

June 29, 2016
Lincolnshire / 5:00 PM



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Board of Education Meeting

This is a meeting of the Washington Local Board of Education in public for the purpose of conducting school district business and is not to be considered a public community meeting. The time for public participation during this meeting is indicated on the agenda as Community Comment. R.C. 121.22, 3313.15

1. Opening
 - A. Call to Order by the President
 - B. Roll Call by the Treasurer
 - C. Pledge of Allegiance
 - D. Community Comment

TREASURER'S REPORTS AND RECOMMENDATIONS

2. Authorization for Payment of Legal Fees
3. Re-Listing Agreement with Signature Associates
4. Approval of Insurance Rates: Medical, Dental & Vision
5. New Permanent Improvement Fund – Westwood Building
6. Appropriation Modifications/Amended Appropriations FY 2016
7. FY 2017 Appropriation Measure
8. Return of Advances
9. Advances

SUPERINTENDENT'S RECOMMENDATIONS

10. Purchases Over \$25,000
11. Substitute Rate of Pay
12. Executive Session
13. Personnel
- 13A. Personnel Addendum
14. Adjournment

1. Opening

A. Call to Order by the President

The June 29, 2016 meeting of the Board of Education of Washington Local Schools will come to order. It is now _____ P.M.

B. Roll Call by the Treasurer

Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

Also present:

_____ Mrs. Mourlam, Superintendent
_____ Mr. Fouke, Treasurer

C. Pledge of Allegiance

D. Community Comment

The purpose of the Board of Education meeting is to conduct official Board business. The opportunity for people to address the Board of Education is a privilege that Boards of Education need not grant. This Board of Education has been interested in receiving information from the community. However, in order to provide time for the Board to carry on regular Board business, it becomes necessary to establish certain rules to be followed by those persons wishing to address the Board during Community Comment.

PROCEDURE FOR COMMUNITY COMMENT

1. Person addressing the Board should state his/her full name and address.
2. The number of delegates speaking on a particular topic should be limited to one whenever possible.
3. Person addressing the Board should limit his/her remarks to three minutes unless the presentation is of an unusual nature.
4. Questions pertaining to the school operation should be directed to the administration at a time other than during Community Comment.
5. Person addressing the Board should not engage in remarks that could be interpreted as libelous or inflammatory to a particular individual.
6. The Board of Education will attempt to complete the item of Community Comment within thirty minutes.

Adopted by the Washington Local Board of Education ~ June 7, 2014

2. Authorization for Payment of Legal Fees

The Treasurer recommends that the Board of Education approve the following payments of legal fees presented:

Bricker & Eckler	May Services	\$1,815.00
Spengler Nathanson	May Services	\$3,407.80

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

3. Re-Listing Agreement with Signature Associates

The Treasurer recommends that the Board accept the contract extension with Signature Associates to perform Real Estate Broker Services for the sale of the remaining Trilby property at 5720 Secor Road, extending the contract until December 22, 2016.

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____



**SIGNATURE
ASSOCIATES**

Four SeaGate, Suite 608
Toledo, OH 43604

1 (419) 249 7070
www.signatureassociates.com

June 15, 2016

Mr. Jeffery S. Fouke
Treasurer
Washington Local School District
3505 W. Lincolnshire
Toledo, OH 43606

Dear Jeffery:

This letter will serve as our mutual agreement to extend the sale listing for the property located at 5720 Secor Road, Toledo, OH with all other terms and conditions remaining the same.

This renewal shall expire on December 22, 2016.

Yours truly,

SIGNATURE ASSOCIATES

Craig M. Herschel
cherschel@signatureassociates.com
419.249.6325

Ken Marciniak
kmarciniak@signatureassociates.com

CH/mj

Acknowledged and agreed this ___ day of _____, 2016.

WASHINGTON LOCAL SCHOOL DISTRICT

By: _____
Jeffery S. Fouke

4. Approval of Insurance Rates: Medical, Dental & Vision

The Treasurer recommends that the Board of Education approve medical, dental, and vision insurance rates, effective July 1, 2016 through June 30, 2017 as presented:

Paramount: The healthcare rates will be as follows:

<u>HMO Health*</u>	Single:	\$364.98
	Family:	\$1,280.10
<u>Flex Health*</u>	Single:	\$717.99
	Family:	\$1,855.96
<u>HMO Prescriptions*</u>	Single:	\$95.23
	Family:	\$355.69
<u>Flex Prescription*</u>	Single:	\$173.60
	Family:	\$448.81

*Includes Paramount's Admin Fee of \$41.42 per month, per member.

Delta Dental: The dental rates will be as follows:

Single:	\$40.06
Family:	\$100.17

Delta's administrative fee is \$3.77 per month, per member. This contract was approved December 2013 and runs from February 1, 2014 to February 1, 2017.

Vision Service Plan: Our current vision monthly premium is as follows:

Single	\$ 4.86
Family	\$12.33

The vision contract is on a calendar year basis and expires on December 31, 2016. At that time we will continue to review our options and quotes from other vendors.

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

5. New Permanent Improvement Fund – Westwood Building

The Treasurer recommends that the Board approve the following resolution to establish a new Permanent Improvement Fund with the deposits of all proceeds from the rental of the Westwood building for the purpose of building razing and building improvements within the School District:

**RESOLUTION DEPOSITING ALL PROCEEDS
FROM RENTAL OF THE WESTWOOD BUILDING
IN USAS FUND 003
(PERMANENT IMPROVEMENT FUND)
(R.C. Section 5705.10)**

WHEREAS, R.C. Section 5705.10 permits the Board to deposit funds from the rental of a permanent improvement to a permanent improvement fund; and

WHEREAS, the Board has identified building razing and improvements as a permanent improvement need of the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Washington Local School District, Lucas County, Ohio, that:

Section 1. On behalf of the Board, the Treasurer is hereby directed and authorized to deposit all proceeds from the rental of the Westwood building to Fund 003 (Permanent Improvement) to pay for permanent improvements for the School District. The Treasurer shall further provide that such proceeds be deposited in a special cost center within Fund 003 dedicated to building razing and building improvements within the School District.

Section 2. All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

6. Appropriation Modifications/Amended Appropriations FY 2016

The Treasurer recommends that the Board approve the FY 2016 Amended Appropriation Measure at fund level, which reflects increases and decreases in some funds, as presented.

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

NOTE TO BOARD: As in past years, we are not able to distribute the Appropriation Reports until the day of the Board meeting. The Reports will be at your place setting for your approval on June 29 as we are still finalizing this year's budget as well as the budget for fiscal year 2017.

