

May 18, 2016

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on May 18, 2016 at 5:00 p.m. The following members were present:

Mr. Eric Kiser
 Mrs. Patricia Carmean
 Mr. David Hunter
 Ms. Lisa Canales
 Mr. James Langenderfer
 Mrs. Cherie Mourlam, Superintendent and
 Mr. Jeffery Fouke, Treasurer

National Anthem:

The Monac Elementary Choir joined the Board of Education for the Pledge of Allegiance and also sang the National Anthem.

Community Comment:

Jackie Semelka, 1501 Daytona Dr., Toledo, OH 43612

Ms. Semelka posed a question on behalf of Kelli Steele: in light of the Superintendent search, does the district plan to keep the same goal for small class sizes and if so, what would the max number for the K-3 classes be. She also thanked those involved for getting the changing tables installed into the public restrooms.

The following students addressed the policy of graduation participation and asked the Board of Education to reconsider letting those students that have not yet passed the required OGT tests to be able to participate in the graduation ceremony:

- Kalie Miller, 1933 Roselawn Dr., Toledo, OH 43611
- Shawnteara Gaiter, 134 Pasadena, Toledo, OH 43613
- Kaleigh Curtis, 1860 Bucklew, Toledo, OH 43613
- Bailey Baker, 5218 Sheila Dr., Toledo, OH 43613

A petition was submitted to the Board of Education with over 200 signatures from the High School seniors regarding the policy

Kris Curtis, 1860 Bucklew, Toledo, OH 43613

Ms. Curtis asked for clarification of the graduation participation policy.

Resignation & Rehire of Treasurer:
223-5/16

The Treasurer recommended that the Board of Education accept the resignation of Jeffery S. Fouke, submitted for purposes of initiating earned retirement benefits, effective as of the end of the work day on December 31, 2016. The Treasurer also recommends that the Board of Education employ Jeffery S. Fouke, as Treasurer beginning January 3, 2017 and continuing through July 31, 2019, such employment to be in accordance with the terms and conditions set forth in the written contract documents presented to this Board (and marked as Items 1 and 2), with a salary in the amount of \$118,200.00 and educational CPA stipend of \$1,800.00.

Mr. Hunter requested that the Treasurer withdraw the recommendation in order to allow the recommendation to be made by the Board President. The Treasurer withdrew the recommendation.

The Board President made the recommendation as read by the Treasurer. The recommendation was moved by Mr. Kiser and seconded by Ms. Canales.

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the minutes of the regular meeting of April 20, 2016 as presented.

Minutes:
224-5/16

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

The Board was presented with the following reports for April:

1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
2. Cash Report of All Funds
3. Schedule of Checks Written
4. Summary of Investments and Earnings

Financial
Reports &
Investments:
225-5/16

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the payment of legal fees by Bricker & Eckler in the amount of \$1,980.00 and Spengler Nathanson in the amount of \$3,259.77.

Payment of
Legal Fees:
226-5/16

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the following purchase over \$25,000, which is a combination of two vendors, as presented:

Purchases
over \$25,000:
227-5/16

- A. District Wide Furniture Order
- | | |
|------------------------------------|-------------|
| Total Cost..... | \$76,005.20 |
| • SchoolsIn at \$61,199.33 | |
| • Schools Outfitter at \$14,805.87 | |

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

Change
Orders:
228-5/16

It was moved by Ms. Canales and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the Change Orders for the 2016 Stacy Field Improvements Project as presented:

A. The Spieker Company

- Change Order #1: \$18,259.01
- Change Order #2: \$19,128.58

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Waive
First
Reading:
229-5/16

The Board of Education discussed the renewal of the current lease with the Trilby Youth Sports Foundation. Mr. Fouke was asked to invite The Sports Foundation to present an update on the condition of the property at the upcoming Work Session Board meeting, scheduled on Saturday, June 11, 2016.

It was moved by Mr. Langenderfer and seconded by Ms. Canales to waive first reading on the following Board of Education policy:

A. 6460 – Vendor Relations

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Board
Policy:
230-5/16

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the Board of Education policy as presented:

A. 6460 – Vendor Relations

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Five Year
Forecast:
231-5/16

Mr. Fouke presented an overview of the Five Year Forecast. It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the adoption of the May 2016 Five Year Forecast as presented.

(See pages: 14539 - 14548)

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Gifts &
Donations:
232-5/16

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Superintendent's recommendation to accept the gifts and donations as presented:

A. **Home Depot Store #3848 NE Toledo**

Judy Larson, 1035 W. Alexis Road, Toledo, Ohio 43612

- Donation to Jackman Elementary School of two cubic feet of Scotts Earthgro Brown Mulch to be installed in the front flower beds by Home Depot employees and a 10.5 x 7 Rumblestone bench, including hardware and weathershield.

B. Social Security Administration

Elizabeth Leeds, 4906 Monroe Street, Toledo, Ohio 43623

- Donated miscellaneous Cisco equipment to the Whitmer CTC Computer Networking program.

Gifts &
Donations
Continued

C. John Gallon

3634 Lincolnshire Woods Road, Toledo, Ohio 43606

- Donation of Video Production Equipment to be used with the Media Arts program – WTMR Studio, WHS Theater and Central Office.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Ms. Canales and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to approve the School Calendar Resolution for 2016-2017 and 2017-2018 as presented:

2016/2017 &
2017/2018
School
Calendar
Resolution
233-5/16

RESOLUTION

Modify School Calendars - 2016-2017 and 2017-2018

WHEREAS, the Washington Local Schools Board of Education approved the school calendars for 2016-2017 and 2017-2018 on February 18, 2015; and

WHEREAS, in 2016-2017 and 2017-2018 one student attendance day for grades K-6 will be replaced by a teacher work day each year; and

WHEREAS, the approved school calendars for 2016-2017 and 2017-2018 need to be modified to reflect the additional teacher work day;

THEREFORE, BE IT RESOLVED, that the Washington Local Schools Board of Education approves the following modifications to the 2016-2017 and 2017-2018 school calendars:

- 2016-2017 – Add a Teachers' Work Day [K-6] on Monday, March 27, 2017
- 2017-2018 – Add a Teachers' Work Day [K-6] on Monday, March 26, 2018

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Ms. Canales and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve payment for Parental Contracts in Lieu of Transportation for the following students in the amount of \$250 per child as determined by the State Department of Education for the 2015-2016 school year:

Parental
Contract /
Payment in
Lieu of
234-5/16

Parental
Contract /
Payment in
Lieu of
Continued

Abed, Selena - Toledo Early College
 Alford, Sydney - Regina Coeli
 Aricchi, Gabriella - Toledo School for the Arts
 Bell, Alexis - Toledo School for the Arts
 Bernhardt, Gerald - West Side Montessori Center
 Bernhardt, Mary Kathryn - West Side Montessori Center
 Bicanovsky, Spencer - Central Catholic High School
 Biller, Corbin - Horizon Science Academy
 Blake, Troy - Glass City Academy
 Blakeman, Kailyn - St. Rose School
 Bragg, Azaria - Toledo School for the Arts
 Bresler, Jillian - Bennett Venture Academy
 Bresler, Liam - Bennett Venture Academy
 Brooks, Breezy - Toledo School for the Arts
 Brown, Cecilia - Regina Coeli
 Brown, Joseph - Regina Coeli
 Brown, Olivia - Regina Coeli
 Brown, Richard - Horizon Science Academy
 Buenrostro, Gloria - Toledo School for the Arts
 Burkhardt, Meredith - Cardinal Stritch
 Butler, Cory - Toledo Christian
 Campbell, Mason - Bennett Venture Academy
 Campbell, Vincent - Summit Academy - 2
 Cannon, Alyssa - Blessed Sacrament
 Cannon, Benjamin - Blessed Sacrament
 Cannon, James - Central Catholic High School
 Chase, Dutridge - Blessed Sacrament
 Cheeks, Delanie - Toledo School for the Arts
 Cleveland, Karri - Bennett Venture Academy
 Cleveland, Kevon - Bennett Venture Academy
 Crane, Melanie - Toledo School for the Arts
 Cundiff, Adelei - Toledo School for the Arts
 Denko, Kendall - Central Catholic High School
 Dixon-Townsend, Kejuan - Glass City Academy
 Donovan, Joseph - Cardinal Stritch
 Donovan, Sean - Cardinal Stritch
 Douglas, Angelique - St. Joseph's Sylvania
 Douglas, Jay - St. Joseph's Sylvania
 Drenner, Dylan - Central Catholic High School
 Dudley Faith - Horizon Science Academy
 Dupree, Booker - Bennett Venture Academy
 Easterwood-Gardner, Halyn - Bennett Venture Academy
 Easterwood-Gardner, Holden - Bennett Venture Academy
 Easterwood-Gardner, Jace - Bennett Venture Academy
 Edwards, Chelyan - Toledo School for the Arts
 Ehlert, Joshua - Central Catholic High School
 Ehlert, Julia - Central Catholic High School
 Ellis, Mariah - Toledo School for the Arts
 Esparza, Nathaniel - Summit Academy
 Esposito, Dominic - Cardinal Stritch
 Exton, Charles - Monclova Christian Academy
 Farhan, Abdulraheem - Toledo Islamic Academy
 Fleniken, Maegan - Toledo School for the Arts
 Flick, Daniel - Bennett Venture Academy
 Flick, Robert - Bennett Venture Academy
 Flowers, Andrew - Cardinal Stritch
 Folger, Karly - Toledo School for the Arts
 Fordley, Caiden - Bennett Venture Academy
 Fordley, Mia - Bennett Venture Academy
 Franklin, Tori - Horizon Science Academy
 Frey, Lillian - Toledo Christian
 Garcia, Nevaeh - OLPH
 Garza, Jordan - Bennett Venture Academy
 Garza, Justin - Bennett Venture Academy
 Garza, Savonah - Bennett Venture Academy
 Garza, Vincent - Bennett Venture Academy
 Gignac, Jake - St. Joseph's Sylvania
 Gomez, Aleyna - Hope Learning Academy
 Goodfriend, Evan - Summit Academy - 1
 Guardiola, Owen - Cardinal Stritch/Kateri
 Hamdah, Yasmeen - Toledo Islamic Academy
 Harris, Mynica - Glass City Academy
 Harris, Thomas - Bennett Venture Academy
 Hawk, Mackenzie - Toledo School for the Arts
 Hendersn, Michael - Bennett Venture Academy
 Henderson, Cordel - Bennett Venture Academy
 Henderson, Ma'khi - Bennett Venture Academy
 Hileman, Derek - Toledo School for the Arts
 Hileman, Gabriel - Toledo School for the Arts
 Hobbs, Matylda - Summit Academy
 Hooks, Jhameria - Central Catholic High School
 Howell, Paige - St. Joseph's Sylvania
 Howell, Parker - St. Joseph's Sylvania
 Howell, Rylie - St. Joseph's Sylvania
 Huesman, Sebastian - St. Joseph's Sylvania
 Hunter, Ashley - Toledo School for the Arts
 Jakielek, Camden - Central Catholic High School
 Jankowski, Blake - Regina Coeli
 Jankowski, Kenley - Regina Coeli
 Jennings, Shania - Bennett Venture Academy
 Johnson, Antonio - Horizon Science Academy
 Johnson, Makyia - Horizon Science Academy
 Jude, Davon - Toledo School for the Arts
 Kane, Colin - Cardinal Stritch/Kateri
 Kane, Kara - Cardinal Stritch/Kateri
 Kane, Katelyn - Cardinal Stritch/Kateri
 Kane, Kylie - Cardinal Stritch/Kateri
 Karalfa, Blake - St. Joseph's Sylvania
 Kareem, Sara - Toledo Islamic Academy
 Keller, Pyper - Toledo School for the Arts
 Kellers, Elle - Toledo School for the Arts
 Koralewski, Megan - Central Catholic High School
 Krichbaum, Sailer - West Side Montessori Center
 Kunzler, Alexandria - Toledo School for the Arts
 Langdon, James - Toledo School for the Arts
 League-Stein, Mario - Central Catholic High School
 Leitner, Harper - Maumee Valley Country Day
 Leitner, Isaac - Maumee Valley Country Day
 Likes, Ryleight - Bennett Venture Academy
 Loucks, Lauren - Cardinal Stritch
 Maher, Preston - Cardinal Stritch/Kateri
 Managhan, Paige - Toledo School for the Arts
 Martin, Camron - Bennett Venture Academy
 Martinez, Christopher - Bennett Venture Academy
 Mauder, Devin - Central Catholic High School
 McClendon, Ebonee - Horizon Science Academy
 McConnell, Breanna - Toledo School for the Arts
 McConnell, Danielle - Toledo School for the Arts
 McCourt, Hailey - Cardinal Stritch
 McCourt, Joseph - Cardinal Stritch
 McCrory, Logan - Blessed Sacrament
 McGovern, Neva - Toledo School for the Arts
 McKay, Cedkita - Glass City Academy
 McLennan, Gavin - Summit Academy - 1
 Mehling, Adrienne - Central Catholic High School
 Melman, Evalyn - Bennett Venture Academy
 Miller, Grace - Toledo School for the Arts
 Montoya, Andreas - Central Catholic High School
 Moore, Donte - Bennett Venture Academy
 Moss, Kenny - Horizon Science Academy
 Moss, Mathew - Horizon Science Academy
 Moss, Passion - Horizon Science Academy
 Moss, Rayven - Horizon Science Academy
 Napier-McClendon, Jersey - Horizon Science Academy
 Niese, Lincoln - West Side Montessori Center
 Nye, Seneca - Toledo School for the Arts

