

# ACROSS THE BOARD



Board of Education Meeting • April 12, 2017



washington local schools

## Approved:

- Board minutes from March 15, 2017
- Financial Reports and Investments and Payment of Legal Fees
- Minimum Value Plan (MVP) insurance rates *Effective 6/1/17 - 6/30/17*  
HMO Health - Single: \$276.13/month, Family: \$1,635.79/month
- FY 2017 Amended Appropriation Measure at fund level
- Change Orders for McGregor and Monac Additions Project
 

|                                    |             |
|------------------------------------|-------------|
| <i>Midwest Contracting, Inc.</i>   | \$27,365.02 |
| <i>Henson Plumbing, Inc.</i>       | \$-3,166.30 |
| <i>Positive Trades Group, LLC.</i> | \$-7,697.66 |
| <i>Westfield Electric, Inc.</i>    | \$479.00    |
- Job Descriptions  
Title I Teacher and Music Department Chair K-12 positions
- Board of Education Policies (*see page 2*)
- Resignations, Nominations, Leaves of Absence, and Changes of Contract

## Accepted:

- Tax rates to be used for tax collection in fiscal year 2017/2018 as set by the Lucas County Budget Commission:
  - 75.0 mills outside the 10 mill limitation and
  - 5.30 mills inside the 10 mill limitation for the General Fund and
  - 3.20 mills outside the 10 mill limitation for Capital Projects for a total of 78.20 mills outside the 10 mill limitation
- Gifts and Donations:
  - Monetary donation of \$400 to Whitmer High School from the Prevention Research Center for Healthy Neighborhoods for participation in Ohio Youth Risk Behavior Survey project
  - Donation of Server Cabinet to CTC Computer Networking from META Solutions for networking and server equipment

## First Reading:

Board of Education Policies (*see page 3*)

## 2017 BOARD CALENDAR

### Regular Meetings:

|      |          |           |
|------|----------|-----------|
| Wed. | May 17   | 6:00 p.m. |
| Wed. | June 21  | 6:00 p.m. |
| Wed. | June 28  | 6:00 p.m. |
| Wed. | Aug. 2   | 6:00 p.m. |
| Wed. | Aug. 16  | 6:00 p.m. |
| Wed. | Sept. 20 | 6:00 p.m. |
| Wed. | Oct. 18  | 6:00 p.m. |
| Wed. | Nov. 8   | 6:00 p.m. |
| Wed. | Dec. 20  | 6:00 p.m. |

### Saturday Board Work Sessions:

|      |          |            |
|------|----------|------------|
| Sat. | June 17  | *8:00 a.m. |
| Sat. | Sept. 23 | *8:00 a.m. |
| Sat. | Dec. 16  | *8:00 a.m. |

### Evaluations:

|                       |         |           |
|-----------------------|---------|-----------|
| <b>Superintendent</b> |         |           |
| Wed.                  | June 7  | 6:00 p.m. |
| <b>Treasurer</b>      |         |           |
| Tues.                 | Aug. 15 | 6:00 p.m. |



### Washington Local Schools Board of Education

|                                |                        |
|--------------------------------|------------------------|
| President .....                | David Hunter           |
| Vice President.....            | Eric Kiser             |
| Members .....                  | Lisa Canales           |
| .....                          | Patricia Pedro Carmean |
| .....                          | James Langenderfer     |
| Superintendent .....           | Dr. Susan M. Hayward   |
| Treasurer .....                | Jeffery S. Fouke       |
| Assistant Superintendent ..... | Brian Davis            |
| Editor.....                    | Wendy Krouse           |



## National Anthem Performed by Jefferson Girls Ensemble

The National Anthem was sung by the **Jefferson Girls Ensemble** under the direction of Choir Director **Randy Baughman**.

The student performers included **Shannon Carlisle, Madison Gifford, Isabelle Tracey, Kiah Owens, Caroline Schramm, and Savannah Kowalinski**.

