#### June 22, 2016

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on June 22, 2016 at 6:00 p.m. The following members were present:

Mr. Eric Kiser

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Mrs. Cherie Mourlam, Superintendent and

Mrs. Patricia Carmean

Mr. Jeffery Fouke, Treasurer

Mr. David Hunter

Ms. Lisa Canales

Mr. James Langenderfer

Karen Gilliam, 1380McClure Rd., Toledo, OH 43612

Ms. Gilliam thanked the board for the OAPSE contract and expressed her gratitude and appreciation for how well negotiations were handled.

Stacy Sumner, 5124 Sheila Dr., Toledo, OH 43613

Whitmer graduate and softball alumni addressed the board regarding her feelings regarding coach Figliomeni's contract not being renewed. She also provided the board with letters from various community members regarding this issue.

Mark Figliomeni, 6201 Westacre, Toledo, OH 43615

Mr. Figliomeni addressed with the board his feelings regarding his contract not being renewed and suggestions as to how to better the program. Further, he asks for the immediate implementation of a program that mandates Whitmer and the athletic office to annually perform documented head coach evaluations on paper with a standard form for all coaches, such as teacher evaluations that highlight strengths, point out areas that need improvement and suggestions on improvement.

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Treasurer's recommendation to approve the minutes of the special meetings of May 2, May 9, May 10, May 11, May 23, May 24, May 25, and May 31, 2016 and the regular meeting of May 18, 2016 as presented.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

The Board was presented with the following reports for May:

- 1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
- 2. Cash Report of All funds
- 3. Schedule of Checks Written
- 4. Summary of Investments and Earnings

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Community
Comment:

Minutes: 264-6/16

Financial
Reports &
Investiments:
265-6/16

Payment of Legal Fees: 266-6/16

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the following payments of legal fees as presented:

Bricker & Eckler

April Services

\$137.50

Spengler Nathanson April Services

\$3,449.24

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

**Purchases** over \$25,000: 267-6/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

#### A. **National Medical Excess**

Stop Loss Coverage: 7/1/16 – 6/30/17 (Self-Funded Heath Care)

Individual

\$35.45

\$91.41

\$8.40

Estimated Annual Total.....\$800,000.00

#### Northern Buckeye Education Council В.

FY 2017 NWOCA Membership and Services Fees

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Change Order -McGregor/ Monac Additions: 268-6/16

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the Change Orders for the McGregor and Monac Addition/Portable Replacement Project as presented:

#### A. Midwest Contracting, Inc.

- Change Order Amount: \$19,002.00
  - o McGregor Elementary Bulletin 2
  - o McGregor Elementary Bulletin 3
  - o McGregor Elementary Contingency Reduction
  - o Monac Elementary Bulletin 1
  - o Monac Elementary Contingency Reduction

#### B. Henson Plumbing

- Change Order Amount: \$5,666.00
  - McGregor Elementary Bulletin 3
  - o Monac Elementary Bulletin 3
  - o Monac Elementary Contingency Reduction

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Award of Contract-Hylant(OSP) Insurance: 269-6/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to approve the Treasurer's recommendation to award the district insurance coverage to Hylant Insurance (Ohio School Plan) in the amount of \$205,477.00 per year, effective July 1, 2016 to July 1, 2017.

Yes; Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to approve the Treasurer's recommendation to enter into the revised Real Estate Purchase Agreement, by adopting the following resolution:

Real Estate
Purchase
Agreement:
270-6/16

#### WASHINGTON LOCAL SCHOOLS BOARD RESOLUTION

**BE IT RESOLVED**, that the Board of Education enter into the Real Estate Purchase Agreement for the purchase of the real property located at 5649 Suder Avenue, Toledo, Ohio 43611 (the "Property"), from G.T.H, L.P., in the form attached hereto as Exhibit A, for a purchase price of \$215,000.00 (the "Purchase Agreement").

**BE IT FURTHER RESOLVED,** that upon the satisfaction of all conditions in the Purchase Agreement, the President of the Board and The Board Treasurer are hereby authorized to execute any and all documents, and take any all actions, necessary to consummate the purchase of the Property.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to approve the Treasurer's recommendation to enter into a two-year lease agreement with the Educational Service Center of Lake Erie West for the Westwood building at the new calculated rate as presented:

Lease
Agreement /
Westwood:
271-6/16

- July 1, 2016 through June 30, 2018
- \$5,404.50 per month / \$64,854.00 annually

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Ms. Canales and seconded by Mr. Kiser to approve the Superintendent's recommendation to Board record as official the names of the 464 Whitmer High School Graduates, Class of 2016, as presented:

Graduating
Class of 2016:
272-6/16

Mohammed G. Abdel Karim
Nibal Murshed Abdelsalam
Samantha A. Adams
Shayla Mae Adams
Katelynn Marie Ahumada Mynihan
Brandon Lee Aker
Nadine Ann Alesi
Jontae Creeshawn Alexander
Chelsea Hannah Allee
Anastasia Marie Allen
Dasia La Nae Allen
Jessica Marylynn Anderson
Victoria E. Anderson

Jessica Lynn Artman
Alayna Kay Avery
Jesus G. Avila IV
Coy Allan Bacon
Austin Ray Bailey
Bailey E. Baker
Bethany Lea Baker
Elijah James Baker
Austin Ray Barber
Nicholas David Barth
Joshua Ray Williams Bartlett
Jacob Lawrence Barton
Jessica Dawn Bashaw

Graduating
Class of 2016Cont.:

Alexis Marie Bays Devon Richard Beale Rebecca M. Bedacht Kyleigh Alexis Bernath Cody Steven Billings Mariah Jane Binion Julianna Marie Bisesi Jacob Edward Bladel Nicholas Allan Blanchard Monica M. Bland Chase Vincent Bodeman Brianna Leigh Borell Jason Aaron Bostick Mikki Taylor Paige Box Corvez Yusuf La Trell Braswell Brittany Marie Brauer Bret Adam Brittian Brittany Marie Brobst Angelina Marie Brown Joshua D. Brunt Gregory Charles Buckner Corey William Buczkowski Katelyne Marie Buder Daniel Paul Richard Bullerwell Lauren Kayleigh Burchell Oceana Brae Lei Burden Ariel Essence Burke Lamont Wanya Lee Butler-Rogers Thomas Michael Callahan Lexie Leigh Calvin Pablo Marceles Camargo Brandon Allen Cappelletty Masin Joshua Caris Keri Lynn Carroll Tomas Antonio Castillo Darnell Lamont Cathey Brianna Marie Cecil Serenity Andrenia Chalmers G'JaVonne Malik Clarke Dallas Delanie Clifton Bowen Lucas M. Cluckey Ma'RiaJa Janae Coates Marshon Reed Colbert Royce M. Colbert Vanessa Jolene Cole Brendan Michael Collins KeMontrece DaMont Collins MaKayla Marie Collins Olivia Marie Combs Craig Matthew Conkle Kelsey Taylor Cook

Nicholas James Cready David Joseph Crosby Tekeon Joquain Cummings Dakota Lee Curry Frank Donald Czerniejewski III Amanda Lynnette Damazyn Selin Damci Zachery Roy Dawson Johnathan Logan DeHan Alyssa Taylor Deiley Shamus Bradley Dempsey Hope Elizabeth Dent Chloe Breeze DeStazio Chelsea Ann Dodd Marissa Kai Dominique Abbigail René Dorn Nicholas Daniel Dramezyk Kaleigh Ann Duncan Mason Joseph Durden Alexis Alessaundra Duskey Ryan A. Edmonds Brianna Nakisha Edwards Vanessa Khalil El Youssef Jeff Ellis Kyle David Ernst-Loughner Laura Elizabeth Espinosa Kyle Michael Evanoff Tyler Thomas Falk David James Farner Michael Lamont Fearrington Lucas Allan Feaster Natalie Rose Feehan Brooke Ashley Fitch Nicolette Paige Folck Leon Marquell Foreman Shane Edward Fout Taylor Janay Franklin Joy Shekinah Elaine Frantz Charleston Dieu Frisch Robert Thomas Venable Frisch Brianna Morgan Frost Hunter Richard Furman 2-Zadod Keith Gabriel Devan Anthony Gardner **Emily Dorothy Garrett** Hayley Cheyenne Gasiorowski Obie Gill Mary Catherine Gilson Mariah Elizabeth Ann Gladney Christian Michael Glass