O'Connor, Darrian - Cardinal Stritch
 Orwig, Natalya - Toledo School for the Arts
 Parker, Jordan - Central Catholic High School
 Pawloski, Payton - Wildwood Environmental Academy
 Peacock, Ray'zanel - Bennett Venture Academy
 Peck, Bailey - Bennett Venture Academy
 Peck, Hayden - Bennett Venture Academy
 Petersen, Kiersten - Toledo School for the Arts
 Pietrzak, Joel - Central Catholic High School
 Pinedo-Castillo, Miguel - Central Catholic High School
 Pitts, Andrea - Horizon Science Academy
 Pitts, Isaiah - Horizon Science Academy
 Pitts, Samuel - Horizon Science Academy
 Plummer, Rhianna - Bennett Venture Academy
 Pontious, James - Bennett Venture Academy
 Pontious, Ricky - Bennett Venture Academy
 Pool, Jennifer - Central Catholic High School
 Preston, Anna - Blessed Sacrament
 Przeniczny, Jacob - Central Catholic High School
 Rahal, Hamza - Toledo Islamic Academy
 Rahal, Suha - Toledo Islamic Academy
 Reil, Chandler - Summit Academy - 2
 Richardson, Diamond - Toledo School for the Arts
 Riddle, Grant - Maumee Valley Country Day
 Ritchie, Aryah - Bennett Venture Academy
 Ritchie, Ivy - Toledo School for the Arts
 Ritchie, Jamason - Bennett Venture Academy
 Robinson, Ethan - Regina Coeli
 Robinson, Jacob - Regina Coeli
 Rohn, Cody - Glass City Academy
 Rosado, Skiler - Bennett Venture Academy
 Rosand, Preston - Bennett Venture Academy
 Rose, Tyler - Central Catholic High School
 Rospert, Angelina - Toledo Christian
 Rowland, Donald - Toledo School for the Arts
 Russell, Ean - Cardinal Stritch/Kateri
 Russell, Emilee - Bennett Venture Academy
 Russell, Morgan - Cardinal Stritch
 Russen, Bella - Wildwood Environmental Academy
 Rybarczyk, Julia - Toledo School for the Arts
 Santillan, Gabriella - Toledo School for the Arts
 Sawyer, Peyton - Bennett Venture Academy
 Sekelsky, Skylar - Summit Academy - 1
 Shaw, Devon - Toledo School for the Arts
 Sherman, Faith - Monclove Christian Academy
 Simmet, Stewart - Bennett Venture Academy
 Sinclair, Bryce - Bennett Venture Academy
 Skibinski, Jacob - Cardinal Stritch/Kateri
 Smaciarz, Parker - Hope Learning Academy
 Smidi, Ahmad - Toledo Islamic Academy
 Smidi, Ibraheem - Toledo Islamic Academy
 Smidi, Ismael - Toledo Islamic Academy
 Smidi, Sarah - Toledo Islamic Academy
 Smidi, Yousef - Toledo Islamic Academy
 Smidi, Zakariya - Toledo Islamic Academy
 Snyder, Leo - West Side Montessori Center
 Snyder, Violet - West Side Montessori Center
 Spencer, Samantha - Toledo School for the Arts
 Stanfield, Ryan - Toledo Christian
 Stewart-Munoz, Alexandria - Bennett Venture Academy
 Stiff, Kendall - Toledo Christian
 Strauss, Elijah - Bennett Venture Academy
 Strauss, Zorion - Bennett Venture Academy
 Stuchol, Brandon - Bennett Venture Academy
 Sutherland, Claudell - Bennett Venture Academy
 Swartz, Jordan - Central Catholic High School
 Swartz, Joshua - Central Catholic High School
 Swartz, Parker - Central Catholic High School
 Thomas, Conor - Central Catholic High School
 Thomas, Gretchen - Central Catholic High School
 Torres, Gustavo - Cardinal Stritch/Kateri
 Turski, Claire - Cardinal Stritch
 Vrooman, Anthony - Bennett Venture Academy
 Wagner, Lily - Bennett Venture Academy
 Wagner, Mackenzie - West Side Montessori Center
 Wagoner, Meghan - Central Catholic High School
 Walczak, Andrew - Summit Academy - 1
 Walton, DeShaun - Bennett Venture Academy
 Walton, Johnny - Bennett Venture Academy
 Walton, Kayla - Bennett Venture Academy
 Weber, Kourtney - Central Catholic High School
 White, Tessa - Cardinal Stritch/Kateri
 Wodarski, Jayden - Bennett Venture Academy
 Wolfe, Casey - Cardinal Stritch/Kateri
 Young, Sheldon - Toledo School for the Arts
 Zamora, Wayne - Horizon Science Academy
 Zeunen, Kaleb - Hope Learning Academy

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to approve the Superintendent's recommendation to adopt the textbook as presented:

Textbook
Adoption
 235-5/16

A. *A History of Western Society, Since 1300, 11th Edition*

- \$9,099.30 (70 books @ \$129.99 each)
- Course: AP European History (Grades 9-12)
- Author: John McKay
- Publisher: Bedford/St. Martin
- Copyright Date: 2014 (11th Edition)
- ISBN: 978-1-4576-7710-6

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Whitmer
CTC Course
of Study
Resolution
236-5/16

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Superintendent's recommendation to approve the resolutions and adopt the Course of Study for Whitmer CTC programs as presented:

- A. Automotive Technology
- B. Computer Networking Technology
- C. Construction Technology
- D. Criminal Justice
- E. Culinary Arts
- F. Project Lead the Way - Engineering
- G. Marketing Communications
- H. Media Arts
- I. Medical Academy
- J. Welding – Manufacturing Operations

WHEREAS, the **Automotive Technology** Advisory Committee of the Washington Local School District has reviewed the Automotive Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Automotive Technician; and

WHEREAS, the Automotive Technology Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Automotive Technology Course of Study.

WHEREAS, the **Computer Networking** Advisory Committee of the Washington Local School District has reviewed the Computer Networking Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Computer Networking; and

WHEREAS, the Computer Networking Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Computer Networking Course of Study.

WHEREAS, the **Construction Technology** Advisory Committee of the Washington Local School District has reviewed the Construction Technology Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Construction Technology; and

WHEREAS, the Construction Technology Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Construction Technology Course of Study.

WHEREAS, the **Criminal Justice** Advisory Committee of the Washington Local School District has reviewed the Criminal Justice Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Law and Public Safety; and

WHEREAS, the Criminal Justice Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Criminal Justice Course of Study.

WHEREAS, the **Culinary Arts** Advisory Committee of the Washington Local School District has reviewed the Culinary Arts Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Culinary Arts; and

WHEREAS, the Culinary Arts Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Culinary Arts Course of Study.

WHEREAS, the **Project Lead the Way - Engineering** Advisory Committee of the Washington Local School District has reviewed the Project Lead the Way - Engineering Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Engineering Professions; and

WHEREAS, the Project Lead the Way - Engineering Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Project Lead the Way - Engineering Course of Study.

WHEREAS, the **Marketing** Advisory Committee of the Washington Local School District has reviewed the Marketing Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Marketing Professions; and

WHEREAS, the Marketing Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Marketing Course of Study.

WHEREAS, the **Media Arts** Advisory Committee of the Washington Local School District has reviewed the Media Arts Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Media Arts; and

WHEREAS, the Media Arts Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Media Arts Course of Study.

WHEREAS, the **Medical Academy** Advisory Committee of the Washington Local School District has reviewed the Medical Academy Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Medical Professions; and

WHEREAS, the Medical Academy Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Medical Academy Course of Study.

WHEREAS, the **Manufacturing Operations** Advisory Committee of the Washington Local School District has reviewed the Manufacturing Operations Course of Study; and

WHEREAS, the course of study is based upon the Northwest Ohio Tech Prep Consortium's Tech Prep Competencies for Career Paths for the Manufacturing Operations; and

WHEREAS, the Manufacturing Operations Advisory Committee has reviewed these competencies and has edited competencies to address local labor market needs, and to acknowledge the school district's ability to offer specialized programs.

NOW, THEREFORE, BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Washington Local School District adopt the Manufacturing Operations Course of Study.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

2016/2017
School
Lunch Prices:
237-5/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve school lunch prices for 2016-2017 as presented:

	2015-2016	2016-2017
Junior High and High School	\$2.75	\$3.00
Elementary	\$2.50	\$2.75
Breakfast / Elementary	\$1.50	\$1.50
Breakfast / JH and HS	\$1.75	\$1.75

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to approve the resolution authorizing 2016-2017 membership in the Ohio High School Athletic Association as presented:

OHSAA
2016/2017
Membership
Resolution:
238-5/16

**RESOLUTION AUTHORIZING 2016-2017 MEMBERSHIP IN
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS, the Washington Local School District of 3505 W. Lincolnshire Boulevard, Lucas County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD, that Whitmer High School, Jefferson Junior High School, and Washington Junior High School do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Purchases
over \$25,000:
239-5/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve the following request from Bob Gulick, Director of Technology, per Policy 6320:

A. GovConnection

- \$29,266.19
- 122 Lenovo N22 Chromebook; 122 Google OS Licenses;
3 Spectrum Cloud 32 Cart; 4 Black Box Cabinets

Yes: Mr. Hunter, Ms. Canales, Mr. Kiser, Mrs. Carmean (4)

No: Mr. Langenderfer (1)

Executive
Session:
240-5/16

It was moved by Mr. Kiser, and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to enter into Executive Session to consider the appointment of a public employee or official, to consider the employment of a public employee or official, to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and to consider matters required to be kept confidential by federal law or regulations or state statutes.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

The Board left for Executive Session at 6:26 p.m. The meeting was reconvened at 6:32 p.m.; however the Board did not enter executive session.

Participation
in Graduation
Ceremony:
241-5/16

From the Chair, Mr. Hunter made a motion to allow those high school students, who have not passed the OGT tests but have earned the required number of credits, to walk at the graduation ceremony, under the terms that they sign a statement recognizing that have not graduated, but rather are attending graduation with their peers. Mr. Kiser seconded the motion.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (4)

No: Mr. Langenderfer (1)

Executive
Session:
242-5/16

It was moved by Mr. Hunter and seconded by Mr. Langenderfer to enter into Executive Session as previously read by the Superintendent.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

The Board entered into Executive Session at 6:36 p.m. The meeting was reconvened at 7:43 p.m. and did, in fact, consider the appointment of a public employee or official, consider the employment of a public employee or official, conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and consider matters required to be kept confidential by federal law or regulations or state statutes. All five Board members are still in attendance.

It was moved by Ms. Canales and seconded by Mr. Kiser to change the times of the remaining 2016 regular Board meetings that were scheduled for 5:00 p.m. to be moved to 6:00 p.m., beginning June 22nd, with the exception of the afternoon meetings.

Change of
Board Meeting
Times:
243-5/16

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (3)

Abstain: Mr. Hunter (1)

No: Mr. Langenderfer (1)

It was moved by Ms. Canales and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve, via consent motion, personnel item 1 of 2, as presented:

Personnel
1 of 2:
244-5/16

1. RESIGNATIONS

A. Administrative Personnel

- | | | | |
|----|---------------|----------------------------------|---------------------------|
| 1. | Julie Buehrer | Elementary Principal
Hiawatha | 07/31/2016
Resignation |
|----|---------------|----------------------------------|---------------------------|

B. Extra Duty Personnel

- | | | | |
|-----|--------------------|---------------------------------------|------------|
| 1. | April Costin | #063-2 Golf-Head Coach-Girls | 06/30/2016 |
| 2. | Jodi Fryman-Reed | #165L-b Pep Club | 06/30/2016 |
| 3. | Tracy Gladieux | #222-6 Bldg Tech Facilitator-Hiawatha | 06/30/2016 |
| 4. | Amber Knaggs | #120L-2 Student Council Asst Advisor | 06/30/2016 |
| 5. | Amanda Kosakowski | #123L-1 Student Council Asst Advisor | 06/30/2016 |
| 6. | Kelly Lopez | #170L-06 Activities Director-Hiawatha | 06/30/2016 |
| 7. | Kelly Lopez | #171L-06 Safety Patrol Coord-Hiawatha | 06/30/2016 |
| 8. | John Mohn | #210-1 Dept Chair-Whitmer-English | 06/30/2016 |
| 9. | Sarah Osborn | #218L-6 Elem Head Teacher-Hiawatha | 06/30/2016 |
| 10. | Marissa Rex | #217L-6a Elem Dept Chair-Hiawatha | 06/30/2016 |
| 11. | Diana Sampson** | #169L-06a Elem After School Act-Hia | 06/30/2016 |
| 12. | Sarah Scroggs** | #094 Cheerleader-Freshman Coach | 06/30/2016 |
| 13. | Harry R. Snodgrass | #010-1a Football-Jr. High Coach | 06/30/2016 |

**Consultants

C. Substitute Certified Personnel

1. David Roshong 05/27/2016

2. LEAVES OF ABSENCE

A. Classified Personnel

1. Benjamin Gilliam Ext. Medical Leave 05/02/2016 – 10/22/2016
 2. Ronald Hetherington Medical Leave 04/05/2016 – 06/18/2016

3. NOMINATIONS – 2015/16

A. Classified Personnel

1. Kimberly Knakiewicz* Safety Aide – Meadowvale 05/09/2016
 2 hrs./day
 Sched. K, step 0 @ \$14.73/hr.
 \$.65/hr. Longevity = \$15.38/hr.

