

September 21, 2016

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on September 21, 2016 at 6:00 p.m. The following members were present:

Mr. Eric Kiser	Dr. Susan Hayward, Superintendent,
Mrs. Patricia Carmean	Mr. Brian Davis, Assistant Superintendent,
Mr. David Hunter	Mrs. Cherie Mourlam, Deputy Superintendent for
Ms. Lisa Canales	Transition, and Mr. Jeffery Fouke, Treasurer
Mr. James Langenderfer	

Tina Dake updated the Board of Education on the staff and student wellness and awareness initiative and how the programs have impacted the lives of everyone involved since 2008.

Recognition
&
Presentations:

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Treasurer's recommendation that the Board of Education approve the minutes of the regular meetings of August 3, 16 and 17, 2016 as presented.

Minutes:
031-9/16

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

The Board was presented with the following reports for August:

- (1) Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
- (2) Cash Report of All funds
- (3) Schedule of Checks Written
- (4) Summary of Investments and Earnings

Financial
Reports and
Investments:
032-9/16

It was moved by Ms. Canales and seconded by Mrs. Langenderfer to accept the Treasurer's recommendation that the Board of Education approve financial reports and Investments as presented.

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Treasurer's recommendation that the Board of Education approve the following payments of legal fees as presented:

Payment of
Legal Fees:
033-9/16

Bricker & Eckler	July Services	\$1,155.00
Spengler Nathanson	July Services	\$2,000.00

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Purchases
Over
\$25,000:
 034-9/16

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Treasurer's recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

A. TLC Transportation

Request from John Bettis, Transportation Supervisor
 Estimated Annual Total..... \$180,000.00

Yes: Ms. Canales, Mr. Langenderfer, Mrs. Carmean, Mr. Hunter (4)
 Abstain: Mr. Kiser (1)

State Tuition
Rates:
 035-9/16

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Treasurer's recommendation that the Board of Education adopt the FY 2017 Tuition Rates as prescribed by the State as presented:

- In State \$5,575.64/year \$619.51/month
- Out of State \$9,200.71/year \$1,022.30/month

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Return of
Advances:
 036-8/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation that the Board of Education approve the return of advances as follows:

Debit:

006.7420.922	Cafeteria-Advances Out	\$115,000.00
461.7420.922.9116	Tech Prep-Advances Out	5,000.00
499.7420.922.9116	Misc. State-Advances Out	15,000.00
516.7420.922.9116	Title VI-B-Advances Out	95,000.00
524.7420.922.9116	Perkins-Advances Out	25,000.00
551.7420.922.9116	Title III LEP-Advances Out	10,000.00
572.7420.922.9116	Title I-Advances Out	95,000.00
590.7420.922.9116	Title II-Advances Out	40,000.00

Credit:

001.5220	General Fund-Advances In	\$400,000.00
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Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Ms. Canales and seconded by Mrs. Carmean to accept the Treasurer's recommendation that the Board of Education approve advances as follows:

Advances:
037-9/16

Debit:

001.7410.921	General Fund-Advances Out	\$400,000.00
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Credit:

006.5210	Cafeteria-Advances In	115,000.00
461.5210.9117	Tech Prep-Advances In	5,000.00
499.5210.9117	Misc. State-Advances In	15,000.00
516.5210.9117	Title VI-B-Advances In	95,000.00
524.5210.9117	Perkins-Advances In	25,000.00
551.5210.9117	Title III LEP-Advances In	10,000.00
572.5210.9117	Title I-Advances In	95,000.00
590.5210.9117	Title II-Advances In	40,000.00

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation that the Board of Education approve allocation of investment interest to the following funds:

Allocation of
Investment
Interest:
038-9/16

OLD

001 General Fund
002 Bond Retirement Fund
003 Permanent Improvement Fund
004 Building Fund
007 Scholarship Funds
008 Scholarship Funds
024 Employee Benefits Fund