Selena Llanura Glass

Montana Marie Glaze

Brian Glosch

Tristen Arthur Bernard Gokey

Marisela Elena Gonzales

Xavier Andrew Gonzales

Kyle Spencer Good

Kaitlyn Mckenzie Gorrell

Anthony Lamar Govan

Hayden Corey Graham

Kameron T. Graves

Katelynn Savanna Green

Sammantha Marie Green

Starland Gene Grier

Dustin Allen Gross

Nicholas Osmar Gutierrez

Dominic Lee Guyton

Adam Jeffrey Hanna

Nicholas Giovanni Harteis

Jonathan Robert Harvey

Brendan Hayden

Tyler Allan Haydock

Leticia Elena Helton

Noah Alexander Albert Henderson

Cuauhtemoc Hernandez

Cuitlahuac Elias Hernandez

Moctezuma Hernandez

Brittany Dolores Herwat

MaKenna Thyene Herzig

Noah Patrick Hickey

Samuel Carl Hickey

Katelin Grace Hill

Katelyn Marie Hineline

Abdul-Malik Aziz Hinton

Chloe Michelle Hitts

Halie Nicole Hoffman

Joshua Timothy Hoffman

Kristen Hogan

Ryan Joseph Holt

Elyssa Tayler Horner

Kobee Bryant Houghtlen

Joseph Jonathon Howard

Joshua Tyler Howell

Raymond M. Huang

Adam Jacob Huebner

Brittany Nicole Hughes

Kody Scott Humphreys

Akia Tyara Hunter

Cooper James Huth

Marissa Jean Jackson Nickolas Kevin Jackson

Brooke Lauren Jacob

Jordyn Renee Jagodzinski

Tyra James

Mackenzie C. Jamison

Terrell Todd Johns

Cameron Lee Johnson

Ciera Jade Johnson

Cydney Nicole Johnson

Hunter Austin Johnson

Jacob Michael Johnson

Jasmine Mercedes Johnson

Donald Richard Johnson McChester

Ahmad Sami Jomaa

Austin Mitchell Jones

Emma Jean Jones

Alex William Joyce

Joel David Keaton

Alexa Grace Keller

Kaden Michael Douglas Keller

TJ Michael Keller

Kenneth Lee Kendall

Alissa Ann Kennedy

Amy Marie Kersey

Suha H. Khechen

Julia Lynn Kimmel

Dai Quan Marquet King

Megan Stephanie King

Andrew Robert Kleopfer

Joshua Alan Kneisel

Brian Alexander Knutson

Taylor Lane Kolpin

Julia Carolyn Kops

Brittany Jean Kowalski

Emmy Elyssa Kramer

Trinity Lynn Kramer

Megan Ann Krego

Bradley Thomas Kroma

Stephanie Anne Krueger

Christopher Andrew Kruger

Mitchell Allen Kubicki

Brennan Michael Kurdys

Emily Lynn Kuron

Lucas Caleb LaCourse

Skylar Ann LaLonde

Luc Matthew Langlois

Sierra Sade Langlois

Myklynn Alexandra LaPoint

Chase Edmond Lawniczak

Alexandra Lauren Lee

Brittany Lee LeGare Austin T. Letson

Jenna Lynn Lewandowski

Graduating Class of 2016-Cont.:

Graduating
Class of 2016Cont.:

Tyler Jacob Ligman Sierra Lynd Lilienthal Nathan Milciades Linares Jacob Matthew Litsinberger Daniel Michael Livingston Meghan Rose Lloyd Rheanna Lynn Logan Taylor Nicole Longenbarger Alexandra Paige Lovette Jacob Michael Lowell Shaylyn Marie Lundy Emily Jane Lyons Glashauser Shalynn Noel Madison Aidan P. Mahoney Nicholas George Makras Miah Alexis Malak Larry Andrew Malone Alexandra Ann Manders Nadine Khaled Mansour Alayalyn Joy Marlow-Jackson Alexis Amanda Martin Brianna Lyn Martin Alexander Daniel Martinez Amado N. Martinez Joseph Kyle Mattox Abigail Eileen Mayo Alyssa Teresa Mayo Jacqueline Grace Lee Mayo Nicholas Oliver Walter Mayo Seleena Marie McClain Victoria Amber McClain Thomas J. McDaniel Marilyn R. McGinnis Michael Allen McGuff Leonard Eugene McIntosh Bryce Lynn McNally Madyson Kyleigh McPartland Kimberly McPherson Austyn Dakotah Melroy Demetria Melvin Tyler Scott Merritt Jorden Phillip Mick Miranda Vivian Middlebrooks Alex Miles III Harley Richard Miller James Andrew Armour Miller Nicole M. Mills Patrick James Mills Alison Nicole Mitchell Brandon Paul Moldenke Jordan Faye Momgaudas

Aaron Paul Montano Guadalupe Montez Jeremy Michael Moon Alyssa K. Morgan Aaron Thomas Morrow Cierra Audrey Mostek Gregory James Mundhenk Taylor Nichole Mundwiler Abigail Madison Murphy Romero David Murphy Cheyenne Nicole Myers Brittany Nicole Nawrocki Alexander Wuillian Negrin Alivia Mae Nemeth Andrew Michael Neuser Lucas J. Newcomb Manda Ann Noble Destinee Marie Nonnenmacher Kayla Kristen Noon Alexi Jordan Ma Kale Norton Andrew Marcus Daniel O'Brien Ariana Ann Ohms Dominic Allen Okdie Tiffany Lee Ann Orth Anthony Tremelt Osley Tyler Brian Pagona Kathryn Kelly Palmer Zamon Deandre Paris Angel R. Parraz Christopher Robert Partin Connor Ross Pauwels Noah David Paxson Kelly Lynn Pearson Alexis Marie Pedelose Jacob Michael Pelleteri Megan Elizabeth Pelton Seth Gregory Penley Lexie Cyel Perales Elizabeth Marie Perlowitz Daytavion Kemar Pettaway Adam Maurice Phillips Jordan Lynne Pluszczynski Rebecca Lynn Poirier Emily Renae Pooley Lindsey Jean Poore Amanda Elizabeth Potts Christopher L. Preston Molly Elaine Price Joshua James Pruss Christopher Jalen Quinn Farzana Qurban Ali

Graduating
Class of 2016Cont.:

Katelynn Nicole Radabaugh Tara Justine Ramey Autumn Anastasia Nicole Ranes Kacey Leigh Reaster Sionna A. Reditt Charles Lee Reed Nicholas Dean Reidy Selina Eleina Reyna Austin Michael Reynolds Alejandro Manuel Ribas Brent Richardson Bryant Thomas Richardson Jack M. Richardson Leanna M. Ringling Quincey Damon Risden Joeseph Thomas Robb Emily Cathryn Roberts Jenna Ann Robertson Gabrielle Kathleen Robinson Amanda Marie Rodebaugh Robert Francis Rollman Brandon Douglas Roose Ethan C. Roth Allison Jaigh Russell Zachary Patrick Ryan Anthony Michael Sa Katiana Cheree Sancrant **Todd James Sanders** Travis D. Sanders Heaven-Lee Melissa Sandmann Toni Rae Santibanez Brandon Michael Savidge Bethany Lee Scharf Michael Anthony Schimmel Kara Lee Schmaus Kara Lynn Schomaker Casey Elizabeth Schrock Destiny René Genevieve Schuler Breanna Nicole Schwab Kimberly Brianne Seiler Marissa Shali Sensale Justin Sexton Brett Robert Seymour Stanley Salvadore Sgro III Alena Shafer Ivy Rose Sharp Sulzer Megan Rose Singer Samantha R. Siwajek Tyler James Slough

Brynn Renee Smith

Nickolas Alan Smith

Trevonn Lavell Smith Tyler Charles Smith Victoria Janiese Smith Zachary Ellis Smith Brittney Leann Sniegowski Morgan Lillian Sobczak Samantha Lea Somogye Michaela Marie Sortman Devin William Spencer Jackson T. Speweike Lucas T. Speweike Brandi Raine Sprague Garret Raymond Stallkamp Joshua Robert Stamper Robert James Stanton Dean Joseph Steele Michael Cory Steinberg II Taryn Raye Steiner Corey Daniel Stininger Corinne Ashlynn Stollar Qualanno Michael Stovall Andrew Lloyd Summers Chelsea Marie Tandler Mariah Rose Tanis Jacob Tyler Teets Sunnie Jean Thallman Macy Marie Theisen Gabrielle Paige Thoman Haileana Marie Thomas Tia Lynnette Thompson Hunter Robert Tillman Andrew James Tilton Kaleb Curtis Tober Robert W. Tober Matthew Frank Torres Madisyn Jai-Ann Traczyk Benjamin Patrick Troutman Richard J. Turner Darius Shakur Valdez Shelby Lyn Van Dyke Sarah Frances Vance Reis Hayes Vanderpol Kaylee Ryan VanWormer Joseph Wayne Vardaman III Bianca Lynn Vargas Taylor Mikayla Vega Isabelle Hannah Velker Sestina Maria Ventresca Justin Joseph Verzi Jennifer Lynn Wachowiak Taylor Andrew Walden

Graduating
Class of 2016Cont.:

Cody Jacob Walker
Alan Michael Waller
Nathan Tyler Waller
Austin Christopher Wanless
McKayla Raeigh Wellman
Jordan Matthew Welty
Corey Christopher Wernert
Brandon Michael Westrick
Katarina Rose Wicher
Johnathon Glen Wilburn
Katelin Marie Wilkins
Adam Mathew Wilson
Zoe Sue Wilson
Brooke Leigh Woelfl
Kennedie Jo Wolfinger

Sara Lynn Wood
Adeline Jean Wrede
Brooke Marie Wroblewski
Hunter Marie Wyman
Sierra Elizabeth Yeary
Antonio Miguel Young
Kayla Kevina Kerry-Anne Young
Monique Alicia Young
Johnathan Christopher Ysasi
Jordan Lynn Zaborski
Rodolfo Zaleta
Calley Marie Zenz
Hannah Elizabeth Zitzelberger
Amber Lynn Zuccarell
Gina Elizabeth Zydel

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

<u>Gifts &</u> <u>Donations:</u> 273-6/16 It was moved by Mr. Kiser and seconded by Ms. Canales to approve the Superintendent's recommendation to accept the gifts and donations as presented:

#### A. Rich Kramp

3408 Brant, Toledo, Ohio 43623

• Donated computer components to the Whitmer CTC Computer Networking program.