7. FY 2017 Appropriation Measure

The Treasurer recommends that the Board approve the FY 2017 Appropriation Measure, at fund level, as presented.

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

NOTE TO BOARD: As in past years, we are not able to distribute the Appropriation Reports until the day of the Board meeting. The Reports will be at your place setting for your approval on June 29 as we are still finalizing this year's budget as well as the budget for fiscal year 2017.

8. Return of Advances

The Treasurer recommends that the Board approve the return of advances as follows:

Debit:

499.7420.922.9116	Misc. State-Advances Out	\$
461. 7420.922.9116	Tech Prep-Advances Out	\$
590. 7420.922.9116	Title II-Advances Out	\$

Credit:

001.5220	General Fund-Advances In	\$
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Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

**THIS ITEM WILL BE ADJUSTED AND MAY BE STRUCK COMPLETELY
(likely to be struck)**

9. Advances

The Treasurer recommends that the Board approve advances as follows:

Debit:

001.7410.921 General Fund-Advances Out \$

Credit:

006.5210 Cafeteria-Advances In \$

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____

Ms. Canales _____ Mr. Langenderfer _____

**THIS ITEM WILL BE ADJUSTED AND MAY BE STRUCK COMPLETELY
(likely to be struck)**

10. Purchases Over \$25,000

Washington Local Schools Policy 6320—Purchases Limitations

All purchases (purchase order/contract) except utilities and emergency purchases, that are within the amount contained in the appropriation and were originally contemplated in the budgeting process may be made upon authorization of the Director of Business Services unless the contemplated purchase is for more than \$25,000, in which case prior approval is required from the Board of Education.

Per Policy 6320, the Superintendent recommends that the following requests from Brian Davis, Director of Curriculum, be approved by the Board of Education:

A. Follett

- \$27,746.23
- Student consumable materials (i.e. workbooks, journals, practice books)

B. IXL Learning

- \$57,914.00
- 3 year IXL Math Site License for 3,300 students

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____



washington local schools

MEMO: Executive Summary
RE: Elementary Reading and Mathematics Consumable Order
DATE: June 17, 2016
FROM: Brian Davis

Please find attached the purchase order to acquire student consumable materials (i.e. workbooks, journals, practice books) from Follett. This purchase reflects the following:

- These consumable student instructional materials are connected with our Board adopted reading and mathematics resources.
- This cost is partially offset by student fees.
- This order reflects the input from all elementary teachers in the district.
- Due to the fact that our teachers use these instructional resources differently, we do not order one book per student.
- These materials will be available to teachers and students at the start of the school year.
- The total cost of the order is \$27,746.23.

Let me know if you have any questions.

Thanks,

Brian E. Davis

individual attention. infinite opportunities.

Kathleen Hogan

From: Halm, Allison <ahalm@follett.com>
Sent: Tuesday, June 07, 2016 8:32 AM
To: Kathleen Hogan
Subject: Quote

Follett

June 7, 2016

WASHINGTON LOCAL SCHOOLS
ATTN:WAREHOUSE
2774 LYCEUM PLACE
TOLEDO, OH 43613

Dear Customer:

Educational Materials on the attached list are **on hold** for you and awaiting your authorization to ship.

Order Number:	1965761A		
Hold Expiration Date:	07/21/16		
Order Total:	\$27,746.23		
Sales Tax:	0.00	Publisher/Manufacturer Price:	\$31,581.32
Shipping/Handling:	0.00	Your FSS Price:	\$27,746.23
	=====		=====
TOTAL:	\$27,746.23	Total Maximum Savings:	\$3,835.09
x		(If all items ship)	

Don't miss your opportunity for these significant savings!

E-mail, fax, mail, or call us with your purchase order, procurement/credit card or authorization to ship.

Please note, until FSS receives authorization to ship, quantities are subject to change. Please provide us with your authorization to ship as soon as possible.

Thank You!

Allison Halm
Sales Consultant
ahalm@follett.com
1-877-899-8550 ext. 46156

**Follett School Solutions
Order Status**

ORDER ORDER DATE MEDIA HELD BY ORDER STATUS

1965761A 06/06/16 MAIL CARRIES HOLD FOR PO

FILE NO. 3488

BILL TO: 3488776

WASHINGTON LOCAL SCHOOL DIST
3505 W LINCOLNSHIRE BLVD
TOLEDO, OH 43606-1233
PO# NONE

SHIP
TO:

WASHINGTON LOCAL SCHOOLS
ATTN:WAREHOUSE
2774 LYCEUM PLACE
TOLEDO, OH 43613

	Description	Qty Ordered	Qty	Status	FSS \$	Total \$
(1)	PEAR 2014 STANDARDS PRACT WKBK FOR COMMON CORE MATH K (P) ISBN: 0-328-75683-0 ISBN-13: 9780328756834 Book	13	13	READY TO SHIP	5.20	67.60
(2)	PEAR 2014 STANDARDS PRACT WKBK FOR COMMON CORE MATH 1 (P) ISBN: 0-328-75684-9 ISBN-13: 9780328756841 Book	205	205	READY TO SHIP	5.20	1,066.00
(3)	PREN 2012 RETEACHING AND PRACT WKBK FOR MATH 1 (P) ISBN: 0-328-69758-3 ISBN-13: 9780328697588 Book	269	269	READY TO SHIP	9.20	2,474.80
(4)	MACM 2007 PRAC BK O FOR TREASURES 2 (P) ISBN: 0-02-193629-3 ISBN-13: 9780021936298 Book	9	9	READY TO SHIP	4.80	43.20
(5)	PREN 2012 RETEACHING & PRACT WKBK FOR MATH 2 (P) ISBN: 0-328-69759-1 ISBN-13: 9780328697595 Book	333	333	READY TO SHIP	9.20	3,063.60
(6)	MACM 2007 PRAC BK O FOR TREASURES 3 (P) ISBN: 0-02-193631-5 ISBN-13: 9780021936311 Book	183	183	READY TO SHIP	5.15	942.45
(7)	MACM 2007 PRAC BK A FOR TREASURES 3 (P) ISBN: 0-02-193615-3 ISBN-13: 9780021936151	20	20	READY TO SHIP	4.60	92.00
(8)	MACM 2007 GRAM PRAC BK FOR TREASURES 3 (P) ISBN: 0-02-193602-1 ISBN-13: 9780021936021 Book	106	106	READY TO SHIP	3.30	349.80
(9)	MACM 2007 SPEL PRAC BK FOR TREASURES 3 (P) ISBN: 0-02-193636-6 ISBN-13: 9780021936366 Book	67	67	READY TO SHIP	3.30	221.10