NEW

001 General Fund	001 General Fund
002 Bond Retirement Fund	002 Bond Retirement Fund
003 Permanent Improvement Fund	003 Permanent Improvement Fund
004 Building Fund	004 Building Fund
007 Scholarship Funds	007 Scholarship Funds
008 Scholarship Funds	008 Scholarship Funds
024 Employee Benefits Fund	024 Employee Benefits Fund
	070 Capital Projects Fund
401 All Auxiliary Non-Public Funds	401 All Auxiliary Non-Public Funds

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Scoreboard
Advertisement
Agreement:
039-9/16

It was moved by Mrs. Carmean and seconded by Mr. Kiser to accept the Treasurer's recommendation that the Board of Education approve the Scoreboard Advertising Agreement as presented:

J-Cup Pizza

- One year agreement: August 1, 2016 through July 31, 2017
- \$3,000 installment to be deposited to the Whitmer Athletic Department
- \$2,000 value in product to Whitmer Athletic Department

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Appropriation
Modification:
040-9/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation that the Board of Education approve the following appropriation modifications at fund level:

		CURRENT	AMENDED
009	Uniform Supplies	263,449.00	266,949.00
011	Customer Service	93,175.00	97,325.00
200	Student Managed Activity	171,797.00	337,177.00
300	District Managed Activity	799,843.25	791,843.25
499	Misc. State Grant Fund	79,713.98	49,027.41
516	IDEA Part B	1,744,582.06	1,817,266.82
524	Carl D. Perkins	120,110.34	120,516.77
551	Limited English Proficiency	22,060.58	22,298.15
572	Title I Disadvantaged	2,079,314.47	2,206,022.86
590	Improving Teacher Quality	228,824.32	241,756.60

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Change Orders-
2016 CTC
Improvements:
041-9/16

It was moved by Mr. Hunter and seconded by Ms. Canales to accept the Treasurer's recommendation that the Board of Education approve two Change Orders for 2016 CTC Improvements project at Whitmer High School as presented:

- A. Van Tassel Construction Corp.
 - - \$5,000.00
- B. Earl Mechanical Services, Inc.
 - - \$5,000.00

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Treasurer's recommendation that the Board of Education approve two Change Orders for 2016 Stacy Field Improvements project at Whitmer High School as presented:

Change Orders -
2016 Stacy Field
Improvements:
042-9/16

A. Dimech Services, Inc.

• - \$10,813.00

B. The Spieker Company

• \$6,295.00

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to approve the Treasurer's recommendation that the Board of Education approve a Change Order for the District-wide Lock Core Replacement Project, as presented:

Change
Order: Lock
Core
Replacement:
043-9/16

A. McElheney Locksmiths

• \$10,435.76

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Treasurer's recommendation that the Board of Education approve Final Payment, including all change orders, as presented:

Final Payment-
2016 CTC
Improvements:
044-9/16

2016 CTC Improvements project	\$3,500.00
Original Contract Sum	40,000.00
Net Changes to Contract	(5,000.00)
Total Contract Amount	35,000.00
Total Completed & Stored to Date	35,000.00
Retainage	0.00
Total Earned Less Retainage	35,000.00
Less Previous Certificates for Payment	31,500.00
Final Payment Due	3,500.00

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Dr. Hayward presented to the Board of Education information gathered from a forum held on September 19, 2016 pertaining to suggestions from staff and teachers to identify strategies to improve the State Report Card.

Presentation-
Forum/State
Report Card:

Gifts &
Donations:
045-9/16

It was moved by Mrs. Carmean and seconded by Mr. Langenderfer to accept the Superintendent's recommendation that the Board of Education accept the gifts and donations as presented:

A. Conn Weissenberger American Legion Post 587

2020 West Alexis Road, Toledo, 43613

- Donated 23 flags to Whitmer Athletics for use in the football stadium for the annual Veteran's night.