#### B. Shoreland Elementary Parent Club

c/o Cindy Franklin, 5650 Suder Avenue, Toledo, Ohio 43611

• Donation of a concession stand to Shoreland Elementary on the football/soccer fields on East Harbor Road.

#### C. Target

Take Charge of Education

Mail Stop 5CF, PO Box 59214, Minneapolis, MN 55459-0214

• Cash donation of \$224.48 as part of the "Take Charge of Education" program where Target donates 1% of purchases to schools who participate.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

Payment in Lieu/Parental Contracts: 274-6/16

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation to approve payments for Parental Contracts in Lieu of Transportation for the following students in the amount of \$250 per child as determined by the State Department of Education for the 2015-2016 school year:

Abouahmed, Mohammad - St. John's High School Dierks, Brandon - St. Francis Dierks, Hannah - St. Pius Esparza, Anthony - St. Pius Heldt, Ian - St. John's High School Johnson, Maji - St. John's High School Krzyston, Gregory - St. John's High School

14567
Payment in
Lieu/Parental
ContractsCont:

Lewis, Ahnna - St. Pius Lowe, Andrew - St. Pius Malkoski, Ian - St. John's High School Malkoski, III, John - St. John's High School Mclennan, Kaiden - St. Pius McLennan, Kohen - St. Pius Miller, Evan - St. John's High School Miller, Griffin - Grove Patterson Niese, Carter - St. Joan of Arc Niese, Reagan - St. Joan of Arc Peatee, Andrew - St. John's High School Rahe, August - St. Pius Rahe, Joshua - St. Pius Reed, Jorgia - St. Pius Rutkowski, Brian - St. John's High School Tyler Woodbury - Central Catholic High School Walker, Nicholas - Trinity Lutheran Walker, Sophia - Trinity Lutheran

Warga, Gabbey - St. Pius Warga, Gannon - St. Pius

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve the Payment-in-Lieu of Transportation Resolution for the 2016-2017 school year as presented:

#### BOARD OF EDUCATION RESOLUTION FOR DECLARING TRANSPORTATION TO BE IMPRACTICAL 2016-2017

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Cheryl L. Mourlam, recommends that the Board of Education adopt the following resolution:

WHEREAS the student(s) identified in the attachments have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**WHEREAS** the following factors as identified in Revised Code 3327.02 have been considered:

Payment in Lieu of Transportation Resolution: 275-6/16

14568
Payment in
Lieu of
Transportation
ResolutionCont:

- 1. The time and distance required to provide the transportation
- 2. The number of pupils to be transported
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation
- 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
- 6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Revised Code;

**THEREFORE, BE IT RESOLVED** that the Washington Local Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named payment-in-licu of transportation.

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Child's Name	GR	School	Parent
Campbell, Mason	4	Bennett Venture Academy	Ms. Amanda Podbeniak
Cleveland, Karri	5	Bennett Venture Academy	Ms. Kendra Cleveland
Cleveland, Kevon	3	Bennett Venture Academy	Ms. Kendra Cleveland
Dupree, Booker	7	Bennett Venture Academy	Ms. Anitra Brown
Flick, Daniel	2	Bennett Venture Academy	Ms. Melodye DeAnda
Flick, Robert	7	Bennett Venture Academy	Ms. Melodye DeAnda
Fordley, Caiden	2	Bennett Venture Academy	Ms. Renee Houle
Fordley, Mia	1	Bennett Venture Academy	Ms. Renee Houle
Garza, Jordan	4	Bennett Venture Academy	Ms. Andrea Garza
Garza, Justin	8	Bennett Venture Academy	Ms. Andrea Garza
Garza, Savonah	5	Bennett Venture Academy	Ms. Andrea Garza
Garza, Vincent	7	Bennett Venture Academy	Ms. Andrea Garza
Harris, Thomas	K	Bennett Venture Academy	Ms. Lashaunda Harris
Hendersn, Michael	K	Bennett Venture Academy	Ms. Shaniqua Davis
Henderson, Cordel	2	Bennett Venture Academy	Ms. Shaniqua Davis
Henderson, Ma'khi	2	Bennett Venture Academy	Ms. Tamesha Helms
Jennings, Shania	5	Bennett Venture Academy	Ms. Shawnnie Jennings
Likes, Ryleight	K	Bennett Venture Academy	Ms. Michelle Starr
Martin, Camron	4	Bennett Venture Academy	Ms. Megan Martin
Martinez, Christopher	5	Bennett Venture Academy	Mr. & Mrs. Rodolfo Martinez
Melman, Evalyn	K	Bennett Venture Academy	Ms, Raschel Rusdicker
Moore, Donte	5	Bennett Venture Academy	Ms. Melody Conner
Peacock, Ray'zanel	5	Bennett Venture Academy	Mr. Dominique Hibbler
Peck, Bailey	2	Bennett Venture Academy	Ms. Stephanie Peck
Peck, Hayden	2	Bennett Venture Academy	Ms. Stephanie Peck
Plummer, Rhianna	K	Bennett Venture Academy	Ms. Sarah Everhart
Pontious, James	K	Bennett Venture Academy	Ms. Heather Pontious
Pontious, Ricky	4	Bennett Venture Academy	Ms. Heather Pontious
Ritchie, Aryah	5	Bennett Venture Academy	Ms. Racheal Ritchie
Ritchie, Jamason	5	Bennett Venture Academy	Ms. Racheal Ritchie
Rosado, Skiler	4	Bennett Venture Academy	Ms. Heather Pontious
Rosand, Preston	3	Bennett Venture Academy	Ms. Heather Pontious
Russell, Emilee	1	Bennett Venture Academy	Mr. & Mrs. Jeremy Webster
Sawyer, Peyton	1	Bennett Venture Academy	Ms. Christina Contreras
Simmet, Stewart	1	Bennett Venture Academy	Mr. & Mrs. Bruce Simmet