*Currently employed as a Secretary (2.5 hrs./day), making her a two (2) position employee.

B. Substitute Certified Personnel

1. Kelsie Fritsch
 2. Benjamin Kretz

**C. Career Coordinator @ \$25.56/hr.
 Career Tech Weighted Funds**

1. Jean Kornowa

D. Elementary Music Program

- | | | | | |
|------------------------|---------------------|----------|----|--------|
| 1. Ann Augustine | 3/23 and 4/27, 2016 | Hiawatha | \$ | 66.66 |
| 2. Michelle Brunkhorst | 3/23 and 4/27, 2016 | Hiawatha | \$ | 66.66 |
| 3. Beverly Fandrey | 3/23 and 4/27, 2016 | Hiawatha | \$ | 66.66 |
| 4. Beverly Fandrey | March 15, 2016 | McGregor | \$ | 200.00 |

E. Elementary Summer School Program

June 13, 2016 – July 13, 2016
\$25.56/hr. through June 30, 2016
\$26.33/hr. effective July 1, 2016
As Needed Basis

- | | | |
|----------------------|--------------------|----------------------|
| 1. Kelly Cook | 5. Wendy Measles | 9. Donna Stacy |
| 2. Mindi Hazuda | 6. Emily Miller | 10. Jenna Steele |
| 3. Molly Henry | 7. Diane Pickering | 11. Jennifer Woerner |
| 4. Gabrielle Hinshaw | 8. Gina Richards | |

F. High School Summer School Program

June 20, 2016 – July 29, 2016

\$25.56/hr. through June 30, 2016

\$26.33/hr. effective July 1, 2016

As Needed Basis

- | | | |
|---------------------|--------------------|---------------------|
| 1. Heather Densmore | 3. Brian Kaser | 5. Benjamin Palicki |
| 2. Jodi Fryman-Reed | 4. Vincent Maraugh | 6. Leland Snyder |

G. Special Education Summer School Program

June 20, 2016 – July 29, 2016

\$25.56/hr. through June 30, 2016

\$26.33/hr. effective July 1, 2016

As Needed Basis

- | | | |
|------------------|--------------------|------------------------|
| 1. Marc Berryman | 4. Joy Krajewski | 7. Heidi Rao |
| 2. Eric Brown | 5. Matthew LaPoint | 8. Kenneth Steinmiller |
| 3. Joni King | 6. James Nino | |

H. Physical Education Summer School Program

June 20, 2016 – July 29, 2016

\$25.56/hr. through June 30, 2016

\$26.33/hr. effective July 1, 2016

As Needed Basis

1. Craig Aman

I. Classified Summer Help (As Needed Basis)

Bus Cleaning/Seat Repair @ \$9.50/hr.

Computer Services Help @ \$9.50/hr.

Custodian @ \$9.50/hr.

Lawn Crew @ \$9.50/hr.

- | | | |
|-------------------------|---------------------------|---------------------------|
| 1. Julie Adams | 24. Kimberly Dye | 47. Jeffery Mack |
| 2. April Anthony | 25. Dennis Fall | 48. Dennis Madlinski, Sr. |
| 3. Pamela Appleman | 26. Kenneth Friess | 49. Tammy Madlinski |
| 4. Debra Babel-Pounds | 27. Maranda Hartman | 50. Kathy Mahoney |
| 5. Jay Balogh | 28. Gregory Heban | 51. Melanie Marquis |
| 6. David Bauman | 29. Darren Heminger | 52. Wendy Measles |
| 7. Matthew Bodeman, Jr. | 30. Victoria Hetherington | 53. Vicki Oehlers |
| 8. Kevin Borysiak | 31. Luke Hickey | 54. Deana Parks |
| 9. Brian Brooks | 32. Rachel Hill | 55. Lisa Paul |
| 10. Barbara G. Brown | 33. Phyllis Hinkle | 56. Carrie Peart |
| 11. Brandi Brown | 34. Mary Hutson | 57. Kimberlee Peart |
| 12. Inetha Brown | 35. Steven Ingalsbe | 58. Angela Pedelose |
| 13. Rita Brown-Ellis | 36. Kenneth Kania, Jr. | 59. Wendy Pool |
| 14. Christopher Burkart | 37. Kristy Kasch | 60. Bernard Rachuba |
| 15. Sheri Caddarette | 38. Monica Keener | 61. Robert Reinhart |
| 16. Patricia Campbell | 39. Brett Keller | 62. Heidi Revels |
| 17. George Caughhorn | 40. Tonya King | 63. Pamela Reynolds |
| 18. Jessica Cordrey | 41. Ronald Kleopfer | 64. Dana Richards |
| 19. Gail Cousino | 42. Toni Koder | 65. Kenneth Richards |
| 20. Jennifer DeLong | 43. Bradford Kotlarczyk | 66. Rhonda Riebe |
| 21. Jack Dickason, Jr. | 44. David Lenz | 67. Miranda Rutkowski |
| 22. Dylan Deiter | 45. Cari Lawecki | 68. John Rybarczyk |
| 23. Stephanie Downey | 46. Mary Lewandowski | 69. Michelle Schneider |

70. Michael Shea	77. Adam Swisher	84. Vern Watrol
71. Carol Sommers	78. Donna Swope	85. Luke Weaver
72. Cosette Stalker	79. Laura Tabb	86. Andrea Whitenburg
73. Mark Stewart	80. Jeanine Tomasi	87. Steven Yates
74. Michael Sugg	81. Wesley Vance	88. Nancy Zimmel
75. Belinda Sutherland	82. Tammy VanSant	
76. Vicki Swartz	83. Bonnie Varnes	

J. O.G.T Tutors and Test Proctors @ \$25.56/hr.

June 6 – June 17, 2016

1. Regina Chadwick	4. Nicholas Jakutowicz	7. Edward McCarthy
2. Heather Densmore	5. Brian Kahl	8. Matthew Mullan
3. Jodi Fryman-Reed	6. David Lenz	9. Benjamin Palicki

4. NOMINATIONS – 2016/17

A. Administrative Personnel

		<u>Step</u>	<u>Base</u>	<u>Stipend</u>	<u>Total</u>
<u>1. ONE-YEAR CONTRACT</u>					
<u>Schedule 2 - 214 Days</u>					
Williams, Christine	Elementary Principal	8	96,788	0	96,788
<u>2. TWO-YEAR CONTRACT</u>					
<u>Schedule 1 - 204 Days</u>					
Twiggs, Shannon	Special Ed. Case Manager	3	71,301	1,800	73,101
<u>Schedule 2 - 214 Days</u>					
Bernhardt, Albert	Elementary Principal	10	101,026	3,600	104,626
<u>Schedule 5.3 - 12 Months</u>					
Snook, Thomas	Associate Principal - HS	10	105,485	3,600	109,085
<u>Schedule 5.4 - 214 Days</u>					
Berryman Branyan, Laura	Associate Principal - HS	2	83,012	3,600	86,612
<u>Schedule 6.4 - 12 Months</u>					
Gulick, Robert	Dir Technology	6	109,171	5,000	114,171
Heban, Debra	Director of CTC	10	117,647	1,800	119,447
Novak, Rachael	Dir Human Resources	2	100,695	4,500	105,195
<u>3. ANNUAL NOTICE OF SALARY</u>					
<u>Schedule 1 - 204 Days</u>					
Leone, Suzanna	Special Ed. Case Manager	9	84,015	5,000	89,015
Sanderson, Gina	Special Ed. Case Manager	3	71,301	3,600	74,901
<u>Schedule 2 - 214 Days</u>					
Colon, William	Elementary Principal	10	101,026	3,600	104,626
Dedo, Kimberly	Elementary Principal	10	101,026	3,600	104,626
Franco, Amy	Elementary Principal	10	101,026	5,000	106,026
Magginis, Jr., William	Elementary Principal	10	101,026	3,600	104,626
Morse, Lisa	Elementary Principal	3	86,193	4,500	90,693
Perry, Stephen	Elementary Principal	4	88,312	3,600	91,912
<u>Schedule 3.2 - 214 Days</u>					
Wietrzykowski, Jenny	Associate Principal - JH	3	82,936	4,500	87,436
<u>Schedule 5.2 - 219 Days</u>					
Scharf, Scott	Junior High Principal	10	103,630	3,600	107,230
Spenthoff, Katherine	Junior High Principal	8	99,392	3,600	102,992
<u>Schedule 5.3 - 12 Months</u>					
Studnicha-Kusic, Cassandra	Associate Principal - HS	9	103,366	3,600	106,966

Schedule 6.4 - 12 Months

Davis, Brian	Dir Curriculum & Instr. K-12	8	113,409	3,600	117,009
Martin, Kristine	High School Principal - Head	10	117,647	3,600	121,247
Rochotte, Neil	Dir Student Services	8	113,409	4,500	117,909

B. Classified Supervisory Personnel

1. TWO-YEAR CONTRACT - 12 MONTHS

		Schedule	Step	Stipend	Total
Bettis, John	Transportation Supervisor	6.1.1	10		83,931
Farley, Frank	Information Technology Manager	6.2	6	2,750	68,143
Fuller, Rebecca	Asst. Supervisor Transportation	6.2	10		73,869
Keller, Douglas	Asst. Supv of Facilities	6.2	10		73,869
Merritt, Richard	Supv Facility/Tech Services	6.1.1	10		83,931
Williams, Judith	EMIS Coordinator	6.1.1	9	2,750	84,562

2. ANNUAL NOTICE OF SALARY

Meyer, Brian	Supv of Safety & Security	6.0	2		57,076
Warren, Debra	Supv Nutrition Services	6.1	10		79,061

C. Certified Personnel

1. Stephen Babich Criminal Justice – CTC \$ 53,934.00
Step 8, Trng. (B.A.) 4

2. Benjamin Kretz Special Ed. – Jefferson \$ 38,629.00
NEW Step 1, Trng. (B.A.) 4

3. Donald Palmer Criminal Justice – CTC \$ 38,629.00
Retire/Rehire
Step 1, Trng. (B.A.) 4

D. Certified Personnel – Limited Contracts

- | | | |
|-------------------------|--------------------------|-----------------------|
| 1. Amy Adams | 30. Amy Elliott | 59. Kimberly Kovin |
| 2. Joshua Adams | 31. Kristin Farmer | 60. Jaime LaPoint |
| 3. Colleen Aiken | 32. Kimberlee Farnham | 61. Thomas LaPoint |
| 4. Mitchell Albright | 33. Leslie Fish | 62. Kelly Larsen |
| 5. Crystal Anderson | 34. Katlyn Fritch | 63. Sara Ledzianowski |
| 6. Kimberly Arnold | 35. Laura Geer | 64. Douglas LeFevers |
| 7. Deborah Arquette | 36. Carla Gilbert | 65. Dale Lehmann |
| 8. Molly Badovick | 37. Tracy Gladieux | 66. Kimberly Lehmann |
| 9. Constance Baidel | 38. Adrienne Goldberg | 67. David Lenz |
| 10. Reis Baidel | 39. Jodi Gordy | 68. Amy Lesick |
| 11. Elizabeth Baldwin | 40. Gary Gorton, II | 69. Angelique Lewis |
| 12. Marc Berryman | 41. Molly Hansen | 70. Mary Mallory |
| 13. Brittany Biegajski | 42. Anna Hays | 71. Katie Maly |
| 14. Verdell Billingsley | 43. Amanda Heban | 72. Jolaine McCall |
| 15. Bridget Black | 44. Jordan Hede | 73. Edward McCarthy |
| 16. Casey Black | 45. Molly Henry | 74. April McNamara |
| 17. Tiffany Blalock | 46. Jamie Hesselbein | 75. Laura Missler |
| 18. Dona Borkowski | 47. Christopher Hoover | 76. Laura Mohn |
| 19. Charles Bott | 48. Katherine Hyttenhove | 77. Donald Molloy |
| 20. Joseph Brower | 49. Kristian Ilstrup | 78. Kimberly Molnar |
| 21. Ashley Brown | 50. Mark Jakubowski | 79. Judy Morse |
| 22. Eric Brown | 51. James Jordan | 80. James Nino |
| 23. Katherine Brown | 52. Samantha Kasparian | 81. Beyea Nowakowski |
| 24. Robert Brown | 53. John Kazmaier | 82. Beth Oyler |
| 25. Robin Bushmeyer | 54. Danielle Kessler | 83. Mariel Paganini |
| 26. Bridget Coulter | 55. Andrea Kinsey | 84. Hope Pawlaczyk |
| 27. Joseph Delano | 56. Amy Kleinfelter | 85. Adam Pickard |
| 28. Carrie Dougherty | 57. Megan Kosakowski | 86. Diane Pickering |
| 29. Leslie Elendt | 58. Jennifer Koval | 87. Stacy Pruitt |