B. Delta Dental

Sarah Ely, Account Manager

1300 East 9th Street, Suite 1703, Cleveland, OH 44114

- Donated 15 backpacks filled with school supplies to the district as part of Delta Dental's Pack-A-Smile program.

C. Eric Kiser

5360 Secor Road, #100, Toledo, OH 43613

- Donated an iPad 2 to Greenwood Elementary for use by the Special Education Department

Yes: Ms. Canales, Mr. Langenderfer, Mrs. Carmean, Mr. Hunter (4)

Abstain: Mr. Kiser (1)

Activity
Accounts
Resolution:
046-9/16

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation that the Board of Education adopt the Activity Accounts Resolution for 2016-2017 to transfer funds as presented. This reflects no change from last year.

ACTIVITY ACCOUNTS RESOLUTION

WHEREAS, the State Board of Education has adopted guidelines that activity programs shall be operated in accordance with the Philosophy of Education and educational goals; and

WHEREAS, the activity program of any school is an important factor in the total school program; and

WHEREAS, the effectiveness of the activity program is handicapped if it is totally dependent upon constant student money-raising activities; and

WHEREAS, according to State Auditor Guidelines #0019 for Student Activity Programs as prescribed by the Management Advisory Services Department, August, 1993, "The Board of Education may expend monies from its general revenue fund for the operation of state approved student activity programs."

THEREFORE, BE IT RESOLVED, that the Washington Local Board of Education approves an expenditure of funds for co-curricular activities as specifically set aside in the following manner:

Whitmer Activity Funds / 2016-2017
Total \$18,000.00

Activity
Accounts
Resolution-
Continued:

Organization	Amount
National Speech & Debate Association (NSDA)	\$4,000.00
General Activities	\$4,500.00
Business Professionals of America (BPA)	\$1,000.00
Skills USA VICA	\$2,000.00
Vocal Music	\$5,000.00
DECA	\$1,500.00

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Treasurer's recommendation that the Board of Education approve a donation to the Whitmer Athletic Club in the amount of \$4,000 to help facilitate the Hall of Fame event.

Board
Donation:
047-9/16

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

Purchases
over
\$25,000:
048-9/16

A. Jostens

Request from Tracy Hovest, Whitmer Yearbook Adviser

- \$47,803.00
- Payment for Whitmer 2016-2017 yearbooks (funds will be reimbursed to the district through sales of yearbooks)

B. T & S Tool & Supply Company, Inc.

Request from Deb Heban, Director of Whitmer's CTC

- \$34,000.00
- 50 Ton Press Brake

C. Tierney

Request from Robert Gulick, Director of Technology

- \$43,025.00
- 25 SMART Boards
- One-year SMART Board Software License

D. Northwest Evaluation Association (NWEA)

Request from Brian Davis, Assistant Superintendent

- \$43,237.50
- Student progress assessment tool with PD training

E. Apple Store

Request from Robert Gulick, Director of Technology

- \$62,270.00
- 130 iPads: 64GB Air 2

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

Whitmer H.S. Graduate:
049-9/16

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation that the Board of Education make official the Whitmer High School Class of 2016 graduate as presented:

A. Sean Arquette

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

Memorandum of Understanding / TAWLS:
050-9/16

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation that the Board of Education approve the *Memorandum of Understanding* with the Teachers of Washington Local Schools for Career Coordinator as presented:

A. CAREER COORDINATOR

It is hereby mutually agreed between the Washington Local Board of Education and TAWLS that a Career Coordinator position may be established at the discretion of the administration under the following conditions:

The position:

1. Will be a contracted teaching position subject to the collective bargaining agreement between TAWLS and the WLS Board of Education.
2. Will be filled on an "interview only" basis and shall be designated as a separate "teaching field" for purposes of reduction in force.
3. Will be issued a one year contract.
4. Will be compensated per the ODE career-technical associated weighted funds, and the salary will be contingent on the annual amount of revenue provided to the Washington Local School District by the state of Ohio.
5. The schedule and number of work hours will vary and will be contingent on the amount of funding provided to the Washington Local School District by the state of Ohio.

