ROSS THE

Board of Education Meeting • December 16, 2015



washington local schools

Approved:

L	Employment of Cherie Mourlam as Superintendent of Chief Executive Officer on an Interim basis	of Schools
L	Board Minutes from November 18 and December 2	
5	Financial Reports and Investments and Payment of Legal Fees	
5	Purchases over \$25,000:	
	Brondes Ford Computer Services Van	\$37,760.50
	Mathews Ford F-350 Truck for Maintenance Dump Truck F-350 Truck for Transportation Service Truck	\$63,763.00
	Guardian Alarm Maintenance & Service - Cameras/DVRs January 1 - December 31, 2016	\$45,319.56
	Guardian Alarm Alarm Monitoring / Services January 1 - December 31, 2016	\$43,220.04
r	FY 2016 Amended Appropriation Measure	
L	Amendment of Permanent Improvement Stadium Re Fund Restriction to include artificial surface replacer scoreboard replacement	enovation nent and
L	Payment of \$250 to OSBA Legal Assistance Fund Consultant Service (1/1/16 - 12/31/16)	
K	Payment of OSBA and NSBA dues (1/1/16 - 12/31/16)	
5	Change Order:	
	McElheney Locksmiths, Inc. Re-Keying Project / Whitmer Building	\$6,673.00
5	<u>Purchases over \$25,000:</u>	
	 Logicalis, Inc. Barracuda Back-up Appliances 4 Model 890, 8 TB each, support 	\$63,303.00
	SCW 100 Casio Slim XJ-A142 DLP projectors	\$75,329.00
	Ohio Collaborative Services Consortium SchoolNet Instructional Improvement System	\$45,357.00
K	Memorandum of Agreement between Board of Education and TAWLS for Career Coordinator position, AND between Board and OAPSE 279 pertaining to Bus Monitor Bidding Procedures	
K	Resignations, Nominations, Leaves of Absence, and Changes of Contracts	

BOARD CALENDAR

Upcoming Meetings:

The Board of Education will set the 2016 Board Calendar at the 2016 Organizational Meeting, which will be held on Wednesday, January 6, 2016, at 5:00 p.m.

All Board meetings are held at the WLS Administration Building, 3505 W. Lincolnshire Boulevard.

Board meeting agendas, summaries, and minutes are available online at:

http://www.wls4kids.org/District/ Department/12-Board-Information/5955-2015. html



Washington Local Schools **Board of Education**

President Thomas Ilstrup Vice PresidentDavid Hunter Members Patricia Pedro Carmean
Interim SuperintendentCherie Mourlam TreasurerJeffery S. Fouke
Editor Wendy Farran

L David Hunter as President Pr	o Tem to open 2016 Organizational Meeting and conduct Election of Officers
Accepted:	
	up to Whitmer CTC Automotive Technology from Paul William Bohland Whitmer Hihigh School Option IV program from Parent Club Council
Board of Education Policies 7510 1130 1630.01; 3430.01; 4430.01 2260.01 5430 8210 8420 8500	Use of District Premises (REVISED) Conflict of Interest (REVISED) FMLA Leave (REVISED) Section 504 / ADA Prohibition Against Discrimination Based on Disability (NEW, Class Rank (REVISED) School Calendar (REVISED) Emergency Situations at Schools (REVISED) Food Services (REVISED)
WASHINGTON	N LOCAL BOARD OF EDUCATION - 2015

JAMES LANGENDERFER



Interim Superintendent's Twitter: https://twitter.com/CherieMourlam

District-wide Twitter: https://twitter.com/wls4kids

ERIC KISER

Board Meeting - Audio: http://www.wls4kids.org/District/Department/12-Board-Information/Podcasts/8036-2015-12-16.html

PATRICIA PEDRO CARMEAN

THOMAS ILSTRUP

President

DAVID HUNTER

Vice President

Visit our Facebook and Twitter pages and get updates on

https://www.facebook.com/wls4kids

great things happening in Washington Local Schools!

District-wide Facebook:



Board President Thomas Ilstrup congratulated Cherie Mourlam on her appointment as the new Interim Superintendent.



Interim Superintendent Remarks Following Board Appointment

I would like to thank the Board of Education for placing your confidence and trust in me to lead this incredible school district. I have devoted the last 15 years to providing leadership in Washington Local Schools, the last eight as Assistant Superintendent. This district is truly where my heart is. I love this community, I love this staff, and I love our kids.

