

June 29, 2016

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on June 29, 2016 at 5:00 p.m. The following members were present:

Mr. Eric Kiser                      Mrs. Cherie Mourlam, Superintendent and  
Mrs. Patricia Carmean        Mr. Jeffery Fouke, Treasurer  
Mr. David Hunter  
Ms. Lisa Canales  
Mr. James Langenderfer

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the following payments of legal fees as presented:

Payment of  
Legal Fees:  
286-6/16

Bricker & Eckler	May Services	\$1,815.00
Spengler Nathanson	May Services	\$3,407.80

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Treasurer's recommendation to accept the contract extension with Signature Associates to perform Real Estate Broker Services for the sale of the remaining Trilby property at 5720 Secor Road, extending the contract until December 22, 2016.

Re-Listing  
Agreement/  
Signature  
Associates:  
287-6/16

Yes: Mr. Kiser, Mrs. Carmean, Ms. Canales, Mr. Langenderfer (4)

No: Mr. Hunter (1)

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve medical, dental, and vision insurance rates, effective July 1, 2016 through June 30, 2017 as presented:

Ins. Rates-  
Medical/Denta  
/Vision:  
288-6/16

**Paramount:** The healthcare rates will be as follows:

<u>HMO Health*</u>	Single:	\$364.98
	Family:	\$1,280.10
<u>Flex Health*</u>	Single:	\$717.99
	Family:	\$1,855.96
<u>HMO Prescriptions*</u>	Single:	\$95.23
	Family:	\$355.69
<u>Flex Prescription*</u>	Single:	\$173.60
	Family:	\$448.81

\*Includes Paramount's Admin Fee of \$41.42 per month, per member.

Ins. Rates-  
Medical/Dental  
/Vision-  
Continued:

**Delta Dental:** The dental rates will be as follows:

Single: \$40.06  
Family: \$100.17

Delta’s administrative fee is \$3.77 per month, per member. This contract was approved December 2013 and runs from February 1, 2014 to February 1, 2017.

**Vision Service Plan:** Our current vision monthly premium is as follows:

Single: \$ 4.86  
Family: \$12.33

The vision contract is on a calendar year basis and expires on December 31, 2016. At that time we will continue to review our options and quotes from other vendors.

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Amended  
Appropriations  
FY 2016:  
289-6/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to approve the Treasurer’s recommendation to approve the FY 2016 Amended Appropriation Measure at fund level, which reflects increases and decreases in some funds, as presented.

SEE PAGES 14595-14621

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

FY 2017  
Appropriation  
Measure:  
290-6/16

It was moved by Mr. Kiser and seconded by Ms. Canales to approve the Treasurer’s recommendation to approve the FY 2017 Appropriation Measure, at fund level, as presented.

SEE PAGES 14622-14637

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Presentation  
of Diploma:

Pastor Jeff Ellis was presented with his high school diploma many years after he attended Whitmer High School.

Purchases  
Over  
\$25,000:  
291-6/16

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent’s recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

**A. Follett**

- \$27,746.23
- Student consumable materials (i.e. workbooks, journals, practice books)

**B. IXL Learning**

- \$57,914.00
- 3 year IXL Math Site License for 3,300 students

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Ms. Canales and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve the hourly rate of pay for classified and certified substitute employees as presented:

Substitute Rate  
of Pay:  
292-6/16

A. Hourly rates of pay for classified substitute personnel effective August 8, 2016.

POSITION	PRESENT RATE	RECOMMENDED RATE
Bus Driver	\$15.25	\$15.75
Bus Monitor	\$ 8.50	\$ 8.75
Cafeteria Worker	\$ 8.25	\$ 8.50
Classroom Aide	\$ 8.50	\$ 9.50
Custodian	\$ 9.50	\$ 9.80
Daytime Campus Security	\$19.50	\$22.00
Afterschool & Night Security (Approximately 3:00pm & later)	\$19.50	\$22.00
Front Desk Security (Hired after 7/1/2015)	\$19.50	\$12.00
Front Desk Security (Hired before 7/1/2015)	\$19.50	\$15.00
Mobile Night Security	\$15.00	\$20.00
Residency Security	\$19.50	\$20.00
Project Security	\$19.50	\$22.00
Security Alarm Responder	\$15.00	\$15.00
Fireman	\$11.35	\$11.70
Library/Media Clerk	\$ 8.25	\$ 8.50
Maintenance	\$11.35	\$11.70
Printer	\$ 9.50	\$ 9.80
Safety Aide	\$ 8.75	\$ 9.75
Secretary	\$10.00	\$11.00
Treasurer's Office	\$19.00	\$20.51