- | | | |
|--------------------------|---------------------------|--------------------------|
| 88. Lisa Raczkowski | 101. Amanda Sheets | 114. Megan Tuttle |
| 89. Brienne Riebe | 102. Courtney Siebenaller | 115. Marissa Veronica |
| 90. Erin Righi | 103. Sarah Snell | 116. Deborah Vincent |
| 91. Kathryn Robertson | 104. Leland Snyder | 117. Lindsey Wagner |
| 92. Heather Rotunno | 105. Lesley Snyder | 118. Hannah Watson |
| 93. Shelly Ruiz | 106. KaSandra Spain | 119. Nicholas Whetstone |
| 94. Kim Rupley | 107. Tadek Stadniczuk | 120. Mark White |
| 95. Nicole Ryan | 108. Derick Stoup | 121. Amy Win-Szafarowicz |
| 96. Friedrich Schermbeck | 109. Michelle Streeter | 122. Kenneth Winters |
| 97. Emily Schifko | 110. Dolores Swineford | 123. Karen Wolf |
| 98. Dusty Selman | 111. Rachael Szymanski | 124. Carrie Wray |
| 99. Nicole Shadle | 112. Tia Tebbe-Lett | 125. Danielle Zielinski |
| 100. Jennifer Shamy | 113. Theresa Torio | 126. Suzanne Zukas |

E. Certified Personnel – Continuing Contracts
(Receiving Tenure)

- | | | |
|------------------|-----------------|---------------------|
| 1. Layla Diebert | 3. Nicole Louks | 5. Charles Townsend |
| 2. Rannae Hansen | 4. Donna Stacy | |

F. Classified Personnel – Limited Contracts

1. Rachel Hill

G. Extra Duty Personnel

Position	Pos #	Last Name	First Name	Contract	Longev	Contract
ATHLETIC ACTIVITIES						
#1 Athletic Supervisor/Whitmer						
Athletic Supervisor/Whitmer	001-a	Thomaswick**	Richard	\$4,488	0%	\$4,488
Athletic Supervisor/Whitmer	001-b	Kruthaup**	Paul	\$4,488	0%	\$4,488
#2 Athletic Director/Jr. High						
Athletic Director/Jr. High	002-	Smith	Brett	\$5,745	0%	\$5,745
#3 Asst. Athletic Director/Jr. High						
Asst. Athletic Director/Jr.High	003-	Open		\$4,668	0%	\$4,668
#4 Equipment Manager						
Equipment Manager	003-	Open		\$5,027	0%	\$5,027
#6 Ticket Manager						
Ticket Manager	006-	Donati**	Carma	\$4,308	0%	\$4,308
#7 Football - Head Coach						
Football - Head Coach	007-	Winters	Kenneth	\$9,694	10%	\$10,663
#8 Football - Associate Coach						
Football - Associate Coach	008-1	Open		\$6,642	0%	\$6,642
Football - Associate Coach	008-2	Open		\$6,642	0%	\$6,642
Football - Associate Coach	008-3	Open		\$6,642	0%	\$6,642
Football - Associate Coach	008-4	Open		\$6,642	0%	\$6,642
Football - Associate Coach	008-5	Open		\$6,642	0%	\$6,642
Football - Associate Coach	008-6	Open		\$6,642	0%	\$6,642
Football - Associate Coach	008-7	Open		\$6,642	0%	\$6,642
#9 Football - Freshman Coach						
Football - Freshman Coach	009-1	Open		\$4,668	0%	\$4,668
Football - Freshman Coach	009-2	Open		\$4,668	0%	\$4,668
Football - Freshman Coach	009-3	Open		\$4,668	0%	\$4,668
Football - Freshman Coach	009-4	Open		\$4,668	0%	\$4,668
#10 Football - Jr. High Coach						
Football - Jr. High Coach	010-1	Open		\$4,668	0%	\$4,668
Football - Jr. High Coach	010-2	Open		\$4,668	0%	\$4,668
Football - Jr. High Coach	010-3	Open		\$4,668	0%	\$4,668
Football - Jr. High Coach	010-4	Open		\$4,668	0%	\$4,668
#11 Football - Operations Manager						
Football - Operations Manager	011-1	Open		\$3,231	0%	\$3,231
#16 Basketball - Elementary Coordinator						
Basketball - Elem Coordinator - Boys	016-1	Ewing**	Russell	\$1,436	0%	\$1,436
Basketball - Elem Coordinator - Girls	016-2	Ewing**	Russell	\$1,436	0%	\$1,436

Position	Pos #	Last Name	First Name	Contract	Longev	Contract
#17 Basketball - Head Coach						
Basketball - Head Coach - Boys	017-1	Brown	Ryan	\$8,617	5%	\$9,048
Basketball - Head Coach - Girls	017-2	Bosch	Brandon	\$8,617	5%	\$9,048
#18 Basketball - Associate Coach						
Basketball - Associate Coach - Girls	018-1	Open		\$6,104	0%	\$6,104
Basketball - Associate Coach - Girls	018-2	Open		\$6,104	0%	\$6,104
Basketball - Associate Coach - Boys	018-3	Open		\$6,104	0%	\$6,104
Basketball - Associate Coach - Boys	018-4	Open		\$6,104	0%	\$6,104
#19 Basketball - Freshman Coach						
Basketball - Freshman Coach - Girls	019-1	Open		\$4,668	0%	\$4,668
Basketball - Freshman Coach - Boys	019-2	Open		\$4,668	0%	\$4,668
#20 Basketball - Jr. High Coach						
Basketball - Jr. High Coach - Girls	020-1	Open		\$4,668	0%	\$4,668
Basketball - Jr. High Coach - Girls	020-2	Open		\$4,668	0%	\$4,668
Basketball - Jr. High Coach - Girls	020-3	Open		\$4,668	0%	\$4,668
Basketball - Jr. High Coach - Girls	020-4	Open		\$4,668	0%	\$4,668
Basketball - Jr. High Coach - Boys	020-5	Open		\$4,668	0%	\$4,668
Basketball - Jr. High Coach - Boys	020-6	Open		\$4,668	0%	\$4,668
Basketball - Jr. High Coach - Boys	020-7	Open		\$4,668	0%	\$4,668
Basketball - Jr. High Coach - Boys	020-8	Open		\$4,668	0%	\$4,668
#21 Basketball - Elementary Coach						
Basketball - Elementary Coach - Hiawatha	021-06a	Shively**	Christopher	\$359	0%	\$359
Basketball - Elementary Coach - Hiawatha	021-06b	Hanson**	Regina	\$359	0%	\$359
Basketball - Elementary Coach - Jackman	021-09a	Sutherland**	Belinda	\$359	0%	\$359
Basketball - Elementary Coach - Jackman	021-09b	Sutherland**	Belinda	\$359	0%	\$359
Basketball - Elementary Coach - McGregor	021-11a	Open		\$359	0%	\$359
Basketball - Elementary Coach - McGregor	021-11b	Open		\$359	0%	\$359
Basketball - Elementary Coach - Mdwvale	021-12a	Borer**	Matthew	\$359	0%	\$359
Basketball - Elementary Coach - Mdwvale	021-12b	Wray**	Casey	\$359	0%	\$359
Basketball - Elementary Coach - Monac	021-13a	Skorich**	Jordan	\$359	0%	\$359
Basketball - Elementary Coach - Monac	021-13b	Skorich**	Jordan	\$359	0%	\$359
Basketball - Elementary Coach - Greenwood	021-14a	Avenelle**	Peter	\$359	0%	\$359
Basketball - Elementary Coach - Greenwood	021-14b	Avenelle**	Peter	\$359	0%	\$359
Basketball - Elementary Coach - Shoreland	021-15a	Ochmanek**	Ryan	\$359	0%	\$359
Basketball - Elementary Coach - Shoreland	021-15b	Wert**	Ken	\$359	0%	\$359
Basketball - Elementary Coach - Wernert	021-17a	Hopings**	Marcus	\$359	0%	\$359
Basketball - Elementary Coach - Wernert	021-17b	Hopings**	Marcus	\$359	0%	\$359
#22 Basketball - Operations Manager						
Basketball - Operations Manager	022-1	Open		\$2,154	0%	\$2,154
Basketball - Operations Manager	022-2	Open		\$2,154	0%	\$2,154
#26 Wrestling - Head Coach						
Wrestling - Head Coach	026-	Stoup	Derick	\$7,181	0%	\$7,181
#27 Wrestling - Associate Coach						
Wrestling - Associate Coach	027-	Open		\$5,027	0%	\$5,027
#28 Wrestling - Freshman Coach						
Wrestling - Freshman Coach	028-1	Open		\$4,668	0%	\$4,668
Wrestling - Freshman Coach	028-2	Open		\$4,668	0%	\$4,668
#29 Wrestling - Jr. High Coach						
Wrestling - Jr. High Coach	029-1	Open		\$4,668	0%	\$4,668
Wrestling - Jr. High Coach	029-2	Open		\$4,668	0%	\$4,668
Wrestling - Jr. High Coach	029-3	Open		\$4,668	0%	\$4,668
#30 Wrestling Club - Director/Whitmer						
Wrestling Club - Director/Whitmer	030-	Potts**	Jerome	\$862	0%	\$862
#31 Wrestling Club - Coach/Whitmer						
Wrestling Club - Coach/Whitmer	031-1	Open		\$431	0%	\$431
Wrestling Club - Coach/Whitmer	031-2	Open		\$431	0%	\$431
#34 Bowling						
Bowling	034-	Murray**	Steven	\$718	0%	\$718
#36 Broomball - Head Coach						
Broomball - Head Coach	036-	Knuth	Marya	\$718	0%	\$718
#39 Track - Head Coach						
Track - Head Coach - Boys	039-1	Elliott	Jeremy	\$7,181	15%	\$8,258
#40 Track - Associate Coach						
Track - Associate Coach - Boys	040-1	Open		\$5,386	0%	\$5,386
Track - Associate Coach - Boys	040-2	Open		\$5,386	0%	\$5,386