Follett School Solutions

Order Status

ORDER	ORDER DATE	MEDIA	HELD BY	ORDER STATUS
1965761A	06/06/16	MAIL	CARRIES	HOLD FOR PO

FILE NO. 3488

BILL TO: 3488776
 WASHINGTON LOCAL SCHOOL DIST
 3505 W LINCOLNSHIRE BLVD
 TOLEDO, OH 43606-1233
 PO# NONE

SHIP TO: WASHINGTON LOCAL SCHOOLS
 ATTN:WAREHOUSE
 2774 LYCEUM PLACE
 TOLEDO, OH 43613

Description	Qty Ordered	Qty	Status	FSS \$	Total \$
(10) PEAR 2014 STANDARDS PRACT WKBK FOR COMMON CORE MATH 3 (P) ISBN: 0-328-75686-5 ISBN-13: 9780328756865 Book	209	99	READY TO SHIP	5.50	544.50
		42	READY TO SHIP	8.63	362.46
		68	IN TRANSIT TO FSS	5.50	374.00
(11) PREN 2012 RETEACHING & PRACTICE WKBK FOR ENVISION MATH 3 (P) ISBN: 0-328-69760-5 ISBN-13: 9780328697601 Book	465	266	READY TO SHIP	9.30	2,473.80
		199	IN TRANSIT TO FSS	9.30	1,850.70
(12) MACM 2007 PRAC BK O FOR TREASURES 4 (P) ISBN: 0-02-193632-3 ISBN-13: 9780021936328 Book	210	210	IN TRANSIT TO FSS	4.70	987.00
(13) MACM 2007 SPEL PRAC BK FOR TREASURES 4 (P) ISBN: 0-02-193637-4 ISBN-13: 9780021936373 Book	108	108	READY TO SHIP	3.85	415.80
(14) PEAR 2014 STANDARDS PRACT WKBK FOR COMMON CORE MATH 4 (P) ISBN: 0-328-75687-3 ISBN-13: 9780328756872 Book	140	123	READY TO SHIP (NEW)	8.63	1,061.49
		17	IN TRANSIT TO FSS	5.50	93.50
(15) PREN 2012 RETCHNG & PRACT WKBK FOR ENVISION MATH 4 (P) ISBN: 0-328-69761-3 ISBN-13: 9780328697618 Book	337	337	READY TO SHIP	9.30	3,134.10
(16) MACM 2007 PRAC BK O FOR TREASURES 5 (P) ISBN: 0-02-193633-1 ISBN-13: 9780021936335 Book	116	116	IN TRANSIT TO FSS	5.35	620.60
(17) MACM 2007 GRAM PRAC BK FOR TREASURES 5 (P) ISBN: 0-02-193604-8 ISBN-13: 9780021936045 Book	149	43	READY TO SHIP	4.00	172.00
		106	IN TRANSIT TO FSS	4.00	424.00
(18) MACM 2007 SPEL PRAC BK FOR TREASURES 5 (P) ISBN: 0-02-193638-2 ISBN-13: 9780021936380 Book	61	61	READY TO SHIP	4.00	244.00

**Follett School Solutions
Order Status**

ORDER	ORDER DATE	MEDIA	HELD BY	ORDER STATUS
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1965761A 06/06/16 MAIL CARRIES HOLD FOR PO

FILE NO. 3488

BILL TO: 3488776

WASHINGTON LOCAL SCHOOL DIST
 3505 W LINCOLNSHIRE BLVD
 TOLEDO, OH 43606-1233
 PO# NONE

SHIP
 TO:

WASHINGTON LOCAL SCHOOLS
 ATTN:WAREHOUSE
 2774 LYCEUM PLACE
 TOLEDO, OH 43613

Description	Qty Ordered	Qty	Status	FSS \$	Total \$
(19) SCOT 2014 STANDARDS PRACT WKBK FOR COMMON CORE MATH 5 (P) ISBN: 0-328-75688-1 ISBN-13: 9780328756889 Book	231	231	AVAILABLE (NEW)	8.63	1,993.53
(20) PREN 2012 RETEACHING & PRACTICE WKBK FOR ENVISION MATH 5 (P) ISBN: 0-328-69762-1 ISBN-13: 9780328697625 Book	375	375	READY TO SHIP	9.30	3,487.50
(21) MACM 2007 PRAC BK O FOR TREASURES 6 (P) ISBN: 0-02-193634-X ISBN-13: 9780021936342 Book	27	27	READY TO SHIP	4.70	126.90
(22) MACM 2007 GRAM PRAC BK FOR TREASURES 6 (P) ISBN: 0-02-193605-6 ISBN-13: 9780021936052 Book	104	52 52	READY TO SHIP AVAILABLE (NEW)	3.85 8.54	200.20 444.08
(23) MACM 2007 PHONICS SPEL PRAC BK FOR TREASURES 6 (P) ISBN: 0-02-193639-0 ISBN-13: 9780021936397 Book	86	67 1 18	READY TO SHIP IN TRANSIT TO FSS AVAILABLE (NEW)	3.85 3.85 8.54	257.95 3.85 153.72

TOTAL READY TO SHIP:	20,801.25
SALES TAX:	0.00
SHIPPING:	0.00
TOTAL ON ORDER / IN TRANSIT:	6,944.98
SALES TAX:	0.00
ESTIMATED SHIPPING:	0.00
TOTAL AVAILABLE:	27,746.23

Issue your PO for \$27,746.23 for all books expected to be available.

Ready to Ship: These books are currently in stock and "Ready to Ship" pending your approval. Allow 3-7 business days for delivery.

Available: "Available to order" upon request, subject to publisher availability.

In Transit to FSS: These books are expected to arrive at FSS shortly. Pre-owned books need to pass our quality control inspections before confirmed as available. Quantities subject to change.

Sourcing: These books are actively being sought but are not guaranteed available.

Out of Stock: These books are not available to order at this time.