Sinclair, Bryce	8	Bennett Venture Academy	Mr. & Mrs. Scott Sinclair
Stewart-Munoz, Alexandria	8	Bennett Venture Academy	Ms. Melinda Munoz
Strauss, Elijah	6	Bennett Venture Academy	Ms. Kimberly Carros
Strauss, Zorion	7_	Bennett Venture Academy	Ms. Kimberly Carros
Stuchol, Brandon	7	Bennett Venture Academy	Ms. Ann Poulson
Sutherland, Claudell	3	Bennett Venture Academy	Ms. Cecellia Ruiz
Vrooman, Anthony	1	Bennett Venture Academy	Ms. Erika Moncada
Wagner, Lily	4	Bennett Venture Academy	Ms. Kati Laurie
Walton, DeShaun	4	Bennett Venture Academy	Ms. Karen Walton
Walton, Johnny	6	Bennett Venture Academy	Ms. Karen Walton
Walton, Kayla	7	Bennett Venture Academy	Ms. Karen Walton
Wodarski, Jayden	K	Bennett Venture Academy	Ms. Samantha Anderson
Cannon, Alyssa	7	Blessed Sacrament	Ms. Mandi Cannon
Cannon, Benjamin	5	Blessed Sacrament	Ms. Mandi Cannon
Dutridge, Chase		Blessed Sacrament	Mr. & Mrs. Aaron Dutridge
McCrory, Logan	7	Blessed Sacrament	Mr. Patrick McCrory
Preston, Anna	2	Blessed Sacrament	Ms. Tabby Preston
Soden, Alexa	K	Blessed Sacrament	Ms. Adrienne Soden
Badran, Hussein	T	Bridge & Central Academy	Mr. Ali Badran
Badran, Nahla		Bridge & Central Academy	Mr. Ali Badran
Chouaib, Ali		Bridge & Central Academy	Mr. Hussein Chouaib
Chouaib, Mustafa	<del>                                     </del>	Bridge & Central Academy	Mr. Hussein Chouaib
Burkhardt, Meredith	12	Cardinal Stritch	Ms. Genesis Downey
Donovan, Joseph	12	Cardinal Stritch	Ms. Lori Donovan
Donovan, Sean	12	Cardinal Stritch	Ms. Lori Donovan
Esposito, Dominic	12	Cardinal Stritch	Mr. & Mrs. Tony Esposito
Flowers, Andrew	10	Cardinal Stritch	Ms. Amy Flowers
Loucks, Lauren	12	Cardinal Stritch	Ms. Suzanne Loucks
	11		
McCourt, Hailey	8	Cardinal Stritch	Mr. & Mrs. Joseph McCourt
McCourt, Joseph	11	Cardinal Stritch	Mr. & Mrs. Joseph McCourt
O'Connor, Darrian	9	Cardinal Stritch	Mrs. Kimberly O'Connor
Russell, Morgan		Cardinal Stritch	Mr. & Mrs. Eric Russell
Turski, Claire	11	Cardinal Stritch	Ms. Shelly Turski
White, David Jr.	12	Cardinal Stritch	Ms. Tricia White
White, Dominic	11	Cardinal Stritch	Ms. Tricia White
Wolfe, Noah	11	Cardinal Stritch	Ms. Kathy Wolfe
Frelin, Jaelynn	7	Cardinal Stritch/Kateri	Mr. Richard Frelin
Guardiola, Owen	2	Cardinal Stritch/Kateri	Miss Danielle Halcomb
Kane, Colin	4	Cardinal Stritch/Kateri	Mr. & Mrs. Michael Kane
Kane, Kara	1	Cardinal Stritch/Kateri	Mr. & Mrs. Michael Kane
Kane, Katelyn	9	Cardinal Stritch/Kateri	Mr. & Mrs. Michael Kane
Kane, Kylie	6	Cardinal Stritch/Kateri	Mr. & Mrs. Michael Kane
Nearhood, Michael	8	Cardinal Stritch/Kateri	Mrs. Paula Nearhood
O'Connor, Payton	7	Cardinal Stritch/Kateri	Mrs. Kimberly O'Connor
Russell, Ean	3	Cardinal Stritch/Kateri	Mr. & Mrs. Eric Russell
Skibinski, Jacob	1	Cardinal Stritch/Kateri	Mr. Gregory Skibinski Jr.
Torres, Gustavo	8	Cardinal Stritch/Kateri	Ms. Wendy Torres
White, Tessa	7	Cardinal Stritch/Kateri	Ms. Tricia White
Wolfe, Casey	7	Cardinal Stritch/Kateri	Ms. Kathy Wolfe
Cannon, James	10	Central Catholic High School	Ms. Mandi Cannon
Denko, Kendall	11	Central Catholic High School	Ms. Deborah Denko
Drenner, Dylan	10	Central Catholic High School	Mr. Troy Drenner
Ehlert, Joshua	12	Central Catholic High School	Ms. Jenni Przeniczny
Ehlert, Julia	10	Central Catholic High School	Ms. Jenni Przeniczny
Koralewski, Megan	11	Central Catholic High School	Ms. Tracy Kowalewski
League-Stein, Mario	11	Central Catholic High School	Mr. Lin League
Mehling, Adrienne	12	Central Catholic High School	Ms. Tina Mehling
Pietrzak, Joel	11	Central Catholic High School	Ms. Wendy Pietrzak
Pinedo-Castillo, Miguel	10	Central Catholic High School	Ms. Rebecca Lewandowski
THIOGO CIBILIO, IVIIGUOI	10	Comman Camono Lingu Delloot	17AD. ACCOCCUA DOTTAINGOWBAI

Pool, Jennifer	12	Central Catholic High School	Mr. Kenneth Pool
Przeniczny, Jacob	12	Central Catholic High School	Mr. Joseph Przeniczny
Przeniczny, Sydney	10	Central Catholic High School	Mr. Joe Przeniczny
Rose, Tyler	10	Central Catholic High School	Ms. L. Ann Rose
Swartz, Jordan	9	Central Catholic High School	Mr. & Mrs. James Swartz
Swartz, Parker	9	Central Catholic High School	Mr. & Mrs. Peter Swartz
Thomas, Conor	12	Central Catholic High School	Ms. Carol Thomas
Thomas, Gretchen	9	Central Catholic High School	Ms, Carol Thomas
Wagoner, Meghan	10	Central Catholic High School	Mr. Kenneth Wagoner
Weber, Kourtney	9	Central Catholic High School	Mr. & Mrs. Kurt Weber
Woodbury, Tyler	9	Central Catholic High School	Mr. David Woodbury
Jakielek, Camden	9	Central Catholic High School	Ms. Lori Jakielek
Mauder, Devin	9	Central Catholic High School	Ms. Stephanie Martens
Montoya, Andreas	9	Central Catholic High School	Ms, Selena Jimenez
Swartz, Joshua	9	Central Catholic High School	Ms. Melissa Swartz
Dixon-Townsend, Kejuan	11	Glass City Academy	Ms. Kendra Cleveland
Harris, Mynica	11	Glass City Academy	Ms. Nataushea Dunn
Rohn, Cody	12	Glass City Academy	Ms. Tonya Rohn
	1 1	Grove Patterson	Mr. & Mrs. Eric Miller
Miller, Griffin	5	Hope Learning Academy	Ms. Danette Zeunen
Gomez, Aleyna	5	Hope Learning Academy Hope Learning Academy	Mr. Frank Smaciarz
Smaciarz, Parker	7	Hope Learning Academy  Hope Learning Academy	Ms. Danette Zeunen
Zeunen, Kaleb	5		Mr. William Brown
Brown, Richard		Horizon Science Academy	Ms. Kristin Franklin
Franklin, Tori	12	Horizon Science Academy	
Johnson, Antonio	6	Horizon Science Academy	Ms. Lakisha Johnson
Moss, Kenny	7	Horizon Science Academy	Ms. Carmellia Moss
Moss, Mathew	5	Horizon Science Academy	Ms. Carmellia Moss
Moss, Rayven	7	Horizon Science Academy	Ms. Carmellia Moss
Boyd, Lauren	7	Lial Catholic School	Mr. & Mrs. Jeff Boyd
Boyd, Parker	7	Lial Catholic School	Mr. & Mrs. Jeff Boyd
Zaborski, Joshua Michael	9	LifeSkills High School	Mr. & Mrs. Michael Zaborski
Gomez, Juan	6	Maritime Academy	Ms. Danette Zeunen
Jaquay, Mathew	5	Maritime Academy	Mr. Michael Jaquay
Quinn, Virginia	6	Maritime Academy	Ms. Amy Quinn
Smith, Edward	7	Maritime Academy	Ms. Teri Smith
Leitner, Harper	7	Maumee Valley Country Day	Mr. Andrew Leitner
Leitner, Isaac	9	Maumee Valley Country Day	Mr. Andrew Leitner
Riddle, Grant	11	Maumee Valley Country Day	Mr. & Mrs. Gregory Riddle
Exton, Charles	5	Monclova Christian Academy	Ms. Katie Exton/Sherman
Sherman, Faith	K	Monclova Christian Academy	Ms. Katie Exton/Sherman
Baker, Holly	9	Nexus Academy	Ms. Carey Baker
Brown, Heaven	10	Nexus Academy	Ms. Dawn Halbert
Hamernik, Alexa	9	Nexus Academy	Ms. Danielle Zunk
Hislop, Hannah	10	Nexus Academy	Ms. Renee Hislop
Jones, Mar'Quasia	12	Nexus Academy	Ms. Lacreasha Hickenbottom
Sabecki, Hannah	12	Nexus Academy	Ms. Sandra Sabecki
Starbird, Heather	10	Nexus Academy	Ms. Debra Starbird
Starbird, Michael	10	Nexus Academy	Ms. Sheryl Starbird
Sullivan, Daniel	10	Nexus Academy	Mr. & Mrs. Tom Sullivan
Zamora, Sarah	9	Nexus Academy	Ms. Cindy Zamora
Boyd, Taylor	8	Notre Dame	Mr. & Mrs. Jeff Boyd
Garcia, Nevaeh	4	OLPH	Ms. Amanda Torres
Alford, Sydney	8	Regina Coeli	Ms. Lori Buescher
Brown, Cecilia	7	Regina Coeli	Mr. & Mrs. Tim Brown
Brown, Joseph	4	Regina Coeli	Mr. & Mrs. Tim Brown
Brown, Olivia	8	Regina Coeli	Mr. & Mrs. Tim Brown
			Ms. Katti Jankowski
	K	i Regina Coeli	IVIS, INALLI JAHKOWSKI
Jankowski, Blake Jankowski, Kenley	K 2	Regina Coeli Regina Coeli	Ms. Katti Jankowski