Position	Pos #	Last Name	First Name	Contract	Longev.	Contract
Track - Associate Coach - Boys	040-3	Open		\$5,386	0%	\$5,386
Track - Associate Coach - Girls	040-4	Open		\$5,386	0%	\$5,386
Track - Associate Coach - Girls	040-5	Open		\$5,386	0%	\$5,386
Track - Associate Coach - Girls	040-6	Open		\$5,386	0%	\$5,386
#41 Track - Jr. High Coach						
Track - Jr. High Coach - Boys	041-1	Open		\$4,668	0%	\$4,668
Track - Jr. High Coach - Boys	041-2	Open		\$4,668	0%	\$4,668
Track - Jr. High Coach - Boys	041-3	Open		\$4,668	0%	\$4,668
Track - Jr. High Coach - Boys	041-4	Open		\$4,668	0%	\$4,668
Track - Jr. High Coach - Girls	041-5	Open		\$4,668	0%	\$4,668
Track - Jr. High Coach - Girls	041-6	Open		\$4,668	0%	\$4,668
Track - Jr. High Coach - Girls	041-7	Open		\$4,668	0%	\$4,668
Track - Jr. High Coach - Girls	041-8	Open		\$4,668	0%	\$4,668
#45 Cross Country - Elementary Coordinator						
Cross Country - Elem. Coordinator	045-1	Open		\$1,436	0%	\$1,436
#46 Cross Country - Head Coach						
Cross Country - Head Coach - Boys	046-1	Elliott	Jeremy	\$6,104	5%	\$6,409
Cross Country - Head Coach - Girls	046-2	Baidel	Reis	\$6,104	5%	\$6,409
#47 Cross Country - Jr. High Coach						
Cross Country - Jr. High Coach	047-1	Open		\$4,668	0%	\$4,668
Cross Country - Jr. High Coach	047-2	Open		\$4,668	0%	\$4,668
#48 Cross Country - Elementary Coach						
Cross Country-Elem Coach-Greenwood	048-1	Open		\$359	0%	\$359
Cross Country-Elem Coach-Hiawatha	048-2	Open		\$359	0%	\$359
Cross Country-Elem Coach-Jackman	048-3	Open		\$359	0%	\$359
Cross Country - Elem Coach - McGregor	048-4	Open		\$359	0%	\$359
Cross Country-Elem Coach-Meadowvale	048-5	Open		\$359	0%	\$359
Cross Country-Elem Coach-Monac	048-6	Open		\$359	0%	\$359
Cross Country-Elem Coach-Shoreland	048-7	Open		\$359	0%	\$359
Cross Country-Elem Coach-Wernert	048-8	Open		\$359	0%	\$359
#52 Baseball - Head Coach						
Baseball - Head Coach	052-1	Densmore	Bradley	\$6,463	10%	\$7,109
#53 Baseball - Associate Coach						
Baseball - Associate Coach	053-1	Open		\$5,027	0%	\$5,027
Baseball - Associate Coach	053-2	Open		\$5,027	0%	\$5,027
Baseball - Associate Coach	053-3	Open		\$5,027	0%	\$5,027
#54 Baseball - Freshman Coach						
Baseball - Freshman Coach	054-1	Open		\$4,668	0%	\$4,668
#58 Softball - Head Coach						
Softball - Head Coach	058-	Open		\$6,463	0%	\$6,463
#59 Softball - Associate Coach						
Softball - Associate Coach	059-1	Open		\$5,027	0%	\$5,027
Softball - Associate Coach	059-2	Open		\$5,027	0%	\$5,027
Softball - Associate Coach	059-3	Open		\$5,027	0%	\$5,027
#60 Softball - Freshman Coach						
Softball - Freshman Coach	060-1	Open		\$4,668	0%	\$4,668
#63 Golf - Head Coach						
Golf - Head Coach - Boys	063-1	Open		\$5,386	0%	\$5,386
Golf - Head Coach - Girls	063-2	Palmer**	Cynthia	\$5,386	0%	\$5,386
#64 Golf - Associate Coach						
Golf - Associate Coach - Boys	064-1	Open		\$3,590	0%	\$3,590
Golf - Associate Coach - Girls	064-2	Snell**	Elizabeth	\$3,590	0%	\$3,590
#67 Hockey - Head Coach						
Hockey - Head Coach	067-	Open		\$6,104	0%	\$6,104
#68 Hockey - Associate Coach						
Hockey - Associate Coach	068-1	Open		\$4,668	0%	\$4,668
#71 Tennis - Head Coach						
Tennis - Head Coach - Boys	071-1	Open		\$4,668	0%	\$4,668
Tennis - Head Coach - Girls	071-2	O'Connor	Gary	\$4,668	0%	\$4,668
#74 Soccer - Head Coach						
Soccer - Head Coach - Boys	074-1	Zampardo	Stephen	\$6,104	5%	\$6,409
Soccer - Head Coach - Girls	074-2	Crespo	Marisa	\$6,104	5%	\$6,409
#75 Soccer - Associate Coach						

Position	Pos #	Last Name	First Name	Contract	Longev	Contract
Soccer - Associate Coach - Boys	075-1	Open		\$4,668	0%	\$4,668
Soccer - Associate Coach - Boys	075-2	Open		\$4,668	0%	\$4,668
Soccer - Associate Coach - Girls	075-3	Open		\$4,668	0%	\$4,668
Soccer - Associate Coach - Girls	075-4	Open		\$4,668	0%	\$4,668
#79 Gymnastics - Head Coach						
Gymnastics - Head Coach	079-	Costanzo**	Dustin	\$6,104	0%	\$6,104
#80 Gymnastics - Associate Coach						
Gymnastics - Associate Coach	080-1	Open		\$4,668	0%	\$4,668
#83 Volleyball - Head Coach						
Volleyball - Head Coach	083-1	Hays	Anna	\$6,104	0%	\$6,104
#84 Volleyball - Associate Coach						
Volleyball - Associate Coach	084-1	Open		\$5,745	0%	\$5,745
#85 Volleyball - Freshman Coach						
Volleyball - Freshman Coach	085-1	Open		\$4,668	0%	\$4,668
#86 Volleyball - Jr. High Coach						
Volleyball - Jr. High Coach	086-1	Open		\$4,308	0%	\$4,308
Volleyball - Jr. High Coach	086-2	Open		\$4,308	0%	\$4,308
Volleyball - Jr. High Coach	086-3	Open		\$4,308	0%	\$4,308
Volleyball - Jr. High Coach	086-4	Open		\$4,308	0%	\$4,308
#87 Volleyball - Elementary Coordinator						
Volleyball - Elementary Coordinator	087-	Open		\$1,077	0%	\$1,077
#89 Weight Room Advisor						
Weight Room Advisor - Summer 2016	089-1	Open		\$3,231	0%	\$3,231
Weight Room Advisor - 1st Semester	089-2	Open		\$3,231	0%	\$3,231
Weight Room Advisor - 2nd Semester	089-3	Open		\$3,231	0%	\$3,231
#92 Cheerleader - Varsity Coach						
Cheerleader - Varsity Coach	092-	Steele**	Kelly	\$4,308	0%	\$4,308
#93 Cheerleader - Jr. Varsity Coach						
Cheerleader - Jr. Varsity Coach	093-	Open		\$2,872	0%	\$2,872
#94 Cheerleader - Freshman Coach						
Cheerleader - Freshman Coach	094-	Open		\$2,154	0%	\$2,154
#95 Cheerleader - Jr. High Coach						
Cheerleader - Jr. High Coach	095-1	Open		\$2,513	0%	\$2,513
Cheerleader - Jr. High Coach	095-2	Open		\$2,513	0%	\$2,513

EXTRACURRICULAR ACTIVITIES

"L" denotes Longevity

#101L Activities Coord/Whitmer						
Activities Coord/Whitmer	101L	Kehres	Alexa	\$5,386	0%	\$5,386
#104L Auditorium Manager						
Auditorium Manager	104L	Worstell	R. Eric	\$4,308	20%	\$5,170
107L Speech Team - Head Coach						
Speech Team - Head Coach	107L	Wetzel	Marie	\$5,386	0%	\$5,386
108L Speech Team - Assoc Coach						
Speech Team - Associate Coach	108L	Open		\$3,590	0%	\$3,590
109L Speech Team - Asst Coach						
Speech Team Assistant Coach	109L	Open		\$2,872	0%	\$2,872
113L Pantheon Advisor						
Pantheon Advisor	113L	Mohn	John	\$1,077	15%	\$1,239
114 Whitmer Newspaper						
Whitmer Newspaper	114-	Fitzgerald	Melissa	\$2,513	0%	\$2,513
115 Whitmer Yearbook						
Whitmer Yearbook	115-	Hovest	Tracy	\$2,872	0%	\$2,872
116L Junior High Yearbook						
Jr. High Yearbook - Jefferson (50%)	116L-1a	Worley	Dorothy	\$539	0%	\$539
Jr. High Yearbook - Jefferson (50%)	116L-1b	Andryczik**	Beth	\$539	0%	\$539
Jr. High Yearbook - Washington	116L-2	Rupiey	Kim	\$1,077	0%	\$1,077
119L Permanent Class Advisor						
Permanent Class Advisor	119L-	McNamara	April	\$2,513	0%	\$2,513
120L Student Council Asst Advisor						
Student Council Asst. Advisor	120L-1	Scholl	Joshua	\$1,975	0%	\$1,975
Student Council Asst. Advisor	120L-2	Open		\$1,975	0%	\$1,975
121L Student Council Asst Advisor						
Student Council Asst. Advisor	121L-1	McNamara	April	\$1,975	0%	\$1,975
Student Council Asst. Advisor	121L-2	Hodnicki	Christopher	\$1,975	5%	\$2,074

Position	Pos #	Last Name	First Name	Contract	Longev	Contract
122L Student Council Asst Advisor						
Student Council Asst. Advisor	122L-1	Tucker	Jodie	\$1,975	5%	\$2,074
Student Council Asst. Advisor	122L-2	Hieronimus	Melissa	\$1,975	5%	\$2,074
123L Student Council Asst Advisor						
Student Council Asst. Advisor	123L-1	Open		\$1,975	0%	\$1,975
Student Council Asst. Advisor	123L-2	Rubley	Jason	\$1,975	0%	\$1,975
124L Student Council - Whitmer						
Student Council - Whitmer	124L	Peters	Kate	\$3,949	0%	\$3,949
125L Student Council - Jr. High						
Student Council - Jr. High - Jefferson	125L-1a	Warren	Janette	\$1,077	0%	\$1,077
Student Council - Jr. High - Jefferson	125L-1b	Hoover	Christopher	\$1,077	0%	\$1,077
Student Council - Jr. High - Washington	125L-2a	Mueller	Molly	\$1,077	0%	\$1,077
Student Council - Jr. High - Washington	125L-2b	Ferguson	Jennifer	\$1,077	0%	\$1,077
129L Career-Tech Student Org. Chapter Advisors						
CTSO Chapter Advisor	129L-1	Stadniczuk	Tadek	\$1,436	0%	\$1,436
CTSO Chapter Advisor	129L-2	Tucker	Jodie	\$1,436	0%	\$1,436
CTSO Chapter Advisor	129L-3	White	Mark	\$1,436	0%	\$1,436
CTSO Chapter Advisor	129L-4	Ulrich	Laura	\$1,436	10%	\$1,580
CTSO Chapter Advisor	129L-5	Tolly	Bradley	\$1,436	5%	\$1,508
CTSO Chapter Advisor	129L-6	DuShane	Michael	\$1,436	5%	\$1,508
130 Career-Tech Student Org. Club Advisor						
CTSO - Club Advisor	130-01	Farnham	Kimberlee	\$718	0%	\$718
CTSO Club Advisor	130-02	Fish	Leslie	\$718	0%	\$718
CTSO Club Advisor	130-03	Zampardo	Stephen	\$718	0%	\$718
CTSO Club Advisor	130-04	Anderson	Brian	\$718	0%	\$718
CTSO Club Advisor	130-05	Johnson	Justin	\$718	0%	\$718
CTSO Club Advisor	130-06	Good	Linda	\$718	0%	\$718
CTSO Club Advisor	130-07	Donnell	Craig	\$718	0%	\$718
CTSO Club Advisor	130-08	Brower	Joseph	\$718	0%	\$718
CTSO Club Advisor	130-09	Kehres	Alexa	\$718	0%	\$718
CTSO Club Advisor	130-10	O'Connor	Gary	\$718	0%	\$718
CTSO Club Advisor	130-11	O'Sullivan	Karon	\$718	0%	\$718
CTSO Club Advisor	130-12	Open		\$718	0%	\$718
CTSO Club Advisor	130-13	Open		\$718	0%	\$718
CTSO Club Advisor	130-14	Squibb	Jamie	\$718	0%	\$718
CTSO Club Advisor	130-15	Crozier	Teresa	\$718	0%	\$718
CTSO Club Advisor	130-16	Open		\$718	0%	\$718
CTSO Club Advisor	130-17	Pickard	Adam	\$718	0%	\$718
133 National Tech Honor Society						
National Tech Honor Society	133-	Ulrich	Laura	\$1,077	0%	\$1,077
134L National Honor Society						
National Honor Society	134L-a	Karcsak	Melanie	\$718	0%	\$718
National Honor Society	134L-b	Giovanoli	Paula	\$718	0%	\$718
135L Jr. High National Honor Society (7)						
Jr. High National Honor Society (7th Grade)	135L	Adduci	Tammie	\$1,436	10%	\$1,580
136L Jr. High National Honor Society (8)						
Jr. High National Honor Society (8th Grade)	136L	Bosch	Lori	\$1,795	5%	\$1,885
140L Chess Club						
Chess Club	140L	Baughman	Randy	\$2,154	15%	\$2,477
141L Art Club						
Art Club	141L-1	Keller	Lisa	\$1,077	0%	\$1,077
Art Club	141L-2	Burkart	Ann	\$1,077	0%	\$1,077
142L French Club						
French Club	142L	Hetrick-Goff	Angela	\$1,077	5%	\$1,131
143L French Honorary						
French Honorary	143L	Open		\$1,077	0%	\$1,077
144L German Club						
German Club	144L	Balwinski	Krista	\$1,077	5%	\$1,131
145L German Honorary						
German Honorary	145L	Open		\$1,077	0%	\$1,077
146L Spanish Club						
Spanish Club	146L	Loesel	Jill	\$1,077	0%	\$1,077
147L Spanish Honorary						
Spanish Honorary	147L	Open		\$1,077	0%	\$1,077
148 Latino Club						

