resolution and completing an application request for assistance. Once OSBA receives the application and resolution, three LAF trustees will review applications and decide, which cases are worthy of assistance, They use two criteriay 1) Is there a significant legal issue involved in the case? 2) Is the issue of statewide significance to all boards of education?

## What types of assistance are provided? <br> A district may receive:

## ?

D. Direct financial assistance to pay for part of its litigation expenses
11. Legal counsel consultation paid for by the LAF to assist the board of education's attorneys
D. Afriend-of-the court brief paid for by the LaF to argue the board's position to the court
D. A combination of the above.

Has the LAF been successful?
Since 1977 the LAF has contributed over 1 million dollars toward this program of assistance for boards of: education in more than 300 cases. The LAF has dealt with such important and diverse subjects as sovereign immunity; employee nonrenewal, partial strikes and board liability.

## What does it cost?

All districts pay only $\$ 250$ per year.

## How big is the LAF?

The LAF was formed in 1977 with just 55 districts participating. In 2013, 447 districts are LAF members.

## How do we join?

The board of education should adopt a resolution, such as the one below:

$$
\begin{aligned}
& \text { Whereas, the } \\
& \text { to obtain favorable judicial deciisions, and } \\
& \text { Whereas the ohio school Boards Association Legal Assistance Fund has been established for this purpose. } \\
& \text { Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year - and authorizes } \\
& \text { the treasurer to pay to the LAF } \$ 250 .
\end{aligned}
$$



## 10. Establish Date for 2014 Organizational Meeting

The Treasurer recommends the Board set the date and time for the 2014 Organizational Meeting as required by law as follows:

## January 8, 2014 at 6:00 p.m.

Moved by: $\qquad$ Seconded by:


## 11. Election of President Pro Tem

The Treasurer recommends the Board elect a President Pro Tem to open the 2014 Organizational Meeting and conduct Election of Officers.

## Nomination:

$\qquad$

## Nomination:

$\qquad$

Nomination: $\qquad$


## 12. Gifts and Donations

The Superintendent recommends that the Board accept the gifts and donations as presented:
A. Wernert Parent Club

Mrs. Angie Jacobiak, 5086 Adella Street, Toledo 43613

- Donation of a climbing rock wall for the Wernert School playground

Moved by: $\qquad$ Seconded by: $\qquad$
Vote: $\mathrm{FE} \quad \mathrm{TI} \quad$ ___ $\quad \mathrm{JA} \quad \mathrm{DH}$

## 13. Board of Education Policies

The Superintendent recommends that the Board hold second reading and approve the Board of Education policies as presented:
A. 0160 - Meetings - REVISED
B. 6320 - Purchases - REVISED
C. 6440 - Cooperative Purchasing - REVISED
D. 7230 - Gifts, Donations and Bequests - REVISED
E. 7310 - Disposition of Surplus or Obsolete Property - REVISED
F. 7410 - Maintenance of Fixed Assets - REVISED
G. 7450 - Property Inventory - REVISED
H. 7455 - Accounting Systems for Fixed Assets - REVISED
I. 7510 - Use of District Facilities - REVISED
J. 7530.01 - Staff Use of Board-Owned Cellular Telephones - REVISED
K. 8431 - Preparedness for Toxic Hazard \& Asbestos Hazard - REVISED
L. 8710 - Insurance - REVISED
M. 2271 - Post Secondary Enrollment Programs - REVISED
N. 2623.02 - Third Grade Guarantee - REPLACEMENT
O. 5111 - Eligibility of Resident / Non-resident Students - REVISED
P. 5430 - Class Rank - REVISED
Q. 5513 - Care of School Property - REVISED
R. 5517.01 - Bullying - REVISED
S. 6152 - Student Fees, Fines \& Charges - REVISED
T. 9270 - Home Schooling - REVISED

Moved by:
Vote: FE $\qquad$ TI $\qquad$ JA $\qquad$ DH $\qquad$ SZ $\qquad$

# washington local schools 

TO: Patrick Hickey<br>FROM: Nancy Brenton<br>DATE: 10/18/2013<br>RE: Policy Recommendations for November 20, 2013 Board Agenda

The following policies currently make reference to the Director of Business Services. Since the position will be eliminated effective January 1, 2014, we reviewed the policies to determine who should be responsible in the future. I attached the changes as jointly recommended by the administration: Patrick Hickey, Jeff Fouke, Cherie Mourlam and Nancy Brenton.

0160 - Meetings<br>6320 - Purchases<br>6440 - Cooperative Purchasing<br>7230 - Gifts, Donations and Bequests<br>7310 - Disposition of Surplus Property<br>7410 - Maintenance of Fixed Assets<br>7450 - Property Inventory<br>7455 - Accounting Systems for Fixed Assets<br>7510 - Use of Facilities<br>7530.01 - Cell Phones<br>8431 - Toxic Hazard \& Asbestos<br>8710 - Insurance

# Washington Local School District Bylaws \& Policies 

## 0160 - MEETINGS

## 0161 Parliamentary Authority

The parliamentary authority governing the Board of Education shall be the most recent edition of Robert's Rules of Order, Newly Revised, in all cases in which it is consistent with statute, administrative code, or these bylaws.

## Quorum

Three (3) members present at a meeting shall constitute a quorum, and no business shall be conducted in the absence of a quorum. R.C. 3313.18

## Presiding Officer

The President shall preside at all meetings of the Board. In the absence, disability, or disqualification of the President, the Vice-President shall act instead; if neither person is available, any member shall be designated by a plurality of those present to preside. The act of any person so designated shall be legal and binding.

## Notice of Meetings

A. A schedule of the time and place of each regular meeting(s) shall be submitted to the newspaper for publishment.

The notice shall also contain the following statement: "Upon request to the Superintendent Director of Business Services, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."
B. Notice of the time, place, and purpose of each special meeting shall be given to the news media twenty-four (24) hours in advance of the meeting, except that when an emergency requires the immediate official action of the Board, the member(s) calling the meeting shall immediately notify the media requesting such notice of the time, place, and purpose of the meeting. R.C. 121.22
C. Notice of meetings at which the specific type of public business is to be discussed shall be sent to all persons requesting in writing such notice, provided that such persons supply the Board with stamped, addressed envelopes for the purpose.
D. The Treasurer shall notify all Board members of each Board meeting no later than two (2) days in advance of the meeting. Such notice shall include the time, place, and purpose of the meeting.

# Washington Local School District Bylaws \& Policies 

## 6320 - PURCHASES

## Quotations and Bids

It is the policy of the Board of Education that employees seek and submit at least two (2) price quotations on purchases (purchase order/contract) of more than $\$ 15,000$, except in cases of emergency or when the materials or services purchased are of such a nature that price negotiations would not result in a savings to the District or when the item is subject to formal bid.

Unless exempted by law, when the Board determines to build, repair, enlarge, improve, or demolish a school building the cost of which will exceed $\$ 25,000$, the Treasurer Director of Business Services shall obtain competitive bids.

The Superintendent/designee shall ensure that the specifications for any public improvement project for which bids are solicited do not require any bidder
A. to enter into agreements with labor organizations on said public improvement; or
B. to enter into an agreement that requires its employees to become members of or pay fees or dues to a labor organization as a condition of employment or continued employment.

Bids shall be sealed and shall be opened by the Treasurer Director of Business Services in the presence of at least one (1) witness.

## Soliciting of Bids

The Board, by resolution, may award a bid to the lowest responsive and responsible bidder. For a bidder to be considered responsive, the proposal must respond to all bid specifications in all material respects and contain no irregularities or deviations from the bid specifications which would affect the amount of the bid or otherwise provide a competitive advantage. For a bidder to be deemed responsible, the Board may request evidence from the bidder concerning:
A. the experience (type of product or service being purchased, etc.) of the bidder;
B. the financial condition;
C. the conduct and performance on previous contracts (with the District or other agencies);
D. the bidder's facilities;
E. management skills;
F. the ability to execute the contract properly.
G. a signed affidavit ensuring that neither the bidder nor any sub-contractor has entered into an agreement with any labor organization regarding the public improvement project.

## Awarding of Bids

The Board shall approve all contracts resulting from competitive bids prior to being awarded. The Board reserves the right to reject any or all bids.

In situations in which the Board has resolved to award a bid to the lowest responsible and responsive bidder and the low bidder does not meet the considerations specified above, the Board shall so notify the bidder, in writing, by certified mail. The bidder may protest the award of a bid within five (5) days of the notification and the Board shall meet with the protesting bidder and then reaffirm or reverse its decision.

## Limitations (Purchase Order/Contract

All purchases (purchase order/contract) except utilities and emergency purchases, that are within the amount contained in the appropriation and were originally contemplated in the budgeting process may be made upon authorization of the Treasurer Director of Business Services unless the contemplated purchase is for more than $\$ 25,000$, in which case prior approval is required from the Board of Education.

The Treasurer is authorized to adjust appropriations within a fund in order to make necessary purchases and shall report such modifications at the following regular Board meeting.

The Treasurer Director of Business Services is authorized to make emergency purchases, without prior adjustment, or Board approval of those goods and/or services needed to keep the schools in operation. Emergency purchases that exceed $\$ 25,000$ will be submitted for approval at the next Board meeting.

## Contracts for Development and Improvement of Facilities

All contemplated contracts for professional design services such as from an architect or for construction management shall be in accordance with R.C. $9.33,9.333$, and 153.54 et seq.

## Lease-Purchase Agreements

Lease-purchase agreements entered into by the Board shall be in accordance with R.C. 3313.375. Such agreements shall be a series of not more than thirty (30) one-year renewable lease terms, after which time ownership is transferred to the Board if all obligations of the Board under the agreement have been satisfied.

## Purchases from the State

In accordance with State law (R.C. 4115.31 et seq.), the Superintendent/designee shall purchase products and services which are available from the Ohio Industries for the Handicapped (OIH) when such products or services are needed by the District. The Superintendent/designee is to maintain the current catalog provided by OIH and inform all District personnel who may be purchasing products or services of the catalog's current listings.

## Requirements

Before the Treasurer certifies a purchase order, s/he shall check whether the proposed purchase is subject to bid or quotation and whether sufficient funds exist in the budget. All purchase orders shall be numbered consecutively.
R.C. $9.25,9.30,9.31,9.311,9.312,153.12,153.54,3313.37,3313.3753313 .46$
R.C. 4115.32 et. seq., $4116.02,4116.03,5705.41,5705.45$

Revised 6/15/11

# Washington Local School District <br> Bylaws \& Policies 

## 6440 - COOPERATIVE PURCHASING

Recognizing the advantages of centralized purchasing, in that volume buying tends to maximize value for each dollar spent, the Board encourages the administration to seek savings that may accrue through joint agreements for the purchase of supplies, equipment, or services with the governing bodies of other governmental units.

The Board authorizes the Superintendent and/or Treasurer or Director of Business Services-to negotiate such joint purchase agreements for services, supplies, and equipment which may be determined to be required from time to time and which the Board may otherwise lawfully purchase for itself, with governmental contracting units as may be appropriate in accordance with State law, the policies of this Board, and the dictates of sound purchasing procedures.

Cooperative or joint purchases require an agreement approved by the Board and the participating contracting bodies which shall specify the categories of equipment and supplies to be purchased; the manner of advertising for bids and of awarding contracts; the method of payment by each participating party and such other matters as may be deemed necessary to carry out the purposes of the agreement. Such agreements are subject to all legal bidding requirements.
R.C. 125.04, 167.01 et seq., 3313.812

# Washington Local School District Bylaws \& Policies 

## 7230 - GIFTS, DONATIONS, AND BEQUESTS

The Board of Education is duly appreciative of public interest in and good will toward the schools manifested through gifts, grants, and bequests. The Board reserves the right to specify the manner in which gifts are made; to define the type of gift, grant, or bequest which it considers appropriate; and to reject those which it deems inappropriate or unsuitable. If accepted, the Board will attempt to carry out the wishes of the donor.

All gifts, donations, or bequests shall be submitted to the Board, and if accepted, acknowledged by the Treasurer.

Gifts, donations, and bequests shall become the property of the Board and will be subject to use by the District as determined by the policies and administrative guidelines applying to all properties, equipment, materials, and funds.

Any equipment proposed to be purchased by a parent/booster organization for use in the school or at a District-related event shall be submitted to the Treasurer Director of Business Services, prior to purchase, for determination of District liability.

The Board reserves the right to not accept such liability and thus deny the use of the equipment by students or District employees.
R.C. $9.20,9.26,3313.36,3313.37$

# Washington Local School District Bylaws \& Policies 

## 7310 - DISPOSITION OF SURPLUS OR OBSOLETE PROPERTY

The Board of Education requires the Treasurer Director of Business Sorvices to review the property of the District periodically and to dispose of that material and equipment no longer usable in accordance with the terms of this policy.

## A. Instructional Material

The District shall review instructional materials (i.e. textbooks, library books, manuals, support materials, etc.) periodically to determine the relevance to current instructional programs. The following criteria will be used to review instructional materials for redistribution and possible disposal:

1. concepts or content that do not support the current goals of the curriculum, State standards, or outcomes
2. information that may not be current
3. worn beyond salvage

## B. Equipment

The District shall periodically inspect the equipment used in the instructional program and for district operations, to determine condition and usability. Should the equipment be deemed no longer serviceable or usable, the following criteria will be used to determine possible disposal:

1. repair parts for the equipment no longer readily available
2. repair records indicate equipment has no usable life remaining
3. obsolete and/or no longer contributing to the educational program
4. some potential for sale at a school auction
5. creates a safety or environmental hazard

## C. Disposition

The Treasurer Director of Business Services is authorized to dispose of obsolete instructional and other property by selling it to the highest bidder, by donation to appropriate parties, or by proper waste removal. Disposal of surplus property purchased with Federal funds shall be disposed of in accordance with Federal guidelines.

# Washington Local School District <br> Bylaws \& Policies 

## 7410 - MAINTENANCE OF FIXED ASSETS

The Board of Education recognizes that fixed assets represent a significant investment and as such their maintenance is a priority to the Board.

The District shall conduct a continuous program of inspection, maintenance, and rehabilitation for the preservation of all buildings and equipment, and wherever feasible, maintenance shall be preventive.

A maintenance program shall include:
A. a regular summer program of facilities repair and conditioning;
B. repair or replacement of equipment or facilities for energy conservation, safety, or other environmental factors.

The Treasurer Director of Business Services in conjunction with facilities supervisors, shall develop and promulgate to the custodial and maintenance staff such schedules as may be necessary for the ongoing maintenance and good order of the physical plant and for the expeditious repair of those conditions which threaten the safety of the occupants or the integrity of the plant.

Said schedules shall include the establishment of sound priorities among the requests for repairs received from principal departments.

# Washington Local School District <br> Bylaws \& Policies 

## 7450 - PROPERTY INVENTORY

Efficient management and full replacement upon loss requires accurate inventory and properly maintained property records.

The District shall maintain and update a continuous inventory of all equipment and supplies at such intervals as will coincide with property insurance renewal and G.A.A.P. conversion requirements.