Robinson, Jacob	1	Regina Coeli	Ms. Anna Neller
Dierks, Brandon	9	St. Francis High School	Ms. Marcey Dierks
Niese, Carter	4	St. Joan of Arc	Mr. & Mrs. Roger Niese
Niese, Reagan	2	St. Joan of Arc	Mr. & Mrs. Roger Niese
Abouahmed, Mohammad	12	St. John's High School	Mr. Ali Abouahmed
Gilmore, Samuel	10	St. John's High School	Mr. Gordon Gilmore
Heldt, Ian	10	St. John's High School	Ms. Lori Heldt
Johnson, Maji	7	St. John's High School	Mr. & Mrs. Walter Johnson
Krzyston, Gregory	9	St. John's High School	Ms. Lynn Krzyston
Malkoski, Ian	8	St. John's High School	Ms. Diane Malkoski
Malkoski, III, John	9	St. John's High School	Ms. Diane Malkoski
Peatee, Andrew	11	St. John's High School	Mr. & Mrs. Timothy Peatee
Rutkowski, Brian	9	St. John's High School	Ms. Susan Rutkowski
Douglas, Angelique	8	St. Joseph's Sylvania	Ms. Karen Douglas
Douglas, Jay	8	St. Joseph's Sylvania	Ms. Karen Douglas
Gignac, Jake	6	St. Joseph's Sylvania	Mr. & Mrs. David Gignac
Howell, Paige	7	St. Joseph's Sylvania	Ms. Jennifer Douglas
Howell, Parker	2	St. Joseph's Sylvania	Ms. Jennifer Douglas
Howell, Rylie	7	St. Joseph's Sylvania	Ms. Jennifer Douglas
Karalfa, Blake	2	St. Joseph's Sylvania	Ms. Lynda Karalfa
Adler, Alexandra	7	St. Pius	Ms. Rene Adler
Adler, Robert	6	St. Pius	Ms. Rene Adler
Bartsch, Ava	2	St. Pius	Ms. Janet Bartsch
Berning, Samantha	7	St. Pius	Ms. Kristi Berning
Dierks, Hannah	4	St. Pius	Mrs. Marcey Dierks
Esparza, Anthony	4	St. Pius	Ms. Julie Esparza
Lewis, Ahnna	5	St. Pius	Ms. Beth McDonald
Lowe, Andrew	4	St. Pius	Ms. Patty Lowe
Mclennan, Kaiden	3	St. Pius	Mr. & Mrs. Kyle McLennan
McLennan, Kohen	5	St. Pius	Mr. & Mrs. Kyle McLennan
Rahe, August	7	St. Pius	Mrs. Jane Rahe
Rahe, Joshua	3	St. Pius	Mrs. Jane Rahe
Reed, Jorgia	1	St. Pius	Ms. Jennifer Cady
Warga, Gabbey	4	St. Pius	Mrs. Heather Warga
Warga, Gannon	2	St. Pius	Mrs. Heather Warga
Welsh, Annabell	4	St. Pius	Ms. Victoria Welsh
Blakeman, Kailyn	6	St. Rose School	Mr. & Mrs. Lucas Blakeman
Esparza, Nathaniel	9	Summit Academy	Ms. Julie Esparza
McLennan, Gavin	12	Summit Academy - 1	Ms. Dawn McLennan
Walczak, Andrew	9	Summit Academy - 1	Ms. Rebecca Walczak
Smith, Skylar	10	Summit Academy - 2	Ms. Janet Hurt
Butler, Cadon	K	Toledo Christian	Ms. Lisa Butler
Butler, Cortland	8	Toledo Christian	Ms, Lisa Butler
Butler, Cory	11	Toledo Christian	Ms. Lisa Butler
Frey, Lillian	1	Toledo Christian	Mr. & Mrs. Daniel Frey
Rospert, Angelina	5	Toledo Christian	Ms. Faith Stanfield
Stanfield, Ryan	K	Toledo Christian	Ms. Faith Stanfield
Stiff, Kendall	K	Toledo Christian	Mr. Jason Stiff
Abed, Selena	9	Toledo Early College	Mr. & Mrs. Sameer Abed
Kareem, Sara	9	Toledo Islamic Academy	Basem Kareem
Rahal, Hamza	4	Toledo Islamic Academy	Mr. Hilal Rahal
Rahal, Suha	7	Toledo Islamic Academy	Mr. Hilal Rahal
Smidi, Ahmad	10	Toledo Islamic Academy	Mr. Mohammad Smidi
Smidi, Ibraheem	8	Toledo Islamic Academy	Mr. Mohammad Smidi
Smidi, Ismael	5	Toledo Islamic Academy	Mr. Mohammed Smidi
Smidi, Sarah	11	Toledo Islamic Academy	Mr. Mohammad Smidi
Smidi, Yousef	3	Toledo Islamic Academy	Mr. Mohammad Smidi
Smidi, Zakariya	1	Toledo Islamic Academy	Mr. Mohammad Smidi
Petersen, Kendall	5	Toledo Junior Academy	Ms. Jolaine Petersen

Aricchi, Gabriella	10	Toledo School for the Arts	Ms. Andrea Aricchi
Bell, Alexis	12	Toledo School for the Arts	Ms. Regina Bell
Bragg, Azaria	9	Toledo School for the Arts	Ms. Malinda Estby
Brooks, Breezy	8	Toledo School for the Arts	Ms. Judy Davidson
Buenrostro, Gloria	12	Toledo School for the Arts	Mr. & Mrs. Pedro Buenrostro
Cheeks, Delanie	7	Toledo School for the Arts	Ms. Brook Spradlin
Cundiff, Adelei	7	Toledo School for the Arts	Ms. Adriana Ruiz
Edwards, Chelyan	12	Toledo School for the Arts	Mr. & Mrs. Thomas Edwards
Fleniken, Maegan	11	Toledo School for the Arts	Ms. Carole Fleniken
Folger, Karly	10	Toledo School for the Arts	Ms. Paulette Folger
Hawk, Mackenzie	7	Toledo School for the Arts	Mr. & Mrs. David Hawk
Hileman, Derek	7	Toledo School for the Arts	Mr. & Mrs. Mark Hileman
Hunter, Ashley	7	Toledo School for the Arts	Ms. Danielle Hunter
Jude, Davon	11	Toledo School for the Arts	Ms. Shantay Akins
Keller, Pyper	9	Toledo School for the Arts	Ms. Natalie Keller
Kellers, Elle	11	Toledo School for the Arts	Ms. Nikki Kellers
Kunzler, Alexandria	12	Toledo School for the Arts	Mr. & Mrs. Scott Kunzler
Langdon, James	10	Toledo School for the Arts	Ms. Pamela Langdon
Managhan, Paige	6	Toledo School for the Arts	Mr. & Mrs. Michael Managhan
McConnell, Breanna	12	Toledo School for the Arts	Ms. Julie McConnell
McConnell, Danielle	10	Toledo School for the Arts	Ms. Julie McConnell
McGovern, Neva	8	Toledo School for the Arts	Ms. Rene' McGovern
Miller, Grace	6	Toledo School for the Arts	Mr. & Mrs. Eric Miller
Nye, Seneca	7	Toledo School for the Arts	Mr. & Mrs. Joshua Nye
Petersen, Kiersten	11	Toledo School for the Arts	Ms. Jolaine Petersen
Richardson, Diamond	10	Toledo School for the Arts	Ms. Andrea Lesley
Ritchie, Ivy	6	Toledo School for the Arts	Ms. Jamie Mally
Rowland, Donald	12	Toledo School for the Arts	Mr. Donald Rowland
Rybarczyk, Julia	9	Toledo School for the Arts	Mr. John Rybarczyk
Santillan, Gabriella	6	Toledo School for the Arts	Mrs. Jill Santillan
Shaw, Devon	11	Toledo School for the Arts	Ms. Angie McLaughlin
Spencer, Samantha	12	Toledo School for the Arts	Ms. Jacqueline Spencer
Young, Sheldon	9	Toledo School for the Arts	Ms. Deborah Young
Walker, Nicholas	K	Trinity Lutheran	Ms. Jodi Walker
Walker, Sophia	1	Trinity Lutheran	Ms. Jodi Walker
Bernhardt, Gerald	5	West Side Montessori Center	Mr. & Mrs. Albert Bernhardt
Bernhardt, Mary Kathryn	6	West Side Montessori Center	Mr. & Mrs. Albert Bernhardt
Krichbaum, Sailer	6	West Side Montessori Center	Ms. Tammy Krichbaum
Snyder, Violet	1	West Side Montessori Center	Mr. Gary Snyder
Wagner, Mackenzie	5	West Side Montessori Center	Ms. Amy Wagner
Brady, Casey	3	Wildwood Environmental Academy	Ms. Jessica Brady
Brady, Kylee		Wildwood Environmental Academy	Ms. Jessica Brady
Pawloski, Payton	11	Wildwood Environmental Academy	Ms. Kelly Pawloski
Russen, Bella	2	Wildwood Environmental Academy	Ms. Rachael Russen
Tucker, Brianna	12	Wildwood Environmental Academy	Ms. Andrea Rodriguez

Purchases over \$25,000: 276-6/16

It was moved by Ms. Canales and seconded by Mr. Langenderfer to accept the Superintendent's recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

### A. City of Toledo Police Department

- \$34,650.56
- School Resource Officer for 2016-2017 school year

Purchases ovsi \$25,000 -Cont:

- B. Educational Service Center of Lake Erie West
  - \$35,000 (approximate total of "pass through" of federal funds)
  - Fiscal Agent Services for Federal Early Childhood Special Education (ECSE) Grant Consortium FY 2017
- C. Educational Service Center of Lake Erie West
  - \$35,000 (approximate total of "pass through" of federal funds)
  - Fiscal Agent Services for Federal Early Childhood Special Education (ECSE) Grant Consortium FY 2018
- D. Educational Service Center of Lake Erie West
  - \$1,998,577.01
  - Program Cost Agreement for 2016-2017
- E. Educational Service Center of Lake Erie West
  - \$1,998,577.01
  - Program Cost Agreement for 2017-2018

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Board President's recommendation to waive first reading on the job descriptions as presented:

Waive First
Reading- Job
Descriptions:
277-6/16

- a. Assistant Superintendent (Revised)
- b. Superintendent / Chief Executive Officer (Revised)

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Board President's recommendation, approve the job descriptions as presented:

<u>Job</u> <u>Descriptions:</u> 278-6/16

- a. Assistant Superintendent (Revised)
- b. Superintendent / Chief Executive Officer (Revised)

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Langenderfer and seconded by Ms. Canales to accept the Superintendent's recommendation to approve the Master Agreement with the Ohio Association of Public School Employees, Local 279 (OAPSE) effective July 1, 2016 through June 30, 2018 as presented:

Master
AgreementOAPSE:
279-6/16

#### Salary

- 3% on 7/1/2016 with a \$250 stipend payable October 1, 2016 to October 31, 2016 to currently contracted employees.
- 2.5% on 7/1/2017

#### Health Care

- Family 6% of monthly premium for 2016-2017 and 8% of monthly premium for 2017-2018 with cap of \$125 per month each year
- Single 6% of monthly premium for 2016-2017 and 8% of monthly premium for 2017-2018 with cap of \$35 per month each year

Master
Agreement/
OAPSECont:

- Emergency Room co-pay from \$50 to \$100
- Out of Pocket from \$250 single/\$500 family to \$1,000 single /\$2,000 family

#### Financial Issues

- Funds allocated for workshops and conferences raised from \$5,000 to \$7,000
- Field trip pay increased from \$14.58 to \$15.02 for 2016-17 and \$15.40 for 2017-18
- Retirement Pay five additional days retirement pay will be granted for a minimum of 60 day early notification of retirement; seven additional days will be granted for a minimum 90 day notice of retirement
- Restored to 7.25 hours the previous 8 hour classroom aides who were moved to 7 hours, except for the aides who received the one-time stipend
- Deleted Salary Schedule Q and renamed Schedule P to Information Technology Technician; grant one year experience retroactively; adjust steps for those moving from Schedule Q to Schedule P

#### Language Cleanup

Removed fireman throughout contract and replaced with head custodian

#### Grievance Procedure

 Added a new level for mediation for grievances filed between July 1, 2016 through June 30, 2018

#### **Board Agendas**

• No longer have to provide printed copies to officers—accessible online

#### Sick Leave Pool

Added to match language from TAWLS contract

#### Transfer

 Replaced 60 working days probationary period with 20 days exploratory period

#### Reduction/Restoration of Classified Staff

 Cleaned up and added language for Reduction-In-Force Procedure and Recall Procedure

#### Sick Leave

• Reduced the number of consecutive days absent due to personal illness when a doctor's statement is needed from 15 days to 10 days

#### School Closings and Delays

• Emergency and non-emergency employees will receive overtime pay for all hours worked when school is closed

#### School Calendar

Language to match TAWLS contract for developing the school calendar

#### Transportation

- Added language stating that preschool routes are four days a week and identify
  guidelines for mid-day preschool drivers to continue to work a five day week
  until such time as they bid out of the mid-day preschool routes.
- Changes weekly bidding time from 9:30 to 9:15 am
- Added language for posting routes and moving buses on snow days

#### **Bus Monitors**

 Added language to address bidding routes for floating monitors and stating preschool bus monitors will work Monday through Thursday

#### Library/Media Clerks

 Added language for Library/Media Clerks split between two buildings for administration to attempt to NOT assign them to assignments outside of their work duties Master
AgreementOAPSECont.:

#### Secretaries

 Added language for an additional secretary at Meadowvale and Shoreland for 2.5 hours a day based on previous MOU

#### Retire/Rehire

• New language added to mirror TAWLS contract

#### Workers' Compensation Claims

 Reduced from 24 months to 12 months the amount of time health and life insurance will be provided for employees on approved leave allowed on a Worker's Compensation claim.

#### Work Day

Add language for an additional optional work day on the elementary teacher 3<sup>rd</sup> quarter work day to preserve contracted hours for 2016-2017 and 2017-2018 for Library/Media Clerks, Classroom Aides, Safety Aides, Bus Monitors and Nutrition Service Workers

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (4) Abstain: Mr. Kiser (1)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to approve the Reference Handbook for Non-Bargaining Classified employees effective July 1, 2016 through June 30, 2018 as presented:

#### Salary

- 3% on 7/1/2016 with a \$250 stipend payable October 1, 2016 to October 31, 2016 to currently contracted employees.
- 2.5% on 7/1/2017

#### Health Care

- Family 6% of monthly premium for 2016-2017 and 8% of monthly premium for 2017-2018 with cap of \$125 per month each year
- Single 6% of monthly premium for 2016-2017 and 8% of monthly premium for 2017-2018 with cap of \$35 per month each year
- Emergency Room co-pay from \$50 to \$100
- Out of Pocket from \$250 single/\$500 family to \$1,000 single /\$2,000 family

#### Enrollment of Children of Employees

• Student enrollment in Washington Local Schools of the dependent(s) of Non-Bargaining Classified employees, regardless of school district in which they reside, shall be tuition free.

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Reference Handbook/ Non-Bargaining Classified: 280-6/16

Reference
Handbook /
SAAWLS
and Treasurer
Employment
Contract:
281-6/16

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Board President's recommendation to approve the Reference Handbook for Supervisors and Administrators of Washington Local Schools as presented:

- 1% base salary increase each year of contract
- Effective 2016-2017 and 2017-2018
  - o Administrators: August 1, 2016 to July 31, 2018
  - o Classified Supervisors: July 1, 2016 to June 30, 2018
- Remove Assistant Superintendent from handbook

Yes: Ms. Canales, Mr. Langenderfer, Mrs. Kiser, Mrs. Carmean, Mr. Hunter (5)

Employment of Superintendent/ Change of Contract: 282-6/16

It was moved by Mr. Langenderfer and seconded by Ms. Canales to accept the Board President's recommendation to employ Dr. Susan Hayward on a temporary, per diem basis as Assistant Superintendent for Transition, beginning on or about June 20, 2016, and continuing through July 31, 2016, as directed by the Board President and as her availability permits, in accordance with the terms and conditions of the contract document as signed and presented to this Board for approval.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Personnel: 283-6/16

It was moved by Mr. Langenderfer and seconded by Ms. Canales to accept the Superintendent's recommendation to approve, via consent motion, personnel items as presented:

#### 1. RESIGNATIONS **Certified Personnel** 08/10/2016 1. Michael DuShane Culinary Arts CTC Resignation 08/10/2016 2. Elizabeth Grimm Special Education Wernert Resignation Construction Technology 06/30/2016 3. Philip Kraus CTC Resignation 08/10/2016 4. Derek Meyer Math CTC Resignation 08/10/2016 5. Tara Owens Science Whitmer Resignation 08/10/2016 6. Brienne Riebe Special Education Wernert Resignation Classified Personnel Computer Technician 06/10/2016 1. Osiris-Nubian Ardrey CTC Resignation 2. Donna Crawford Safety Aide 06/30/2016 Retirement Wernert 36 yrs. 09/30/2016 Safety Aide 3. Bonnie Dubendorfer Shoreland Retirement 17 yrs.