THIS MEMORANDUM IS UNDERSTOOD TO BE EFFECTIVE FOR THE 2016-2017 SCHOOL YEAR AND IS TO BE NON-PRECEDENT SETTING.

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Memorandum of Agreement / TAWLS:
051-9/16

It was moved by Ms. Carmean and seconded by Mr. Kiser to accept the Superintendent's recommendation that the Board of Education approve the *Memorandum of Agreements* with the Teachers of Washington Local Schools for the Ohio Teacher Evaluation System and McGregor Department Chair, as presented:

A. OHIO TEACHER EVALUATION SYSTEM (OTES)

The following is mutually agreed between the Washington Local Schools Board of Education and the Teacher Association of Washington Local Schools.

All other teachers shall be evaluated at least once (1) during the academic year.

Teachers rated accomplished on the most recent evaluation only need to be evaluated every three (3) ~~two (2)~~ years. **Teachers rated skilled on the most recent evaluation only need to be evaluated every two (2) years. Teachers rated ineffective or developing on the most recent evaluation will need to be evaluated every year.**

The district will use the following to calculate the final summative rating for teachers who are evaluated under the Ohio Teacher Evaluation System (OTES):

- **A1 Teachers** – 50% Teacher Value Added Scores from the 2015-16 school year and 50% Teacher Performance on standards.
- **A2 Teachers** – 26% Teacher Value Added Scores from the 2015-16 school year 24%, Shared Attribution and 50% Teacher Performance on standards.
- **C Teachers** – 50% Shared Attribution and 50% Teacher Performance on standards.

The Washington Local Shared Attribution score will be based on the district's ELA 4-9 state assessment score from the 2015-16 school year.

THIS MEMORANDUM IS UNDERSTOOD TO BE EFFECTIVE FOR THE 2016-2017 SCHOOL YEAR AND IS TO BE NON-PRECEDENT SETTING.

B. MCGREGOR DEPARTMENT CHAIR

It is hereby mutually agreed between the Washington Local administration and TAWLS that:

We will add an additional Elementary Department Chair stipend to the TAWLS Extra Duty Index for the 2016-17 school year only. This added \$3,590 stipend will be issued to McGregor Elementary. The amount of \$3,231 will be drawn from the French, Spanish, and German Honorary stipends. The remaining balance of \$359 will be drawn from the general fund balance.

217 L	Elementary Department Chair	\$3,590	13 14
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THIS MEMORANDUM IS UNDERSTOOD TO BE EFFECTIVE FOR THE 2016-2017 SCHOOL YEAR AND IS TO BE NON-PRECEDENT SETTING.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Waiver of First
Reading-
BOE Policy:
052-9/16

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Superintendent's recommendation that the Board of Education waive first reading as presented:

A. 3223 Standard – Based School Counselor Evaluation

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation that the Board of Education approve the policy as presented:

A. 3223 Standard – Based School Counselor Evaluation

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

BOE -
Policy:
053-9/16

Personnel
1 of 2:
054-9/16

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation that the Board of Education approve, via consent motion, personnel items 1 of 2 as presented:

Personnel

1. RESIGNATIONS

A. Administrative Personnel

1. Cheryl Mourlam	Deputy Superintendent for Transition Central Office	12/31/2016 Retirement 16 years
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B. Certified Personnel

1. Carmella Gulick	Proficiency Tutor Jackman	08/23/2016 Resignation
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C. Classified Personnel

1. Dennis DeGolier	Athletic Facilities Maintenance	10/31/2016 Retirement 21 years
2. Maranda Hartman	Nutrition Service Worker Wernert	09/21/2016 Resignation