BRIAN DAVIS, Director
Curriculum & Instruction (K-12)



Ph: 419.473.8230
Fax: 419.473.8247

washington local schools

MEMO: Executive Summary
RE: IXL 7-12 Supplemental Mathematics Resource
DATE: June 17, 2016
FROM: Brian Davis

As we continue to look for ways to improve our math scores, our secondary mathematics department piloted an online resource that provides students with opportunities to develop their math skills. At the high school and junior high levels, eighteen teachers used IXL with their classes. Twelve completed the 30 day trial (at least once) while the other six teachers used the product strategically to emphasize certain skills. All of the teachers that used IXL with their classes noticed an increase in student performance and confidence while working with the IXL program. A significant number of students, both special and regular education, commented on how much they liked working with IXL and how much they believed it was helping them understand math concepts better. The students appreciated the immediate feedback they received on their work and the program's ability to identify their errors and misunderstandings about math topics. One student personally wrote the math department chair a letter and attended the December mathematics department meeting to share just how much IXL helped her learn Algebra 2.

Product Benefits:

- IXL will be used to supplement EngageNY lessons, support students through differentiated instruction, and to analyze and track individual student mastery.
- IXL's skills are aligned to the Ohio Learning Standards and provide comprehensive coverage of math concepts and applications.
- Unlimited practice questions specifically tailored to each required standard.
- The product will also be used to provide feedback to the math department on student acquisition of the Ohio State Standards.
- The IXL analytics standards center allows students, teachers and parents to view and evaluate student progress towards meeting state standards and identify areas of concern quickly.
- This online resource will provide our students exposure to a format that mirrors the AIR end-of-course exams.

Cost: (See attached quote)

First Installment due beginning of 2016-17 school year	\$25,000.00
Second Installment due beginning of 2017-18 school year	\$16,457.00
Third Installment due beginning of 2018-19 school year	<u>\$16,457.00</u>
3-Year License for grades 7-12 (3,300 students) Total	\$57,914.00

Let me know if you have any questions.

Thanks,

Brian E. Davis

individual attention. infinite opportunities.

3505 W. Lincolnshire Blvd. Toledo, OH 43606-1299 • www.wls4kids.org



SALES CONTRACT

#3573

777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404
www.ixl.com

Date: **May 19, 2016**
Quote #: **30443**
Rep: **Ryan Baldwin**

PURCHASER INFORMATION

Name: **Dana Edmonds** School/Organization: **Washington Local Schools**
Address: **3505 W. Lincolnshire Blvd.** City: **Toledo** State: **OH** Zip: **43606**
E-mail: **dedmonds@wls4kids.org**

PRODUCT DESCRIPTION

Quantity	Description	Unit Price	Total
1	3 Yr. IXL Math Site License (3,300 students)	\$57,914.00	\$57,914.00
	-First Installment (43%) due now	\$25,000.00	\$25,000.00
	-Second Installment (28%) due upon start of second year	\$16,457.00	\$16,457.00
	-Third Installment (28%) due upon start of third year	\$16,457.00	\$16,457.00
	Reflects 22% Multi-year discount		
		SUBTOTAL	\$57,914.00
		TAX	
		SHIPPING & HANDLING	
		TOTAL	\$57,914.00

Price Valid Until May 31, 2016

ACCEPTANCE OF SALES CONTRACT

This is a binding agreement of payment between IXL Learning and the Purchaser. Your signature indicates that you have received, reviewed, and accepted the attached Terms and Conditions of Sale and that you agree to pay the full license price listed above within 60 days of the invoice date. Without a signature, your order may not be processed.

ACKNOWLEDGED AND AGREED TO:

AUTHORIZED SIGNATURE _____ DATE _____

Please contact IXL Learning with any questions regarding this Sales Contract:
Toll-free 1.855.255.8800 | Direct 1.650.372.4300 | E-mail orders@ixl.com

Completed Sales Contract should be faxed to 1.650.372.4301 or e-mailed to orders@ixl.com.



TERMS AND CONDITIONS OF SALE

THIS IS A LEGAL DOCUMENT (“SALES CONTRACT”) BETWEEN THE PURCHASER SHOWN ABOVE (“YOU”) AND IXL LEARNING (“SELLER”). PLEASE READ THIS AGREEMENT CAREFULLY. YOU AGREE TO BE BOUND BY ALL OF THE TERMS AND CONDITIONS OF THE AGREEMENT, AS WELL AS BY THE WEBSITE TERMS OF SERVICE, WHICH ARE INCORPORATED BY REFERENCE. NO VARIATION OF THESE TERMS AND CONDITIONS ARE BINDING ON SELLER UNLESS AGREED TO IN WRITING SIGNED BY AN AUTHORIZED REPRESENTATIVE OF IXL LEARNING.

1. **PRICING:** The quoted purchase price of the license is valid through the “Price Valid Until” date on page 1. This price is not binding on IXL unless you have accepted it by sending us an executed Sales Contract by that date.
2. **PAYMENT:** If IXL decides to accept your Sales Contract, we will issue you an invoice. Complete payment of the amount of the stated purchase price is due within sixty (60) days of the invoice date. If payment is not received by the Seller within 60 days, the invoice is considered past due. IXL licenses with past due payments will be put on hold and are subject to termination. Termination does not relieve the Purchaser of the obligation to pay fees due to the Seller.

The full invoice amount must be paid either by check or by credit card. We accept Visa, MasterCard, American Express, and Discover.

All checks should be mailed to:

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404 (USA)

Credit card payments may be made by phone at (650) 372-4300.

Any late payment will incur interest at the rate of the lesser of 1% a month or the maximum permissible by law.

3. **CANCELLATION AND REFUND:** No cancellation will be accepted, and no refund issued, if it is more than thirty (30) days beyond the date of purchase for the license referenced in this Sales Contract. For cancellations and refunds of the license tendered under this Sales Contract to be accepted, the Seller must receive written notification of the cancellation within 30 days of purchase. Cancellations requested outside of the 30-day period will not be refunded, and the Purchaser will be responsible for completing the purchase as stated in the Sales Contract.
4. **LICENSES:** IXL grants you the right to provide access, through unique log-in IDs, to no more individuals than the quantity indicated on the first page. The terms and conditions of use for each of these individuals are governed by our website’s Terms of Service. You agree to be responsible for their accounts, to monitor their use of their accounts, and to indemnify, defend and hold us harmless for any claims arising out of or related to their use of IXL Learning’s website and services. To the extent that these individuals are minors, you consent to our collection of their personal information as described in our Privacy Policy.

Classroom and Site licenses will be activated immediately upon receipt of your payment unless another date is specified or agreed to by IXL. Activation confirmation will be sent to the e-mail address provided by the school or individual completing the purchase.

If an individual who has an IXL account through a Classroom or Site license purchased by you is no longer affiliated with you, you may request that we deactivate the individual’s account, or no longer associate it with your license, so that that license can be reassigned to another individual associated with your institution.