For purposes of this policy "equipment" shall mean a unit of furniture or furnishings, an instrument, machine, apparatus, or set of articles which retains its shape and appearance with use, is nonexpendable, costs at least $\$ 500$ as a single unit and does not lose its identity when incorporated into a more complex unit. When defining supplies for inventory purposes, no items will be counted whose total value is less than $\$ 500$.

It shall be the duty of the Treasurer /Designee Director of Business Services to ensure that inventories are recorded systematically and accurately and property records of equipment are updated and adjusted annually by reference to purchase orders and withdrawal reports.

Major items of equipment shall be subject to annual spot check inventory to determine loss, mislocation, or depreciation. Any major loss shall be reported to the Board.

The Director of Business Sorvices and Treasurer /Designee shall maintain a system of property records which shall show, as appropriate to the item recorded, the:
A. description and identification;
B. manufacturer;
C. year of purchase;
D. initial cost;
E. location.

# Washington Local School District <br> Bylaws \& Policies 

## 7455 - ACCOUNTING SYSTEM FOR FIXED ASSETS

The Board of Education shall maintain a fixed-asset accounting system with sufficient information to permit the following:
A. the preparation of year-end financial statements in accordance with generally accepted accounting principles
B. adequate insurance coverage
C. control and accountability

Fixed assets are defined as those tangible assets of the District with a useful life in excess of one (1) year and an initial cost equal to or exceeding the amount determined periodically in the District's administrative guidelines. Some items may be identified as "controlled" assets that, although they do not meet all fixed asset criteria, are to be recorded on the fixed-asset system to maintain control.

Fixed assets shall be classified as follows:
A. land
B. building
C. improvements other than building
D. machinery and equipment
E. furniture and fixtures
F. vehicles
G. underground lines and other infrastructure
H. construction-in-progress

Leased fixed assets and assets which are jointly owned shall be identified and recorded on the fixedasset system.

Fixed assets shall be recorded at actual, or if not determinable, estimated purchase price or fair market value at the time of acquisition. The method(s) to be used to estimate such price or market value shall be established by the Treasurer Director of Business Services.

Administrative guidelines will be developed to ensure proper purchase, transfer, and disposal of fixed assets.

Depreciation shall be recorded for funded fixed assets using the method(s) agreed upon by the Director of Business Services and the-Treasurer.

The following information shall be maintained for all fixed assets:
A. description
B. asset classification (land, building, equipment, etc.)
C. location
D. purchase price
E. vendor
F. date purchased
G. voucher number
H. estimated useful life
I. estimated salvage value
J. replacement cost
K. accumulated depreciation
L. method of acquisition (purchase, trade-in, lease, donated etc.)
M. appropriation
N. manner of asset disposal

# Washington Local School District <br> Bylaws \& Policies 

## 7510 - USE OF DISTRICT FACILITIES

Use of District facilities will be subject to charges prescribed in AG 7510 and to terms and conditions on building permit applications. The Board of Education hereby grants authorization to the Superintendent to reduce rental charges only in unusual or extraordinary circumstances, on a case-by-case basis, and to so notify the Board of such reductions.

## SCOUTS AND RELATED GROUPS

A school group, organized within and sponsored by WLS, may be granted permission to use school facilities outside of regular school hours by the Superintendent/Designee Director of Business-Serviees without charge to the organization.

There shall be no charge for one (1) meeting per month for Mothers' Clubs, Athletics Clubs, or Booster organizations at which there are no money-making projects. Two (2) free nights annually will be allowed for fund-raising activities of these organizations; however, it is the intent that such organizations limit these openings to two (2) per year.

## Scouts, Brownies, 4-H Groups, etc.

Boy Scouts, 4-H, Girl Scouts, and Brownies shall be limited to one (1) opening per week; Cub Scouts shall be limited to one (1) opening per month.
A. One (1) afternoon opening per week shall be permitted for any scout troop meeting regularly in a building.
B. Boy Scouts and Girl Scouts meeting regularly in a building shall be permitted one (1) two-hour night opening per week; Cub Scouts shall be permitted one (1) two-hour night opening per month.

Special groups, such as Scouts, shall be permitted to hold one (1) honors' or awards' banquet per year without charge to the organization, if a building is needed for this purpose. One (1) free night per year will be allowed for fund-raising activities. The schedule of minimum fees for money-making activities beyond the one (1) free night per year follows:
A. For fund-raising festivals, carnivals, dinners, dances, etc., the special group shall compensate at the rate established for custodial service in the building for that time period.
B. For lawn activities, when the building is not open for use, no fee shall be required but a request for use of the lawn must be approved on a building opening at least five (5) days in advance.

Citizens residing in the School District may use District building and shall pay minimum fees to cover District custodial costs, provided the group using the facility is made up of more than fifty percent (50\%) Washington Local residents. Costs would include normal custodial fees and food service costs.

## STADIUM RENTAL

Permission to use the stadium will be granted by the same procedure as other openings.
All activities shall be fully supervised to prevent damage to buildings, grounds, and equipment. The organization sponsoring the activity shall be held fully responsible for all such damages.

No equipment, device, or displays shall be erected in such manner as to impair the grounds, field, bleachers, or stadium in any way.

## USE BY THE GENERAL PUBLIC

The District is interested in cooperating with local organizations desiring to use facilities insofar as regular activities are not interrupted.

Under no condition will a facility be opened unless there is a person in charge who is regularly employed by the District and who is directly responsible to the Director of Business Services or designee.

All requests for use of facilities shall be made directly to the Business Office. Prior to any contract being issued, approval shall be required from the principal of the requested building.

The schedule of fees for use of facilities shall be determined by administrative regulation. charges as listed in AG 7510.

Persons, organizations, or groups using facilities shall be liable to the District for any damage to the facility as provided in R.C. 3313.79.

Persons, organizations, or groups using facilities shall indemnify and hold harmless the Board and/or School District from any and all claims or demands for cost, loss, injury, or damage to persons or property arising from the use of said facilities including any costs or attorney fees incurred by the District.

## USE BY RELIGIOUS GROUPS, CIVIC OR CHARITABLE ORGANIZATIONS

Inasmuch as public schools are open for use by religious groups, organizations, etc., when not in use for school programs and activities, all requests for facilities shall be made at least one (1) calendar week in advance and subject to fees to be outlined in AG 7510. Under no condition will a facility be opened unless there is a person in charge who is regularly employed by the District. and who is directly responsible to the Director of Business Services or designee.

All requests for use of facilities shall be made directly to the Business Office. Prior to any contract being issued, approval shall be required from the principal of the requested building.

## WHITMER ATHLETIC DEPARTMENT REIMBURSEMENT - OHSAA EVENTS

Stadium Rentals: The Whitmer Athletic Department will receive fifty percent (50\%) of the rental fee for OHSAA regular and post-season event rentals.

Fieldhouse Rentals: The Whitmer Athletic Department will receive 100\% of the rental fee for OHSAA rentals.

The rental group will be responsible for all custodial and rental charges including clean up.
R.C. 3313.75-.79, 3501.29
P.L. 98-377

Revised 9/18/07
Revised 3/19/08

# Washington Local School District <br> Bylaws \& Policies 

### 7530.01 - STAFF USE OF BOARD-OWNED CELLULAR TELEPHONES

The Board of Education may provide cellular telephones to employees who by the nature of their job have a routine and continuing business need for the use of cellular telephones for official Board business. Cellular telephones are provided as a tool to conduct Board business and to enhance business efficiencies and are not a personal benefit and shall not be a primary mode of communication, unless they are the most cost-effective means to conduct Board business (i.e., because cellular telephone accounts are billed on a time-used basis, Board-owned cellular telephones and services should not be used when a less costly alternative method of communication is safe, convenient and readily available).

The Superintendent or his/her designee is expected to see that:
A. the need for each Board-owned cellular telephone and service account is clearly justified for Board business purposes;
B. alternative solutions for work production and communication have been considered;
C. employees provided with cellular telephone service accounts understand the purpose and limitations of usage;
D. cellular telephone service account invoices outlining the details of usage are received and reviewed for conformance with this policy;
E. invoices will be reviewed by the Treasurer/designee Director of Business Services;
F. if the use of cell phones for personal business causes an employee to incur a tax liability, the Treasurer/designee Director of Business Services will develop an accountability system for reimbursement to the district for personal phone calls;
G. employees reimburse the Board for non-business use if required by this policy;
H. use of a cellular telephone service account shall be terminated when no longer justified by business requirements, the employee leaves the Board's employment, and/or when the employee has by actions demonstrated a disregard for the limitation of this policy.

# Washington Local School District <br> Bylaws \& Policies 

## 8431 - PREPAREDNESS FOR TOXIC HAZARD AND ASBESTOS HAZARD

The Board of Education, concerned for the safety of students and staff, will attempt to comply with all Federal and State statutes and regulations to protect them from hazards that may result from industrial accidents beyond the control of school officials or from the presence of asbestos materials used in previous construction.

## TOXIC HAZARDS

These hazards exist in chemicals and other substances used in the school setting such as in laboratories, science classrooms, kitchens, and in the cleaning of rooms and equipment.

The Superintendent shall appoint an employee to serve as Toxic Hazard Preparedness (THP) Officer who will:
A. identify potential sources of toxic hazard in cooperation with material suppliers who shall supply the THP Officer with Material Safety Data Sheets (MSDS's);
B. ensure that all incoming materials, including portable containers, are properly labeled with the identity of the chemical, the hazard warning, and the name and address of the manufacturer or responsible party;
C. maintain a current file of MSDS for every hazardous material present on District property;
D. design and implement a written communication program which:

1. lists hazardous materials present on District property,
2. details the methods used to inform staff and students of the hazards, and
3. describes the methods used to inform contractors and their employees of any hazardous substances to which they may be exposed and of any corrective measures to be employed;
E. conduct a training program for all employees to include such topics as detection of hazards, explanation of the health hazards to which they could be exposed in their work environment, and the District's plan for communication, labeling, etc.

In fulfilling these responsibilities, the THP Officer may enlist the aid of county and municipal authorities and, if possible, the owners or operators of identified potential sources of toxic hazard.

## ASBESTOS

In its efforts to comply with Asbestos Hazard Emergency Response Act (AHERA) and the Ohio Occupational Safety and Health Act (OSHA), the Board recognizes its responsibility to:
A. inspect all District buildings for the existence of asbestos or asbestos-containing materials;
B. take appropriate actions based on the inspections;
C. establish a program for dealing with friable asbestos, if found;
D. maintain a program of periodic surveillance and inspection of facilities or equipment containing asbestos;
E. comply with EPA regulations governing the transportation and disposal of asbestos and asbestos-containing materials.

The Superintendent shall appoint a person to develop and implement the District's AsbestosManagement Program which will ensure proper compliance with Federal and State laws and the appropriate instruction of staff and students.

The Superintendent/Supervisor of Facilities and Technical OperationsDirector of Business Services shall also ensure that, when conducting asbestos abatement projects, each contractor employed by the District is licensed pursuant to the Ohio Department of Health Regulations.

Nothing in this policy should be construed in any way as an assumption of liability by the Board for any death, injury, or illness that is the consequence of an accident or equipment failure or negligent or deliberate act beyond the control of the Board or its officers and employees.
A.C. 3701-34-06

40 C.F.R. 763.92
Asbestos Hazard Emergency Response Act of 1986 (AHERA)
15 U.S.C. 2601, 20 U.S.C. 4022, 20 U.S.C. 4014, 20 U.S.C. 4011 et seq.
Asbestos School Hazard Abatement Act of 1984
Asbestos School Hazard Abatement Reauthorization Act of 1990, 20 U.S.C. 4011

# Washington Local School District Bylaws \& Policies 

## 8710 - INSURANCE

The District shall purchase the type and amount of insurance necessary to protect the District from major financial losses.

Insurance purchased shall include, but need not be limited to, the following:
A. fire and extended coverage on buildings and contents
B. comprehensive bodily injury, property damage on automobiles, buses, and trucks
C. boiler and machinery
D. broad term money and securities
E. special coverage for equipment not ordinarily covered under a standard policy
F. employee insurance coverage as specified in the Master Agreement(s) or by Board action
G. worker's compensation coverage
H. open stock burglary
I. legal liability for Board members and employees

Insurance for a given coverage shall be obtained at the lowest possible cost, assuming that service and company reliability are satisfactory. The Treasurer Director of Business Services. shall administer the insurance program.

# washington local schools 

TO: Patrick Hickey<br>FROM: Nancy Brenton<br>DATE: 11/8/13<br>RE: Policy Recommendations for November Board Agenda

The Policy Committee approved the following recommendations from NEOLA on November 6, 2013.

## 2271 - Post Secondary Enrollment Programs - REVISED

The state board of education does not set the criteria for placement in college level courses. That is established by the individual colleges and universities. NEOLA recommends adopting corrected language.

### 2623.02 - Third Grade Guarantee - REPLACEMENT

The legislature changed the law twice since we adopted our original Third Grade Guarantee Policy. NEOLA recommends throwing out the old policy and adopting the new one which correctly reflects the current law.

## 5111 - Eligibility of Resident / Non-resident Students - REVISED

HB 279 eliminated the automatic one year termination of a power of attorney and/or caretaker authorization affidavit giving grandparents parental rights. Therefore, the policy needs to be updated to reflect current law.

## 5430 - Class Rank - REVISED

It is recommended that the policy specifically list the areas in which students will not be eligible for ranking if they complete less than 6 semesters at Whitmer. It will provide greater clarity and consistency to be specific.

## 5513 - Care of School Property - REVISED

6152 - Student Fees, Fines \& Charges - REVISED
Update these to include HB 14 requirements, effective October 11, 2013, that districts not withhold grades, credit, etc. pursuant to a juvenile judge's order when a complaint has been filed alleging the student is an abused, neglected or dependent child or has been so adjudicated.

### 5517.01 - Bullying - REVISED

NEOLA strongly recommends we add the paragraph about reporting possible harassment or discrimination discovered during a bullying investigation. This is based on a review of policy conducted by the Office of Civil Rights. It is consistent with the law and our current practice.

## 9270 - Home Schooling - REVISED

The change in policy is required as a result of HB 59 which requires districts to permit home school and nonpublic school students to participate in extracurricular activities under certain circumstances. The changes reflect current minimum requirements in the law.

# Washington Local School District Bylaws \& Policies 

## 2271-POSTSECONDARY ENROLLMENT PROGRAMS 9-12

The Board of Education recognizes the value to students and to the District for participation in programs offered by accredited colleges and universities in Ohio.

The Board will approve participation by students who meet the participating college's established placement standards for college-level courses to which credit is awarded State Board of Education's criteria, to enroll in approved postsecondary programs during the ninth, tenth, eleventh, or twelfth grade year while in attendance in the District. Students will be eligible to receive secondary credit for successfully completing any of these programs.

No student may participate without the written consent of the Superintendent/designee and for those students under the age of eighteen (18), the written consent of the parents or without attending the counseling services offered in relation to this educational option.