It has been my pleasure to work closely with all of our district's principals and administrators, and I look forward to future collaboration with my colleagues. I am honored not only to lead you, but to learn from you as well.

I also want to express my heartfelt appreciation to our district's union leadership. TAWLS President Chris Hodnicki and OAPSE President Karen Gilliam both pledged their support yesterday to work together as our district heals and we move forward. Teamwork is one of our district's core values. It has been a key ingredient in our past achievements, and it will remain a vital part of our future success.

Thank you to all who have shared notes, calls, and emails, offering encouragement and voicing your support. Our dedicated employees are our greatest resource. I value your work, and I am incredibly proud of the commitment each of you demonstrates every day to the students and families we are blessed to serve.

Despite the distractions over the past few months, you didn't falter. You ensured that our students continued to be loved and continued to receive the best education in Northwest Ohio. You continued to administer mandated state testing, to safely transport kids to and from school, to serve nutritious food in our cafeterias, to provide high quality instruction, and you continued to teach life lessons that will impact our students for years. You invested time and energy to provide special experiences and opportunities — holiday concerts, Santa shops, athletic competitions, sports banquets, parent-teacher conferences, Yard Fest, veterans programs, and Challenge Day. The list goes on and on.

I am so touched by the hearts of our students, staff, and families who have made generous donations of warm clothing, food items, and toiletries to homeless shelters, food pantries, and families in need within our own community. The spirit of giving abounds in each of our schools.

Frequently you will hear it stated: We are a family, and these words ring true for me. You are my family!

I look forward to students and staff returning after break — rested, renewed, and ready for the new challenges and opportunities that await us.

~~ Cherie Mourlam, Interim Superintendent

BIOGRAPHY -- Cherie Mourlam, Interim Superintendent

The Washington Local Board of Education appointed **Cherie Mourlam** as Interim Superintendent on December 16, 2015.

A veteran educator, Mrs. Mourlam has 15 years of leadership experience in the district and a career in education spanning more than 30 years. She began as a Speech-Language Pathologist/Communication Specialist in Liberty Center, Ohio, in 1982. In 1983, she was hired by the Lucas County Educational Service Center (LCESC) to provide speech-language pathology and diagnostic consultant services for school districts throughout all of Lucas County.

In 1985, she moved to South Carolina and over the next year four years had stints in both speech-language pathology and running her own novelty foods business. She returned to Toledo and was welcomed back to the LCESC (now known as the Educational Service Center of Lake Erie West), where she worked in a variety of positions over the next decade — Early Childhood Special Services Supervisor, Preschool Diagnostic Assessment Coordinator, Diagnostic Consultant, and Speech-Language Pathologist.

In February, 2000, she was hired by Washington Local Schools as a Special Education Coordinator. Within two years, Mrs. Mourlam advanced to Director of Student Services, a cabinet-level position, overseeing all of the district's counselors, nurses, special education staff, and specialized services.

In August, 2007, Mrs. Mourlam was named Assistant Superintendent. For the past eight years, she has assisted the Superintendent with day-to-day operations in addition to duties assigned specifically to her position. As Assistant Superintendent, Mrs. Mourlam enforced rules and policies relating to administrators and was responsible for overseeing Parent Club Council, the WLS' Governing Board, Resident Educator Teacher Programs, Peer Assistance, and Principal Evaluation programs. Her office also handled intradistrict transfer requests, custody and residency issues, 504 compliance, and student expulsion appeals.

In January, 2014, Mrs. Mourlam's responsibilities were expanded to include overseeing the operations of transportation, food services, and facilities.

Mrs. Mourlam received both her Bachelor of Science and Master of Arts degrees in Communication Disorders at Central Michigan University in Mount Pleasant, Michigan. She attended the University of Toledo for additional graduate studies, earning an Educational Specialist degree in Early Childhood Education and certification in Administration and Supervision. She holds Ohio Department of Education licensure in speechlanguage pathology and K-8 certification, in addition to a superintendent's license through Ashland University.

The other important roles Mrs. Mourlam cherishes are being a wife and mother. She and her husband, **Rick**, have two children – **Makenize** (14) and **Miles** (12); three adult sons–**Matthew**, **Daniel** and **Joshua**; and four grandchildren. Cherie and Rick Mourlam with children Makenzie and Miles.