D. Extra Duty Personnel

1. Rannae Hansen	#170L-14a Activities Director-Grnwd	09/12/2016
2. Rodney Missler	#215L-3 Jr Hi Curr Facilitator-Sci-Jeff	08/17/2016
3. John Mohn	#113L Pantheon Advisor	09/07/2016
4. Courtney Siebenaller	#170L-14b Activities Director-Grnwd	09/09/2016
5. Kristin Smith	#160L-2b Youth to Youth	08/29/2016
6. Lesley Snyder	#217L-6 Elem Dept Chair-Hiawatha	08/26/2016
7. Kurtis Winzenried**	#169L-14b Elem After Sch Act-Grnwd	09/12/2016

**Consultant

2 LEAVE OF ABSENCE

A. Classified Personnel

1. Ronald Hetherington Medical Leave 04/05/2016 – 09/30/2016
From Bus Driving
2. Joseph Jones Medical Leave 06/09/2016 – 09/30/2016
From Bus Driving

3. NOMINATIONS – 2015/16**A. Production of Various Video/Audio/Artistic Services**
One time Stipend of \$500.00

1. Gary O'Connor

B. Bus Driver Trainers Stipend @ \$200.00 per year

1. Theresa Heyse
2. Robin Miller
3. Sandra Sabecki

4. NOMINATIONS – 2016/17**A. Classified Personnel**

1. Victoria Bocanegra Classroom Aide – Jefferson 09/22/2016
7 hrs./day
Sched. J, step 0 @ \$14.76/hr.
 2. Jessica Cordrey Safety Aide – Wernert 09/22/2016
2 hrs./day
Sched. K, step 0 @ \$15.17/hr.
 3. Ginger Dauterman Nutrition Service Wrkr–McGregor 09/22/2016
2 hrs./day
Sched. O, step 0 @ \$13.44/hr.
 4. Casuelo Kennedy* Nutrition Service Wrkr-McGregor 09/06/2016
2 hrs./day
Sched. O, step 0 @ \$13.44
- *Currently employed as a Bus Driver, making her a two (2) position employee
5. Kelsey Lenhart Classroom Aide – Washington 09/22/2016
7 hrs./day
Sched. J, step 0 @ \$14.76/hr.
 6. Kathryn Mikolajczyk Safety Aide – Shoreland 09/22/2016
3.25 hrs./day
Sched. K, step 0 @ \$15.17/hr.
 7. Pamela Reynolds Classroom Aide – Washington 09/22/2016
7 hrs./day
Sched. J, step 0 @ \$14.76/hr.

Personnel

1 of 2-

Continued:**B. Extra Duty Personnel**

1. Eric Brown	#020-4b Basketball-Jr Hi-Girls(70%)	\$ 3,268.00
2. Julie Buehrer	#215L-3a Jr Hi Curr Facil-Sci-Jeff	\$ 2,154.00
3. Tracy Gladieux	#217L-6 Elem Dept Chair-Hiawatha	\$ 3,590.00
4. Jordan Hede	#125L-1a Student Council-Jr Hi-Jeff	\$ 1,077.00
5. Ashley Melms**	#170L-11b Act. Director-McGregor	\$ 359.00
6. David Napierala	#129L-6 CTSO Chapter Advisor	\$ 1,436.00
7. Meg Nester	#171L-09a Safety Patrol Coord-Jckmn	\$ 1,320.00
8. Mark Rabbitt	#113L Pantheon Advisor	\$ 1,077.00
9. Andrew Schober	#130-16 CTSO Club Advisor	\$ 718.00
10. Ashley Schwartz**	#170L-11a Act. Director-McGregor	\$ 359.00
11. Nicole Shadle	#169L-14b Elem After Sch Act-Grnwd	\$ 988.00
12. Terri Smith**	#169L-15a Elem After Sch Act-Shrlnd	\$ 1,475.00
13. Lesley Snyder	#218L-6 Elem Head Teacher-Hiawatha	\$ 3,590.00
14. Anna Szalkowski**	#169L-15b Elem After Sch Act-Shrlnd	\$ 1,475.00
15. Cathryn Vaughan	#170L-14 Activities Director-Grnwd	\$ 718.00