Position	Pos #	Last Name	First Name	Contract	Longev.	Contract
Latino Club	148-	Sheehan	Aida	\$1,077	0%	\$1,077
149L Math Honorary Club						
Math Honorary Club	149L-a	Whitacre	Jason	\$539	0%	\$539
Math Honorary Club	149L-b	Meyer	Derek	\$539	0%	\$539
150L Science Club						
Science Club	150L	MacKenzie	Jeffrey	\$1,077	0%	\$1,077
151L Social Studies Club						
Social Studies Club	151L	Punsalan	Michael	\$1,077	5%	\$1,131
152 Book Club						
Book Club	152-a	Ziegler	Elizabeth	\$359	0%	\$359
Book Club	152-b	Kuehnle**	Laurel	\$359	0%	\$359
153 Diversity Club						
Diversity Club	153-	Singleton	Felicia	\$718	0%	\$718
154L Thespian/Drama Club Advisor						
Thespian/Drama Club Advisor	154L	Schreiner**	Andrea	\$1,077	0%	\$1,077
155L Quiz Bowl Advisor						
Quiz Bowl Advisor	155L	Mayer**	Calvin	\$1,795	0%	\$1,795
160L Youth to Youth						
Youth to Youth	160L-1	Baumgartner	Jennifer	\$1,436	10%	\$1,580
Youth to Youth	160L-2a	Open		\$718	0%	\$718
Youth to Youth	160L-2b	Smith	Kristin	\$718	0%	\$718
Youth to Youth	160L-3a	Dake	Christina	\$718	10%	\$790
Youth to Youth	160L-3b	Swisher	Rebecca	\$718	10%	\$790
161L Panther Dance Team						
Panther Dance Team	161L	Katafiasz**	Angela	\$2,872	0%	\$2,872
163L Secret Spirits						
Secret Spirits	163L-a	Ewing**	Laurie	\$898	0%	\$898
Secret Spirits	163L-b	Merritt**	Kelley	\$898	0%	\$898
164 Girls Rock Club						
Girls Rock Club	164-	Open		\$1077	0%	\$1077
165L Pep Club						
Pep Club	165L-a	Rubley	Jason	\$359	0%	\$359
Pep Club	165L-b	Steer	Heather	\$359	0%	\$359
Pep Club	165L-c	Nino	Jennifer	\$359	0%	\$359
166 Man Up Club						
Man Up Club	166-	Open		\$1,077	0%	\$1,077
167 Red Cross Club						
Red Cross Club	167-	Open		\$718	0%	\$718
169L Elementary-After School Activities						
Elem. After School Activities - Hiawatha	169L-06a	Open		\$1,975	0%	\$1,975
Elem. After School Activities - Hiawatha	169L-06b	Open		\$1,975	0%	\$1,975
Elem. After School Activities - Jackman	169L-09a	Townsend	Charles	\$1,975	0%	\$1,975
Elem. After School Activities - Jackman	169L-09b	Kosakowski	Stephanie	\$1,975	0%	\$1,975
Elem. After School Activities - McGregor	169L-11a	Pennywitt	Chad	\$1,975	5%	\$2,074
Elem. After School Activities - McGregor	169L-11b	Evearitt	Theresa	\$1,975	5%	\$2,074
Elem. After School Activities - Meadowvale	169L-12a	Manley	Ann	\$1,975	0%	\$1,975
Elem. After School Activities - Meadowvale	169L-12b	Manley	Ann	\$1,975	0%	\$1,975
Elem. After School Activities - Monac	169L-13a	Wojtowicz	Scott	\$1,975	0%	\$1,975
Elem. After School Activities - Monac	169L-13b	Wojtowicz	Scott	\$1,975	0%	\$1,975
Elem. After School Activities - Greenwood	169L-14a	Coy	Cal	\$988	5%	\$1,037
Elem. After School Activities - Greenwood	169L-14b	Winzenried**	Kurtis	\$988	0%	\$988
Elem. After School Activities - Greenwood	169L-14c	Winzenried**	Kurtis	\$1,975	0%	\$1,975
Elem. After School Activities - Shoreland	169L-15a	DeMoe**	Melissa	\$1,975	0%	\$1,975
Elem. After School Activities - Shoreland	169L-15b	DeMoe**	Melissa	\$1,975	0%	\$1,975
Elem. After School Activities - Wernert	169L-17a	LeFevers	Douglas	\$1,975	5%	\$2,074
Elem. After School Activities - Wernert	169L-17b	LeFevers	Douglas	\$1,975	5%	\$2,074
170L Activities Director						
Activities Director - Hiawatha	170L-06	Open		\$718	0%	\$718
Activities Director - Jackman	170L-09	Sattler	Sharon	\$718	5%	\$754
Activities Director - McGregor	170L-11a	Ray	Amy	\$359	5%	\$377
Activities Director - McGregor	170L-11b	Sakowski	Tera	\$359	0%	\$359
Activities Director - Meadowvale	170L-12	Aiken	Colleen	\$718	0%	\$718
Activities Director - Monac	170L-13	Robinson	Melanie	\$718	0%	\$718
Activities Director - Greenwood	170L-14a	Hansen	Rannae	\$359	0%	\$359
Activities Director - Greenwood	170L-14b	Siebenaller	Courtney	\$359	0%	\$359

Position	Pos #	Last Name	First Name	Contract	Longev.	Contract
Activities Director - Shoreland	170L-15a	Baumberger	Kelly	\$359	5%	\$377
Activities Director - Shoreland	170L-15b	Allsbrooks	Carrie	\$359	0%	\$359
Activities Director - Wernert	170L-17	Stacy	Donna	\$718	0%	\$718
Activities Director - Jefferson	170L-18	Lockard**	Andrew	\$718	0%	\$718
Activities Director - Washington	170L-19	Gent	Jennifer	\$718	10%	\$790
Activities Director - Jefferson	170L-20	Lockard**	Andrew	\$718	0%	\$718
Activities Director - Washington	170L-21	Gent	Jennifer	\$718	10%	\$790
171L Safety Patrol Coordinator						
Safety Patrol Coordinator - Hiawatha	171L-06	Open		\$2,513	0%	\$2,513
Safety Patrol Coordinator - Jackman	171L-09a	Townsend	Charles	\$1,257	0%	\$1,257
Safety Patrol Coordinator - Jackman	171L-09b	Nester	Meg	\$1,257	5%	\$1,320
Safety Patrol Coordinator - McGregor	171L-11	Ward	Tina	\$2,513	5%	\$2,639
Safety Patrol Coordinator-Meadowvale	171L-12	Aiken	Colleen	\$2,513	0%	\$2,513
Safety Patrol Coordinator-Monac	171L-13	Marti	Janice	\$2,513	5%	\$2,639
Safety Patrol Coordinator - Greenwood	171L-14	Coy	Cal	\$2,513	15%	\$2,890
Safety Patrol Coordinator - Shoreland	171L-15a	Open		\$1,257	0%	\$1,257
Safety Patrol Coordinator-Shoreland	171L-15b	Mayo	Jennifer	\$1,257	0%	\$1,257
Safety Patrol Coordinator - Wernert	171L-17	LeFevers	Douglas	\$2,513	10%	\$2,764

WHITMER MUSICAL and PLAYS

172L Coordinator						
Coordinator	172L	Schreiner**	Andrea	\$4,308	0%	\$4,308
173L Orchestra Director						
Orchestra Director	173L	Novak	Raymond	\$2,154	20%	\$2,585
174L Vocal Director						
Vocal Director	174L	Baughman	Randy	\$1,795	15%	\$2,064
176L Set Design						
Set Design	176L	Open		\$1,795	0%	\$1,795
177L Choreographer						
Choreographer	177L	Katafiasz**	Angela	\$1,077	0%	\$1,077
178L Lighting						
Lighting	178L	Motter**	Halle	\$718	0%	\$718
179L Program/Tickets						
Program/Tickets	179L	Mathews**	Ariel	\$718	0%	\$718
181L Winter Play						
Winter Play	181L	Baughman	Randy	\$1,795	15%	\$2,064
182L Fall Play						
Fall Play	182L	Schreiner**	Andrea	\$3,590	0%	\$3,590
183L Set Const/Design/Per Play						
Set Const/Design/Per Play	183L-1	Pickard	Adam	\$1,436	10%	\$1,580
Set Const/Design/Per Play	183L-2	Open		\$1,436	0%	\$1,436

DIRECTOR

188 Jr. High Concert Band						
Jr. High Concert Band	188-1	Maroon	Kylene	\$718	0%	\$718
Jr. High Concert Band	188-2	Rhoades	Justin	\$718	0%	\$718
Jr. High Concert Band	188-3	Novak	Raymond	\$718	0%	\$718
Jr. High Concert Band	188-4	Open		\$718	0%	\$718
189 Jr. High Concert Choir						
Jr. High Concert Choir	189-1	Baughman**	Janine	\$718	0%	\$718
Jr. High Concert Choir	189-2	Baughman	Randy	\$718	0%	\$718
190 Jr. High Orchestra						
Jr. High Orchestra	190-1	Gorton, II	Gary	\$718	0%	\$718
Jr. High Orchestra	190-2	Gibson	Sara	\$718	0%	\$718
191 Whitmer Concert Band						
Whitmer Concert Band	191-1	Novak	Raymond	\$1,436	0%	\$1,436
Whitmer Concert Band	191-2	Maroon	Kylene	\$1,436	0%	\$1,436
192 Whitmer Concert Choir						
Whitmer Concert Choir	192-	Baughman	Randy	\$1,436	0%	\$1,436
193 Whitmer Stage Band						
Whitmer Stage Band	193-	Rhoades	Justin	\$1,077	0%	\$1,077
194 Whitmer Orchestra						
Whitmer Orchestra	194-1	Gorton, II	Gary	\$1,436	0%	\$1,436
Whitmer Orchestra	194-2	Gibson	Sara	\$1,436	0%	\$1,436
195L Show Choir						

Position	Pos #	Last Name	First Name	Contract	Longev	Contract
Whitmer Show Choir	195L	Baughman	Randy	\$1,077	15%	\$1,239
196L Chor/Show Choir						
Choreographer/Show Choir	196L	Katafiasz**	Angela	\$718	0%	\$718
197 Accompanist/Show Choir						
Accompanist/Show Choir	197	Baughman**	Janine	\$15.69/hr	0%	\$15.69/hr
198 Accompanist/Chorale						
Accompanist/Chorale	198	Baughman**	Janine	\$15.69/hr	0%	\$15.69/hr
199L Piano Accompanist						
Piano Accompanist	199L	Sankovich**	Linda	\$15.69/hr	0%	\$15.69/hr
200L High School Chorale						
High School Chorale	200L	Baughman	Randy	\$1,077	15%	\$1,239
201L Head Marching Band						
Head Marching Band	201L	Novak	Raymond	\$5,745	20%	\$6,894
202L Associate Marching Band						
Associate Marching Band	202L	Rhoades	Justin	\$5,027	15%	\$5,781
203L Reserve Marching Band						
Reserve Marching Band	203L	Maroon	Kylene	\$3,231	10%	\$3,554
204L Flag Corps Advisor						
Flag Corps Advisor	204L	Katafiasz**	Angela	\$1,077	0%	\$1,077
205L Pep Band						
Pep Band	205L	Rhoades	Justin	\$1,436	10%	\$1,580
206 Pep Band Associate						
Pep Band Associate	206-	Linser**	Alexander	\$718	0%	\$718

