

August 3, 2016

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on August 3, 2016 at 1:00 p.m. The following members were present:

Mr. Eric Kiser	Dr. Susan Hayward, Superintendent,
Mrs. Patricia Carmean	Mrs. Cherie Mourlam, Deputy Superintendent for
Mr. David Hunter	Transition, and Mr. Jeffery Fouke, Treasurer
Ms. Lisa Canales	
Mr. James Langenderfer	

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Treasurer's recommendation that the Board of Education approve the tax-abatement resolution with the City of Toledo as presented:

CRA Tax  
Abatement:  
001-8/16

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BOARD OF EDUCATION  
WASHINGTON LOCAL SCHOOL DISTRICT  
LUCAS COUNTY, OHIO

**IN THE MATTER OF APPROVING A TAX ABATEMENT  
CONDITIONED UPON RECEIPT OF COMPENSATION PAYMENTS  
AND WAIVING CERTAIN NOTICE REQUIREMENTS**

WHEREAS, General Motors, LLC (the "Company") proposes to undertake an extensive renovation and expansion of its existing facility (the "Project") that is located within the boundaries of both the School District and an area designated by the Ohio Department of Development as a Community Reinvestment Area pursuant to R.C.3735.61 et seq.; and

WHEREAS, City of Toledo proposes to grant an abatement for 100 percent of the property taxes associated with new value from real property improvements that are a part of the Project in support of the Project; and

WHEREAS, the Company and the School District have participated in good faith discussions concerning the proposed tax abatement for the Project; and

WHEREAS, the Project would be of significant benefit to the entire community in general, and to the School District in particular; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE WASHINGTON LOCAL SCHOOL DISTRICT, LUCAS COUNTY, OHIO:

**Section 1.** The Board consents to the abatement of 100 percent of the taxes associated with the real property improvements making up the Project for a period of 15 years, provided that for each year of exemption the Company shall make an annual payment to the District of \$155,000 by January 31 of the year following the year of any abatement.

CRA Tax  
Abatement-  
Continued:

**Section 2.** The District hereby waives the forty-five (45) business days notice required by R.C.3735.671 and R.C. 5709.83.

**Section 3.** The Treasurer of this Board and the Superintendent of the School District are each authorized to negotiate, execute and deliver the necessary agreements, document or certificates or take all other actions necessary to accomplish the purposes of this Resolution, with such completions and changes which are not adverse to the School District.

**Section 4.** This Board hereby finds and determines that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including R.C. 121.22.

**Section 5.** This Resolution shall take effect and be in force from and after its passage.

**Section 6.** The Treasurer is directed to certify a copy of this resolution to the City.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Change Order  
McGregor and  
Monac  
Additions:  
002-8/16

It was moved by Mr. Kiser and seconded by Mr. Carmean to accept the Treasurer's recommendation to approve the Change Order for the McGregor and Monac Addition/Portable Replacement Project as presented:

**A. Positive Trade Groups, LLC: \$10,946.00**

- Change Order - McGregor: \$2,474.00
- Change Order - Monac: \$8,472.00

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

Urgent  
Necessity-  
Sewer Line  
Repair/Shoreland:  
003-8/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to declare urgent necessity for the replacement of the sewer line found under the hallway floor in the northeast wing of Shoreland Elementary, and award the following contracts and services:

- A. *D.M.D. Environmental Inc.* for the asbestos abatement consulting, in the amount of \$2,000.00
- B. *Midwest Environmental Inc.* for the removal of asbestos in the floor tile, in the amount of \$4,600.00
- C. *Earl Mechanical Services, Inc.* for the replacement of the sewer line, in the amount of \$41,500.00

D. *Lakeside Interior Contractors, Inc.* for the installation of replacement flooring in the amount of \$8,900.00

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

- A. Institute for Multi-Sensory Education
- \$36,900
  - Comprehensive Orton-Gillingham training August 1-5, 2016 for interested primary teaching staff

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to enter into Executive Session to:

17. Consider matters required to be kept confidential by federal law or regulations or state statutes.
18. Discuss details relative to the security arrangements and emergency response protocols for the Board of Education.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

The Board entered into Executive Session at 1:07 p.m. The meeting was reconvened at 1:39 p.m. and the Board did in fact:

17. Consider matters required to be kept confidential by federal law or regulations or state statutes.
18. Discuss details relative to the security arrangements and emergency response protocols for the Board of Education.