**Consultants

C. Substitute Certified Personnel

1. Summer Dodson	6. Nicole Millhoan
2. Cory Guenther	7. Martha Puffenberger
3. Christopher Kreft	8. Lindsay Skrzyniecki
4. Kevin Leslie	9. Roberta Smith
5. Brian Lieberman	10. Heather Stopher

D. Substitute Classified Personnel

1. Jerry Brown
2. Elizabeth Chambers
3. Tonya Fallon
4. Joseph Jones
5. Christopher Kreft
6. Sofia Lopez
7. Sally Rude
8. Amanda Schramm
9. Janet Smith
10. Heather Stopher
11. Gunner Tabb
12. Deborah Tubbs
13. Rebecca Vore
14. Donna Zazzi

E. Stagehands/Technical Technicians @ \$8.10/hr.

- | | |
|----------------------|--------------------|
| 1. Jimmy Anelo | 6. Merisa March |
| 2. Ramsey Bristol | 7. Kaylee Payne |
| 3. Kerry Keyes | 8. Gabriel Salazar |
| 4. Luke Konz | 9. Caleb Weber |
| 5. Jenna Lewandowski | 10. Bryce Worstell |

F. Administering Medication Stipend – Classified Personnel

1. Lauren Marvin	Greenwood	\$	500.00
2. Debbie Ketcham	Hiawatha	\$	500.00
3. Jacqueline Scholl	Jackman	\$	500.00
4. Laura Pedro	McGregor	\$	500.00
5. Susan Mee	Meadowvale	\$	500.00
6. Wendy Glass	Monac	\$	500.00
7. Jessica Cole	Shoreland	\$	500.00
8. Brenda Liebat	Wernert	\$	166.66
9. Minette Nadolny	Wernert	\$	166.66
10. Julie Stagner	Wernert	\$	166.66
11. Beth Andryzcik	Jefferson	\$	500.00
12. Theresa Laser	Washington	\$	500.00

G. Panther + (After School Tutoring) @ \$26.33/hr.

1. Regina Chadwick
2. Nicholas Jakutowicz
3. David Lenz
4. Edward McCarthy
5. Aida Sheehan

H. Credit Recovery Class Monitors @ \$26.33/hr.

1. Lauren Boudreaux
2. Jodi Fryman-Reed
3. Brian Kaser
4. Eric Puffenberger
5. Timothy Walsh

I. Professional Support Governing Board @ \$26.33/hr.

1. Lori Bosch
2. Daneen Cole
3. Christopher Hodnicki
4. Roxanne Ward

J. Professional Support Staff Mentors (PACE) @ \$325.00 per semester

1. Marisa Crespo
2. Rodney Missler
3. Sabrina Wilson

**K. Classroom Aide to be with Student during Band Camp
August 18, 2016.**

1. Christine Arvay Contracted Rate of Pay

**L. Extra Duty Index Volunteers
Accepting Services for Coaching**

1. Erik Thompson Football

M. Bus Driver Recertification @ \$100.00

1. Bonnie Varnes

**N. Resident Educator Mentors @ \$650.00 per Resident Educator per
School Year**

- | | |
|----------------------|--------------------------|
| 1. Carrie Allsbrook | 15. Jodi Fryman-Reed |
| 2. Molly Badovick | 16. Lynn Jager* |
| 3. Lindsay Bates* | 17. Christine Kimmey |
| 4. Krista Balwinski | 18. Kimberly Kovin |
| 5. Lori Bosch | 19. Cynthia Lambrecht |
| 6. Alysia Cloum | 20. Sheri Lindsey |
| 7. Kelly Cowan | 21. Ann Manley |
| 8. Marisa Crespo | 22. Christine Rupp |
| 9. Heather Densmore | 23. Felicia Singleton |
| 10. Layla Diebert | 24. Judith Swartz |
| 11. Dana Edmonds* | 25. Dolores Swineford |
| 12. Holly Farthing | 26. Jennifer Vellequette |
| 13. James Floyd, Jr. | 27. Christine Weiss |
| 14. Carrie Frey | 28. Sabrina Wilson |