SUPERVISORY AND /OR INSTRUCTIONAL RESPONSIBILITES

210 Department Chairman - Whitmer						
Department Chairman - Whitmer - English	210-1	Open		\$4,668	0%	\$4,668
Department Chair/Whitmer/Foreign	210-2	Open		\$4,668	0%	\$4,668
Dept. Chairman/Whitmer - Science	210-3	Fryman-Reed	Jodi	\$4,668	0%	\$4,668
Department Chairman - Math	210-4	Edmonds	Dana	\$4,668	0%	\$4,668
Department Chairman - CTC	210-5	Kehres	Alexa	\$4,668	0%	\$4,668
Dept. Chairman - Whitmer - Social Studies	210-6	Kahl	Brian	\$4,668	0%	\$4,668
Department Chairman - Whitmer - Special	210-7a	Spain	KaSandra	\$2,334	0%	\$2,334
Department Chairman - Whitmer - Special	210-7b	Cowan	Kelly	\$2,334	0%	\$2,334
Dept Chair - Business	210-8	Tucker	Jodie	\$4,668	0%	\$4,668
Dept Chair - Spec. Ed.	210-9	Nino	James	\$4,668	0%	\$4,668
211 Department Chairman - Art						
Department Chairman - Art	211-	Drake	Charley	\$4,668	0%	\$4,668
212 Department Chairman - Music						
Department Chairman - Music	212-	Gibson	Sara	\$4,668	0%	\$4,668
213 Department Chairman - PE						
Department Chairman - PE	213-	Dake	Christina	\$4,668	0%	\$4,668
214 Department Chairman - K-12 Library/Media						
K-12 Lib/Media Spec Chair	214-	Ziegler	Elizabeth	\$4,668	0%	\$4,668
215L Jr. High Curr. Facilitators-Jefferson						
Jr. High Curr. Facilitator - English Jeff.	215L-1	Cornachione	Katie	\$4,308	5%	\$4,523
Jr. High Curr. Facilitator - Math Jeff	215L-2	Bosch	Brandon	\$4,308	0%	\$4,308
Jr. High Curr. Facilitator - Science Jeff	215L-3	Missler	Rodney	\$4,308	5%	\$4,523
Jr. High Curr. Facilitator - Soc. Studies Jeff	215L-4	Marciniak	Rodger	\$4,308	0%	\$4,308
Jr. High Curr. Facilitator - Spec Ed Jeff	215L-5	Ledzianowski	Sara	\$4,308	10%	\$4,739
216L Jr. High Curr. Facilitators-Washington						
Jr. High Curr. Facilitator - English Wash	216L-1	Bosch	Lori	\$4,308	15%	\$4,954
Jr. High Curr. Facilitator - Math Wash	216L-2	Jakubowski	Mark	\$4,308	5%	\$4,523
Jr. High Curr. Facilitator - Science Wash	216L-3a	Toney	Trevor	\$2,154	5%	\$2,262
Jr. High Curr. Facilitator - Science Wash	216L-3b	Jacobs	Ahren	\$2,154	0%	\$2,154
Jr. High Curr. Facilitator - Soc. Studies Wash	216L-4	Durham	Matthew	\$4,308	5%	\$4,523
Jr. High Curr. Facilitator - Spec Ed Wash	216L-5	Beryman	Marc	\$4,308	5%	\$4,523
217L Elementary Department Chairman						
Elem. Dept. Chair - McGregor	217L-11a	Foster	Nancy	\$1,795	0%	\$1,795
Elem. Dept. Chair - McGregor	217L-11b	Darling	Danielle	\$1,795	5%	\$1,885
Elem. Dept. Chair - Meadowvale	217L-12a	McCorkle	Kristin	\$3,590	0%	\$3,590
Elem. Dept. Chair - Meadowvale	217L-12b	Scott	Tony	\$3,590	0%	\$3,590
Elem. Dept. Chair - Monac	217L-13a	King	Kimberley	\$3,590	5%	\$3,770
Elem. Dept. Chair - Monac	217L-13b	Bushrow	Ronald	\$3,590	5%	\$3,770
Elem. Dept. Chair - Greenwood	217L-14a	Floyd	James	\$3,590	0%	\$3,590

Position	Pos #	Last Name	First Name	Contract	Longev	Contract
Elem. Dept. Chair - Greenwood	217L-14b	Cloum	Alysia	\$3,590	0%	\$3,590
Elem. Dept. Chair - Shoreland	217L-15a	Allsbrooks	Carrie	\$3,590	0%	\$3,590
Elem. Dept. Chair - Shoreland	217L-15b	Huebner	Gregory	\$3,590	5%	\$3,770
Elem. Dept. Chair - Wernert	217L-17	Snell	Sarah	\$3,590	0%	\$3,590
Elem. Dept. Chair - Hiawatha	217L-6a	Open		\$3,590	0%	\$3,590
Elem. Dept. Chair - Jackman	217L-9a	Sergent	Colleen	\$3,590	0%	\$3,590
Elem. Dept. Chair - Jackman	217L-9b	Kimmey	Christine	\$3,590	10%	\$3,949
218L Elementary Head Teacher						
Elem. Head Teacher - McGregor	218L-11a	Black	Carolyn	\$1,795	5%	\$1,885
Elem. Head Teacher - McGregor	218L-11b	Crisp	Laurie	\$1,795	5%	\$1,885
Elem. Head Teacher - Meadowvale	218L-12	Hetzel	Michele	\$3,590	10%	\$3,949
Elem. Head Teacher - Monac	218L-13	Scoble	Kristy	\$3,590	0%	\$3,590
Elem. Head Teacher - Greenwood	218L-14	Lindsey	Sheri	\$3,590	0%	\$3,590
Elementary Head Teacher - Shoreland	218L-15	Jackson	Erika	\$3,590	5%	\$3,770
Elem. Head Teacher - Wernert	218L-17	Aman	Craig	\$3,590	0%	\$3,590
Elem. Head Teacher - Hiawatha	218L-6	Open		\$3,590	0%	\$3,590
Elementary Head Teacher-Jackman	218L-9	Brown	Molly	\$3,590	0%	\$3,590
222 Building Technology Facilitator						
Bldg. Tech. Facilitator - McGregor	222-11	Kessler	Stacey	\$4,308	0%	\$4,308
Bldg. Tech. Facilitator - Meadowvale	222-12	Scott	Tony	\$4,308	0%	\$4,308
Bldg. Tech. Facilitator - Monac	222-13a	Bushrow	Ronald	\$2,154	0%	\$2,154
Bldg. Tech. Facilitator - Monac	222-13b	Marti	Janice	\$2,154	0%	\$2,154
Bldg. Tech. Facilitator - Greenwood	222-14	Coy	Cal	\$4,308	0%	\$4,308
Bldg. Tech. Facilitator - Shoreland	222-15	Conlan	Tammera	\$4,308	0%	\$4,308
Bldg. Tech. Facilitator - Wernert	222-17	LeFevers	Douglas	\$4,308	0%	\$4,308
Bldg. Tech. Facilitator - Hiawatha	222-6	Open		\$4,308	0%	\$4,308
Bldg. Tech. Facilitator - Jackman	222-9a	Burgess	Darcy	\$2,154	0%	\$2,154
Bldg. Tech. Facilitator - Jackman	222-9b	Brunkhorst	Michelle	\$2,154	0%	\$2,154
223 Building Technology Facilitator - Jr. High						
Bldg. Tech. Facilitator - Jefferson	223-1	Bosch	Brandon	\$359	0%	\$359
Bldg. Tech. Facilitator - Washington	223-2	Morse	Courtney	\$359	0%	\$359
226 Guidance Counselor						
Guidance Counselor	226-8	Scowden	Donna	\$3,411	0%	\$3,411
227 Deans						
Deans	227-1	Hays	David	\$5,386	0%	\$5,386
Deans	227-2	Flemmings	Sean	\$5,386	0%	\$5,386
Deans	227-3	Young	Rhea	\$5,386	0%	\$5,386
Deans	227-4	Bell	Gerald	\$5,386	0%	\$5,386
228 Special Education						
Special Education	228-02	Rao	Heidi	\$2,513	0%	\$2,513
Special Education	228-11	Foster	Nancy	\$1,940	0%	\$1,940
Special Education	228-13	Eiendt	Leslie	\$2,513	0%	\$2,513

MISCELLANEOUS

230 IOO Coordinator						
IOO Coordinator	230-	Open		\$718	0%	\$718
232 Website Maintainer						
Website Maintainer	232-	Tucker	Jodie	\$26.33/hr	0%	\$26.33/hr
234 LPDC Member						
LPDC Member	234-1	Tate	Mari	\$1,436	0%	\$1,436
LPDC Member	234-2	Bosch	Lori	\$1,436	0%	\$1,436
LPDC Member	234-3	Mohn	John	\$1,436	0%	\$1,436
237 Summer School Teachers				\$26.33/hr		
238 Nurses - Summer Work				\$27.12/hr		
239 Home Instruction Teachers				\$26.33/hr		
240 Night School Teachers				\$26.33/hr		
241 After School Detention Monitor 7-12				\$15.69/hr		
242 After School Academic Intervention K-				\$26.33/hr		

ADDITIONAL STIPENDS

- 1S Elementary Music Program - \$200 per performance/performance must be beyond the regularly scheduled school day/ max. \$400 per school year per building
- 2S Elementary Talent Show Coordinator - \$200 per building per school year
- 3S Professional Support - Resident Educator Mentors or PACE Mentors - \$325 per semester
- 4S Elementary P.E. Programs - \$200 per performance/performance must be beyond the regularly scheduled school day/ max. \$600 per school year per building
- 6S Overnight Stipend for Supervision - CTSO Chapter Advisors - \$75.00/night-max of 5 nights
- 7S Overnight Stipend for Supervision - Outdoor Education - \$75.00/night-max of 5 nights

EXTENDED TIME KEY

- b. Includes 3 days extended time. Also refer to Appendix G.
- c. Grandfather persons holding positions through academic year 1995/96. Delete stipend for persons new to position thereafter. Refer to Appendix H
- d. Includes 10 days extended time
- f. Includes 15 days extended time
- h. Max \$1,044
- i. Grandfather persons holding positions through 6/9/93. Delete stipend for persons new to position thereafter.
- j. Establish a district-pool, minimum of 1,728 hours to be used for K-6
-after school detention as assigned by building principal @ \$15.69/hr.
-after school academic intervention @ \$26.33/hr.
- k. To qualify for a stipend the program must have functioning, dues-paying student groups that have activities outside the school day.
- m. Nurses - Each nurse will be allocated up to 35 hours for work during the summer. A portion of these hours will be reserved for kindergarten summer assessment and will be assigned equally to all nurses. Should a nurse decline kindergarten summer assessment, the hours will be deducted from that person's allocation (35) and given to a nurse willing to work kindergarten summer assessment. In the event that all nurses decline, kindergarten summer assessment hours will be equally divided and all nurses will be required to work.
- n. Each special education teacher (K-12) shall be provided twenty-five (25) hours of release time per school year for special education responsibilities and all current grandfathered special education teachers shall have a one-time option to freeze their stipends at \$1,940 and receive the ten hours per year for special education responsibilities
OR
only receive the increase in the stipend as tied to the base. These teachers will NOT receive the ten hours per year

**Consultants

H. Extra Duty Index Volunteers
Accepting Services for Coaching

- | | |
|--------------------|------|
| 1. Gary Kluczynski | Golf |
| 2. Joe Krum | Golf |

I. English as Second Language (ESL) Instructors – One Year Limited Contract

- | | | |
|----------------------|--------|--------------|
| 1. Kristy Aeschliman | Step 5 | \$ 29.02/hr. |
| 2. Jayne Odeneal | Step 3 | \$ 28.31/hr. |

J. English as Second Language (ESL) Instructors – Continuing Contract

- | | | |
|----------------|--------|--------------|
| 1. Ruth Nastal | Step 5 | \$ 29.02/hr. |
|----------------|--------|--------------|

K. Extended Time

- | | | | |
|-------------------------|-----------------------|---------|-------------|
| 1. Gerald Bell | Dean | 2 Days | \$ 850.31 |
| 2. Dona Borkowski | Counselor | 7 Days | \$ 1,700.62 |
| 3. Jennifer Bronikowski | Counselor | 7 Days | \$ 2,976.09 |
| 4. Seth Ewearitt | Counselor | 7 Days | \$ 2,770.38 |
| 5. Sean Flemmings | Dean | 2 Days | \$ 815.04 |
| 6. Tamara Harris | Counselor | 7 Days | \$ 2,688.08 |
| 7. David Hays | Dean | 2 Days | \$ 909.09 |
| 8. Sara Hoffman | Counselor | 7 Days | \$ 2,934.96 |
| 9. Kimberly Kovin | Curriculum Consultant | 24 Days | \$ 8,369.94 |
| 10. April McNamara | Counselor | 7 Days | \$ 1,865.20 |
| 11. Kimberly Molnar | Counselor | 7 Days | \$ 1,782.93 |
| 12. Stephanie Moore | Counselor | 7 Days | \$ 2,441.23 |

13. Molly Mueller	Counselor	7 Days	\$ 2,688.08
14. Eric Puffenberger	Counselor	7 Days	\$ 2,358.92
15. Marissa Rex	Counselor	7 Days	\$ 2,112.08
16. Melanie Robinson	Counselor	7 Days	\$ 2,194.35
17. Nicole Ryan	Counselor	7 Days	\$ 2,358.92
18. Donna Scowden	Counselor	7 Days	\$ 3,264.11
19. Stacie Shively	Counselor	7 Days	\$ 2,688.08
20. Michelle Streeter	Counselor	7 Days	\$ 1,865.20
21. Barbara Swartz	Counselor	7 Days	\$ 3,181.80
22. Dolores Swineford	Curriculum Consultant	24 Days	\$ 8,369.94
23. Rebecca Swisher	Social Worker	10 Days	\$ 4,427.90
24. Rhea Young	Dean	2 Days	\$ 909.09