The Board may deny high school credit for postsecondary courses any portion of which are taken during the period of a student's expulsion. If the student has elected to receive credit for course(s) toward fulfiling graduation requirements as well as postsecondary credit, that election is automatically revoked for all college courses in which the student enrolled during the college term in which the expulsion is imposed.

When a student is expelled, the Superintendent shall send written notice of the expulsion or subsequent extension to any college in which the expelled student is enrolled under R.C. 3365.03 (Postsecondary Enrollment Options) at the time the expulsion is imposed. This notice shall indicate the date the expulsion is scheduled to expire and that the Board has adopted a policy under R.C. 3313.613 to deny high school credit for postsecondary courses taken during an expulsion.
R.C. 3313.613, 3365.01 through 3365.09

## REPLACEMENT POLICY

## THIRD GRADE READING GUARANTEE

All students entering the third grade must demonstrate a certain level of competency in reading before advancing to the fourth grade.

In accordance with State law, the Superintendent shall develop a program for the annual assessment of the reading skills of each student at the end of first, second, and third grade, and identify those students who are reading below their grade level. Each student's classroom teacher shall be involved in the assessment and identification of those students who are reading below grade level.

The District shall provide intervention services to students whose assessments show that they are failing to make satisfactory progress toward attaining the academic standards for their grade level.

## Definitions

"On track" means any student who is reading at grade level based on previous end of year standards expectations by September 30th.
"Not on track" means any student who is not reading at grade level based on previous end of year standards expectations by September 30th.

## Assessment of Reading Skills Program

A. Diagnostic assessments in reading, as approved by the Ohio Department of Education (ODE), shall be given by September 30th of each year for students in kindergarten through Grade 3, with the exception of students with significant cognitive disabilities or other disabilities as authorized by the ODE on a case-by-case basis. For kindergarten students, prior to July 1, 2014, the kindergarten readiness assessment shall be administered not earlier than four (4) weeks prior to the start of school and not later than September 30th. For kindergarten students, beginning July 1, 2014, the kindergarten readiness assessment shall be administered not earlier than the first day of the school year and not later than November 1 st, except the language and readiness skills portion of the assessment shall be administered by September 30th. For students enrolled in first, second, or third grade, the diagnostic assessments in reading shall be administered at least once annually.

The District shall administer each applicable diagnostic assessment to any student who transfers into the District or into a new school
within the District who did not take a diagnostic assessment at the previous school during the current school year, unless the student is excused from taking the assessment as provided for in the preceding paragraph. The diagnostic assessment(s) shall be administered within thirty (30) days of transfer.

After the administration of any diagnostic assessment, the District shall provide to each student's parent a copy of the student's completed diagnostic assessment, the results of such assessment, and any other accompanying documents used during the administration of the assessment. The preceding documents and information shall be included in any reading improvement and monitoring plan(s) developed with respect to the student. The District shall also submit to the ODE the results of the diagnostic assessments administered pursuant to this section.
B. Diagnostic assessment results shall be translated to ODE's definitions of "on track" and "not on track". The District shall make the final determination regarding whether a student is "on track" or "not on track".
C. If the diagnostic assessment shows that a student is "not on track" to be reading at grade level by the end of the year, the parent will be notified, in writing, of the following:

1. that the school has identified the student as having a substantial deficiency in reading
2. a description of current services provided to the student
3. a description of proposed supplemental instructional services and supports that will be provided to the student that are designed to remediate the identified areas of reading deficiency
4. that the statutorily prescribed assessment is not the sole determinant of promotion and that additional evaluations and assessments are available to the student to assist parents and the District in knowing when a student is reading at or above grade level and ready for promotion, and
5. that the student will be retained in the third grade if $s / h e$ does not attain a score in the statutorily prescribed level on the third grade English Language arts assessment, unless the student is exempt as delineated below.
D. For each student identified to be "not on track", the District shall:
6. provide intensive reading intervention services and regular diagnostic assessments immediately following identification of a reading deficiency until the development of a reading improvement and monitoring plan;

The intervention services shall include research-based reading strategies that have been shown to be successful in improving reading among low-performing readers and instruction targeted to the student's identified reading deficiencies.
2. develop a reading improvement and monitoring plan within sixty (60) days of learning of the reading deficiency;

The District shall involve the student's parent/guardian and classroom teacher in developing the plan.
3. assign a teacher who has at least one (1) year of teaching experience and satisfies one (1) or more of the following criteria:
a. holds a reading endorsement and has attained a passing score on the corresponding assessment, as applicable
b. has obtained a master's degree with a major in reading
c. was rated "most effective" for reading instruction consecutively for the most recent two (2) years based on assessments of student growth measures developed by a vendor and that is on the list of State Boardapproved student assessments
d. was rated "above expected value added," in reading instruction, as determined by criteria established by the ODE, for the most recent consecutive two (2) years
e. has earned a passing score on a State Board-approved rigorous test of principles of scientifically researchbased reading instruction
f. holds an educator license for teaching grades pre-kindergarten through three (pre-K-3) or four through nine (4-9) issued on or after July 1, 2017

For a student who enters third grade for the first time on or after July 1, 2013, the District may alternatively assign a teacher with less than one (1) year of teaching experience

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provided the teacher meets at least one (1) of the criteria (a-f) set forth above and the teacher is assigned a qualified teacher mentor. The student may receive reading intervention or remediation services from an duly licensed speech-language pathologist.

Additionally, a student who enters third grade for the first time on or after July 1, 2013, but prior to July 1, 2016, may be assigned a teacher who holds an ODE-approved alternative credential or has successfully completed ODEapproved training that is based on principles of scientifically research-based reading instruction.

Finally, nothing in this Policy shall prevent a teacher, other than a student's classroom teacher (i.e., teacher of record), from providing the requisite reading intervention or remediation services to the student, so long as the assigned teacher has at least one (1) year of teaching experience, satisfies at least one (1) of the criteria (a-f) set forth above, and both the classroom teacher and the building Principal agree to the assignment. Such an assignment must be documented in the student's reading improvement and monitoring plan.

## Reading Improvement and Monitoring Plan

The reading improvement and monitoring plan developed for students identified as "not on track" shall include:
A. identification of the student's specific reading deficiency;
B. a description of proposed supplemental instructional services and support that will be provided to the student to remediate the identified reading deficiencies;
C. opportunities for the student's parent/guardian to be involved in the instructional services;
D. a process to monitor the implementation of the student's instructional services;
E. a reading curriculum during regular school hours that assists students to read at grade level, provides scientifically based and reliable assessments, and provides initial and ongoing analysis of each student's reading progress; and
F. a statement that if the student does not attain at least the equivalent level of achievement pursuant to R.C. 3301.0710(A), the

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student may be retained in third grade.
Such intervention or remediation services shall include intensive, explicit, systematic instruction, and instruction in phonetics pursuant to rules adopted by the State Board of Education.

## Reporting Requirements

All assessment results and determinations shall be compiled and maintained by the District. The District shall comply with all reporting requirements of Ohio's Third Grade Reading Guarantee.

## Promotion/Retention

For any student who enters third grade prior to July 1, 2013, and does not attain at least the equivalent level of achievement designated by R.C. 3301.0170(A)(3) on the third-grade reading achievement test, unless the student is excused from taking the assessment pursuant to R.C. 3301.0711(C), the District shall do one of the following:
A. promote the student to fourth grade if the student's Principal and reading teacher agree that other evaluations of the student's skill in reading demonstrate that the student is academically prepared to be promoted to the fourth grade
B. promote the student to fourth grade, but provide the student with "intensive" intervention services in fourth grade
C. retain the student in the third grade

For any student who does not attain by the end of the third grade at least a score in the range designated by statute in the reading test prescribed under R.C. $3301.0710(\mathrm{~A})(2)(\mathrm{c})$, the District shall offer intensive remediation services during the summer following third grade.

Beginning with students who enter the third grade in the 2013-2014 school year, no student shall be promoted to the fourth grade who does not attain at least the equivalent level of achievement designated by R.C. 3310.0710(A)(3) on the assessment prescribed to measure skill in English language arts (ELA) expected at the end of third grade unless the student is excused from taking the assessment pursuant to R.C. 3301.0711(C) or one (1) of the following applies:
A. the student is limited English proficient student who has been enrolled in United States schools for less than three (3) full school years and has had less than three (3) years of instruction in an English as a second language program; or
B. the student is a child with a disability entitled to special education
and related services under R. C. Chapter 3323 and the student's individualized education program (IEP) exempts the student from retention under State law; or
C. the student demonstrates an acceptable level of performance on an alternative standardized reading assessment as determined by the Ohio Department of Education (ODE); or
D. all of the following apply:

1. The student is a child with a disability entitled to special education and related services under R.C. Chapter 3323.
2. The student has taken the third grade English language arts achievement assessment, as prescribed.
3. The student's IEP or Section 504 Plan shows that the student has received intensive remediation in reading for two (2) school years, but still demonstrates a deficiency in reading.
4. The student previously was retained in any of grades kindergarten to three.
or
E. the student received intensive remediation for reading for two (2) school years but still demonstrates a deficiency in reading and was previously retained in any of grades kindergarten to three. Any such student shall continue to receive intensive reading instruction in grade four. The instruction shall include an altered instructional day that includes specialized diagnostic information and specific research-based reading strategies that have been successful in improving reading among low-performing readers.

A student retained under the provisions of the Third Grade Reading Guarantee and this policy shall be considered for mid-year promotion if that student demonstrates that $\mathrm{s} / \mathrm{he}$ is reading at or above grade level, in accordance with the provisions of Policy 5410 - Promotion, Academic Acceleration, Placement, and Retention. Such action shall be considered in consultation with the parent/guardian and the Student Intervention Team and with the concurrence of the building administrator.

## Intensive Remediation Services

Remediation services for students on reading improvement and monitoring plans shall be research-based reading strategies that have been shown to be successful in improving reading among low-performing readers.

# **PROPOSED REPLACEMENT** 

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If a student is retained by the Third Grade Reading Guarantee, the student must be provided intense remediation services until $\mathrm{s} / \mathrm{he}$ is able to read at grade level. The remediation services must include intense interventions and consist of at least ninety (90) minutes of reading instruction daily.

The District shall provide the option for students to receive reading intervention services from one or more providers other than the District. Both the District and ODE have the authority to screen and approve such providers.

Interventions for students who have been retained may include:
A. small group instruction;
B. reduced student-teacher ratios;
C. more frequent progress monitoring;
D. tutoring or mentoring;
E. transition classes containing third and fourth grade students;
F. summer reading camp; or
G. extended school day, week, or year.

Intensive remediation services shall be targeted to the student's identified reading deficiency.

Nothing in this policy shall prevent the District from assigning a teacher to teach reading to any student who is an English language learner, and has been in the United States for three (3) years or less, or to a student who has an individualized education program ("IEP"), if that teacher holds an ODE-approved alternative credential or has successfully completed ODE-approved training that is based on principles of scientifically research-based reading instruction.

This policy shall be reviewed and updated periodically as necessary.
R.C. 3301.079, 0710, . $0711, .0714, .0715,3313.608,3313.608(\mathrm{D}), 3313.6012$
A.C. 3301-13, 3301-35
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## CURRENT POLICY

## Washington Local School District <br> Bylaws \& Policies

### 2623.02 - THIRD GRADE READING GUARANTEE

All students entering the third grade must demonstrate a certain level of competency in reading before advancing to the fourth grade.

In accordance with State law, the Superintendent shall develop a program for the annual assessment of the reading skills of each student at the end of first and second grade, and identify those students who are reading below their grade level. Each student's classroom teacher shall be involved in the assessment and identification of those students who are reading below grade level.

## Definitions

"On track" means any student who is reading at grade level based on previous end of year standards expectations by September $30^{\text {th }}$.
"Not on track" means any student who is not reading at grade level based on previous end of year standards expectations by September $30^{\text {th }}$.

## Assessment of Reading Skills Program

A. An English language arts (ELA) diagnostic assessment, as approved by the Ohio Department of Education (ODE), shall be given by September $30^{\text {th }}$ of each year for students in kindergarten through Grade 3.
B. Diagnostic assessment results shall be translated to ODE's definitions of "on track" and "not on track". The District shall make the final determination regarding whether a student is "on track" or "not on track".
C. If the diagnostic assessment shows that a student is "not on track" to be reading at grade level by the end of the year, the parent will be notified, in writing, of the following:

1. that the school has identified a reading deficiency with the child
2. a description of current services provided to the student
3. a description of proposed supplemental instruction services
4. that the Ohio Achievement Assessment for third-grade reading is not the only measure of reading competency, and
5. that unless the student attains the appropriate level of reading competency by the end of Grade 3, the student will be retained

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D. For each student identified to be "not on track", the District shall:

1. begin reading intervention immediately using research-based reading strategies targeted to the student's identified reading deficiencies;
2. develop a reading improvement and monitoring plan within sixty (60) days of learning of the reading deficiency;
3. provide a teacher who has either passed a reading instruction test or has a reading endorsement on their teacher's license.

## Reading Improvement and Monitoring Plan

The reading improvement and monitoring plan developed for students identified as "not on track" shall include:
A. identification of the student's specific reading deficiency;
B. a description of proposed supplemental instruction services that will target the student's identified reading deficiencies;
C. opportunities for the student's parent/guardian to be involved in the instructional services;
D. a process to monitor the implementation of the student's instructional services;
E. a reading curriculum during regular school hours that assists students to read at grade level, provides reliable assessments, and provides ongoing analysis of each student's reading progress; and
F. a statement that unless the student attains the appropriate level of reading competency by the end of Grade 3 , the student will be retained.

Such intervention services shall include instruction in intensive, systematic phonetics pursuant to rules adopted by the State Board of Education.

## Reporting Requirements

All assessment results and determinations shall be compiled and maintained by the District. The District shall comply with all reporting requirements of Ohio's Third Grade Reading Guarantee.

## Promotion/Retention

For any student who attains a score in the range designated by statute on the third-grade reading achievement test, the District shall do one of the following:
A. promote the student to fourth grade if the student's principal and reading teacher agree that other evaluations of the student's skill in reading demonstrate that the student is academically prepared to be promoted to the fourth grade;

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B. promote the student to fourth grade, but provide the student with "intensive" intervention services in fourth grade; or
C. retain the student in the third grade.

For any student who does not attain by the end of the third grade at least a score in the range designated by statute in the reading test prescribed under R.C. 3301.0710(A)(2)(c), the District shall offer intensive remediation services during the summer following third grade.

Beginning with students who enter the third grade in the 2013-2014 school year, no student shall be promoted to the fourth grade who attains a score in the range designated by R.C. 3310.0710(A)(3) on the assessment prescribed to measure skill in English language arts (ELA) expected at the end of third grade unless one of the following applies:
A. the student is limited English proficient student who has been enrolled in United States schools for less than two (2) full school years and has had less than two (2) years of instruction in an English as a second language program; or
B. the student is a child with a disability entitled to special education and related services under R. C. Chapter 3323 and the student's individualized education program (IEP) exempts the student from retention under this division; or
C. the student demonstrates an acceptable level of performance on an alternative standardized reading assessment as determined by the Ohio Department of Education (ODE); or
D. all of the following apply:

1. The student is a child with a disability entitled to special education and related services under R.C. Chapter 3323.
2. The student has taken the third grade English language arts achievement assessment, as prescribed.
3. The student's IEP under Section 504 of the Rehabilitation Act of 1973, as amended, shows that the student has received intensive remediation in reading for two school years, but still demonstrates a deficiency in reading.
4. The student previously was retained in any of grades kindergarten to three.
or
E. the student received intensive remediation for reading for two school years but still demonstrates a deficiency in reading and was previously retained in any of grades kindergarten to three. Any such student shall continue to receive intensive reading instruction in grade four. The

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instruction shall include an altered instructional day that includes specialized diagnostic information and specific research-based reading strategies that have been successful in improving reading among lowperforming readers.