Personnel-Cont:

4.	Ronnie Nelson*	Safety Aide	06/30/2016
$u^*$	Vas a two (2) position $\epsilon$	Jackman employee. Only has the Bus Driver po	Resignation
	Christine Rhodes	Classroom Aide Whitmer	09/02/2016 Retirement 20 yrs.
6.	Juanita Szymanski	Nutrition Service Worker Greenwood	05/20/2016 Resignation
<u>C.</u>	Extra Duty Person	<u>nel</u>	
11. 12. 13. 14. 15.	Carrie Allsbrooks Randy Baughman Jennifer Baumgartner Laurie Crisp Michael DuShane Sean Flemmings Sara Ledzianowski Kelley Merritt** Derek Meyer Amy Ray Sharon Sattler Elizabeth Snell** Trevor Toney Charles Townsend Charles Townsend Jodie Tucker Janette Warren **Consultants	#170L-15b Act. Director-Shoreland #189-2 Jr. High Concert Choir #160L-1 Youth to Youth #218L-11b Elem Head Teacher-McC #129L-6 CTSO Chapter Advisor #227-2 Deans #215L-5 Jr Hi Curr Facil-Spec Ed-Je #163L-b Secret Spirits #149L-b Math Honorary Club #170L-11a Activities Director-McG #170L-09 Activities Director-Jackma #064-2 Golf Assoc. Coach-Girls #216L-3a Jr Hi Curr Facil-Sci-Wash #169L-09a Elem After School Act-JI #171L-09a Safety Patrol Coord-Jack #232 Website Maintainer #125L-1a Student Council-Jr Hi-Jeff	06/30/2016 06/30/2016 06/30/2016 06/30/2016 06/30/2016 06/30/2016 06/30/2016 06/30/2016 cmn 06/30/2016 man 06/30/2016
	2.	LEAVES OF ABSENCE	· · · · · · · · · · · · · · · · · · ·
<u></u>			
1. 2. 3.	Classified Personn Terri Bell Kristine Hasty Patrick Smith	Ext. Medical Leave 07/01/2010 Ext. Medical Leave 07/01/2010	6 - 01/14/2017 6 - 09/21/2016 6 - 07/05/2016
	3.	NOMINATIONS - 2015/16	
Α.	Extra Duty Person	nel	
1. 2. <b>B.</b>	Brett Smith #0	30-16 CTSO Club Advisor 29-4 Wrestling Jr. High Coach ong Term Teaching Assignment	\$ 697.00 \$ 4,532.00
	05/09/2016 - 06/09	/2016	
1. · <u><b>C.</b></u>	Kenneth Mohn School Academic I	\$190.22/day [ntervention @ \$25.56/hr.	

1. Heather Szymanski (Substitute)

Personnel-Cont:

#### D. Outdoor Education @ \$75.00 per night

Hiawatha – May 9, 10, 11, and 12, 2016

- 1. Kelsie Fritsch (Substitute)
- 2. Lesley Snyder
- 3. Lina Young

Monac – May 9, 10, 11, and 12, 2016

- 1. Ronald Bushrow
- 2. Brenda Crosson (Classified)
- 3. Melanie Robinson

Shoreland - May 9, 10, 11, and 12, 2016

- 1. Gregory Huebner
- 2. Phillip Schiffler
- 3. Anna Szalkowski (Substitute)
- 4. Megan Tuttle

#### E. Elementary Music Program

i.	Anthony Blank	May 12, 2016	Meadowvale	\$ 200.00
2.	Dusty Selman	May 26, 2016	Monac	\$ 200.00
3.	Heather Szymanski	May 12, 2016	Greenwood	\$ 200.00
	(Substitute)			

#### F. Toledo Thunder Football Game Supervision @ \$300.00

1. Gerald Bell

#### G. Classified Summer Help (As Needed Basis)

Bus Cleaning/Seat Repair
Computer Services Help
Custodian
Lawn Crew

@ \$9.50/hr.
@ \$9.50/hr.
@ \$9.50/hr.

			$\sim$		
1.	Meghan Boze	9.	Hallie LaPoint	17.	Tony Pollauf
2.	Kathleen Crahan	10.	Edward McCarthy	18.	Erica Roos
3.	Ginger Dauterman	11.	Kyle McClure	19.	Jordan Sparks
4.	Jennifer Good	12.	Amy Managhan	20.	Robert Stickels
5.	Randi Henning	13.	Vicki Maran-Ickes	21.	Conor Thomas
6.	Theresa Heyse	14.	Ashley Melms	22.	Charles Townsend
7.	Joseph Jones	15.	Tricia Pakulski		
8.	Mitchell Kubicki	16.	Tyler Parquette		

#### H. Cafeteria Managers Certification Stipend

11.	Carciona Managers	Certification Superiu	
1.	Sandra Brooks	Whitmer	\$ 200.00
2.	Mary Chaney	Jackman	\$ 200.00
3.	Jennifer DeLong	Wernert	\$ 200.00
4.	Carolyn Elekonich	Jefferson	\$ 200.00
5.	Deborah Knight	Shoreland	\$ 200.00
6.	Mary Lawecki	Washington	\$ 200.00
7.	Gaylene McGrath	Hiawatha	\$ 200.00
8.	Pamela Poddany	Meadowvale	\$ 200.00
9.	Rhonda Riebe	McGregor	\$ 200.00
10.	. Kimberly Thompson	Greenwood	\$ 200.00

Personnel-

Cont:

#### Information Technology Technicians Certification Stipend A+ Certified Professional 1. Kenneth Erard \$ 500.00 2. Gregory Petras \$ 500.00 3. William Weaver \$ 500.00 J. Summer Lunch Program June 20, 2016 - August 12, 2016 1. Gail Herman Contracted Rate of Pay 2. Karen Miller Contracted Rate of Pay K. Stagehands/Technical Technicians @ \$8.10/hr. 1. Ramsey Bristol L. Home Instruction Personnel @ \$25.56/hr. 1. Molly Badovick M. Transitional work for job shift @ Per Diem Rate of Pay 1. Sean Flemmings \$ 384.25/day through June 30, 2016 2. Sean Flemmings \$ 407.52/day effective July 1, 2016 Professionoal Support Staff Mentor (PACE) @ \$325.00 per semester 1. Sabrina Wilson O. Elementary Summer School Administrator 1. Dolores Swineford 2,000.00 P. Loss of Planning due to IEP Meeting @ \$25.56/hr. 1. Samantha Courtney Q. Special Education Extended School Year June 17, 2016 - July 11, 2016 \$25.56/hr. through June 30, 2016 \$26.33/hr. effective July 1, 2016 1. Maria Burmeister 3. Shelby Hutton 2. Carla Gilbert 4. Paula Milkie APEX Training @ \$15.23/hr. June 13, 2016 1. Dona Borkowski 5. Brian Kaser 9. Matthew Scheiber 2. Robert Brown 6. Vincent Maraugha 10. Leland Snyder 3. Heather Densmore 7. Mariel Paganini 11. Nicholas Whetstone 4. Jodi Fryman-Reed 8. Eric Puffenberger 4. **NOMINATIONS - 2016/17 Certified Personnel** 1. Julie Buehrer 4<sup>th</sup> Grade – Wernert \$ 84,545.00 Step 20, Trng. (SPEC) 6 2. Heather Chartier Special Ed. - Wernert \$ 45,188.00

Step 4, Trng. (B.A.) 4

Personnel-Cont:

### B. Extra Duty Personnel

			ф	0.000.00
1.	Jessica Alexander**	#095-1a Cheerleader-Jr. High Coach	\$	2,263.00
2.	Stephen Babich	#130-12 CTSO Club Advisor	\$	718.00
3.	Molly Badovick	#086-2a Volleyball-Jr High Coach	\$	3,500.00
4.	Daniel Bartolet**	#003-a Equipment Manager (65%)	\$	3,268.00
5.	Carolyn Black	#218L-11b Elem Head Teach-McGregor	\$	1,885.00
6.	Casey Black	#063-1 Golf-Head Coach-Boys	\$	5,655.00
7.	Austin Bly**	#010-4b Football Jr Hi Coach (44%)	\$	2,054.00
8.	Eric Brown	#008-5a Football Assoc Coach (80%)	\$	5,580.00
9.	Brandon Carter**	#003-b Equipment Manager (20%)	\$	1,005.00
10.	Brandon Carter**	#010-2c Football Jr Hi Coach (6%)	\$	280.00
	Brandon Carter**	#010-3c Football Jr Hi Coach (12%)	\$	560.00
	Brandon Carter**	#010-4c Football Jr Hi Coach (12%)	\$	560.00
	Mark Close**	#009-3a Football Fresh Coach (50%)	\$	2,334.00
	Marty Coombs**	#010-1 Football – Jr. High Coach	\$	4,668.00
	Bradley Densmore	#008-3 Football – Associate Coach	\$	7,306.00
	Laurie Ewing**	#163L-b Secret Spirits	\$	898.00
	Leslie Fish	#120L-2 Student Council Asst. Advisor	\$	1,975.00
			\$	4,668.00
	Melissa Fitzgerald	#210-1 Dept Chair-Whitmer-English	φ \$	718.00
	Jennifer Gent	#160L-2a Youth to Youth	Ф \$	
	Brian Greer**	#010-3a Football Jr Hi Coach (44%)		2,054.00
	Curt Hartman	#008-2 Football – Associate Coach	\$	7,306.00
	Randy Hauser**	#011-1 Football – Operations Manager	\$	3,231.00
	Anna Hays	#085-1b Volleyball-Freshman Coach	\$	268.00
	Anna Hays	#086-4c Volleyball-Jr High Coach	\$	54.00
	Angela Hetrick-Goff	#210-2b Dept Chair-Whit-Foreign Lang	\$	2,334.00
	Austin Hogan**	#010-3b Football Jr Hi Coach (44%)	\$	2,054.00
	Ahren Jacobs	#216L-3a Jr Hi Curr Facil-Sci-Wash	\$	2,154.00
	John Kazmaier	#086-1a Volleyball-Jr High Coach	\$	4,100.00
	Brett Keller**	#009-2b Football Fresh Coach (50%)	\$	2,334.00
30.	Justin Keller	#008-1 Football – Associate Coach	\$	7,638.00
31.	Justin Keller	#227-2 Deans	\$	5,386.00
32.	Gary Kluczynski**	#064-2 Golf-Assoc Coach-Girls	\$	3,590.00
33.	Kevin Koprowski**	#064-1 Golf-Assoc Coach-Boys	\$	3,590.00
34.	Gregory Kubicki	#008-4a Football Assoc Coach (80%)	\$	6,377.00
35.	David Laser**	#008-7c Football Assoc Coach (15%)	\$	996.00
36.	David Laser**	#009-4b Football Fresh Coach (50%)	\$	2,334.00
37.	James Laser**	#003-c Equipment Manager (15%)	\$	754.00
	Mallory Lenhart**	#084-1a Volleyball-Assoc Coach	\$	4,700.00
	John Martin**	#010-2a Football Jr Hi Coach (50%)	\$	2,334.00
	Stanley Meinen	#008-7b Football Assoc Coach (15%)	\$	1,145.00
	Stanley Meinen	#009-4a Football Fresh Coach (50%)	\$	2,684.00
	Kelly Michalski**	#086-3a Volleyball-Jr High Coach	\$	3,500.00
	Michael Miklosek**	#086-4a Volleyball-Jr High Coach	\$	3,500.00
	Donald Molloy	#008-7a Football Assoc Coach (65%)	\$	4,533.00
	Heather Noland	#167 Red Cross Club	\$	718.00
	Donald Palmer	#130-13 CTSO Club Advisor	\$	718.00
	. Michael Parker**	#009-1 Football – Freshman Coach	\$	4,668.00
4/.	INTICHACI LALKOL	TOOP-1 POOLUGII - PICSIMIAM COACH	Ψ	1,000.00