B. Substitute classified long term rate to begin after 30 days.

C. The daily rate for certified substitute employees effective August 15, 2016

	Days 1-60	Beginning 61st day
Daily Rate	\$98.00	
¾ Day Rate	\$79.00	
½ Day	\$49.00	
¼ Day Rate	\$30.00	
		BA step 0

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Kiser (5)

Personnel:  
293-6/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve, via consent motion, personnel items as presented:

**1. NON-RENEWAL**

**A. Classified Personnel**

- 1. Amy Gresham\* Nutrition Service Worker-McGregor 06/30/2016  
\*Failure to return from Leave of Absence

**2. RESIGNATIONS**

**A. Certified Personnel**

- 1. Michelle Nakashima Washington – Math 06/30/2016  
From Unpaid Personal Leave  
2015/16 School Year

**B. Extra Duty Personnel**

- 1. Andrew Lockard #170L-18 Activities Director-Jefferson 06/30/2016
- 2. Andrew Lockard #170L-20 Activities Director-Jefferson 06/30/2016
- 3. Kim Rupley #116L-2 Jr. High Yearbook-Washington 06/30/2016
- 4. Aida Sheehan #210-2a Dept Chair-Whitmer-Foreign Lang. 06/30/2016

**3. NOMINATIONS – 2015/16**

**A. Instructor/Proficiency Tutor Advisors @ \$100.00 per School Year**

- 1. Tracy Rodriguez-Michaelis

**B. ServSafe Class**

**June 13 and 14, 2016**

- |                                 |                        |
|---------------------------------|------------------------|
| 1. April Anthony                | Contracted Rate of Pay |
| 2. Sandra Brooks                | Contracted Rate of Pay |
| 3. Mary Chaney                  | Contracted Rate of Pay |
| 4. Maria Donbrosky              | Contracted Rate of Pay |
| 5. Carolyn Elekonich            | Contracted Rate of Pay |
| 6. Dawn Hartman                 | Contracted Rate of Pay |
| 7. Maranda Hartman              | Contracted Rate of Pay |
| 8. Deborah Knight               | Contracted Rate of Pay |
| 9. Bradford Kotlareczyk         | Contracted Rate of Pay |
| 10. Leslie Lewallen             | Contracted Rate of Pay |
| 11. Tonya Lewallen (Substitute) | \$8.25/hr.             |
| 12. Ashley Lipscomb             | Contracted Rate of Pay |
| 13. Lisa Paul                   | Contracted Rate of Pay |
| 14. Carrie Peart                | Contracted Rate of Pay |
| 15. Wendy Pool                  | Contracted Rate of Pay |
| 16. Rhonda Riebe                | Contracted Rate of Pay |
| 17. Sandra Sabecki              | Contracted Rate of Pay |
| 18. Cosette Stalker             | Contracted Rate of Pay |

19. Vicki Swartz	Contracted Rate of Pay
20. Henry Tobler, IV	Contracted Rate of Pay
21. Christine Wood	Contracted Rate of Pay

Personnel-  
Continued:

**C. Youth Summer Football Camp**

**June 13, 14, and 15, 2016**

1. Eric Brown	Worker	\$	125.00
2. Brandon Carter	Worker	\$	125.00
3. Mark Close	Worker	\$	125.00
4. Marty Coombs, Sr.	Worker	\$	125.00
5. Bradley Densmore	Worker	\$	125.00
6. Curt Hartman	Camp Coordinator	\$	1,500.00
7. Randy Hauser	Camp Committee	\$	300.00
8. Justin Keller	Worker	\$	125.00
9. Gregory Kubicki	Worker	\$	125.00
10. David Laser	Worker	\$	125.00
11. John Martin	Co-Camp Coordinator	\$	500.00
12. Stanley Meinen	Worker	\$	125.00
13. Donald Molloy	Worker	\$	125.00
14. Robert Stickels	Camp Committee	\$	300.00
15. Michael Williams	Worker	\$	125.00