A student retained under the provisions of the Third Grade Reading Guarantee and this policy shall be considered for mid-year promotion if that student demonstrates that s/he is reading at or above grade level, in accordance with the provisions of Policy 5410 - Promotion, Academic Acceleration, Placement, and Retention. Such action shall be considered in consultation with the parent/guardian and the Student Intervention Team and with the concurrence of the building administrator.

## Intensive Remediation Services

Remediation services for students on reading improvement and monitoring plans in shall be research-based reading strategies that have been shown to be successful in improving reading among low-performing readers.

If a student has already been retained by the Third Grade Reading Guarantee, intervention services must include at least ninety (90) minutes of reading daily.

The District shall provide the option for students to receive reading intervention services from one or more providers other than the District. Both the District and ODE have the authority to screen and approve such providers.

Interventions for students who have been retained may include:
A. small group instruction;
B. reduced student-teacher ratios;
C. more frequent progress monitoring;
D. tutoring or mentoring;
E. transition classes containing third and fourth grade students;
F. summer reading camp; or
G. extended school day, week, or year.

Intensive remediation services shall be targeted to the student's identified reading deficiency.
This policy shall be reviewed and updated periodically as necessary.
R.C. $3301.079,0710, .0711, .0714, .0715,3313.608,3313.608(\mathrm{D}), 3313.6012$
A.C. $3301-13,3301-35$

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## 5111 - ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS

The Board of Education establishes the following residency policy for determining eligibility to attend the schools of this District.

The Board shall provide tuition-free education for the benefit of children at least five (5) but under twentytwo (22) years of age whose parents reside in the District and such others as may be eligible pursuant to Federal and/or State law and the policies of the Board, including disabled preschool children who are at least three (3) years of age but not of compulsory school age and who are not currently enrolled in kindergarten.

In addition, the Board shall provide tuition-free education for the benefit of a child whose grandparent(s) resides in the District and who is the subject of a:
A. power of attorney designating the grandparent as the attorney-in-fact; or
B. caretaker authorization affidavit executed by the grandparent that provides the grandparent with authority over the care, physical custody, and control of the child, including the ability to enroll the child in school, consent in all school related matters, and discuss with the District the child's educational progress.

In accordance with State law, the grandparent shall be considered the "parent" of the child who is the subject of the power of attorney (Form 5111 F7) or caretaker authorization affidavit (Form 5111 F8). The child may attend the schools of this District (Form 5111 F9) unless the power of attorney or caretaker authorization form was created for the sole purpose of enrolling the child in the District so that the child may participate in the academic or interscholastic programs of this District or another reason exists to exclude the child under State law. Additionally, the child may attend the schools of the District until the power of attorney or caretaker authorization affidavit terminates upon the occurrence of one (1) of the following events:
A. one (1) year elapses following the date the document is notarized;

AB. the child ceases to reside with the grandparent(s);
BG. the document is terminated by court order; or
CD. either the child who is the subject of the document or the grandparent dies.

Additionally, the power of attorney terminates if it is revoked in writing by the person who created it and that person gives written notice of the revocation to the grandparent and the juvenile court with which the power of attorney was filed. Further, the caretaker authorization affidavit terminates if the parent, custodian, or guardian of the child acts to negate, reverse, or otherwise disapprove of an action or decision of the grandparent(s) who signed the affidavit with respect to the child, and the grandparent either voluntarily returns the child to the physical custody of the parent, guardian or custodian or fails to file a complaint to seek custody within fourteen (14) days after delivery of the written notice of negation, revocation or other disapproval. It is the responsibility of the grandparent(s) to notify the District within one (1) week of the termination of the power of attorney or caretaker authorization affidavit.

The Board reserves the right to verify each student's residency and other conditions of eligibility for tuition-free education as well as the validity of the claim of any student to an education in the District. In addition, if a student has recently been discharged or released from the custody of the Department of Youth Services (DYS) and is seeking admittance or re-admittance into the District, such students will not be admitted until the records required to be released by DYS to the Superintendent have been received (see AG 5111 for listing of required records). Within twenty-four (24) hours of admission into the District, the Superintendent shall request a copy of the student's school records from the school the student most recently attended.

## Nonresident Eligibility for Tuition-Free Education

A student shall be entitled to attend school in this District free of any tuition obligation under the following circumstances:
A. A child whose parent has signed a contract to buy or build a house in this District and provides proper sworn statements shall be enrolled without payment of tuition for a period not to exceed ninety ( 90 ) days. The Superintendent is authorized to determine the number of days. The parent shall provide:

1. a sworn statement explaining the situation, the location of the house being purchased or built, and stating the parent's intention to reside there upon its completion; and
2. a statement from the builder that the house is being built for the parent and its location or a statement from a real estate broker or bank officer confirming that the parent has a contract to purchase, that the parent is waiting upon a closing date, and that the house is at the location identified in the parent's sworn statement.

Such child shall also be eligible to participate in interscholastic athletics, if released by formal action of the district of current residency and the OHSAA.
B. Children under a shared-parenting plan establishing both parents as "residential parents" when the child is residing with the parent, if one (1) parent resides in the District. If a student resides in another school district but attends school in this District (where one (1) parent resides), it is the obligation of the parents to provide transportation for that student from the home of the nonresident parent. Where a court has vested legal custody with only one (1) parent, the child is entitled to
attend school tuition-free only in the district in which the custodial parent resides.
C. A child under the age of eighteen (18) years of age who is married and resides in the District.
D. Students between the ages of eighteen (18) and twenty-two (22) who support themselves by their own labor, live apart from their parents, reside in the District, and have not successfully completed the District's high school program or their I.E.P.
E. Students who are considered by Federal law to be illegal aliens and/or homeless students who are required to be admitted by Federal law and in accordance with State guidelines.
F. A child with a medical condition that may require emergency medical attention providing a parent is employed in the District and submits the proper certification required by the Board, including a medical statement from the child's physician.
G. A child, living with a resident other than a parent and whose parent is in the armed services outside the State of Ohio, providing the child's parent submits the appropriate affidavit stating that the parent is in the armed forces outside the State of Ohio, intends to reside in the District upon return to the State, and provides the name and address of the person with whom the child will reside. The child may attend school in the District tuition-free for a period not to exceed twelve (12) months. If the parent does not intend to reside in the District, the child may attend school as a tuition student only.
H. A student who is living with a parent under the care of a shelter program for victims of domestic violence located in the District.
I. A nonresident child who has been or is currently being placed for adoption with a resident of this District, unless the adoption has been terminated or another district is required to educate the child.

## Optional Tuition Free Education

The Board may admit students tuition-free under the following circumstances:
A. Children under the age of twenty-two (22), who are:

1. in the legal custody of their parent;
2. residing with a resident grandparent; and
3. not in need of special education, provided the Board and the board of education of the child's district of residence enter into a written agreement specifying there is good cause for the transfer, describing the nature of the good cause, and consenting to the attendance.

The grandparent, and, if possible, the custodial parent shall sign the consent form providing the necessary authorizations. This option does not apply to children who are residing with a resident grandparent and are the subject of either a power of attorney or caretaker authorization affidavit that provides the grandparent with authority over the care, physical custody, and control of the child, as set forth in an earlier section of this policy. The Board shall admit children who are the subject of either a power of attorney or caretaker authorization affidavit tuition free.
B. Foreign-exchange students participating in a bona fide foreignexchange program or residents of foreign nations who request admission as foreign-exchange students or the student is a non-Ohio, U.S. resident admitted under an exchange program operated by a student exchange organization.
C. Twelfth grade students whose parents move out of the District after the commencement of classes shall be allowed to attend school tuition-free for the remainder of the current year and one (1) additional semester.

The Superintendent may allow a student to remain in school beyond the additional semester, if, in his/her opinion, the student is making adequate progress toward completion of the high school program or I.E.P. but, due to circumstances such as illness, personal hardship, family responsibilities, or the need to work part-time has been unable to complete the program or I.E.P. within the school year and/or one (1) additional semester.
D. Natural or legally-adopted children of full-time staff members who reside outside the District provided proper application, prior to the first day of school, has been made.
E. A nonresident student under the age of twenty-two (22) is entitled to attend school in the District if the superintendent of the student's district of residence and the Superintendent enter into a written agreement consenting to the attendance and specifying that the purpose of the attendance is to protect the student's physical or mental well-being or to deal with other extenuating circumstances deemed appropriate by the superintendents.

If the student is not receiving special education, there shall be no requirement for either district to provide transportation for the student.

Any student admitted to the District under this provision shall be allowed to participate in all District student activities, including interscholastic athletics, on the same basis as any student who has attended the District's schools while of compulsory age.
F. A child may enroll free of any tuition obligation for a period not to exceed sixty (60) days, on the sworn statement of an adult resident of the District that $\mathrm{s} / \mathrm{he}$ has initiated legal proceedings for custody of the child. If the court fails to grant the adult resident custody, continued enrollment beyond the sixty (60) days will be at the discretion of the Board. If enrollment continues, tuition shall be assessed in accordance with law. If the court awards custody to the adult resident, $s / h e$ shall produce the journal entry awarding custody and tuition shall be determined in accordance with State law and/or the court order.
G. A child who becomes a nonresident at the time of a parent's death may continue to attend school in the District on a nontuition basis for the remainder of the school year.

## Students Suspended or Expelled from Other District

After offering an opportunity for a hearing, the Superintendent, at his/her discretion, may deny admission to a student who has been suspended or expelled from another public school within or outside the State, for the period of unexpired time of the suspension or expulsion. If the expulsion is from an out-of-state public school, the lesser of the period of such expulsion or the period of expulsion which would have been applied had the student committed the offense in this District will be imposed. When the suspension or expulsion from the other district has expired, the student is to be admitted providing all other eligibility requirements have been met. This provision also applies to a student who is the subject of power of attorney designating the child's grandparent as the attorney-in-fact or caretaker authorization affidavit executed by the child's grandparent.

## Mandatory Admission/Payment of Tuition

The Board shall admit students who reside in the District but his/her parents do not reside in the District and tuition payments shall be assessed pursuant to State law if:
A. the student is in the legal or permanent custody of a governmental agency or a person other than his/her natural or adoptive parents;
B. the student resides in a home as defined by State law;
C. the student requires special education;
D. the child resides in the District and the child's parent is in a residential facility, correctional facility, or juvenile placement and the other parent, if living and not in such a facility or placement, is not known to reside in this State.

If the District admits a student to the District who is not otherwise entitled to attend or whose attendance tuition is not an obligation of another district, the Board shall collect tuition from the student's parents.

The Superintendent shall develop administrative guidelines for the enrollment of nonresident children which:
A. admit such children only on the proper application of the parent or guardian; release by the board of education of residency, if required; and the approval of the Board;
B. do not exclude any child, otherwise eligible, on the basis of such child's race, creed, color, national origin, ancestry, or disability;
C. verify claims of residency;
D. deny admission where the educational program maintained for the children of this District is inadequate to meet the needs of the applicant;
E. make continued enrollment of any nonmandatory nonresident, regulareducation student contingent upon maintaining good standards of citizenship and discipline.

The Superintendent shall recommend to the Board for their approval the admission of qualified applicants.

Tuition rates shall be determined as required by Ohio Statutes.
Tuition shall be charged on a schedule as determined by the Treasurer.
Enrollment in Washington Local Schools does not automatically qualify a student to participate in interscholastic athletics. Athletic eligibility is determined under more restrictive rules of the Ohio High School Athletic Association.
R.C. $3313.48,3313.64,3313.645,3313.649,3313.65,3313.66,3313.90,3313.97$
R.C. 3313.98, 3317.08, 3317.081, 3321.01(B), 3321.03, 3323.141
R.C. 3327.04, 3327.05, 3327.06, 2152.18, 5139.05, 3313.672, 3313.533
A.C. 3301-42-01

42 U.S.C. 11431 et seq.
Revised 6/21/06
Revised 10/19/11
Revised 11/21/12
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# Washington Local School District Bylaws \& Policies 

## 5430 - CLASS RANK

The Board of Education acknowledges the usefulness of a system of computing grade point averages and class ranking for high school students, both to inform students of their relative academic placement among their peers and to provide students, prospective employers, and institutions of higher learning with a predictive device so that each student is more likely to be placed in an environment conducive to success.

The Board authorizes a system of class ranking, by grade point average, for students in grade(s) 9-12. Class rank will be determined beginning 2008-09 school year after the end of the second semester.

The grades of students transferring to the high school from a chartered school will be recognized; however, such students shall have no established class rank for purposes of graduation honors, such as of Valedictorian, etc., and Salutatorian until such time as they have completed six (6) semesters.

Students entering the high school from non-chartered or home-based schooling shall have no established grade point average (GPA) or class rank for purposes of graduation honors, such as of Valedictorian, etc., and Salutatorian until such time as they have completed six (6) semesters.

No student shall be eligible for graduation honors, such as Valedictorian, etc. unless they have been enrolled for five (5) consecutive semester(s) prior to the final semester utilized for purposes of determining such honors.

Procedures for the computation of grade point averages and the assignment of class rank to implement this policy which shall include:
A. a provision for students completing graduation requirements before their class;
B. a statement of the methods for such computation and assignment to be made available for those to whom a student's grade point average or rank in class is released;
C. recognition of the heavier burden of certain work, classes, courses, etc.

## Weighted Grades 9-1

Letter grades $9-12$ will be interpreted according to the following weighted point value to compute grade point average (GPA) and class rank:

| Grade | Points | Honors Points |
| :--- | :--- | :--- |
| A | 4 | 5.0 |
| B | 3 | 4.0 |
| C | 2 | 3.0 |
| D | 1 | 2.0 |
| F | 0 | 0 |

Beginning with school year 2008-09 (graduation class of 2012)

Grade Points Honor Points | Advanced |
| :---: |
| Placement |

A
4
4.5
3.5
2.5
1.5

2
$\begin{array}{llll}\text { F } & 0 & 0 & 0\end{array}$

# Washington Local School District <br> Bylaws \& Policies 

## 5513 - CARE OF SCHOOL PROPERTY

Students are responsible for the proper care of school property, supplies, and equipment entrusted to their use.

Students who cause damage to school property shall be subject to disciplinary measures, and their parents/guardians shall be financially liable for such damage to the extent of the law, except that students eighteen (18) years or of age or older shall also be liable for damage they cause.