L. Production of Various Video/Audio/Artistic Services @ \$15.69/hr.
Not to exceed \$3,000 each

1. Gary O'Connor
2. Michael Punsalan

M. One-Fifth Additional Salary – Entire 2016/17 School Year

1. Craig Donnell Welding \$ 14,722.60

N. Career Coordinator @ \$26.33/hr.
Career Tech Weighted Funds

1. Jean Kornowa

5. RE-EMPLOYMENT OF PERSONNEL – 2016/17

A. Substitute Certified Personnel

1. Yussif Abdallah	27. Cynthia Champer	53. David Hamen
2. Danuta Ames	28. Laura Conley	54. Cheryl Hannigan
3. Charity Anderson	29. Kelly Cook	55. Kayla Hartmann
4. Evan Antal	30. Marty Coombs, Sr.	56. Jennifer Hasenaur
5. Pon Bong Ashley	31. Stephen Cornell	57. Cheri Heinecke
6. Laurie Aulls	32. Melanie Cox	58. Amy Helpman
7. Evan Back	33. Joanna Deck	59. Gabrielle Hinshaw
8. Donna Bacon	34. Katherine DeMars	60. Shelby Hutton
9. Erika Bailey	35. Chelsea DePompei	61. Jerra Huxford
10. Timothy Barnes	36. Carma Donati	62. Kathleen Inderbitzin
11. Katherine Barone	37. Benjamin Dougherty	63. William Irving
12. Lindsey Bartlett	38. Mark Drozdowicz	64. Sharon Jacobs
13. Brian Beard	39. Chad Dubendorfer	65. Lynne Jacobson
14. Nicholas Benya	40. Susan Dubendorfer	66. Kathleen Jensen
15. Michelle Berkel	41. Martha Duty	67. Janice Johnson
16. Mollie Berry	42. Sherry Ely	68. Joel Johnson
17. Thomas Bibish	43. Katie Exton	69. Patricia Keene
18. Christopher Biggins	44. Stephanie Eyre	70. Jessica Kelly
19. Tandy Bradford	45. Penni Fields	71. Christina Kieper
20. Janet Bragg	46. Marsha Frank	72. Brittany Kim
21. Christopher Burkart	47. Kelsie Fritsch	73. Ronald Kleopfer
22. Christie Burnett	48. Penny Ganchou	74. Ashley Klima
23. Joyce Calmes	49. Diane Garn	75. Evelyn Kluczynski
24. Comer Carey	50. Sandra Giannetto	76. Diane Knepper
25. Sean Carolin	51. Adrienne Goldberg	77. Bernal Koch
26. Nathan Chambers	52. Carmella Gulick	78. Jane Konz

- | | | |
|----------------------------|-------------------------|-------------------------|
| 79. Jean Kornowa | 113. Courtney Naveken | 147. Terri Smith |
| 80. Kimberly Krieger | 114. Michelle Nieman | 148. Elizabeth Snell |
| 81. Rochelle Krolak | 115. Thomas Nolan | 149. Rosalie Speegle |
| 82. Tamara Kwiatkowski | 116. Carol Norton | 150. Carol Steele |
| 83. Allison Laking | 117. Kristin Okulski | 151. Jenna Steele |
| 84. Michelle LaPorte | 118. Martha Osnowitz | 152. Terri Stevens |
| 85. Jodie Lease | 119. Angela Ostdiek | 153. Jan Stewart |
| 86. Cynthia Leffler | 120. Melissa Owens | 154. Sarah Stibaner |
| 87. Amy Lestage | 121. Andrew Page | 155. Robert Stickels |
| 88. Nevin Liber | 122. Benjamin Palicki | 156. Terrie Stong |
| 89. Andrew Lockard | 123. Brianna Parton | 157. Anna Szalkowski |
| 90. Nathan Logan | 124. Charles Pfeifer | 158. Heather Szymanski |
| 91. Mark Longley | 125. William Portteus | 159. Lynn Townsend |
| 92. Tyler Lusk | 126. Bradley Pribe | 160. Susan Townsend |
| 93. Thomas Madigan | 127. Kelly Proestos | 161. Mary Twining |
| 94. Marc Malley | 128. Howard Reash | 162. Lisa Urie |
| 95. Tamara Marckel | 129. Mary Reisinger | 163. Joanne Vail-Nixon |
| 96. Brittney Marx | 130. Lindsey Reiter | 164. Winfield Vernier |
| 97. Chris Matthy | 131. Kevin Richard | 165. Marlene Wainer |
| 98. Michele Mawer | 132. Gina Richards | 166. Michelle Waller |
| 99. Rebecca McClung | 133. Yolanda Richardson | 167. Karen Walton |
| 100. Ann McIlhargey-Kontur | 134. Arlene Rinaldo | 168. Tracey Wasielewski |
| 101. Wendy Measles | 135. Kelly Robb | 169. Patricia Weaver |
| 102. Ashley Melms | 136. Lisa Roe | 170. Dennis Weigel |
| 103. Tabitha Meridieth | 137. Bailey Rogaliner | 171. Kyle White |
| 104. Katherine Mikolajczyk | 138. Kerry Rubin | 172. Christie Wilkins |
| 105. Emily Miller | 139. Kim Rupley | 173. Diana Williams |
| 106. Sandra Miller | 140. Joyce Rush | 174. Mitzi Winzeler |
| 107. Kevin Mills | 141. Hannah Saar | 175. Kurtis Winzenried |
| 108. Kenneth Mohn | 142. Diana Sampson | 176. Brian Wolfe |
| 109. Audra Moore | 143. Andrea Simpson | 177. Jeremy Wright |
| 110. Monica Mulac | 144. Betsy Skiver | 178. Meifang Yu |
| 111. Adrienne Mullins | 145. Mary Smith | 179. Andrea Zarcone |
| 112. Hanade Nasser | 146. Rebecca Smith | |

B. Substitute Classified Personnel

- | | | |
|-------------------------|-------------------------|-------------------------|
| 1. Brenda Allen | 27. Marty Coombs, Sr. | 52. Kelli Hamilton |
| 2. April Anthony | 28. Jessica Cordrey | 53. Craig Hanna |
| 3. Christine Arvay | 29. Gail Cousino | 54. Teresa Harris |
| 4. Nicole Barth | 30. Ginger Dauterman | 55. Roseann Harwick |
| 5. David Bauman | 31. Jennifer Dayvolt | 56. Grace Hasty |
| 6. Barbara Bernhard | 32. Dylan Deiter | 57. Gregory Heban |
| 7. Brian Betz | 33. Carlee DeMell | 58. Jane Helfer |
| 8. Victoria Bocanegra | 34. Jack Dickason, Jr. | 59. Amy Helpman |
| 9. Matthew Bodeman, Jr. | 35. Stephanie Downey | 60. Darren Heminger |
| 10. Brendalee Bojarski | 36. Donald Dubendorfer | 61. Bethany Henry |
| 11. David Bonner, III | 37. Tiffany Duffy | 62. Theresa Heyse |
| 12. Danny Bowen | 38. John Eisenhauer | 63. Luke Hickey |
| 13. Troy Boze | 39. Dennis Fall | 64. Diana Hiller |
| 14. Brian Brooks | 40. Trenton Ford | 65. Steven Ingalsbe |
| 15. Brandi Brown | 41. Patricia Fox | 66. Dianne Johnson |
| 16. Freya Brown | 42. Mackenzie Garcia | 67. Frederick Johnson |
| 17. Inetha Brown | 43. Amanda Gillepsie | 68. Linda Kalucki |
| 18. Rita Brown-Ellis | 44. Susan Gladieux | 69. Kenneth Kania, Jr. |
| 19. RaShada Bruce | 45. Jennifer Good | 70. Monica Keener |
| 20. Patricia Campbell | 46. Marilyn Gritzmaker- | 71. Brett Keller |
| 21. Alexander Caughhorn | Vollmar | 72. Donald Kerr, III |
| 22. George Caughhorn | 47. Barbara Gross | 73. Tonya King |
| 23. Dawn Chorney | 48. Annette Grzechowiak | 74. Tyler Kjem |
| 24. Luke Christopher | 49. Rebecca Haidet | 75. Renee Kluczynski |
| 25. Andrea Cole | 50. Ruth Hall | 76. Kimberly Knakiewicz |
| 26. Jessica Cole | 51. Anneliesje Hamid | 77. Toni Koder |

- | | | |
|---------------------------|-------------------------|-------------------------|
| 78. Sandra Konz | 107. David Niezgoda | 136. Matthew Skotynsky |
| 79. Bradford Kotlarczyk | 108. William Noon | 137. Michael Skotynsky |
| 80. Linda Krenk | 109. Chester Nowak | 138. Carol Sommers |
| 81. Allison Laking | 110. Judith Omev | 139. Cosette Stalker |
| 82. Tonya Lewallen | 111. Carolyn Owens | 140. Carol Steele |
| 83. Robert Lindsey | 112. Michael Owens | 141. Michael Sugg |
| 84. Ashley Lipscomb | 113. Deana Parks | 142. Debra Sumner |
| 85. Crystal Liska | 114. Edward Petersen | 143. Belinda Sutherland |
| 86. Kimberly Lopez | 115. Tony Pollauf | 144. Vicki Swartz |
| 87. Tammy Madlinski | 116. Wendy Pool | 145. Laurence Swint |
| 88. Amy Managhan | 117. Jerold Preston | 146. Donna Swope |
| 89. Tricia Manner | 118. Bernard Rachuba | 147. Jerry Taylor |
| 90. Melanie Marquis | 119. Jamie Redd | 148. Lisa Thoman |
| 91. Chris Matthy | 120. Robert Reinhart | 149. Leslie Thomas |
| 92. Elizabeth Maybee | 121. Sheila Reis | 150. Shurell Tidwell |
| 93. Steven Mayo | 122. Pamela Reynolds | 151. Jeanine Tomasi |
| 94. Loretta McCaster | 123. Dana Richards | 152. Annmarie Trace |
| 95. Kyle McClure | 124. Michael Ritson | 153. Wesley Vance |
| 96. Carol Michalak | 125. Sara Rodriguez | 154. Chelsea Waller |
| 97. Joyce Michalak | 126. Lisa Roe | 155. Vern Watrol |
| 98. Katherine Mikolajczyk | 127. Jon Rogers | 156. Luke Weaver |
| 99. Tammi Mills | 128. Sarah Rowland | 157. Ingrid Wenman |
| 100. Angela Mingione | 129. John Rybarczyk | 158. William White |
| 101. Ronald Monhollen | 130. Robin Samples | 159. Rhonda Williams |
| 102. Destinee Montez | 131. Marilyn Schnapp | 160. Kerry Woodward |
| 103. Mercedes Montez | 132. Michelle Schneider | 161. Rebecca Woodward |
| 104. Saleena Montez | 133. Sandy Schultz | 162. Steven Yates, Jr. |
| 105. Patrick Myslinski | 134. Michael Shea | 163. Thomas Youngs |
| 106. William Nemon | 135. Harold Singer | |

C. Home Instruction Personnel @ \$26.33/hr.

- | | | |
|-------------------------|-----------------------|---------------------|
| 1. Denise Amirhamzeh | 14. John Kazmaier | 27. Ellen Palmer |
| 2. Eric Brown | 15. Christine Kimmey | 28. Brittani Paszko |
| 3. Jeffrey Christoffers | 16. Joni King | 29. Nicole Peer |
| 4. Marisa Crespo | 17. Janet Kiser | 30. Phyllis Pezzin |
| 5. Bradley Densmore | 18. Marya Knuth | 31. Heidi Rao |
| 6. Dana Edmonds | 19. Susan Krecioch | 32. Sarah Snell |
| 7. Michelle Falor-Trost | 20. Thomas LaPoint | 33. KaSandra Spain |
| 8. Beverly Fandrey | 21. Sara Ledzianowski | 34. Jodie Tucker |
| 9. Jodi Fryman-Reed | 22. Douglas LeFevers | 35. Cathryn Vaughan |
| 10. Mindi Hazuda | 23. Suzanne Leone | 36. Roxanne Ward |
| 11. Kelly Heint | 24. Sarah Morrin | 37. Karen Wilhelm |
| 12. Amy Hymore | 25. James Nino | |
| 13. Lynne Jacobson | 26. Terrell Nodine | |

6. CHANGE OF CONTRACTS

A. Proficiency Tutors – One Year Limited Contract

- | | |
|--------------------|--|
| 1. Pon Bong Ashley | Shoreland
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 05/20/2016 |
| 2. Kelly Cook | Greenwood
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016 |

3. Martha Duty
Meadowvale
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
4. Sherry Ely
Meadowvale
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
5. Katie Exton
Meadowvale
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
6. Stephanie Eyre
Meadowvale
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
7. Gabrielle Hinshaw
Monac
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
8. Jessica Kelly
McGregor
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
9. Tamara Marckel
Shoreland
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
10. Michele Mawer
Shoreland
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
11. Rebecca McClung
Hiawatha
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016

12. Ashley Melms
McGregor
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
13. Emily Miller
Greenwood
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
14. Courtney Naveken
Wernert
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
15. Melissa Owens
Monac
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
16. Gina Richards
Wernert
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
17. Diana Sampson
Hiawatha
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
18. Elizabeth Snell
Wernert
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
19. Lisa Urie
Wernert
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016
20. Tracey Wasielewski
Shoreland
Days worked changed from
09/08/2015 – 05/13/2016
To 09/08/2015 – 06/09/2016