**D. 7<sup>th</sup> Grade Algebra 1 AIR Prep Class**

**June 27, 2016 – July 22, 2016**

**\$25.56/hr. through June 30, 2016**

**\$26.33/hr. effective July 1, 2016**

**As Needed Basis**

1. David Lenz
2. Edward McCarthy

**E. Classified Summer Help (As Needed Basis)**

**Bus Cleaning/Seat Repair @ \$9.50/hr.**

**Computer Services Help @ \$9.50/hr.**

**Custodian @ \$9.50/hr.**

**Lawn Crew @ \$9.50/hr.**

1. Anthony Aiken
2. Megan King

**F. Teacher Honorarium Stipends**

1. Crystal Anderson	Hiawatha	\$	64.40
2. Kristina Ansara	Monac	\$	64.40
3. Christin Becker	Shoreland	\$	127.73
4. Marc Berryman	Washington	\$	21.47
<del>5. Catherine Boudouris</del>	<del>Hiawatha</del>	<del>\$</del>	<del>128.81</del>
6. Jodi Caryer	Wernert	\$	127.73
7. Tamara Conlan	Shoreland	\$	60.11
8. Heather Densmore	Whitmer	\$	42.94
9. Joann Dillon	Meadowvale	\$	42.94
10. Dana Edmonds	Whitmer	\$	127.73

14590

Personnel-  
Continued:

11. Jeremie Forche	Shoreland	\$ 60.11
12. Carrie Frey	Meadowvale	\$ 42.94
13. Rachel Geha	Shoreland	\$ 127.73
14. Linda Good	Whitmer	\$ 127.73
15. Patricia Hartnett	Wernert	\$ 127.73
16. Heather Hawkins-Scott	Washington	\$ 64.40
17. Kelly Larsen	Shoreland	\$ 127.73
18. Amy Lesick	Whitmer	\$ 128.81
19. Sarah Osborn	Hiawatha	\$ 128.81
20. Erin Popovich	Jefferson	\$ 128.81
21. Allison Robertson	Meadowvale	\$ 42.94
22. Paige Scott	Shoreland	\$ 127.73
23. Sarah Snell	Wernert	\$ 127.73
24. Lesley Snyder	Hiawatha	\$ 127.73
25. Janette Warren	Jefferson	\$ 128.81
26. Sabrina Wilson	Whitmer	\$ 127.73

**4. NOMINATIONS – 2016/17**

**A. Certified Personnel**

1. Andrew Lockard	Social Studies – Whitmer Step 1, Trng. (M.A.) 5	\$ 43,002.00
2. Amy Loughman	School Counselor – Jackman Step 8, Trng. (M.A.+18)	\$ 60,494.00
3. Jaime Steele	Special Education – Jackman Step 2, Trng. (B.A.) 4	\$ 40,815.00

**B. Special Ed. Instructor/Tutor – One Year Limited Contract**  
**08/22/2016 – 06/07/2017**

1. Jamie Donaldson (New Position-6B)	Meadowvale	Step 0	\$ 27.52/hr.
2. Lauren Hoskins	Meadowvale	Step 0	\$ 27.52/hr.
3. Megan Jackson (New Position-Title 1)	Monac	Step 1	\$ 27.79/hr.
4. Mary Loy (New Position-Gen. Fund)	Hiawatha	Step 0	\$ 27.52/hr.

**C. Extended Time**

1. Justin Keller	Dean	2 Days	\$ 838.56
2. Amy Loughman	Counselor	7 Days	\$ 2,276.66

**D. Extra Duty Personnel**

1. Crystal Anderson	#169L-06c Elem After School Act-Hia	\$ 1,316.00
2. Matthew Bodeman, Sr.**	#067 Hockey – Head Coach	\$ 6,104.00
3. Kathleen Crahan**	#116L-2 Jr. High Yearbook	\$ 1,077.00
4. Vincent Dunn**	#068 Hockey – Associate Coach	\$ 4,668.00
5. Tracy Gladieux	#222-6a Bldg Tech Facilitator-Hiawatha	\$ 1,077.00
6. Angela Hetrick-Goff	#210-2a Dept Chair-Whit-Foreign Lang	\$ 2,334.00
7. Katherine Hyttenhove	#218L-6 Elem Head Teacher-Hiawatha	\$ 3,590.00