If you are a teacher, you represent and warrant that you have permission and authorization from your school and/or district to use the Services as part of your curriculum, and for purposes of Children's Online Privacy Protection Act ("COPPA") compliance, you represent and warrant that you are entering into these Terms on behalf of your school and/or district.

5. **PRIVACY:** If you are a school, district, or teacher, you acknowledge and agree that you are responsible for complying with COPPA, meaning that you must obtain advance written consent from all parents or guardians whose children under 13 will be accessing the website and services and you represent and warrant that you have obtained that consent. When obtaining consent, you must provide parents and guardians with our Privacy Policy. You are to keep all consents on file and provide them to us if we request them.

6. **DISCLAIMER OF WARRANTIES. YOU EXPRESSLY UNDERSTAND AND AGREE THAT:**
 - a. YOUR USE OF THE SERVICE IS AT YOUR SOLE RISK. THE SERVICE IS PROVIDED "AS IS," "AS AVAILABLE" AND WITH ALL FAULTS. IXL EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT.
 - b. IXL MAKES NO WARRANTY THAT (i) THE SERVICE WILL MEET YOUR REQUIREMENTS, (ii) THE SERVICE WILL BE UNINTERRUPTED, TIMELY, SECURE, OR ERROR-FREE, (iii) THE RESULTS THAT MAY BE OBTAINED FROM THE USE OF THE SERVICE WILL BE ACCURATE OR RELIABLE, (iv) THE QUALITY OF ANY PRODUCTS, SERVICES, INFORMATION, OR OTHER MATERIAL PURCHASED OR OBTAINED BY YOU THROUGH THE SERVICE WILL MEET YOUR EXPECTATIONS, AND (V) ANY ERRORS IN THE SERVICE WILL BE CORRECTED.
 - c. ANY MATERIAL DOWNLOADED OR OTHERWISE OBTAINED THROUGH THE USE OF THE SERVICE IS DONE AT YOUR OWN DISCRETION AND RISK AND THAT YOU WILL BE SOLELY RESPONSIBLE FOR ANY DAMAGE TO YOUR COMPUTER SYSTEM OR LOSS OF DATA THAT RESULTS FROM THE DOWNLOAD OF ANY SUCH MATERIAL.
 - d. NO ADVICE OR INFORMATION, WHETHER ORAL OR WRITTEN, OBTAINED BY YOU FROM IXL OR THROUGH OR FROM THE SERVICE SHALL CREATE ANY WARRANTY NOT EXPRESSLY STATED IN THE TOS.

Some states do not allow certain limitations on warranties, so certain of the above limitations may not apply to you.

7. **LIMITATION OF LIABILITY:** YOU EXPRESSLY UNDERSTAND AND AGREE THAT IXL SHALL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES, INCLUDING BUT NOT LIMITED TO, DAMAGES FOR LOSS OF PROFITS, GOODWILL, USE, DATA OR OTHER INTANGIBLE LOSSES RESULTING FROM THE USE OR INABILITY TO USE THIS SERVICE. IN ALL INSTANCES, DAMAGES SHALL BE CAPPED AT ONE MONTH'S FEES.

8. **SEVERABILITY:** If any provision of this agreement is deemed invalid, illegal, or unenforceable, then that provision shall be deemed severable from these terms and shall not affect the validity and enforceability of any remaining provisions of this Sales Contract, which shall remain in full force and effect.

9. **ARBITRATION:** You agree that any dispute or claim you may have against IXL arising out of or related to this Sales Contract or the use of Services must be submitted to arbitration, before a single arbitrator appointed by JAMS/Endispute and conducted according to their rules in San Francisco, CA, USA, and that the determination of any such arbitrator shall be binding. The courts located in San Francisco, CA, USA, have exclusive jurisdiction over any judicial proceedings related to this agreement, and you waive any claim that such a court is an improper venue, inconvenient or lacks jurisdiction over you.

ALL CLAIMS MUST BE BROUGHT IN YOUR INDIVIDUAL CAPACITY, AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPORTED CLASS OR REPRESENTATIVE PROCEEDING, AND, UNLESS WE AGREE OTHERWISE, THE ARBITRATOR MAY NOT CONSOLIDATE MORE THAN ONE PERSON'S CLAIMS. YOU AGREE THAT, BY ENTERING INTO THESE TERMS, YOU AND IXL ARE EACH WAIVING THE RIGHT TO A TRIAL BY JURY OR TO PARTICIPATE IN A CLASS ACTION.

10. **GOVERNING LAW:** The Sales Contract and the relationship between you and IXL are governed by the laws of the State of California without regard to conflict of law provisions.

11. **ENTIRE AGREEMENT:** This Sales Contract, which incorporates the Terms of Service by reference, is the final expression of the agreement between Purchaser and Seller and supersedes all prior representations, understandings, and agreements between the Purchaser and Seller relating to its subject matter. This Sales Contract cannot be modified, amended, or changed except in writing and signed by IXL.

11. Substitute Rate of Pay

The Superintendent recommends that the Board approve the hourly rate of pay for classified and certified substitute employees as presented:

A. Hourly rates of pay for classified substitute personnel effective August 8, 2016.

POSITION	PRESENT RATE	RECOMMENDED RATE
Bus Driver	\$15.25	\$15.75
Bus Monitor	\$ 8.50	\$ 8.75
Cafeteria Worker	\$ 8.25	\$ 8.50
Classroom Aide	\$ 8.50	\$ 9.50
Custodian	\$ 9.50	\$ 9.80
Daytime Campus Security	\$19.50	\$22.00
Afterschool & Night Security (Approximately 3:00pm & later)	\$19.50	\$22.00
Front Desk Security (Hired after 7/1/2015)	\$19.50	\$12.00
Front Desk Security (Hired before 7/1/2015)	\$19.50	\$15.00
Mobile Night Security	\$15.00	\$20.00
Residency Security	\$19.50	\$20.00
Project Security	\$19.50	\$22.00
Security Alarm Responder	\$15.00	\$15.00
Fireman	\$11.35	\$11.70
Library/Media Clerk	\$ 8.25	\$ 8.50
Maintenance	\$11.35	\$11.70
Printer	\$ 9.50	\$ 9.80
Safety Aide	\$ 8.75	\$ 9.75
Secretary	\$10.00	\$11.00
Treasurer's Office	\$19.00	\$20.51