### Approved:



Board of Education Policies:

Bylaws 0130 – Definitions – *REVISED*

Bylaws 0160 – Meetings – *REVISED*

Policy 1530 – Evaluation of Administrators – *REVISED*

Policy 1619 – Group Health Plans (Administration) – *NEW*

Policy 1619.03 – Patient Protection and Affordable Care Act (Administration) – *NEW*

Policy 2460 – Special Education – *REVISED*

Policy 3223 – Standard-Based School Counselor Evaluation – *REVISED*

Policy 3419 – Group Health Plans (Professional Staff) – *NEW*

Policy 3419.03 – Patient Protection and Affordable Care Act (Professional Staff) – *NEW*

Policy 4419 – Group Health Plans (Classified Staff) – *NEW*

Policy 4419.03 – Patient Protection and Affordable Care Act (Classified Staff) – *NEW*

Policy 5830 – Student Fundraising – *REVISED*

Policy 6605 – Crowdfunding – *NEW*

Policy 7540 – Technology – *REPLACEMENT*

Policy 7540.01 – Technology Privacy – *REPLACEMENT*

Policy 7540.02 – Web Content, Service and Apps – *REPLACEMENT*

Policy 8330 – Student Records – *REVISED*

Policy 9700 – Relations With Special Interest Groups / Surveys – *REVISED*

## First Reading:



### Board of Education Policies:

- Policy 2430 – District-Sponsored Clubs and Activities – *REVISED*
- Policy 2430.02 – Participation of Community / STEM School Students in Extra-Curricular Activities – *REVISED*
- Policy 2431 – Interscholastic Athletics – *REVISED*
- Policy 2461 – Recording of District Meetings Involving Students and/or Parents – *REVISED*
- Policy 2623 – Student Assessment and Academic Intervention Services – *REVISED*
- Policy 3120.08 – Employment of Personnel for Co-Curricular / Extra-Curricular Activities – *REVISED*
- Policy 5111 – Eligibility of Resident / Nonresident Students – *REVISED*
- Policy 5111.01 – Homeless Students – *NEW*
- Policy 5111.03 – Children and Youth in Foster Care – *NEW*
- Policy 5200 – Attendance – *REVISED*
- Policy 5460 – Graduation Requirements – *REVISED*
- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students – *REVISED*
- Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion – *REVISED*
- Policy 6110 – Grant Funds (Uniform Grant Guidance) – *REVISED*
- Policy 6111 – Internal Controls – *NEW*
- Policy 6112 – Cash Management of Grants – *NEW*
- Policy 6114 – Cost Principles – Spending Federal Funds – *NEW*
- Policy 6116 – Time & Effort Reporting – *NEW*
- Policy 6320 – Purchases – *REVISED*
- Policy 6325 – Procurement – Federal Grants / Funds – *REVISED*
- Policy 6423 – Use of Credit Cards – *REPLACEMENT*
- Policy 6700 – Fair Labor Standards Act (FLSA) – *REVISED*
- Policy 7310 – Disposition of Surplus Property – *REVISED*
- Policy 7450 – Property Inventory – *REVISED*
- Policy 8300 – Continuity of Organizational Operations Plan – *NEW*
- Policy 8305 – Information Security – *NEW*
- Policy 8310 – Public Records – *REVISED*
- Policy 8320 – Employment Record Files – *REVISED*
- Policy 8330 – Student Records – *REVISED*
- Policy 8340 – Letters of Reference – *NEW*
- Policy 8452 – Automated External Defibrillators (AED) – *REVISED*
- Policy 8500 – Food Services – *REVISED*
- Policy 8510 – Wellness – *REVISED*
- Policy 9270 – Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District – *REVISED*

## Special Recognition: Presidents' Day Essay Contest Winners



I hosted a district-wide Presidents' Day Essay Contest with two levels. Our elementary question was: ***"Who is your favorite President (living or dead) and why?"*** Grades 7-12 were asked: ***"If you were President, what would you change?"*** Our students impressed me with their thoughtful answers. Originally, we had announced that winners would receive a classroom pizza party, but there were so many strong essays that I added some second place winners with ice cream parties. We are scheduling these parties to take place shortly after the students return from spring break, and I look forward to celebrating with each of them.