8. Duane Lanham**	#058 Softball-Head Coach	\$ 6,463.00
9. Kelly Lopez	#170L-06 Activities Director-Hiawatha	\$ 754.00
10. Kelly Lopez	#171L-06b Safety Patrol Coord-Hia	\$ 1,320.00
11. Rebecca McClung**	#169L-06b Elem After School Act-Hia	\$ 1,316.00
12. Kelley Merritt**	#232 Website Maintainer	\$ 26.33/hr.
13. Marissa Rex	#222-6b Bldg Tech Facilitator-Hiawatha	\$ 1,077.00
14. Diana Sampson**	#169L-06a Elem After School Act-Hia	\$ 1,316.00
15. Diana Sampson**	#222-6c Bldg Tech Facilitator-Hiawatha	\$ 1,077.00
16. Lesley Snyder	#217L-6 Elem Dept Chair-Hiawatha	\$ 3,590.00
17. Lesley Snyder	#222-6d Bldg Tech Facilitator-Hiawatha	\$ 1,077.00
18. Charles Townsend	#171L-06a Safety Patrol Coord-Hia	\$ 1,257.00

\*\*Consultants

Personnel-  
Continued:

#### E. Substitute Classified Personnel

1. Anthony Aiken
2. Barbara G. Brown
3. Megan King

### 5. CHANGE OF CONTRACT

#### A. Administrative Personnel

1. Jennifer Bronikowski
 

From Assoc. Principal – Washington  
Sched. 3.2, step 0 @ \$77,345 to  
Assoc. Principal – Washington,  
Sched. 3.2, step 0 @ \$77,345 +  
Educ. Stipend \$3,600 = \$80,945  
**Effective: August 1, 2016**

#### B. Certified Personnel

1. Stanley Meinen
 

CTC  
From Trng. 5.5 (M.A.+18), step 27.5  
@ \$84,545 to Trng. 6 (SPEC), step  
27.5 @ \$86,732  
**Effective: 2016/17 school year**
2. Donna Stacy
 

Wernert  
From Trng. 5.5 (M.A.+18), step 11  
@ \$67,053 to Trng. 6, (SPEC), step  
11 @ \$69,240  
**Effective: 2016/17 school year**

#### C. Extra Duty Personnel

1. Jaime Steele
 

From Consultant Limited Contract #094  
Cheerleader – Freshman Coach @ \$2,154.00 to  
Supplemental Contract #094 Cheerleader –  
Freshman Coach @ \$2,154.00  
**Effective: 2016/17 school year**

Personnel-  
Continued:

- 2. Jaime Steele From Consultant Limited Contract #095-1b  
Cheerleader – Jr. High Coach @ \$250.00 to  
Supplemental Contract #095-1b Cheerleader –  
Jr. High Coach @ \$250.00  
**Effective: 2016/17 school year**
- 3. Jaime Steele From Consultant Limited Contract #095-2b  
Cheerleader – Jr. High Coach @ \$250.00 to  
Supplemental Contract #095-2b Cheerleader –  
Jr. High Coach @ \$250.00  
**Effective: 2016/17 school year**

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Addendum-  
Personnel  
Items 1 of 2:  
294-6/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent’s recommendation to approve, via consent motion, personnel items 1 of 2 as presented:

**1. RESIGNATIONS**

**A. Administrative Personnel**

- 1. Stephen Perry Principal – McGregor 07/31/2016  
Resignation

**B. Extended Time**

- 1. Jennifer Bronikowski Counselor 7 Days 06/30/2016
- 2. Sean Flemmings Dean 2 Days 06/30/2016

**2. LEAVE OF ABSENCE**

**A. Classified Personnel**

- 1. Thomas Crahan Medical Leave 06/14/2016 – 08/24/2016

**3. NOMINATIONS – 2015/16**

**A. Classified Summer Help (As Needed Basis)**

- Bus Cleaning/Seat Repair @ \$9.50/hr.
- Computer Services Help @ \$9.50/hr.
- Custodian @ \$9.50/hr.
- Lawn Crew @ \$9.50/hr.

- 1. Danielle Colestock
- 2. Brian Kaser
- 3. Tyler Klem

**4. NOMINATIONS – 2016/17**

**A. Certified Personnel**

- 1. Karleigh Kocar Math-MBC Whitmer \$ 38,629.00  
Step 1, Trng. (B.A.)