*Mentor has two (2) Resident Educators

5. CHANGE OF CONTRACTS

A. Administrative Personnel

1. Gerald Bell From Elementary Principal – McGregor, Sched. 2, Step 0 @ \$80,634 + Educ. Stipend \$1,800 = \$82,434 to Elementary Principal – McGregor, Sched. 2, Step 0 @ \$80,634 + Educ. Stipend \$3,600 = \$84,234
Effective: 2016/17 school year
2. Lisa Morse From Elementary Principal – Wernert, Sched. 2, Step 3 @ \$87,054 + Educ. Stipend \$4,500 = \$91,554 to Elementary Principal – Wernert, Sched. 2, Step 3 @ \$87,054 + Educ. Stipend \$5,000 = \$92,054
Effective: 2016/17 school year

B. Certified Personnel

1. Molly Brown Jackman
From Trng. 5 (M.A.), step 16 @ \$75,799 to Trng. 5.5 (M.A.+18), step 16 @ \$77,986
Effective: 2016/17 school year

2. Christina Dake
Whitmer
From Trng. 5 (M.A.), step 16 @
\$75,799 to Trng. 5.5 (M.A.+18), step
16 @ \$77,986
Effective: 2016/17 school year
3. Charles Diehl
Meadowvale
From Trng. 5 (M.A.), step 20 @
\$80,172 to Trng. 5.5 (M.A.+18), step
20 @ \$82,359
Effective: 2016/17 school year
4. Jennifer Gent
Washington
From Trng. 5.5 (M.A.+18), step 17
@ \$80,172 to Trng. 6 (SPEC), step
17 @ \$82,359
Effective: 2016/17 school year
5. Ann Manley
Meadowvale
From Trng. 5.5 (M.A.+18), step 20
@ \$82,359 to Trng. 6 (SPEC), step
20 @ \$84,545
Effective: 2016/17 school year
6. Gary O'Connor
Whitmer
From Trng. 5.5 (M.A.+18), step 27.5
@ \$84,545 to Trng. 6 (SPEC), step
27.5 @ \$86,732
Effective: 2016/17 school year
7. Krista Schindel
Jefferson
From Trng. 4.5 (B.A.+18), step 4 @
\$47,375 to Trng. 5 (M.A.), step 4
@ \$49,561
Effective: 2016/17 school year
8. Harry R. Snodgrass
Whitmer
From Trng. 5 (M.A.), step 12 @
\$67,053 to Trng. 5.5 (M.A.+18), step
12 @ \$69,240
Effective: 2016/17 school year
9. Matthew Squibb
Whitmer
From Trng. 5 (M.A.), step 17 @
\$77,986 to Trng. 5.5 (M.A.+18), step
17 @ \$80,172
Effective: 2016/17 school year
10. Jodie Tucker
CTC
From Trng. 5 (M.A.), step 12 @
\$67,053 to Trng. 5.5 (M.A.+18), step
12 @ \$69,240
Effective: 2016/17 school year

Personnel
1 of 2-
Continued:

C. Classified Personnel

1. Debra Babel-Pounds From Safety Aide – McGregor (2 hrs./day) to Safety Aide – Shoreland (2.25 hrs./day)
No change in Schedule, Step, or Hourly Rate
Effective: August 24, 2016
2. Jereme Baker From Food Warehouse (8hrs./day), Sched. H, step 6 @ \$20.69/hr. + Longevity \$.65/hr. = \$21.34/hr. to Athletic Facilities – Maintenance (8 hrs./day), Sched. G, step 0 @ \$20.71/hr. + Longevity \$.65/hr. = \$21.36/hr.
Effective: August 24, 2016
3. April Cowell From Custodian – Stadium/Wernert Split (8 hrs./day), Sched. D, step 8 @ \$20.26/hr. to Food Warehouse (8 hrs./day), Sched. H, step 5 @ \$20.39/hr.
Effective: August 29, 2016
4. Bonnie Dubendorfer From Safety Aide – Shoreland (2 hrs./day) to Safety Aide – Shoreland (2.25 hrs./day)
No change in Schedule, Step, or Hourly Rate
Effective: August 24, 2016
5. Gail Herman From Bus Monitor (5 hrs./day), Sched. K, step 6 @ \$16.73/hr. + Longevity \$.95/hr. = \$17.68/hr. and From Nutrition Service Worker – Washington (3 hrs./day), Sched. O, step 7 @ \$14.96/hr. + Longevity \$.95/hr. = \$15.91/hr. to Nutrition Service Manager – Greenwood (8 hrs./day), Sched. N, step 0 @ \$15.27/hr. + Longevity \$.95/hr. = \$16.22/hr.
Effective: August 22, 2016
6. Rachel Hill From Safety Aide – Shoreland (3 hrs./day) to Safety Aide – Shoreland (3.25 hrs./day).
No change in Schedule, Step, or Hourly Rate
Effective: August 24, 2016
7. Rachel Hill From Safety Aide – Shoreland (3.25 hrs./day) to Safety Aide – Wernert (3.50 hrs./day).
No change in Schedule, Step, or Hourly Rate
Effective: September 6, 2016
8. Kimberly Knakiewicz From Safety Aide – Meadowvale (2 hrs./day), Sched. K, step 1 @ \$15.42/hr. + Longevity \$.65/hr. = \$16.07/hr. to Classroom Aide – Greenwood (4 hrs./day), Sched. J, step 10 @ \$17.43/hr. + Longevity \$.65/hr. = \$18.08/hr.
2 Position Employee – She will still be Meadowvale Secretary (2.5 hrs./day)
Effective: August 31, 2016

9. Karen Miller From Nutrition Service Worker – Washington (3 hrs./day), Sched. O, step 7 @ \$14.96/hr. + Longevity \$1.10/hr. = \$16.06/hr. to Safety Aide – Jackman (2 hrs./day), Sched. K, step 0 @ \$15.17/hr. + Longevity \$1.10/hr. = \$16.27/hr.
2 Position Employee – She will still be a Bus Monitor (5 hrs./day)
Effective: September 14, 2016

Personnel
1 of 2-
Continued:

10. Erica Roos From Nutrition Service Worker – Whitmer (3 hrs./day), Sched. O, step 5 @ \$14.50/hr. to Classroom Aide – Jefferson (7 hrs./day), Sched. J, step 0 @ \$14.76/hr.
Effective: September 12, 2016

11. Nancy Zimmel From Safety Aide – Wernert (3.50 hrs./day) to Safety Aide – Wernert (3.25 hrs./day)
No change in Schedule, Step, or Hourly Rate
Effective: September 6, 2016

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent’s recommendation that the Board of Education approve, via consent motion, personnel item 2 of 2 as presented:

Personnel
2 of 2:
055-9/16

Personnel

1. NOMINATIONS – 2016/17

A. Extra Duty Index Personnel

1. Michelle Hunter #215L-3b Jr Hi Curr Facil-Sci-Jeff \$ 2,154.00

Yes: Mrs. Carmean, Ms. Canales, Mr. Langenderfer, Mr. Kiser (4)
Abstain: Mr. Hunter (1)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser that this meeting be adjourned at 6:57 p.m.

Adjournment:
056-9/16

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: _____
(President)

Attest: _____
(Treasurer)