All five Board members are still in attendance.

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to approve the employment of Brian Davis as Assistant Superintendent for the Washington Local School District for a term of two (2) years commencing on August 1, 2016 and continuing through July 31, 2018, under the terms and conditions set forth in the contract document as signed and presented to this Board for approval.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Urgent  
Necessity-  
Continued:

Purchases  
Over  
\$25,000:  
004-8/16

Executive  
Session:  
005-8/16

Employment  
of Assistant  
Super-  
intendent:  
006-8/16

Personnel  
Items 1 of 2:  
 007-8/16

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to approve, via consent motion, personnel items 1 of 2 as presented:

## 1. RESIGNATIONS

### A. Certified Personnel

1. Tamara Marckel	Proficiency Tutor Shoreland	07/19/2016 Resignation
2. Michele Mawer	Proficiency Tutor Shoreland	07/25/2016 Resignation
3. Jennifer Nowacki	Job Training Coordinator CTC	08/10/2016 Resignation
4. Brianna Parton	Proficiency Tutor Meadowvale	07/18/2016 Resignation

### B. Classified Personnel

1. Stephanie Downey*	Nutrition Services Worker McGregor	07/01/2016 Resignation
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\*Was a two (2) position employee. Only has the Bus Driver position remaining.

### C. Extra Duty Personnel

1. Randy Baughman	#192 Whitmer Concert Choir	07/21/2016
2. Gerald Bell	#227-4 Dean	07/20/2016

### D. Extended Time

1. Gerald Bell	Dean	2 Days	07/20/2016
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## 2. NOMINATIONS – 2015/16

### A. Classified Summer Help (As Needed Basis)

Bus Cleaning/Seat Repair	@ \$9.50/hr.
Computer Services Help	@ \$9.50/hr.
Custodian	@ \$9.50/hr.
Lawn Crew	@ \$9.50/hr.

1. Ronald Hetherington
2. Mark Stewart
3. Gunner Tabb

### B. Outdoor Education @ \$75.00 per night

Wernert – May 9, 10, 11, and 12, 2016

1. Julie Cluckey (Classified)
2. James Jordan
3. Stephen Wexler, Jr.

### C. Bus Driver Recertification @ \$100.00

1. Ronald Hanf
2. Barbara Sugg
3. Tammy VanSant

<b>3. NOMINATIONS – 2016/17</b>
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Personnel  
Items-1 of 2  
Continued:

**A. Certified Personnel**

1.	Justin Muir	Science – Whitmer Step 8, Trng. (M.A.) 5	\$ 58,307.00
2.	David Napierala	Culinary Arts – CTC Step 8, Trng. (B.A. + 18) 4.5	\$ 56,121.00
3.	Andrew Schober	Construction Technology – CTC Step 8, Trng. (M.A.) 5	\$ 58,307.00

**B. Special Ed. Instructor/Tutors – One Year Limited Contract**

08/22/2016 – 06/07/2017

1.	Shannon Harrison	Jackman	Step 0	\$ 27.52/hr.
	<b>(New Position – General Fund)</b>			
2.	Christopher Laney	Whitmer	Step 0	\$ 27.52/hr.
	<b>(New Position – General Fund)</b>			

**C. Proficiency Tutors – One Year Limited Contracts**

09/06/2016 – 05/19/2017

1.	Hannah Saar	Shoreland	Step 0	\$ 27.52/hr.
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**D. Classified Personnel**

1.	Anneliesje Hamid	Nutrition Service Worker – McGregor	08/22/2016
		2 hrs./day Sched. O, Step 0 @ \$13.44/hr.	
2.	Roseann Harwick	Nutrition Service Worker – Meadowvale	08/22/2016
		2 hrs./day Sched. O, Step 0 @ \$13.44/hr.	