Congratulations to all of our essay winners!

**Isabella Rios**, Jackman 1st place, 4th grade  
**Annabelle Barney**, Jackman 2nd place, 3rd grade  
**Jordan Terry**, McGregor 1st place, 6th grade  
**Madison Vita**, McGregor 2nd place, 1st grade  
**Lincoln Cunningham**, Meadowvale 1st place, 2nd grade  
**Remy McCree**, Meadowvale, 2nd place, 1st grade  
**Bryce Englehart**, Monac 1st place, 6th grade  
**Brayden Schonter**, Monac 2nd place, 4th grade  
**Gracie Wilburn**, Wernert 1st place, 4th grade  
**Jayda Duffy**, Wernert 2nd place, 4th grade  
**Alyssa Ruben**, Wernert 2nd place, 4th grade  
**Samantha Anderson**, Jefferson 1st place, 7th grade  
**Tatum Young**, Washington 1st place, 8th grade  
**Austin Marchlewski**, Whitmer 1st place, junior  
**Wesley Whiting**, Whitmer 1st place, junior  
**Blythe Hardmon**, Whitmer 2nd place, junior  
**Victoria Harder**, Whitmer 2nd place, junior

## Special Recognition: Staff Appreciation Week Proclamation

### PROCLAMATION

**WHEREAS**, The employees of the Washington Local School district exemplify personal and professional high standards and unparalleled interest in and concern for the district's students, families, and community; and,

**WHEREAS**, Washington Local employees are committed to assisting our kids on their life journey by loving them, lifting them up and helping each one find his or her purpose in life; and

**WHEREAS**, Washington Local employees embrace our core values of courage, dedication, dignity, excellence, gratitude, honesty, loyalty, respect, responsibility, service, teamwork, and trust; and,

**WHEREAS**, Washington Local employees are having a significant impact on our children and are helping form the next generation; and,

**WHEREAS**, The Washington Local employees deserve the gratitude and respect of all members of our community;

### **NOW, THEREFORE,**

I, Dr. Susan M. Hayward, Superintendent of the Washington Local Schools,  
do hereby proclaim May 8-12, 2017 as

### **STAFF APPRECIATION WEEK**

and encourage all parents, community members and business partners to recognize the staff of the Washington Local Schools and extend sincere best wishes to all employees for good health and happiness now and in the future.

**IN WITNESS WHEREOF**, I hereunto set my hand representing  
Washington Local Schools this 12<sup>th</sup> day of April, 2017.

*Dr. Susan M. Hayward, Supt.*  
Dr. Susan M. Hayward, Superintendent





# Report & Communications

## Dr. Susan M. Hayward, Superintendent

### SUPERINTENDENT ACADEMIC LUNCHEONS

During the spring, it is my honor and privilege to host several events recognizing students for academic achievement.

On April 7th, we held the **Top 15 Senior Luncheon** at Mancy's Italian Grill. The event recognized the academic success of the students who rank among the top fifteen in the Whitmer High School Class of 2017. The students selected Washington Local staff members who have made a significant impact on their lives to be their guests at the luncheon. Both students and staff were celebrated as they shared a little bit about what makes each so special.

It was a memorable event. I learned more about each of the students and staff members in attendance and got a glimpse of the special relationships between students and their teachers, coaches, and mentors. It was both emotional and inspiring, and I think the teachers and administrators left feeling even more motivated to do great things for our students.

### Superintendent's Message

Susan M. Hayward, Ph.D.



phone: 419.473.8220 email: shayward@wls4kids.org twitter: @SuptHayward

**WLS NON-NEGOTIABLES**  
Best Practices in Teaching and Learning  
Meeting the Needs of all Learners  
Collaboration  
Communication

### 2017 Top 15 Senior Luncheon Teachers and Mentors Honored by Students

The Top 15 Senior Luncheon was held on April 7th at Mancy's Italian Grill. The event recognized the academic success of the students who rank among the top fifteen in the Whitmer High School Class of 2017. The students selected Washington Local staff members who have made a significant impact on their lives to be their guests at the luncheon. Both students and staff were celebrated as they shared a little bit about what makes each so special.