The Board authorizes the imposition of fines for the loss, damage or destruction of school equipment, apparatus, musical instruments, library material, textbooks, and for damage to school buildings or grounds and reserves the right, to the extent permitted by law (see Policy 6152), to withhold a report card or credits from any student whose payment of fines is in arrears.

The District may report to the appropriate authorities any student whose damage of school property has been serious or chronic in nature.

A reward may be offered by the District for the apprehension of any person who vandalizes school property.
R.C. $2151.411,3109.09,3313.173,3313.642$

# Washington Local School District Bylaws \& Policies 

### 5517.01 - BULLYING AND OTHER FORMS OF AGGRESSIVE BEHAVIOR

The Board of Education is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Board encourages the promotion of positive interpersonal relations between members of the school community.

Harassment, intimidation, or bullying toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. This prohibition includes aggressive behavior, physical, verbal, and psychological abuse, and violence within a dating relationship. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation. This policy applies to all activities in the District, including activities on school property, on a school bus, or while enroute to or from school, and those occurring off school property if the student or employee is at any school-sponsored, school-approved or school-related activity or function, such as field trips or athletic events where students are under the school's control, in a school vehicle, or where an employee is engaged in school business.

This policy has been developed in consultation with parents, District employees, volunteers, students, and community members as prescribed in R.C. 3313.666 and the State Board of Education's Model Policy.

Harassment, intimidation, or bullying means:
A. any intentional written, verbal, graphic, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
B. violence within a dating relationship.
"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being. This type of behavior is a form of intimidation and harassment, although it need not be based on any of the legally protected characteristics, such as sex, race, color, national origin, marital status, or disability. It would include, but not be limited to, such behaviors as stalking, bullying/cyberbullying, intimidating, menacing, coercion, name calling, taunting, making threats, and hazing.

Harassment, intimidation, or bullying also means cyberbullying through electronically transmitted acts (i.e., internet, e-mail, cellular telephone, personal digital assistance (PDA), or wireless hand-held device) that a student(s) or a group of students exhibits toward another particular student(s) more than once and the behavior both causes mental and physical harm to the other student and is sufficiently severe,
persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s).

Any student or student's parent/guardian who believes s/he has been or is the victim of aggressive behavior should immediately report the situation to the building principal or assistant principal, or the Superintendent. The student may also report concerns to teachers and other school staff who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

Every student is encouraged, and every staff member is required, to report any situation that they believe to be aggressive behavior directed toward a student. Reports may be made to those identified above.

All complaints about aggressive behavior that may violate this policy shall be promptly investigated. The building principal or appropriate administrator shall prepare a written report of the investigation upon completion. Such report shall include findings of fact, a determination of whether acts of harassment, intimidation, and/or bullying were verified, and, when prohibited acts are verified, a recommendation for intervention, including disciplinary action shall be included in the report. Where appropriate, written witness statements shall be attached to the report.

If the investigation finds an instance of harassment, intimidation, and/or bullying/cyberbullying by an electronic act or otherwise, has occurred, it will result in prompt and appropriate remedial and/or disciplinary action. This may include suspension or up to expulsion for students, up to discharge for employees, exclusion for parents, guests, volunteers, and contractors, and removal from any official position and/or a request to resign for Board members. Individuals may also be referred to law enforcement officials.

## If, during an investigation of a reported act of harassment, intimidation and/or

 bullying/cyberbullying, the Principal or appropriate administrator believes that the reported misconduct may have created a hostile learning environment and may have constituted unlawful discriminatory harassment based on a Protected Class, the Principal will report the act of bullying and/or harassment to one of the Civil Rights Compliance Officers so that it may be investigated in accordance with the procedures set forth in Policy 5517 - Nondiscrimination and AntiHarassment.Retaliation against any person who reports, is thought to have reported, files a complaint, or otherwise participates in an investigation or inquiry concerning allegations of aggressive behavior is prohibited and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy and independent of whether a complaint is substantiated. Suspected retaliation should be reported in the same manner as aggressive behavior. Retaliation may result in disciplinary action as indicated above.

Deliberately making false reports about harassment, intimidation, bullying and/or other aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Deliberately making false reports may result in disciplinary action as indicated above.

If a student or other individual believes there has been aggressive behavior, regardless of whether it fits a particular definition, s/he should report it and allow the administration to determine the appropriate course of action.

The District shall implement intervention strategies to protect a victim or other person from new or additional harassment, intimidation, or bullying and from retaliation following such a report.

This policy shall not be interpreted to infringe upon the First Amendment rights of students (i.e., to prohibit a reasoned and civil exchange of opinions, or debate, that is conducted at appropriate times and places during the school day and is protected by State or Federal law).

The complainant shall be notified of the findings of the investigation, and as appropriate, that remedial action has been taken. If after investigation, acts of bullying against a specific student are verified, the building principal or appropriate administrator shall notify the custodial parent/guardian of the victim of such finding. In providing such notification care shall be taken to respect the statutory privacy rights of the perpetrator of such harassment, intimidation, and/or bullying.

If after investigation, acts of harassment, intimidation, and/or bullying by a specific student are verified, the building principal or appropriate administrator shall notify in writing the custodial parent/guardian of the perpetrator of that finding. If disciplinary consequences are imposed against such student, a description of such discipline shall be included in the notification.

## Complaints

Students and/or their parents/guardians may file reports regarding suspected harassment, intimidation, or bullying. Such reports shall be reasonably specific including person(s) involved, number of times and places of the alleged conduct, the target of suspected harassment, intimidation, and/or bullying, and the names of any potential student or staff witnesses. Such reports may be filed with any school staff member or administrator, and they shall be promptly forwarded to the building principal for review, investigation, and action.

Students, parents/guardians, and school personnel may make informal or anonymous complaints of conduct that they consider to be harassment, intimidation, and/or bullying by verbal report to a teacher, school administrator, or other school personnel. Such complaints shall be reasonably specific including person(s) involved, number of times and places of the alleged conduct, the target of suspected harassment, intimidation, and/or bullying, and the names of any potential student or staff witnesses. A school staff member or administrator who receives an informal or anonymous complaint shall promptly document the complaint in writing, including the information provided. This written report shall be promptly forwarded by the school staff member and/or administrator to the building principal for review, investigation, and appropriate action.

Individuals who make informal complaints as provided above may request that their name be maintained in confidence by the school staff member(s) and administrator(s) who receive the complaint. Anonymous complaints shall be reviewed and reasonable action shall be taken to address the situation, to the extent such action may be taken that (1) does not disclose the source of the complaint, and (2) is consistent with the due process rights of the student(s) alleged to have committed acts of harassment, intimidation, and/or bullying.

When an individual making an informal complaint has requested anonymity, the investigation of such complaint shall be limited as is appropriate in view of the anonymity of the complaint. Such limitation of investigation may include restricting action to a simple review of the complaint subject to receipt of further information and/or the withdrawal by the complaining student of the condition that his/her report be anonymous.

## Privacy/Confidentiality

The School District will respect the privacy of the complainant, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, to take appropriate action, and to conform with any discovery or disclosure obligations. All
records generated under this policy and its related administrative guidelines shall be maintained as confidential to the extent permitted by law.

## Reporting Requirement

At least semi-annually, the Superintendent shall provide to the President of the Board a written summary of all reported incidents and post the summary on the District web site (if one exists). The list shall be limited to the number of verified acts of harassment, intimidation, and/or bullying, whether in the classroom, on school property, to and from school, or at school-sponsored events.

Allegations of criminal misconduct and suspected child abuse will be reported to the appropriate law enforcement agency and/or to Child Protective Services in accordance with statute. District personnel shall cooperate with investigations by such agencies.

## Immunity

A School District employee, student, or volunteer shall be individually immune from liability in a civil action for damages arising from reporting an incident in accordance with this policy and R.C. 3313.666 if that person reports an incident of harassment, intimidation, and/or bullying promptly, in good faith, and in compliance with the procedures specified in this policy. Such immunity from liability shall not apply to an employee, student, or volunteer determined to have made an intentionally false report about harassment, intimidation, and/or bullying.

## Notification

Notice of this policy will be annually circulated to and posted in conspicuous locations in all school buildings and departments within the District and discussed with students, as well as incorporated into the teacher, student, and parent/guardian handbooks. At least once each school year a written statement describing the policy and consequences for violations of the policy shall be sent to each student's custodial parent or guardian.

The statement may be sent with regular student report cards or may be delivered electronically.
The policy and an explanation of the seriousness of bullying by electronic means shall be made available to students in the District and to their custodial parents or guardians.

State and Federal rights posters on discrimination and harassment shall also be posted at each building. All new hires will be required to review and sign off on this policy and the related complaint procedures.

## Education and Training

In support of this policy, the Board promotes preventative educational measures to create greater awareness of aggressive behavior, including bullying and violence within a dating relationship. The Superintendent or designee shall provide appropriate training to all members of the School District community related to the implementation of this policy and its accompanying administrative guidelines. All training regarding the Board's policy and administrative guidelines about aggressive behavior and bullying in general, will be age and content appropriate.

Annually, the District shall provide all students enrolled in the District with age-appropriate instruction regarding the Board's policy, including a written or verbal discussion of the consequences for violations of the policy.

Students in grades seven (7) through twelve (12) shall receive age-appropriate instruction in dating violence prevention education, including instruction in recognizing dating violence warning signs and characteristics of healthy relationships. Parents, who submit a written request to the building principal to examine the dating violence prevention instruction materials used in the school, will be afforded an opportunity to review the materials within a reasonable period of time.

The District shall provide training, workshops, and/or courses on this policy for school employees and volunteers who have direct contact with students. Time spent by school staff in these training programs shall apply toward mandated continuing education requirements.

In accordance with Board Policy 8462, the Superintendent shall include a review of this policy on bullying and other forms of harassment in the required training in the prevention of child abuse, violence, and substance abuse and the promotion of positive youth development.

The Superintendent shall develop administrative guidelines to implement this policy. Guidelines shall include reporting and investigative procedures, as needed. The complaint procedure established by the Superintendent shall be followed.
R.C. $3313.666,3313.667$

State Board of Education Model Policy (2007)
Adopted 3/19/08
Revised 2/16/11
Revised 2/2/12
Revised 11/21/12

## © Neola 2012

# Washington Local School District Bylaws \& Policies 

## 6152 - STUDENT FEES, FINES, AND CHARGES

The Board of Education may assess certain charges to students to facilitate the utilization of adequate, appropriate learning materials used in the course of instruction. If the administration determines that a student is in serious financial need, it may choose to provide any or all such materials free of charge.

A charge shall not exceed the combined cost of the material used, freight and/or handling charges, and nominal add-on for loss. Money received from resale of such material shall be returned to the Treasurer with an accurate accounting of all transactions.

When school property, equipment, or supplies are damaged, lost, or taken by a student, a fine will be assessed. The fine will be reasonable, seeking only to compensate the school for the expense or loss incurred.

The late return of borrowed books or materials from the school libraries will be subject to appropriate fines.

Any fees, fines, and/or other charges collected by members of the staff that total more than $\$ 1,000.00$ or that cannot be safeguarded shall be turned in to the Treasurer within one (1) business day after collection. Any fees, fines, and/or charges collected by members of the staff that total less than $\$ 1,000.00$ and that can be safeguarded shall be deposited to the Treasurer within three (3) business days after collection. The building safe shall be used for securing these monies until they are deposited. At no time shall any staff member place public monies in his/her own banking accounts or commingle public monies with their own. Except in cases of extenuating circumstances, i.e., the inability to access the secure place in the building, public monies should not be taken to a person's place of residence but should remain in the building until proper deposits can be made.

In accordance with R.C. 3313.642, failure to pay fees and fines may result in the withholding of grades and credit. In the event the above course of action does not result in the fee being collected, the Board authorizes the Treasurer to utilize Small Claims Court for collection. Under no circumstances will the Board withhold the grades, credits, official transcripts, diploma, IEPs, or Section 504 Plans of a student for nonpayment of fees for materials used in the course of instruction, if a complaint has been filed at any time in a juvenile court alleging that the student is an abused, neglected, or dependent child, or if the student has been adjudicated an abused, neglected, or dependent child. Further the Board will transfer immediately the grades, credits, official transcripts, IEPs, or Section 504 Plans of a student upon the receipt of either another district's or school's request for those records pursuant to R.C. 3313.672, or a juvenile judge's order under R.C. 2151.272. The Superintendent may request a copy of any order regarding a child's custody or placement issued pursuant to a complaint filed under R.C. 2151.27. The Board, however, will not withhold records required to be transferred pursuant to this paragraph pending receipt of a copy of the order.

Nothing in this policy restricts the right of access of a parent/guardian or student to school records or to receive copies of such records, as required by federal and state laws.
R.C. $3313.642,9.38$

## EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS <br> (HOME SCHOOLING)

The Board of Education encourages the enrollment of all school age children resident in this District in public schools or in approved parochial or private schools so that they may enjoy the benefits of a well-planned educational program and the socialization possible in a group environment.

The Board recognizes its responsibility for assuring that every resident school-age child is enrolled in an approved school or is offered an equivalent education elsewhere and designates the Superintendent to act in its behalf.

All requests to educate a child in an equivalent education (home-schooling) program are to be submitted to the Educational Service Center Superintendent.

The Educational Service Center Superintendent shall provide administrative guidelines which ensure verify that, prior to approval of a home-schooling request, all requirements specified in in the State Department of Education regulations and the conditions established in Policy 5463 - Credits from State-Chartered, Special, and Nonchartered Schools have been met.

The Board shall not allow a student who is being educated at home or at a nondistrict school to participate in any of the District's co-curricular or extra-curricular activities.

A student who is educated at home is permitted to participate in any extracurricular activity offered in the school district to which the student would otherwise be assigned during the school year. If the District operates more than one (1) school that serves the student's grade level (as determined by the student's age and academic performance), the student shall be permitted to participate in the extracurricular activities at the school to which the student would be assigned by the Superintendent pursuant to R.C. 3319.01. If the student elects to participate in an extracurricular activity offered by the District, the student is not allowed to participate in that activity at another school or school district to which the student is not entitled to attend.

Similarly, a student who is enrolled in a nonpublic school is entitled to participate in any extracurricular activity not offered by the nonpublic school in the school district to which the student would otherwise be assigned during the school year. If the District operates more than one (1) school that serves the student's grade level (as determined by the student's age and academic performance), the student shall be permitted to participate in that extracurricular activity at the school to which the student would be assigned by the Superintendent pursuant to R.C. 3319.01.

## Eligibility Requirements

In order to participate in any extracurricular activity as detailed above, a student being educated at home or enrolled in a nonpublic school must be the appropriate age and grade level for the school that offers the extracurricular activity and must fulfill the same academic, nonacademic. and financial requirements as any other participant as specified in Board policy, administrative guidelines, the student handbooks and/or the Athletic Handbook. A student educated at home must meet the following academic requirements:
A. If the student received home instruction in the preceding grade period, the student shall meet any academic requirements established by the State Board of Education for the continuation of home instruction.
B. If the student did not receive home instruction in the preceding grading period, the student's academic performance during the preceding grading period shall have met any academic standards for eligibility to participate in the program established by the District.
C. Eligibility for a student who leaves a school district mid-year for home instruction shall be determined based on an interim academic assessment issued by the district in which the student was enrolled based on the student's work while enrolled in the District.
D. Any student who commences home instruction after the beginning of a school year and who is, at the time home instruction commences, ineligible to participate in an extracurricular activity due to failure to meet academic standards or any other requirements of the District shall not participate in the extracurricular activity until the student meets the academic requirements established by the State Board of Education for continuation of home instruction as verified by the Superintendent. No student shall be eligible to participate in the same semester in which the student as determined ineligible.