B. Substitute classified long term rate to begin after 30 days.

C. The daily rate for certified substitute employees effective August 15, 2016

	Days 1-60	Beginning 61st day
Daily Rate	\$98.00	
$\frac{3}{4}$ Day Rate	\$79.00	
$\frac{1}{2}$ Day	\$49.00	
$\frac{1}{4}$ Day Rate	\$30.00	
		BA step 0

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
 Ms. Canales _____ Mr. Langenderfer _____

12. Executive Session

The Superintendent recommends that the Board of Education enter into Executive Session to:

1. Consider the **APPOINTMENT** of a public employee or official.
2. Consider the **EMPLOYMENT** of a public employee or official.
3. Consider the **DISMISSAL** of a public employee or official.
4. Consider the **DISCIPLINE** of a public employee or official.
5. Consider the **PROMOTION** of a public employee or official.
6. Consider the **DEMOTION** of a public employee or official.
7. Consider the **COMPENSATION** of a public employee or official.
8. Consider the **INVESTIGATION OF CHARGES OR COMPLAINTS** against a public employee, official, licensee, or student.
9. Consider the **PURCHASE OF PROPERTY** for public purposes.
10. Consider the **SALE OF PROPERTY** at competitive bidding.
11. **CONFER WITH AN ATTORNEY** for the Board of Education concerning disputes involving the Board that are the subject of pending or imminent court action.
12. **CONSIDER INFORMATION THAT CONCERNS A DISPUTE** which is or may become subject to litigation or other legal proceeding, and would be harmful to the interests of the School District if disclosed to any opposing party or parties.
13. **CONSIDER INFORMATION THAT CONCERNS A PROPOSED NEGOTIATION AND/OR CONTRACTUAL AGREEMENT** with a person, firm, labor organization, or governmental entity, and would impair the School District’s position with respect to such negotiations or agreement(s) if such information were to be disclosed publicly.
14. **PREPARE FOR NEGOTIATIONS OR BARGAINING SESSIONS** with public employees concerning their compensation or other terms and conditions of employment.
15. **CONDUCT NEGOTIATIONS OR BARGAINING SESSIONS** with public employees concerning their compensation or other terms and conditions of employment.
16. **REVIEW NEGOTIATIONS OR BARGAINING SESSIONS** with public employees concerning their compensation or other terms and conditions of employment.
17. **CONSIDER MATTERS REQUIRED TO BE KEPT CONFIDENTIAL** by federal law or regulations or state statutes.
18. **DISCUSS DETAILS RELATIVE TO THE SECURITY ARRANGEMENTS** and emergency response protocols for the Board of Education.
19. **CONSIDER CONFIDENTIAL INFORMATION** related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance.
20. **CONSIDER CONFIDENTIAL INFORMATION** related to negotiations with other political subdivisions respecting requests for economic development assistance.

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

TIME ENTERED INTO EXECUTIVE SESSION: _____ P.M.

Let the minutes reflect that at _____ P.M., the Washington Local Board of Education **RETURNED FROM** Executive Session and did, in fact:

- # _____ (list numbers from above list as appropriate)

All board of education members returned to the meeting.

The following board member(s) did not return to the meeting: _____

13. Personnel

The Superintendent recommends that the Board approve, via consent motion, personnel items as presented:

1. NON-RENEWAL

A. Classified Personnel

1. Amy Gresham* Nutrition Service Worker-McGregor 06/30/2016
*Failure to return from Leave of Absence

2. RESIGNATIONS

A. Certified Personnel

1. Michelle Nakashima Washington – Math 06/30/2016
From Unpaid Personal Leave
2015/16 School Year

B. Extra Duty Personnel

1. Andrew Lockard #170L-18 Activities Director-Jefferson 06/30/2016
2. Andrew Lockard #170L-20 Activities Director-Jefferson 06/30/2016
3. Kim Rupley #116L-2 Jr. High Yearbook-Washington 06/30/2016
4. Aida Sheehan #210-2a Dept Chair-Whitmer-Foreign Lang. 06/30/2016

3. NOMINATIONS – 2015/16

A. Instructor/Proficiency Tutor Advisors @ \$100.00 per School Year

1. Tracy Rodriguez-Michaelis

B. ServSafe Class

June 13 and 14, 2016

- | | |
|---------------------------------|------------------------|
| 1. April Anthony | Contracted Rate of Pay |
| 2. Sandra Brooks | Contracted Rate of Pay |
| 3. Mary Chaney | Contracted Rate of Pay |
| 4. Maria Donbrosky | Contracted Rate of Pay |
| 5. Carolyn Elekonich | Contracted Rate of Pay |
| 6. Dawn Hartman | Contracted Rate of Pay |
| 7. Maranda Hartman | Contracted Rate of Pay |
| 8. Deborah Knight | Contracted Rate of Pay |
| 9. Bradford Kotlarczyk | Contracted Rate of Pay |
| 10. Leslie Lewallen | Contracted Rate of Pay |
| 11. Tonya Lewallen (Substitute) | \$8.25/hr. |
| 12. Ashley Lipscomb | Contracted Rate of Pay |
| 13. Lisa Paul | Contracted Rate of Pay |

14. Carrie Peart	Contracted Rate of Pay
15. Wendy Pool	Contracted Rate of Pay
16. Rhonda Riebe	Contracted Rate of Pay
17. Sandra Sabecki	Contracted Rate of Pay
18. Cosette Stalker	Contracted Rate of Pay
19. Vicki Swartz	Contracted Rate of Pay
20. Henry Tobler, IV	Contracted Rate of Pay
21. Christine Wood	Contracted Rate of Pay

C. Youth Summer Football Camp
June 13, 14, and 15, 2016

1. Eric Brown	Worker	\$	125.00
2. Brandon Carter	Worker	\$	125.00
3. Mark Close	Worker	\$	125.00
4. Marty Coombs, Sr.	Worker	\$	125.00
5. Bradley Densmore	Worker	\$	125.00
6. Curt Hartman	Camp Coordinator	\$	1,500.00
7. Randy Hauser	Camp Committee	\$	300.00
8. Justin Keller	Worker	\$	125.00
9. Gregory Kubicki	Worker	\$	125.00
10. David Laser	Worker	\$	125.00
11. John Martin	Co-Camp Coordinator	\$	500.00
12. Stanley Meinen	Worker	\$	125.00
13. Donald Molloy	Worker	\$	125.00
14. Robert Stickels	Camp Committee	\$	300.00
15. Michael Williams	Worker	\$	125.00

D. 7th Grade Algebra 1 AIR Prep Class
June 27, 2016 – July 22, 2016
\$25.56/hr. through June 30, 2016
\$26.33/hr. effective July 1, 2016
As Needed Basis

1. David Lenz
2. Edward McCarthy

E. Classified Summer Help (As Needed Basis)

Bus Cleaning/Seat Repair	@ \$9.50/hr.
Computer Services Help	@ \$9.50/hr.
Custodian	@ \$9.50/hr.
Lawn Crew	@ \$9.50/hr.