2.	Krista Schindel	Math/Science – Jefferson Step 4, Trng. (B.A.+18) 4.5	\$ 47,375.00
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(New Position – Gen. Fund)

Addendum-  
Personnel  
Items 1 of 2-  
Continued:

**B. Special Ed. Instructor/Tutor – One Year Limited Contract**  
**08/22/2016 – 06/07/2017**

1.	Heather Crum	Hiawatha	Step 3	\$ 28.31/hr.
2.	James Markowiak	Whitmer	Step 5	\$ 29.02/hr.
3.	Ashley Schwartz	McGregor	Step 1	\$ 27.79/hr.
4.	Terri Smith	Shoreland	Step 0	\$ 27.52/hr.
(New Position – Title I)				
5.	Anna Szalkowski	Shoreland	Step 0	\$ 27.52/hr.
6.	Brent Teall	Washington	Step 1	\$ 27.79/hr.

**C. Special Ed. Instructor/Tutor – Continuing Contract**  
**08/22/2016 – 06/07/2017**

1.	Phyllis Pezzin	Whitmer	Step 5	\$ 29.02/hr.
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**D. Substitute Classified Personnel**

1.	Tamara Kwiatkowski
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**E. Proficiency Tutors – One Year Limited Contracts**  
**09/06/2016 – 05/19/2017**

1.	Pon Bong Ashley	Shoreland	Step 5	\$ 29.02/hr.
2.	Michelle Berkel	Wernert	Step 0	\$ 27.52/hr.
3.	Kelly Cook	Greenwood	Step 2	\$ 28.05/hr.
4.	Sherry Ely	Meadowvale	Step 2	\$ 28.05/hr.
5.	Katie Exton	Meadowvale	Step 2	\$ 28.05/hr.
6.	Stephanie Eyre	Meadowvale	Step 3	\$ 28.31/hr.
7.	Carmella Gulick	Jackman	Step 3	\$ 28.31/hr.
8.	Gabrielle Hinshaw	Monac	Step 1	\$ 27.79/hr.
9.	Jessica Kelly	McGregor	Step 5	\$ 29.02/hr.
10.	Tamara Marckel	Shoreland	Step 3	\$ 28.31/hr.
11.	Brittney Marx	Monac	Step 1	\$ 27.79/hr.
12.	Michele Mawer	Shoreland	Step 5	\$ 29.02/hr.
13.	Rebecca McClung	Hiawatha	Step 1	\$ 27.79/hr.
14.	Wendy Measles	Jackman	Step 1	\$ 27.79/hr.
15.	Ashley Melms	McGregor	Step 1	\$ 27.79/hr.
16.	Tabitha Meredith	Jackman	Step 2	\$ 28.05/hr.
17.	Emily Miller	Greenwood	Step 2	\$ 28.05/hr.
18.	Melissa Owens	Monac	Step 1	\$ 27.79/hr.
19.	Brianna Parton	Meadowvale	Step 0	\$ 27.52/hr.
20.	Gina Richards	Wernert	Step 2	\$ 28.05/hr.
21.	Diana Sampson	Hiawatha	Step 5	\$ 29.02/hr.
22.	Jenna Steele	Jackman	Step 3	\$ 28.31/hr.
23.	Lisa Urie	Wernert	Step 5	\$ 29.02/hr.
24.	Tracey Wasielewski	Shoreland	Step 4	\$ 28.57/hr.
25.	Patricia Weaver	Monac	Step 2	\$ 28.05/hr.
26.	Kurtis Winzenried	Greenwood	Step 2	\$ 28.05/hr.

Addendum-  
Personnel  
Items 1 of 2-  
Continued:

**F. Proficiency Tutors – One Year Limited Contract**  
**08/22/2016 – 06/07/2017**

1. Robert Stickels                      Jeff/Wash                      Step 1                      \$ 27.79/hr.

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent’s recommendation to approve, via consent motion, personnel items 2 of 2 as presented:

Addendum-  
Personnel  
Items 2 of 2:  
295-6/16

**1. NOMINATIONS – 2016/17**

**A. Proficiency Tutors – One Year Limited Contract**  
**09/06/2016 – 05/19/2017**

1. Shauna Hunter                      McGregor                      Step 3                      \$ 28.31/hr.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (4)

Abstain: Mr. Hunter (1)

Adjournment:  
296-6/16

It was moved by Mrs. Carmean and seconded by Mr. Kiser that this meeting be adjourned at 5:19 p.m.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: \_\_\_\_\_  
(President)

Attest: \_\_\_\_\_  
(Treasurer)