No eligible home schooled or nonpublic school student will be charged any fees in excess of those fees charged to other students for participation in the same extracurricular activity.

## 14. Additional Graduates

The Superintendent recommends that the Board record as official Whitmer High School graduates as presented:

1. Brandon Michael Beers
2. Heather Amanda Burton
3. Kevin LaMont Coffey-Fench
4. Alex James Fern
5. Margarita A. Gonzales
6. Samantha Jane King
7. Robert Moss
8. Kayla Elizabeth Newman
9. Taylor Marie Palinski
10. Alicia Marie Rivera
11. Adriane M. Roach
12. Travis Cordell Rooks
13. Daniel Thomas Weirich
14. Christopher Lewinski

Vietnam War Veteran
Whitmer High School diploma awarded pursuant to Ohio
Administrative Code 5902-3-01

Moved by: $\qquad$ Seconded by: $\qquad$
Vote: FE ___
TI $\qquad$ JA $\qquad$ DH $\qquad$ SZ $\qquad$

To: Patrick Hickey
From: Kristine Martin
Date: December 2, 2013
Re: Whitmer High School Graduates
Please approve the list of students from Whitmer High School to graduate in December of 2013 as they have now completed all of their graduation requirements. Due to circumstances, they were not able to graduate in June of 2013. Many of them had to attend summer school and pass courses or pass the OGT (Ohio Graduation Test).

Congratulations to these students for continuing to persevere and work to meet their graduation requirements.

- Beers, Brandon Michael - attended summer school (EMIS completion date 7/29/13)
- Burton, Heather Amanda - completed OGT (EMIS completion date 7/1/13)
- Coffey-Fench, Kevin LaMont - completed OGT (EMIS completion date 7/26/13)
- Fern, Alex James - attended summer school (EMIS completion date 8/2/13)
- Gonzales, Margarita A. - completed OGT (EMIS completion date 7/12/13)
- King, Samantha Jane - attended summer school (EMIS completion date 7/29/13)
- Moss, Robert - attended summer school (EMIS completion date 7/26/13)
- Newman, Kayla Elizabeth - completed OGT (EMIS completion date 8/7/13)
- Palinski, Taylor Marie - completed OGT (EMIS completion date 7/1/13)
- Rivera, Alicia Marie - attended summer school (EMIS completion date 7/26/13)
- Roach, Adriane M. - completed OGT (EMIS completion date 7/12/13)
- Rooks, Travis Cordell - attended summer school (EMIS completion date 7/22/13)
- Weirich, Daniel Thomas - completed OGT (EMIS completion date 7/1/13)


# To: Patrick Hickey 

From: Kristine Martin
Re: Vietnam War Veteran/Graduate of Whitmer High School
Date: 12/3/13

It is with great pleasure that I ask you to please issue a diploma for Christopher Lewinski, a Vietnam War Veteran who left Whitmer High School in December of 1969 to enlist in the Army. Mr. Lewinski was scheduled to graduate in June of 1971 but due to his dedicated service to our country, he was not able to complete his schooling.

All requirements set forth by Ohio Administrative Code for the diploma have been met at this time.

Encl: Application for High School Diploma<br>Discharge Paperwork<br>High School Transcript

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## WASACOK TON LOCAE

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Did Veteran gerva honcrably as veriffed by a cerrifised copy of their detacharge
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Lucas Courty veterans Sens-(419)213-6090
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## 15. School Fees for 2014-2015 / Elementary and Junior High

The Superintendent recommends that the Board approve elementary and junior high fees for the 2014-2015 school year as presented:

- Elementary fees
- K-6 \$20.00
- Family Maximum of $\$ 30.00$
- Junior High (grades 7 and 8) Fees
- \$35.00

Moved by: $\qquad$ Seconded by: $\qquad$
Vote: FE $\qquad$ TI $\qquad$ JA $\qquad$ DH $\qquad$ SZ $\qquad$

## washington local schools

MEMO: Executive Summary
RE: School Fees
DATE: December 4, 2013
FROM: Brian Davis

The Grades K through 8 school fees recommended below reflect no change:

- K-6 fees
- K-6 $\$ 20.00$
- Family Maximum of $\$ 30.00$
- 7 \& 8 fees have moved from a course fee to a grade level fee of $\$ 35.00$. The amount recommended was derived from combining the course fees for the grade level. This will help create more consistency with our Jr. High fee structure.

| 7th Grade <br> Fees | $\mathbf{2 0 0 9 -}$ <br> $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 0}$ <br> $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ | Reason for <br> Change | $\mathbf{2 0 1 4 - 1 5}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Art | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | No Change | $\$ 5.00$ |
| Computers | $\$ 0.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Gateway to <br> Technology | $\$ 10.00$ | $\$ 10.00$ | $\$ 10.00$ | $\$ 10.00$ | $\$ 10.00$ | No Change | $\$ 10.00$ |
| Health | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Language Arts | $\$ 8.00$ | $\$ 6.00$ | $\$ 6.00$ | $\$ 6.00$ | $\$ 6.00$ | No Change | $\$ 6.00$ |
| Math | $\$ 3.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | No Change | $\$ 5.00$ |
| Music | $\$ 3.00$ | $\$ 3.00$ | $\$ 3.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Band Choir | $\$ 3.00$ | $\$ 3.00$ | $\$ 3.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Orchestra | $\$ 3.00$ | $\$ 3.00$ | $\$ 3.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Physical Education | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Science | $\$ 7.00$ | $\$ 7.00$ | $\$ 7.00$ | $\$ 7.00$ | $\$ 7.00$ | No Change | $\$ 7.00$ |
| Social Studies | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 2.00$ | $\$ 2.00$ | No Change | $\$ 2.00$ |


| 8th Grade <br> Fees | $\mathbf{2 0 0 9 -}$ <br> $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 0}-$ <br> $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ | Reason for <br> Change | $\mathbf{2 0 1 4 - 1 5}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Art /Anvanced Art | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | No Change | $\$ 5.00$ |
| Computers | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Flex Foreign Language <br> Exploratory: French, <br> Spanish | $\$ 10.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Gateway to <br> Technology | $\$ 9.00$ | $\$ 10.00$ | $\$ 10.00$ | $\$ 10.00$ | $\$ 10.00$ | No Change | $\$ 10.00$ |
| Health | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Language Arts | $\$ 3.00$ | $\$ 6.00$ | $\$ 6.00$ | $\$ 6.00$ | $\$ 6.00$ | No Change | $\$ 6.00$ |
| Math | $\$ 2.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | $\$ 5.00$ | No Change | $\$ 5.00$ |
| Music - Band | $\$ 3.00$ | $\$ 3.00$ | $\$ 3.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Music - Choir | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Music - Orchestra | $\$ 3.00$ | $\$ 3.00$ | $\$ 3.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Physical Education | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | No Change | $\$ 0.00$ |
| Science | $\$ 7.00$ | $\$ 7.00$ | $\$ 7.00$ | $\$ 7.00$ | $\$ 7.00$ | No Change | $\$ 7.00$ |
| Social Studies | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ | $\$ 2.00$ | $\$ 2.00$ | No Change | $\$ 2.00$ |

## 16. Activity Accounts Resolution 2013-2014

The Superintendent recommends that the Board adopt the Activity Accounts Resolution for 2013-2014 to transfer funds as presented:

## ACTIVITY ACCOUNTS RESOLUTION

WHEREAS, the State Board of Education has adopted guidelines that activity programs shall be operated in accordance with the Philosophy of Education and educational goals; and

WHEREAS, the activity program of any school is an important factor in the total school program; and

WHEREAS, the effectiveness of the activity program is handicapped if it is totally dependent upon constant student money-raising activities; and

WHEREAS, according to State Auditor Guidelines \#0019 for Student Activity Programs as prescribed by the Management Advisory Services Department, August, 1993, "The Board of Education may expend monies from its general revenue fund for the operation of state approved student activity programs."

THEREFORE, BE IT RESOLVED, that the Washington Local Board of Education approves an expenditure of funds for co-curricular activities as specifically set aside in the following manner:

## Whitmer Activity Funds / 2013-2014 <br> Total \$18,000.00

| National Forensic League (NFL) | $\$ 4,000.00$ |
| :--- | :--- |
| General Activities | $\$ 4,500.00$ |
| Business Professionals of America (BPA) | $\$ 1,000.00$ |
| Skills USA VICA | $\$ 2,000.00$ |
| Vocal Music | $\$ 5,000.00$ |
| DECA | $\$ 1,500.00$ |

Moved by: $\qquad$ Seconded by: $\qquad$
Vote: FE $\qquad$ TI $\qquad$
JA $\qquad$

DH $\qquad$ SZ $\qquad$

## washington local schools

To: Patrick Hickey
From: Kristine Martin
Date: November 26, 2013
Re: Board Allocation for 13/14
CC: Treasurer
This is a list of organizations that are to receive board allocations for the 2013-2014 school year.

## 1. National Forensic League (NFL)

$\$ 4000.00$
With a competitive tournament schedule for this year, and more student involvement a board allocation is being requested.

## 2. General Activities

$\$ 4500.00$
In order to supplement the entire activities program for the 2013-2014 school year, the above allocation would ensure funding for the year.

## 3. Business Professionals of America (BPA)

$\$ 1000.00$
A major attempt to involve our chapter in local, state and national contest will make it necessary to allocate the above money.

## 4. Skills USA VICA

\$2000.00
A push is being made to involve our VICA Chapter in more competitions and contests.

## 5. Vocal Music

$\$ 5000.00$
The Vocal Music program has increased their number of students and will continue to make a number of public appearances. Also, competitions will be included in their schedule, along with uniform replacements. A board allocation is being requested.
6. DECA
\$1500.00
Our DECA program is one of the most competitive in the area. This allocation will supplement their account.

TOTAL REQUEST: $\mathbf{\$ 1 8 , 0 0 0 . 0 0}$

## 17. Awarding of Contracts

The Superintendent recommends that the Board award contracts for the DIS space as follows:

| A. Comte Construction Company | General | $\$ 158,000.00$ |
| :--- | :--- | :--- |
| B. Coyle Mechanical, Inc. | Plumbing | $\$ 11,374.00$ |
| C. Noron, Inc. | Mechanical | $\$ 103,998.00$ |
| D. Bryson/Tucker Electric, LLC | Electrical | $\$ 139,225.00$ |

In awarding this contract, the Board of Education notes that the bid sheet for Bryson/Tucker Electric was not signed. The failure to sign appeared to be inadvertent and a defect in form only. The remainder of the bid complied with the bid specifications including the inclusion of a signed bid guaranty. The Board waives the defect of the missing signature.

Moved by:
Vote: FE $\qquad$ TI $\qquad$ JA

DH $\qquad$ SZ $\qquad$

# washington local schools 

| TO: | Patrick Hickey |
| :--- | :--- |
| FROM: | David Bringman |

DATE: December 2, 2013
RE: Award of Contracts

Enclosed please find a letter I received from Craig Stough regarding the bids that were opened on Wednesday, November 20, 2013, for the construction of the DIS space at the CTC. I am also enclosing the bid tabulation sheet.

These bids were under construction estimates. Funding for this project will be from the permanent improvement fund. However, the DIS space will be reimbursed back to the permanent improvement fund over a period of years determined by Mr. Fouke.

The construction will consolidate all DIS space into one area at the CTC. This project also includes a hallway for students to enter from the main hallway area through what is now law enforcement. This has been needed for years. Also, the current DIS space offices in the CTC will be remodeled into a computer lab for the CTC and district use.

Please note that the electrical contractor we are recommending was the second low bidder. The first bidder (TAS, Inc.) withdrew their bid because of a mathematical error. This is allowable. Secondly, the second electric bidder did not sign one part of the bid form. All other documents including the bid bond and performance bond were signed. This is an irregularity that we are going to recommend the Board of Education waive in awarding the bid. This, according to our legal counsel, is permissible. The bid has been signed (postdated) by the owner.

Therefore, we will be recommending the contracts as listed in Craig Stough's letter:

| Comte Construction Company | General Construction | $\$ 158,000.00$ |
| :--- | :--- | :--- |
| Coyle Mechanical, Inc. | Plumbing | $\$ 11,374.00$ |
| Noron, Inc. | Mechanical | $\$ 103,998.00$ |
| Bryson/Tucker Electric, LLC | Electrical | $\$ 139,225.00$ |

If you have any questions, please feel free to contact me.
DLB/ef
pc: Cherie Mourlam
Jeff Fouke
Jill Laytart
Kristine Martin
Thomas Snook
Deb Heban
Jay Merritt
Doug Keller

# Stough and Stough $^{\text {Architects }}$ 

6377 River Crossing - Suite 1 - Sylvania, Ohio 43560
Phone: (419) 885-3583 - Fax: (419) 885-3824

Robert E. Stough, AIA 1926-2012
Craig A. Stough, AIA

November 22, 2013

David Bringman, Business Manager<br>Washington Local Schools<br>3505 West Lincolnshire Blyd.<br>Toledo, Ohio 43606

RE: Whitmer High School CTC
DIS Area Improvements
Washington Local Schools
Architect Project 201301

## Dear Mr. Bringman:

Competitive bids were received for "Whitmer High School CTC DIS Area Improvements Washington Local Schools" on Wednesday, November 20, 2013, at 2:00 p.m. at the office of the Washington Local Schools Board of Education.

Bids were received from six Contractors for Contract I - General Construction, from two Contractors for Contract II - Plumbing, from six Contractors for Contract III - Mechanical, and from six Contractors for Contract IV - Electrical. TAS Electric requested to withdraw their bid due to a bidding error. A complete listing of the bids received is attached to this letter.

After discussions with the low bidders, I recommend Contracts be awarded to these contractors as follows:

Comte Construction Company
912 N. Summit Street
Toledo, Ohio 43604
419/241-3254
Proposal No. 1 - General Construction
$\$ 158,000.00$

## Coyle Mechanical, Inc.

940 Matzinger Road
Toledo, Ohio 43612
419/729-3007

Proposal No. 2 - Contract II - Plumbing
\$ 11,374.00

## Noron, Inc.

5465 Enterprise Blvd.
Toledo, Ohio 43612
419/726-2677
Proposal No. 3 - Contract III - Mechanical
\$103,998.00

Bryson/Tucker Electric, LLC
50 Elmdale Street
Toledo, Ohio 43607
419/536-2293

Proposal No. 5 - Contract IV - Electrical

TOTAL ALL CONTRACTS
$\$ 412,597.00$

All work is to be complete by April 15, 2014. Per the Invitation to Bidders, the Washington Local Schools Board of Education may take up to thirty dates to award the Contracts before the bids expire. However, contracts should be awarded soon to allow the project to proceed per the schedule.