1. Anthony Aiken
2. Megan King

F. Teacher Honorarium Stipends

1. Crystal Anderson	Hiawatha	\$	64.40
2. Kristina Ansara	Monac	\$	64.40
3. Christin Becker	Shoreland	\$	127.73
4. Marc Berryman	Washington	\$	21.47
5. Catherine Boudouris	Hiawatha	\$	128.81

6. Jodi Caryer	Wernert	\$ 127.73
7. Tamara Conlan	Shoreland	\$ 60.11
8. Heather Densmore	Whitmer	\$ 42.94
9. Joann Dillon	Meadowvale	\$ 42.94
10. Dana Edmonds	Whitmer	\$ 127.73
11. Jeremie Forche	Shoreland	\$ 60.11
12. Carrie Frey	Meadowvale	\$ 42.94
13. Rachel Geha	Shoreland	\$ 127.73
14. Linda Good	Whitmer	\$ 127.73
15. Patricia Hartnett	Wernert	\$ 127.73
16. Heather Hawkins-Scott	Washington	\$ 64.40
17. Kelly Larsen	Shoreland	\$ 127.73
18. Amy Lesick	Whitmer	\$ 128.81
19. Sarah Osborn	Hiawatha	\$ 128.81
20. Erin Popovich	Jefferson	\$ 128.81
21. Allison Robertson	Meadowvale	\$ 42.94
22. Paige Scott	Shoreland	\$ 127.73
23. Sarah Snell	Wernert	\$ 127.73
24. Lesley Snyder	Hiawatha	\$ 127.73
25. Janette Warren	Jefferson	\$ 128.81
26. Sabrina Wilson	Whitmer	\$ 127.73

4. NOMINATIONS – 2016/17

A. Certified Personnel

1. Andrew Lockard	Social Studies – Whitmer Step 1, Trng. (M.A.) 5	\$ 43,002.00
2. Amy Loughman	School Counselor – Jackman Step 8, Trng. (M.A.+18)	\$ 60,494.00
3. Jaime Steele	Special Education – Jackman Step 2, Trng. (B.A.) 4	\$ 40,815.00

B. Special Ed. Instructor/Tutor – One Year Limited Contract **08/22/2016 – 06/07/2017**

1. Jamie Donaldson	Meadowvale	Step 0	\$ 27.52/hr.
(New Position-6B)			
2. Lauren Hoskins	Meadowvale	Step 0	\$ 27.52/hr.
3. Megan Jackson	Monac	Step 1	\$ 27.79/hr.
(New Position-Title 1)			
4. Mary Loy	Hiawatha	Step 0	\$ 27.52/hr.
(New Position-Gen. Fund)			

C. Extended Time

1. Justin Keller	Dean	2 Days	\$ 838.56
2. Amy Loughman	Counselor	7 Days	\$ 2,276.66

D. Extra Duty Personnel

- | | | |
|---------------------------|--|--------------|
| 1. Crystal Anderson | #169L-06c Elem After School Act-Hia | \$ 1,316.00 |
| 2. Matthew Bodeman, Sr.** | #067 Hockey – Head Coach | \$ 6,104.00 |
| 3. Kathleen Crahan** | #116L-2 Jr. High Yearbook | \$ 1,077.00 |
| 4. Vincent Dunn** | #068 Hockey – Associate Coach | \$ 4,668.00 |
| 5. Tracy Gladieux | #222-6a Bldg Tech Facilitator-Hiawatha | \$ 1,077.00 |
| 6. Angela Hetrick-Goff | #210-2a Dept Chair-Whit-Foreign Lang | \$ 2,334.00 |
| 7. Katherine Hyttenhove | #218L-6 Elem Head Teacher-Hiawatha | \$ 3,590.00 |
| 8. Duane Lanham** | #058 Softball-Head Coach | \$ 6,463.00 |
| 9. Kelly Lopez | #170L-06 Activities Director-Hiawatha | \$ 754.00 |
| 10. Kelly Lopez | #171L-06b Safety Patrol Coord-Hia | \$ 1,320.00 |
| 11. Rebecca McClung** | #169L-06b Elem After School Act-Hia | \$ 1,316.00 |
| 12. Kelley Merritt** | #232 Website Maintainer | \$ 26.33/hr. |
| 13. Marissa Rex | #222-6b Bldg Tech Facilitator-Hiawatha | \$ 1,077.00 |
| 14. Diana Sampson** | #169L-06a Elem After School Act-Hia | \$ 1,316.00 |
| 15. Diana Sampson** | #222-6c Bldg Tech Facilitator-Hiawatha | \$ 1,077.00 |
| 16. Lesley Snyder | #217L-6 Elem Dept Chair-Hiawatha | \$ 3,590.00 |
| 17. Lesley Snyder | #222-6d Bldg Tech Facilitator-Hiawatha | \$ 1,077.00 |
| 18. Charles Townsend | #171L-06a Safety Patrol Coord-Hia | \$ 1,257.00 |
- **Consultants

E. Substitute Classified Personnel

1. Anthony Aiken
2. Barbara G. Brown
3. Megan King

5. CHANGE OF CONTRACT

A. Administrative Personnel

1. Jennifer Bronikowski
From Assoc. Principal – Washington
Sched. 3.2, step 0 @ \$77,345 to
Assoc. Principal – Washington,
Sched. 3.2, step 0 @ \$77,345 +
Educ. Stipend \$3,600 = \$80,945
Effective: August 1, 2016

B. Certified Personnel

1. Stanley Meinen
CTC
From Trng. 5.5 (M.A.+18), step 27.5
@ \$84,545 to Trng. 6 (SPEC), step
27.5 @ \$86,732
Effective: 2016/17 school year
2. Donna Stacy
Wernert
From Trng. 5.5 (M.A.+18), step 11
@ \$67,053 to Trng. 6, (SPEC), step
11 @ \$69,240
Effective: 2016/17 school year