Personnel-Cont:

48. Bailee Patterson**	#075-4 Soccer-Assoc Coach-Girls	\$ 4,668.00
49. Heather Rotunno	#169L-15c Elem After Sch Act-Shore	\$ 1,000.00
50. Heather Rotunno	#170L-15b Act. Director-Shoreland	\$ 359.00
51. Tylor Schneider**	#009-3b Football Fresh Coach (50%)	\$ 2,334.00
52. Aida Sheehan	#210-2a Dept Chair-Whit-Foreign Lang	\$ 2,334.00
53. KaSandra Spain	#075-3 Soccer-Assoc Coach-Girls	\$ 4,668.00
54. Jamie Squibb	#123L-1 Student Council Asst. Advisor	\$ 1,975.00
55. Jaime Steele**	#094 Cheerleader-Freshman Coach	\$ 2,154.00
56. Jaime Steele**	#095-1b Cheerleader-Jr. High Coach	\$ 250.00
57. Jaime Steele**	#095-2b Cheerleader-Jr. High Coach	\$ 250.00
58. Jenna Steele**	#093 Cheerleader-Jr. Varsity Coach	\$ 2,872.00
59. Robert Stickels**	#009-2a Football Fresh Coach (50%)	\$ 2,334.00
60. Steven Sumner**	#010-2b Football Jr Hi Coach (44%)	\$ 2,054.00
61. Lindsey Wagner	#085-1a Volleyball-Freshman Coach	\$ 4,400.00
62. Jason Whitacre	#149L-b Math Honorary Club	\$ 539.00
63. Emily Williams**	#084-1b Volleyball-Assoc Coach	\$ 1,045.00
64. Emily Williams**	#086-1b Volleyball-Jr High Coach	\$ 208.00
65. Emily Williams**	#086-2b Volleyball-Jr High Coach	\$ 808.00
66. Emily Williams**	#086-3b Volleyball-Jr High Coach	\$ 808.00
67. Emily Williams**	#086-4b Volleyball-Jr High Coach	\$ 754.00
68. Emily Williams**	#087 Volleyball-Elementary Coor.	\$ 1,077.00
69. James Williams, Jr.**	#010-4a Football Jr. Hi Coach (44%)	\$ 2,054.00
70. Michael Williams**	#008-6a Football Assoc Coach (80%)	\$ 5,314.00
71. Alexandra Wolfinger**	#095-2a Cheerleader-Jr. High Coach	\$ 2,263.00
**Consultants		

# C. Extended Time for Coordinator of Gifted Services Program Not to exceed 20 days during the 2016/17 school year

1. Jo Salvage

14 July 1

\$454.54/day

- D. Home Instruction Personnel @ \$26.33/hr.
- 1. Molly Badovick

# E. Special Ed. Instructor/Tutor – One Year Limited Contract 08/22/2016 – 06/07/2017

. 1. Jonathan Bartsch

Wernert

Step 0

\$ 27.52/hr.

(New Position)

- F. District Wellness Chairperson @ \$15.69/hr.
  Not to exceed 100 hours
- 1. Rachel Geha
- G. All Washington Local School Employees working any Athletic Event are approved to be paid \$30.00 per event.
- H. All Certified TAWLS employees for Fiscal Year 2016/17, providing

  Curriculum work for the district, outside of the regular school hours,
  with prior Curriculum Director approval, shall be paid \$25.56/hr.

Personnel-Cont:

# I. All Certified TAWLS employees (K-12) for Fiscal Year 2016/17 are approved for the following positions per the TAWLS Contract

- School Detention
- School Academic Intervention
- Student Supervisory Assignment
- Extra Class Assignment Resulting from Teacher Absences
- Building Collaboration
- Alternative School Instruction

#### J. Equipment Setup @ \$15.69/hr.

Not to exceed \$2,500.00

1. Adam Pickard

#### 5. RE-EMPLOYMENT OF PERSONNEL – 2016/17

#### A. Substitute Certified Personnel

- 1. Antonio Guerra
- 2. Stacey Hendry

#### 6. CHANGE OF CONTRACTS

#### A. Administrative Personnel

Laura Berryman Branyan

From Assoc. Principal/High School (214 Days), Sched. 5.4, Step 2 @ \$83,012 + Educ. Stipend \$3,600 = \$86,612 to Assoc. Principal/High School (12 Months), Sched. 5.3, Step 2 @ \$88,533 + Educ. Stipend \$3,600 = \$92,133

Effective: August 1, 2016

2. Jennifer Bronikowski

From Counselor – Whitmer, Trng. 5 (M.A.), Step 18.5 @ \$79,079 to Assoc. Principal – Washington, Sched. 3.2, Step 0 @ \$76,579 Effective: August 1, 2016

2 yr. Contract

3. Sean Flemmings

From Dean – Whitmer, Trng. 5, (M.A.) Step 16 @ \$75,799 to Assoc. Principal/High School (214 Days), Sched 5.4, Step 0 @ \$78,774 + Educ. Stipend \$1,800 = \$80,574 Effective: August 1, 2016

2 yr. Contract

Personnel-

Cont:

4. Shannon Twiggs

From Special Education Case Manager, Sched. 1, Step 3 @ \$71,301 + Educ Stipend \$1,800 = \$73,101 to Special Education Case Manager, Sched. 1, Step 3 @ \$71,301 + Educ Stipend \$4,500 = \$75,801

Effective: Au

August 1, 2016

#### B. Certified Personnel

1. Jennifer Bicanovsky

Hiawatha

From Trng. 4.5 (B.A.+18), step 14

14 @ \$71,426

Effective: 2016/17 school year

2. Adrienne Goldberg

Wernert

From Trng. 4.5 (B.A.+18), step 2 @ \$18,920.88 (44%) to Trng. 5 (M.A.),

Step 2 @ \$19,882.72 (44%)

Effective:

2016/17 school year

3. Samantha Kasparian

Hiawatha

From Trng. 4.5 (B.A.+18), step 4 @ \$47,375 to Trng. 5 (M.A.), step 4

@ \$49,561

Effective:

2016/17 school year

4. Kim Rupley

Meadowvale

From Trng. 4.5 (B.A.+18), step 9 @

\$23,322.80 (40%) to Trng. 4.5

(B.A.+18), step 9 @ \$58,307 (100%) **Effective:** 2016/17 school year

C. Extra Duty Personnel

1. Melissa DeMoe

From Consultant Limited Contract #169L-15b Elementary After School Activities @ \$1,975.00 To Consultant Limited Contract #169L-15b Elementary After School Activities @ \$975.00

Effective: 2016/17 school year

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mrs. Carmean and seconded by Ms. Canales to accept the Board President's recommendation to approve a revision to the Employment Contract for Treasurer Jeffery S. Fouke as presented:

Treasurer
Employment
Contract:
284-6/16

- 1% base salary increase from August 1, 2016 to December 31, 2016
- 1% base salary increase August 1, 2017
- 1% base salary increase August 1, 2018

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Adjournment: 285-6/16

It was moved by Mrs. Carmean and seconded by Ms. Canales that this meeting be adjourned at 6:41 p.m.

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved:	
	(President)
Attest:	
_	(Treasurer)