Respectfully submitted,


Craig A. Stough, AIA
STOUGH AND STOUGH ARCHITECTS

BID TABULATION

## WHITMER HIGH SCHOOL CTC DIS AREA IMPROVEMENTS

WASHINGTON LOCAL SCHOOLS
Architect Project 201301
Bids Due: 2:00 p.m. on Wednesday, November 20, 2013

| CONTRACTOR | $\begin{aligned} & \hline \begin{array}{c} \text { Bid } \\ \text { Bond } \end{array} \end{aligned}$ | Addendum | Proposal No. 1 General Construction Contract I | Proposal No. 2 Plumbing Contract II | Proposal No. 3 Mechanical Contract III | Proposal No. 4 Combined Plumbing \& Mechanical Contracts II \& III | Proposal No. 5 Electrical Contract IV |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Comte Construction | X | 1 | \$158,000.00 |  |  |  |  |
| Midwest Contracting | X | 1 | \$186,400.00 |  |  |  |  |
| Nagy Construction | X | 1 | \$178,900.00 |  |  |  |  |
| The Spieker Co. | X | 1 | \$187,300.00 |  |  |  |  |
| Utopia Construction | X | 1 | \$196,500.00 |  |  |  |  |
| Van Tassel | X | 1 | \$173,000.00 |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Coyle Mechanical | X | 1 |  | \$11,374.00 |  |  |  |
| Trent Bloomfield | X | 1 |  |  | \$117,445.00 |  |  |
| IPS | X | 1 |  |  |  | \$137,900.00 |  |
| M \& M Heating | X | 1 |  |  | \$112,250.00 |  |  |
| Noron, Inc. | X | 1 |  |  | \$103,998.00 | \$120,311.00 |  |
| Positive Trade Group | X | 1 |  | \$14,875.00 | \$115,000.00 | \$128,000.00 |  |
| Sperling | X | 1 |  |  | \$119,690.00 |  |  |
| VM Systems, Inc. |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Bryson/Tucker Electric | X | 1 |  |  |  |  | \$139,225.00 |
| Lake Erie Electric | X | 1 |  |  |  |  | \$164,600.00 |
| Regent Electric | X |  |  |  |  |  | \$157,477.00 |
| Romanoff Electric | X | 1 |  |  |  |  | \$144,615.00 |
| TAS, Inc. | X |  |  |  |  |  | \$120,667.00 |
| Westfield Electric | X | 1 |  |  |  |  | \$144,895.00 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

## 18. Job Descriptions

The Superintendent recommends that the Board hold second reading and approve the job descriptions as presented.

TAWLS
A. Library Media Specialist - REVISED
B. Psychologist - NEW
C. Social Worker - REVISED

## EDI (TAWLS)

D. Activities Coordinator - REVISED
E. Equipment Manager - REVISED
F. Ticket Manager - REVISED
G. Weight Room Supervisor - NEW

Moved by: $\qquad$
Vote: FE $\qquad$ TI $\qquad$ JA $\qquad$ DH $\qquad$ SZ $\qquad$

## washington local schools

TO: Patrick Hickey
FROM: Nancy E. Brenton
DATE: October 21, 2013
RE: Job Descriptions

As part of our ongoing process to review and update the district job descriptions, I am recommending the adoption of the following job descriptions. Each was developed with input from employees and supervisors.

1. Three TAWLS Job Descriptions are presented. The job descriptions were reviewed by the TAWLS President in compliance with Article 5, Section 4 of the master agreement.

Library Media Specialist - REVISED
Psychologist - NEW
Social Worker - REVISED
2. Four EDI (TAWLS) Job Descriptions are presented. The EDI job descriptions were reviewed by the TAWLS President in compliance with Article 5, Section 4 of the master agreement.

Activities Coordinator - REVISED
Equipment Manager - REVISED
Ticket Manager - REVISED
Weight Room Supervisor - NEW

## Reports to: Building Principal

## Classification: TAWLS

## Education and Experience

- Valid Ohio Library /Media Teaching License
- Graduate work in instructional media and curriculum desired
- Teaching and/or library media center experience preferred


## Knowledge, Skills \& Abilities

- Computer skills with emphasis on library automation and electronic information resources
- Strong written and verbal communication skills
- Ability to work cooperatively and respectfully with staff, students, parents and the public
- Ability to establish priorities, work independently and meet objectives with minimal supervision
- Demonstrates reliability, timeliness and good attendance
- Demonstration of and commitment to Washington Local School District's Core Values: Courage, Dedication, Dignity, Excellence, Gratitude, Honesty, Loyalty, Respect, Responsibility, Service, Teamwork, and Trust.


## Essential Functions

1. Oversee Library automation
2. Provide consultant and/or-technical assistance to staff in the use of instructional media/equipment as needed
3. Assist in planning the school media program to facilitate the implementation of the school curricult
4. Implement a school media program aligned with the curriculum and Common Core standards
5. Integrate and utilize technology in the library
6. Provide instruction in information-seeking literacy skills for students and staff
7. Assist students and staff in meeting individual information needs
8. Provide instructional resources and support through planning and collaboration with teachers
9. Provide and assist with an online Library scheduling tool Schedule classes in the library at teacher request.
10. Administer the building library budget for library books, audio visual software, periodicals, supplies, and electronic resources
11. Select and maintain Library resources that support the curriculum Select, organize, cireulate and inventory library materials aecording to nationally recognized standards.
$\qquad$
12. Distribute, inventery, and facilitate the repair of equipment assigned to the Library
13. Follow adopted Board policy for recording lost materials, assessing overdue fines, and collecting and depositing of monies
14. Provide monthly and yearly Library reports as requested
15. Supervise support personnel assigned to the library Supervise Library/Media Clerks K-612
16. Participate in curriculum meetings and other school-wide committees
17. Perform other related duties as assigned in compliance with Board of Education policy and terms of the Master Agreement
18. Comply with applicable state and federal laws, Board of Education policy, established work rules and guidelines, administrative/supervisory directives and terms of the TAWLS Master Agreement.

## Working Conditions

- Per TAWLS Master Agreement
- Possible contact with unruly students
- Possible occasional exposure to blood, bodily fluids, tissue
- Possible occasional exposure to hazardous chemicals
$\qquad$


## Reports to: Director of Student Services

## Classification: TAWLS

## Education and Experience:

- Master's Degree plus 30 semester hours in school psychology required
- Ohio Certificate for School Psychology required


## Knowledge, Skills \& Abilities:

- Expertise in providing professional development for teachers in a variety of formats and settings preferred.
- Experience in administration and interpretation of standardized assessment, including cognitive, academic, social-emotional, behavior/adaptive behavior, and curriculum-based measurements.
- Expertise in use of problem-solving model to address students' academic/behavior strengths and weakness.
- Knowledge of laws, policies, and ethical practices in relation to special education.
- Knowledge of the continuum from general education to special education.
- Ability to initiate, develop, and maintain collaborative professional relationships.
- Ability to facilitate team discussion related to data-based decision making.
- Experience in working with multiple constituencies, including administrators, teachers, students, and parents, and community-at-large preferred.
- Information and technology experience expected.
- Respect and awareness of diverse populations.
- Reliability, timeliness, and good attendance.
- Commitment to Washington Local School District's Core Values: Courage, Dedication, Dignity, Excellence, Gratitude, Honesty, Loyalty, Respect, Responsibility, Service, Teamwork, and Trust.


## Essential Functions/Duties:

1. Comply with and uphold legal requirements and timelines as related to special education law.
2. Provide district-level, building-level and program-level collaboration.
3. Participate, facilitate, and/or provide data for grade-level, building-level, and districtlevel meetings including multi-factored evaluation team meetings, RtI meetings, FBA/BIP meetings.
4. Assist in district-wide crisis support as directed by Central Office Administration.
5. Plan for and assist with the collection of useful data through formal and informal assessment instruments (universal screening and progress monitoring).
6. Administer, interpret, and report results of standardized assessment, including cognitive, academic, social-emotional, and behavior/adaptive behavior.
7. Serve as a team chairperson for multi-factored evaluations.
8. Identify, develop, and provide building- and district-wide professional development.
9. Collaborate and support the development of academic and behavioral interventions.
10. Provide data analysis to determine the effectiveness of instructional practices.
11. Participate in professional development and training for specialized programs and strategies as deemed appropriate by district administration.
12. Attend required building, committee, and department staff meetings.
13. Contribute to the district's implementation and development of academic and behavioral supports, such as Response-to-Intervention and Positive Behavior Supports.
14. Coordinate and collaborate with administrators, special education coordinator/case managers, and other building staff.
15. Comply with applicable state and federal laws, Board of Education policy, established work rules and guidelines, administrative/supervisory directives, and terms of the TAWLS Master Agreement.

## Working Conditions

- Salary, benefits and working conditions per the TAWLS Master Agreement
- Possible contact with unruly students
- Possible occasional exposure to blood, bodily fluids, tissue
- Possible occasional exposure to hazardous chemicals


## Reports to: Director of Student Services and/or Building Principal(s)

## Classification: TAWLS

## Education and Experience

- Valid Ohio School Social Worker License
- Master's Degree in Social Work
- Valid Social Work License through the State of Ohio Counselor, Social Worker, Family and Marriage Therapy Board


## Knowledge, Skills \& Abilities

- Strong critical thinking skills, assessment, written and verbal communication skills
- Problem-solving and crisis intervention abilities
- Advocacy and self-awareness and the ability to engage with diverse populations
- Successful experience working with youth ehildren
- Demonstrates reliability, timeliness and good attendance.
- Demonstration of and commitment to Washington Local School District's Core Values: Courage, Dedication, Dignity, Excellence, Gratitude, Honesty, Loyalty, Respect, Responsibility, Service, Teamwork, and Trust.


## Essential Functions

1. Support students and families through a variety of services that promote a positive selfconcept through networking with community agencies and school personnel, in hopes of building stronger relationships between the school and the greater community
2. Facilitate comprehensive intervention for students with mental health and/or chemical dependency problems by assisting with the coordination and planning for students who need to be linked with outside services/agencies
3. Work cooperatively with other student support services to facilitate, implement, and monitor plans
4. Conduct individual and group counseling as it relates to specific social worker issues, i.e., after school, evening meetings or activities
5. Upon request, serve as district liaison to agencies and programs that are dedicated to the emotional and physical wellness of youth
6. Meet routinely with the Director of Student Services and attend required meetings
7. Actively participate as a member of the counseling staff and in staff meetings
8. Provide information and training to district staff on mental health issues, trends in substance abuse, and district prevention and intervention programs
(Formerly under J-708) Approved: $\qquad$
9. Development and coordination of the Safe \& Drug Free Schools grant substance abuse prevention programs and activities with the supervision of the Director of Student Services
10. Seek funds to support Safe \& Drug Free Schools programs and services in Washington Local Schools
11. Maintain an understanding of issues related to cultural competency.
12. Provide appropriate services to students and their families by maintaining a current knowledge base of issues that are relevant.
12.Comply with applicable state and federal laws, Board of Education policy, established work rules and guidelines, administrative/supervisory directives and terms of the TAWLS Master Agreement.

## Working Conditions

- Per TAWLS Master Agreement
- Home visits
- Possible contact with unruly students
- Possible occasional exposure to blood, bodily fluids, tissue
- Possible occasional exposure to hazardous chemicals
$\qquad$


## Reports to: $\quad$ Associate Principal - Student Activities

Classification: TAWLS - Extra Duty Index

## Education and Experience

- Educator license preferred Possess a valid secondary teaching certificate from the State of Ohio
- Previous experience coordinating one or more student activities desirable


## Knowledge, Skills \& Abilities

- Good organizational skills
- Good communication skills, both written and verbal
- Adheres to strict confidentiality standards
- Ability to work cooperatively and respectfully with staff, students, parents and the public
- Ability to establish priorities, work independently and meet objectives with minimal supervision
- Demonstrates reliability, timeliness and good attendance
- Demonstration of and commitment to Washington Local School District's Core Values: Courage, Dedication, Dignity, Excellence, Gratitude, Honesty, Loyalty, Respect, Responsibility, Service, Teamwork, and Trust.


## Essential Functions

1. Work collaboratively with Respensible for assisting the Associate Principal of Student Activities Affairs and the advisors and leaders of the Whitmer student clubs and organizations to: with student activities, their programs, and helping to create the Policy and Purpose for each program. (2) Work cooperatively with Associate Principal for Student Affairs in the areas of seheduling, fund raisers, and meetings.
a. Establish policies and purpose for each club/organization
b. Monitor and evaluate programs
c. Schedule events, meetings and activities
d. Oversee fundraisers
e. Administer the student code of conduct as related to extra-curricular activities
2. Responsible for assisting the Associate Principal for Student Affairs in Coordinate the organization and supervision of school events such as Homecoming, Graduation and Prom.
3. Responsible for assisting in the-Development of and coordinate special programs and assemblies for Whitmer students.
4. Responsible for working cooperatively with the Associate Principal for Student Affairs in bidding all contracts in the areas of Secure vendors and coordinate activities related to class rings, graduation announcements, caps and gowns, diplomas, yearbooks, and school pictures.
Approved: 12/13/8 (J-183) Revised:
5. Responsible for assisting in the areas of Assist with daily announcements, student publications, and bulletins.
6. Responsible for assisting in the administration of the co-currieular activity club code. Enforce the student code of conduct.
7. Comply with applicable state and federal laws, Board of Education policy, established work rules and guidelines, administrative/supervisory directives and terms of the TAWLS Master Agreement.

## Working Conditions

- Per TAWLS Master Agreement
- Possible contact with unruly students
- Possible occasional exposure to blood, bodily fluids, tissue
- Possible occasional exposure to hazardous chemicals
$\qquad$


## Reports to: $\quad$ Head Coach and the Associate Principal of Student Activities

Classification: TAWLS - Extra Duty Index

## Education and Experience

- High School Diploma required
- Teaching license preferred Certified staff member of Washington Local Schools


## $\underline{\text { Knowledge, Skills \& Abilities }}$

- Good organizational skills
- Knowledge of the sport
- Demonstration of and commitment to Washington Local School District's Core Values: Courage, Dedication, Dignity, Excellence, Gratitude, Honesty, Loyalty, Respect, Responsibility, Service, Teamwork, and Trust.