C. Extra Duty Personnel

1. Jaime Steele From Consultant Limited Contract #094
Cheerleader – Freshman Coach @ \$2,154.00 to
Supplemental Contract #094 Cheerleader –
Freshman Coach @ \$2,154.00
Effective: 2016/17 school year

2. Jaime Steele From Consultant Limited Contract #095-1b
Cheerleader – Jr. High Coach @ \$250.00 to
Supplemental Contract #095-1b Cheerleader –
Jr. High Coach @ \$250.00
Effective: 2016/17 school year

3. Jaime Steele From Consultant Limited Contract #095-2b
Cheerleader – Jr. High Coach @ \$250.00 to
Supplemental Contract #095-2b Cheerleader –
Jr. High Coach @ \$250.00
Effective: 2016/17 school year

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
 Ms. Canales _____ Mr. Langenderfer _____

13A. Personnel Addendum

RECOMMENDATION #1 OF 2 The Superintendent recommends that the Board approve, via consent motion, personnel items as presented:

1. RESIGNATIONS

A. Administrative Personnel

1. Stephen Perry Principal – McGregor 07/31/2016
Resignation

B. Extended Time

1. Jennifer Bronikowski Counselor 7 Days 06/30/2016
2. Sean Flemmings Dean 2 Days 06/30/2016

2. LEAVE OF ABSENCE

A. Classified Personnel

1. Thomas Crahan Medical Leave 06/14/2016 – 08/24/2016

3. NOMINATIONS – 2015/16

A. Classified Summer Help (As Needed Basis)

Bus Cleaning/Seat Repair @ \$9.50/hr.
Computer Services Help @ \$9.50/hr.
Custodian @ \$9.50/hr.
Lawn Crew @ \$9.50/hr.

1. Danielle Colestock
2. Brian Kaser
3. Tyler Klem

4. NOMINATIONS – 2016/17

A. Certified Personnel

1. Karleigh Kocar Math-MBC Whitmer \$ 38,629.00
Step 1, Trng. (B.A.)

2. Krista Schindel Math/Science – Jefferson \$ 47,375.00
Step 4, Trng. (B.A.+18) 4.5

(New Position – Gen. Fund)

B. Special Ed. Instructor/Tutor – One Year Limited Contract
08/22/2016 – 06/07/2017

1. Heather Crum Hiawatha Step 3 \$ 28.31/hr.
2. James Markowiak Whitmer Step 5 \$ 29.02/hr.
3. Ashley Schwartz McGregor Step 1 \$ 27.79/hr.

- | | | | |
|---------------------------------|------------|--------|--------------|
| 4. Terri Smith | Shoreland | Step 0 | \$ 27.52/hr. |
| (New Position – Title I) | | | |
| 5. Anna Szalkowski | Shoreland | Step 0 | \$ 27.52/hr. |
| 6. Brent Teall | Washington | Step 1 | \$ 27.79/hr. |

C. Special Ed. Instructor/Tutor – Continuing Contract
08/22/2016 – 06/07/2017

- | | | | |
|-------------------|---------|--------|--------------|
| 1. Phyllis Pezzin | Whitmer | Step 5 | \$ 29.02/hr. |
|-------------------|---------|--------|--------------|

D. Substitute Classified Personnel

- | |
|-----------------------|
| 1. Tamara Kwiatkowski |
|-----------------------|

E. Proficiency Tutors – One Year Limited Contracts
09/06/2016 – 05/19/2017

- | | | | |
|------------------------|------------|--------|--------------|
| 1. Pon Bong Ashley | Shoreland | Step 5 | \$ 29.02/hr. |
| 2. Michelle Berkel | Wernert | Step 0 | \$ 27.52/hr. |
| 3. Kelly Cook | Greenwood | Step 2 | \$ 28.05/hr. |
| 4. Sherry Ely | Meadowvale | Step 2 | \$ 28.05/hr. |
| 5. Katie Exton | Meadowvale | Step 2 | \$ 28.05/hr. |
| 6. Stephanie Eyre | Meadowvale | Step 3 | \$ 28.31/hr. |
| 7. Carmella Gulick | Jackman | Step 3 | \$ 28.31/hr. |
| 8. Gabrielle Hinshaw | Monac | Step 1 | \$ 27.79/hr. |
| 9. Jessica Kelly | McGregor | Step 5 | \$ 29.02/hr. |
| 10. Tamara Marckel | Shoreland | Step 3 | \$ 28.31/hr. |
| 11. Brittney Marx | Monac | Step 1 | \$ 27.79/hr. |
| 12. Michele Mawer | Shoreland | Step 5 | \$ 29.02/hr. |
| 13. Rebecca McClung | Hiawatha | Step 1 | \$ 27.79/hr. |
| 14. Wendy Measles | Jackman | Step 1 | \$ 27.79/hr. |
| 15. Ashley Melms | McGregor | Step 1 | \$ 27.79/hr. |
| 16. Tabitha Meredith | Jackman | Step 2 | \$ 28.05/hr. |
| 17. Emily Miller | Greenwood | Step 2 | \$ 28.05/hr. |
| 18. Melissa Owens | Monac | Step 1 | \$ 27.79/hr. |
| 19. Brianna Parton | Meadowvale | Step 0 | \$ 27.52/hr. |
| 20. Gina Richards | Wernert | Step 2 | \$ 28.05/hr. |
| 21. Diana Sampson | Hiawatha | Step 5 | \$ 29.02/hr. |
| 22. Jenna Steele | Jackman | Step 3 | \$ 28.31/hr. |
| 23. Lisa Urie | Wernert | Step 5 | \$ 29.02/hr. |
| 24. Tracey Wasielewski | Shoreland | Step 4 | \$ 28.57/hr. |
| 25. Patricia Weaver | Monac | Step 2 | \$ 28.05/hr. |
| 26. Kurtis Winzenried | Greenwood | Step 2 | \$ 28.05/hr. |

F. Proficiency Tutors – One Year Limited Contract
08/22/2016 – 06/07/2017

- | | | | |
|--------------------|-----------|--------|--------------|
| 1. Robert Stickels | Jeff/Wash | Step 1 | \$ 27.79/hr. |
|--------------------|-----------|--------|--------------|

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____

Ms. Canales _____ Mr. Langenderfer _____

14. Adjournment

Moved by: _____ Seconded by: _____

Vote: Mr. Kiser _____ Mrs. Carmean _____ Mr. Hunter _____
Ms. Canales _____ Mr. Langenderfer _____

Motion to adjourn carried _____ Yes _____ No
_____ Absent _____ Abstention

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

The meeting stands adjourned at _____ P.M.