**E. Extra Duty Personnel**

1.	Randy Baughman	#189-2 Jr. High Concert Choir	\$ 718.00
2.	Casey Black	#071-1 Tennis-Head Coach – Boys	\$ 4,901.00
3.	Talal Farhan**	#075-2a Soccer Assoc. Coach – Boys	\$ 2,134.00
4.	Jeremy Flowers**	#027 Wrestling-Assoc. Coach	\$ 5,027.00
5.	Benjamin Harrison**	#075-2c Soccer Assoc. Coach – Boys	\$ 400.00
6.	Amanda Heban	#047-2 Cross Country Jr. High Coach	\$ 4,901.00
7.	David Lenz	#045-1 Cross Country-Elem Coordinator	\$ 1,436.00
8.	Bartley Lydy, II**	#075-1 Soccer Assoc. Coach – Boys	\$ 4,668.00
9.	Rodger Marciniak	#003 Asst. Athletic Director/Jr. High	\$ 4,668.00
10.	John Rybarczyk**	#075-2b Soccer Assoc. Coach – Boys	\$ 2,134.00
11.	Tony Scott	#047-1 Cross Country Jr. High Coach	\$ 4,901.00

\*\*Consultants

**F. Substitute Certified Personnel**

1. Victoria Battani	4. William Hill	7. David Roshong
2. Christianna Bialorucki	5. Korissa Maxey	8. Monica Zitzman
3. Mindy Evans	6. Vivian Nelson	

Personnel  
Items-1 of 2  
Continued:

**G. Substitute Classified Personnel**

1. Stephanie Downey
2. Sandra Feasby
3. Pamela Perkins

**H. Proctoring the End of Course retesting @ \$26.33/hr.  
July 21 and 22, 2016**

- |                     |                    |                         |
|---------------------|--------------------|-------------------------|
| 1. Marc Berryman    | 5. Brian Kaser     | 9. Heidi Rao            |
| 2. Heather Densmore | 6. Joni King       | 10. Kenneth Steinmiller |
| 3. Dana Edmonds     | 7. Matthew LaPoint |                         |
| 4. Jodi Fryman-Reed | 8. Edward McCarthy |                         |

**I. Extra Duty Index Volunteers  
Accepting Services for Coaching**

1. DeWayne Houghtlen                      Football

**4. CHANGE OF CONTRACTS**

**A. Administrative Personnel**

1. Gerald Bell                                      From Dean – Whitmer, Trng. 5  
(M.A.), step 18.5 @ \$79,079 to  
Elementary Principal – McGregor,  
Sched. 2, step 0 @ \$80,634 + Educational  
Stipend \$1,800 = \$82,434  
**Effective: August 1, 2016**  
**2 yr. Contract**

**B. Certified Personnel**

1. Dona Borkowski                              Whitmer  
From Trng. 5 (M.A.), step 2 @ \$45,188  
To Trng. 6 (SPEC), step 2 @ \$49,561  
**Effective: 2016/17 school year**
2. Dona Borkowski                              Extended Time  
From 7 days @ \$1,700.62  
To 7 days @ \$1,865.20  
**Effective: 2016/17 school year**
3. Amy Loughman                                Jackman  
From Trng. 5.5 (M.A.+18), step 8 @  
\$60,494 to Trng. 6 (SPEC), step 8 @  
\$62,680  
**Effective: 2016/17 school year**
4. Amy Loughman                                Extended Time  
From 7 days @ \$2,276.66  
To 7 days @ \$2,358.92  
**Effective: 2016/17 school year**

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to approve, via consent motion, personnel items 2 of 2 as presented:

Personnel  
Items 2 of 2-  
008-8/16

**1. RESIGNATIONS**

**A. Certified Personnel**

1. Shauna Hunter	Proficiency Tutor McGregor	07/07/2016 Resignation
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Yes: Mrs. Carmean, Ms. Canales, Mr. Langenderfer, Mr. Kiser (4)  
Abstain: Mr. Hunter (1)

It was moved by Mr. Langenderfer and seconded by Mrs. Carmean that this meeting be adjourned at 1:44 p.m.

Adjournment:  
009-8/16

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: \_\_\_\_\_  
(President)

Attest: \_\_\_\_\_  
(Treasurer)