Report & Communications Cherie Mourlam, Interim Superintendent

THOMAS ILSTRUP -- Mr. Ilstrup is setting aside his gavel and leaving the Washington Local Board after 10 years of outstanding service to our schools and community. He will be focusing on his work and spending more time with his family.

We wish you well, and we know you will enjoy wonderful times with your children and grandchildren. You will be missed.







PBIS SILVER RECOGNITION AWARD -- I wanted to acknowledge and recognize **Whitmer High School** which was recently honored with the Positive Behavioral Intervention and Supports Silver Recognition Award for the state of Ohio. The essential requirements for the award include demonstrated community connections, clear expectations, comprehensive instruction, consistency, and supportive structure. The rubric is rigorous, and it is very unique for a high school, especially with the size of the building, with 2,200 students. To be able to pull the staff together and achieve that level of consistency with positive behavioral supports is phenomenal.

Under the leadership of Principal Kristie Martin, Whitmer's PBIS team members are Lori Berryman, Jennifer Bronikowski, Ann Clark, Jodi Fryman-Reed, Mandy Heban, Briah Kahl, Brian Kaser, Alexa Kehres, Jill Loesel, Lynda Mazzurco, Jason Rubley, Jodie Tucker, and Eric Worstell.



Whitmer was also selected to present their program in Columbus at the Ohio PBIS Showcase. It was quite an accolade to be chosen, and we are extremely proud of our high school staff and their accomplishments.



PLAYGROUND EQUIPMENT & LEVY PROMISES -- New playground equipment has been installed at all of our elementary schools, except Monac, where construction will begin soon on a building addition.

The playground equipment was a levy promise, and you can see photos in *School Spotlight* which was recently mailed to our community. Mulch is being added, and we look forward to seeing our kids enjoy the new playground pieces at recess.

PATRICK HICKEY -- I wanted to say a few words about Patrick Hickey. For the past eight years, I have been the Assistant Superintendent, and I have worked under him as my direct supervisor. I value his friendship and the leadership he provided to our school district over the last 14 years. I wish him and his family well, and I hope they can continue to participate in any manner that the Board allows.

I think that one final encouraging message that Patrick would want to share would be: "Be kind. Let's be kind to one another, and let's forgive one another." I know that he also wants us to heal and to move forward.

THANK YOU, STAFF -- We always have a lot of activities going on in our district, and I want to thank the staff for all you have done to make each of those happen regardless of distractions. I am proud of your work and I know you will continue to love and take care of each of our 7,000 students. Thank you!

CONGRATULATIONS & BEST WISHES, RETIREES -- Music teacher **Alice Lemle** is retiring after 26 years of service. Alice just received the National DAR Community Service Award and was recognized for her efforts for veterans by the Fort Industry Chapter of the Daughters of the American Revolution. Greenwood was named the nation's first Purple Heart Elementary School in 2014 due to Alice's work and effort, and we thank Alice for all that she has done for Washington Local.

Debbie Gillespie, secretary at Washington, is retiring after 18 years. We know that secretaries run the show! We thank her so much for her service to our district and for her diligent work and dedication. I am sure that Debbie is going to be happy in her retirement, and we wish her well.

TEACHERS GIVE BOOKS TO WLS KINDERGARTEN STUDENTS



TAWLS President **Chris Hodnicki** delivered books to kindergarten classrooms just before winter break.



Shoreland kindergarten students - Rachel Geha's class



Shoreland kindergarten students - Chris Becker's class



Shoreland kindergarten students - Kelly Larsen's class



Shoreland kindergarten students - Paige Scott's class

CHICKA CHICKA BOOM BOOM

I want to extend a big THANK YOU to our Teachers' Association for their generous gift of books for each of our district's kindergarten students.

Each child received a copy of *Chicka Chicka Boom Boom*. TAWLS President **Chris Hodnicki** delivered the books to each of the classrooms on December 17 and 18.

Chicka Chicka Boom Boom is a lively alphabet rhyme in which all of the letters of the alphabet race each other up the coconut tree. The book is very popular among new readers, and our kindergarten students were very excited to receive copies of their own to take home.

Thank you, TAWLS!