## Essential Functions

1. Organize and oversee all aspects of athletic equipment for the specified sports programs, including but not limited to:
a. Make recommendation for the purchase of equipment
b. Check in new purchases and return invoices to the associate principal for student affairs Athletic office to approve payment
c. Maintain an accurate inventory of equipment and provide the inventory list to the Associate Principal at the close of each season or upon request At the close of each season sport, a list of equipment on hand must be handed to the associate principal for student affairs.
d. Oversee the storage, distribution and collection of equipment
2. Ensure all equipment is marked to identify it as athletic department equipment. Ensure equipment is properly secured, maintained, and repaired as needed.
3. Implement procedures and processes to maintain equipment in a safe and healthy environment for participants.
4. Issue equipment on authority of the coach.
a. Ensure students sign for equipment
b. Maintain accurate records of what each boystudent received
c. Ensure proper fit of the equipment
d. Instruct athletes on keeping his equipment in good shape and clean the care and maintenance of their equipment
e. Coordinate information needed to charge athletes for equipment that is lost or destroyed
$\qquad$
5. Ensure facilities are ready for competitions including scoreboards ready for operation, fields are marked, benches are on the field for players, etc.
6. Train Have-managers to look after equipment during practices and games.
7. Comply with applicable state and federal laws, Board of Education policy, established work rules and guidelines, administrative/supervisory directives and terms of the TAWLS Master Agreement.

## Working Conditions

- Per TAWLS Master Agreement
- Possible contact with unruly students
- Possible occasional exposure to blood, bodily fluids, tissue
- Possible occasional exposure to hazardous chemicals
$\qquad$


# Reports to: $\quad$ Associate Principal - Student Activities 

Classification: TAWLS - Extra Duty Index

## Education and Experience

- High School Diploma
- Certified staff member of Washington Local Schools


## Knowledge, Skills \& Abilities

- Good organizational skills
- Good communication skills, both written and verbal
- Knowledge of sports
- Demonstration of and commitment to Washington Local School District's Core Values: Courage, Dedication, Dignity, Excellence, Gratitude, Honesty, Loyalty, Respect, Responsibility, Service, Teamwork, and Trust.


## Essential Functions

1. Ticket manager is responsible for all financial and promotional arrangements for tickets for all athletic events, including but not limited to:

> a. Seasen passes -
> 1.) Advertise and sell adult seasen passes starting last week in August.
> 2.) Maintain a campaign and place in the secendary principal's possession an appropriate number of student seasen tickets one week prior to the opening of sehool.
> b. Financial reperts of games
> 1.) Hire tieket takers and tieket salesmen. The names of ticket takers and ticket salesmen must be turned in to the asseciate prineipat for student affairs after each athletic event.
> 2.) Maintain a rumning inventory of all roll tiekets.
> 3.) Furnish a proof of depesit to assec1ate prineipal for student affairs and high sehool principal with each game report.
> 4.) Report the following for each athletic contest:
> a,) Number of student tiekets sold.
> b,) Number of general admission tiekets sold.
> e,) Number of reserve tiekets seld.
a. Advertising and selling pregame tickets, reserved seats and season tickets. Prepare and supervise all publicity for ticket sales for all home contests. Prepare and plan for all pregame sale of tickets at home and away games.(Adult and student reserved and season reserved.) Purchase all game tickets.
b. Purchasing necessary game tickets (primarily reserved seat tickets)
$\qquad$
c. Working with promotional companies that provide free general admission tickets
d. Supplying ticket sellers with game specifics/details, change and tickets
e. Maintaining an inventory of tickets
2. Personally sell tickets outside of school hours. Hire ticket takers and ticket sellers for contests.
3. Collect money and prepare submit reports showing attendance, receipts, number and type of tickets sold, distribution of any free tickets, and financial statements after each home game contest. Deposit funds and maintain financial records in compliance with Board policy and procedures approved by the Treasurer. Deposit all money received to the eredit of the high sehool athletic department in the designated bank, and deliver the deposit slip to central treastrer.
4. Comply with applicable state and federal laws, Board of Education policy, established work rules and guidelines, administrative/supervisory directives and terms of the TAWLS Master Agreement.
5. Other related duties as assigned.

## Working Conditions

- Per TAWLS Master Agreement
- Possible contact with unruly individuals
- Possible occasional exposure to blood, bodily fluids, tissue
- Possible occasional exposure to hazardous chemicals


## Reports to: $\quad$ Associate Principal - Student Activities

Classification: TAWLS - Extra Duty Index

## Education and Experience

- Current certification in CPR, First Aide and AED.
- Coursework, seminars, or other education in strength training preferred


## Knowledge, Skills \& Abilities

- Knowledge and understanding of strength training required
- Good instructional skills
- Ability to motivate students
- Good organizational skills
- Adheres to strict confidentiality standards
- Ability to work cooperatively and respectfully with staff, students, parents and the public
- Demonstrates reliability, timeliness and good attendance
- Demonstration of and commitment to Washington Local School District's Core Values: Courage, Dedication, Dignity, Excellence, Gratitude, Honesty, Loyalty, Respect, Responsibility, Service, Teamwork, and Trust.


## Essential Functions

1. Provide a safe and healthy environment for students to train.
a. Inspect equipment and remove equipment from use if it is unsafe condition.
b. Promptly report equipment problems that need repair or replacement.
c. Instruct students in proper use of equipment
d. Establish and enforce procedures to maintain clean, healthy use and care of equipment such as wiping equipment down after use, returning weights to racks, keeping aisles free from obstruction, etc.
e. Serve as a spotter and train others on proper spotting techniques
f. Supervise use of training rooms at all times and enforce strict adherence to safety procedures.
g. Ensure students have a physical on file before permitting them to use the facilities
2. Collaborate with coaches to develop training plans appropriate for their sport.
3. Assist students in developing, monitoring and implementing a training plan to meet their individual goals for physical development. Evaluate student's techniques and make corrections
4. Develop and promote a schedule for student use of the facilities.
$\qquad$
5. Comply with applicable state and federal laws, Board of Education policy, established work rules and guidelines, administrative/supervisory directives and terms of the TAWLS Master Agreement.
6. Perform other related duties as assigned.

## Working Conditions

- Per TAWLS Master Agreement
- Ability to lift and carry up to 50 pounds
- Bending, kneeling, squatting, reaching, pushing and pulling
- Possible contact with unruly students
- Possible occasional exposure to blood, bodily fluids, tissue
- Possible occasional exposure to hazardous chemicals
$\qquad$


## 19. Executive Session

The Superintendent recommends that the Board of Education enter into Executive Session to:

1. Consider the APPOINTMENT of a public employee or official.
2. Consider the EMPLOYMENT of a public employee or official.
3. Consider the DISMISSAL of a public employee or official.
4. Consider the DISCIPLINE of a public employee or official.
5. Consider the PROMOTION of a public employee or official.
6. Consider the DEMOTION of a public employee or official.
7. Consider the COMPENSATION of a public employee or official.
8. Consider the INVESTIGATION OF CHARGES OR COMPLAINTS against a public employee, official, licensee, or student.
9. Consider the PURCHASE OF PROPERTY for public purposes.
10. Consider the SALE OF PROPERTY at competitive bidding.
11. CONFER WITH AN ATTORNEY for the Board of Education concerning disputes involving the Board that are the subject of pending or imminent court action.
12. CONSIDER INFORMATION THAT CONCERNS A DISPUTE which is or may become subject to litigation or other legal proceeding, and would be harmful to the interests of the School District if disclosed to any opposing party or parties.
13. CONSIDER INFORMATION THAT CONCERNS A PROPOSED NEGOTIATION AND/OR CONTRACTUAL AGREEMENT with a person, firm, labor organization, or governmental entity, and would impair the School District's position with respect to such negotiations or agreement(s) if such information were to be disclosed publicly.
14. PREPARE FOR NEGOTIATIONS OR BARGAINING SESSIONS with public employees concerning their compensation or other terms and conditions of employment.
15. CONDUCT NEGOTIATIONS OR BARGAINING SESSIONS with public employees concerning their compensation or other terms and conditions of employment.
16. REVIEW NEGOTIATIONS OR BARGAINING SESSIONS with public employees concerning their compensation or other terms and conditions of employment.
17. CONSIDER MATTERS REQUIRED TO BE KEPT CONFIDENTIAL by federal law or regulations or state statutes.
18. DISCUSS DETAILS RELATIVE TO THE SECURITY ARRANGEMENTS and emergency response protocols for the Board of Education.
Moved by:
Seconded by: $\qquad$
Vote: $\mathrm{FE} \quad \mathrm{TI} \quad \mathrm{JA} \quad \mathrm{JH}_{\sim} \quad \mathrm{C} \quad \mathrm{DH}_{\sim} \quad \mathrm{SZ}$

TIME ENTERED INTO EXECUTIVE SESSION: $\qquad$ P.M.

Let the minutes reflect that at $\qquad$ P.M., the Washington Local Board of Education RETURNED FROM Executive Session and did, in fact:

- \# $\qquad$ (list numbers from above list as appropriate)

All board of education members returned to the meeting.
$\square$ The following board member(s) did not return to the meeting: $\qquad$

## 20. Personnel

The Superintendent recommends that the Board approve, via consent motion, personnel items as presented:
*Submitted by HR Department*

## 1. RESIGNATIONS

## A. Certified Personnel

1. Lisbeth Schmitt

| $3^{\text {rd }}$ Grade | $06 / 30 / 2014$ |
| :--- | :--- |
| Monac | Retirement |
|  | 36 years |

2. Paul Zielinski
$\begin{array}{ll}\text { Science } & 06 / 30 / 2014 \\ \text { Whitmer } & \text { Retirement } \\ & 30 \text { years }\end{array}$

## B. Extra Duty Personnel

1. Matthew King** \#18-3b Basketball-Assoc Coach-Boys(10\%) 11/15/2013
2. Matthew King** \#18-4b Basketball-Assoc Coach-Boys(10\%) 11/15/2013
3. Matthew King** \#19-2b Basketball-Fresh Coach-Boys(10\%) 11/15/2013
4. Gabrielle Lopez**\#110L Speech Team-Asst Coach(50\%) 11/26/2013
**Consultants

## 2. LEAVE OF ABSENCE

## A. Workers Compensation

1. Vickie Steiner Unpaid Leave 11/25/2013-01/03/2014

## 3. NOMINATIONS - 2013/14

## A. Classified Personnel

| 1. Audra Bennett | Secretary - Central Office | $12 / 12 / 2013$ |
| :--- | :--- | ---: |
|  | Student Services - 12 Month <br> 8 Hrs./day |  |
|  | Sched. A, step 0 @ \$20.00/hr. |  |
| 2. Tammy Madlinski* | Safety Aide - Greenwood | $12 / 02 / 2013$ |
|  | 2 Hrs.day |  |
| Sched. K, step 0 @ $\$ 14.55 / \mathrm{hr} .+$ <br> Longevity $\$ .95 / \mathrm{hr} .=\$ 15.50 / \mathrm{hr}$. |  |  |

*Currently employed as a Bus Driver, making her a two (2) position employee

## B. Extra Duty Personnel

1. Robert Brown** \#18-3b Basketball-Assoc Coach-Boys(10\%) \$ 593.00
2. Michael Parker** \#19-2b Basketball-Fresh Coach-Boys(10\%) \$ 453.00
3. William Syroka** \#18-4b Basketball-Assoc Coach-Boys(10\%) \$ 593.00
4. Jakob Wenman** \#110L-a Speech Team-Asst Coach (40\%) \$ 1,116.00
5. Jeremy Wright** \#28-1a Wrestling-Freshman Coach (50\%) \$ 2,266.00
**Consultants
C. Substitute Certified Personnel
6. Jennifer Brant
7. Sandra Giannetto
8. Todd Dewhurst
9. Kimberly Morrison
10. Marsha Frank

## D. Substitute Classified Personnel

1. Audra Bennett
2. Jessica Guntsch

## E. Outdoor Education @ \$75.00 per night

Meadowvale - November 4, 5, 6, and 7, 2013

1. Charles Diehl
2. Timothy Shroyer, Jr. (sub)
3. Andrew Page (sub)
4. Lindsey Wagner
5. Amy Rowland
6. Kurtis Winzenried (sub)

## F. Overnight Supervision (CTSO events) @ $\$ 75.00$ per night SkillsUSA Leadership Conference

1. Kimberlee Farnham

## G. Financial Literacy Curriculum Work @ \$400.00 each

 Perkins Grant1. Angela Hetrick-Goff
2. Laura Ulrich
H. Technical Literacy Curriculum Work @ \$300.00 each Perkins Grant
3. Kate Peters
4. Heather Steer
I. Home Instruction Personnel @ \$25.56/hr.
5. Eric Brown
6. Beverly Fandry
7. Lynn Jacobson
8. Terrell Nodine
9. Phyllis Siedlecki
J. Instructor/Proficiency Tutor Advisors @ \$100.00 per school year
10. Colleen Aiken
11. Alysia Cloum
12. Samantha Courtney
13. Christine Kimmey
14. Donna Kolodziejczyk
15. Joyce Kosakowski
16. Joy Krajewski
17. Meg Nester
18. Martha Spencer
19. Amy Sylak
20. Suzanne VanOrden
21. Jennifer Woerner
22. Tricia Wilkin

## K. Professional Support Staff Mentors Year 1 (Resident Educators) @ \$650.00 each

1. Carrie Allsbrooks
2. Jean Kornowa
3. Lindsay Bates
4. James Nino
5. Lynn Jager
6. Jodie Tucker
7. Christine Kimmey
8. Jennifer Vellequette
L. Professional Support Staff Mentors Year 2 (Resident Educators) @ \$325.00 each
9. Jodie Caryer
10. Jennifer Vellequette
11. Lynn Jager
12. Roxanne Ward*
13. Christine Kimmey
*Mentor has two Resident Educators

## M. Professional Support Staff Mentors (PACE) @ \$325.00 per semester

1. Shannon Twiggs*
2. Shannon Twiggs*
3. Roxanne Ward
*Mentor has two PACE mentees

## N. Football Laundry Service @ $\mathbf{\$ 1 0 0 . 0 0}$ per game

1. Tonya Bartolet

11 games
O. Whitmer's Work Study Program

Rate of $\$ 1.00 / 30 \mathrm{~min}$.

1. Corionn Taylor
P. Panther + (After School Tutoring) @ \$25.56/hr. High Schools That Work Grant
2. James Nino

## 4. CHANGE OF CONTRACT

## A. Administrative Personnel

1. Rachael Novak To Clarify and Correct Change of Contract from From Associate Principal - Whitmer, Sched. 5.3, step 1 @ \$85,347 + Educational Stipend (SPEC) $\$ 4,500=\$ 89,847$ to Director of Human Resources, Sched. 6.4, Step 0 for days worked between July 1, 2014 through July 31, 2014 Partial Limited Contract to be figured on per diem @ 230 days ( $\$ 433.77$ )
Partial Limited Contract should be figured on 260 Days $\mathbf{( \$ 9 9 , 7 6 6 )}$ making per diem $\$ 383.72$
Difference between Associate Principal per diem And Director of Human Resources per diem is \$38.15/day

## Moved by:

$\qquad$ Seconded by:
Vote: FE __ TI__
JA $\quad \mathrm{DH}_{\sim}$
SZ

## 21. Adjournment

Moved by: $\qquad$ Seconded by: $\qquad$
Vote: FE $\qquad$ TI $\qquad$ JA $\qquad$ DH $\qquad$ SZ

Motion to adjourn carried $\qquad$ Yes $\qquad$ No
$\qquad$ Absent Abstention

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

The meeting stands adjourned at $\qquad$ P.M.


[^0]:    