*Congratulations to all of the 2017 student and staff honorees!*



Amber Bartolet and Laura Ulrich



Jeremy Bieniek and Mark Rabbitt



Eric Worstell and Hannah Clemens



Cynthia Lambrecht and Katie Conkle



Charley Drake and Nemesis Crociata



Gary O'Connor and Gabrielle Huff



Laura Ulrich and Cody Kenyan



Aida Sheehan and Hannah LaPoint



Mackenzie McNeely and Michael Punsalan



Micayia Moldenke and Barbara Masters



Alley Rose and Seth Evaritt



Jason Schreiner and Nathan St. Clair



Mari Tate and Morgan Tate



Luke Walling and Jamie Squibb



Taylor White and Joy Schall



Thomas Wrede and Reis Baidel

Here are just a few things the students said about the staff who have impacted their lives:

"Goes above and beyond." "A great listener who always finds a way to give the best advice."  
"Inspires me to be a better student, a better friend, and a better man." "Motivates us to turn ideas into reality." "Goes beyond the classroom walls to teach." "Helps others reach their full potential."  
"Molds you into a better person." "Advocates for hard work." "Always there to support you."



The **Summa Cum Laude Luncheon** was held at the Toledo Zoo on April 12th and recognized our freshman, sophomore, and junior Summa Cum Laude high school students. Each of the students has earned a cumulative grade point average of 4.0 or higher.

The students had approximately 90 minutes to enjoy the animals and zoo exhibits before the awards luncheon which recognized them for their academic success.

It was a fun day for the students, and I want to thank the high school administration for their coordinating efforts, our bus drivers, and the adults who served as chaperones, which included two of our Board members – Mr. Kiser and Mrs. Carmean. Thank you for making this opportunity possible for our students!

After spring break, we look forward to a luncheon for the students in grades 4 through 8 who have earned “All A’s” for three quarters, and popsicle events for our primary students who have achieved “All Praiseworthy” marks.



## BCSN TEACHER OF THE MONTH

BCSN recognizes one area teacher each month, and with several school districts in the Northwest Ohio area in their viewing area, it is a very special honor to be selected. We are proud to congratulate **Jodi Fryman-Reed**, who has been announced as the May 2017 BCSN Teacher of the Month. She was nominated by Whitmer Principal Kristine Martin.

Jodi has been the Science Department Chair for many years, leading and supporting the science department to best meet student needs. She is the on-line education program teacher leader, organizing and participating in credit recovery, summer school, and on-line credit opportunities for at-risk students. She has been an active member of the PBIS (Positive Behavior Intervention Support) team for four years as well as pep club advisor for Whitmer students. Last spring, Jodi was selected by the salutatorian of the Class of 2016, as the teacher who most positively impacted him during his schooling, and was recognized at the 2016 Top 15 luncheon. Jodi was also honored as the Toledo Blade Teacher of the Month in January. ***Congratulations, Jodi!***



## SUN FEDERAL CREDIT UNION EXTRAORDINARY TEACHER

**Heather Chartier** has been selected by the Sun Federal Credit Union as their Extraordinary Teacher of the Year for Washington Local Schools. Heather teaches 3rd and 4th grades at Wernert Elementary. Sun Federal Credit Union will be honoring her at their Annual Meeting on April 29th at Parkway Plaza. ***Congratulations, Heather!***

## MILITARY ACADEMY APPOINTMENT

We are thrilled for Whitmer senior **Allena "Alley" Rose**, who has received an official appointment to the West Point United States Military Academy. Being accepted for admission to the United States

Military Academy at West Point is an exceptional honor reserved for our nation's most promising students. It takes more than excellent grades to be accepted for admission. West Point seeks student leaders who are not only intelligent, but also physically fit and of outstanding character. Each year, thousands of high school students apply for admission to USMA, but only a few are accepted. Those who are selected to attend USMA receive an outstanding college education with tuition, room and board, and expenses fully paid.





## RETIREMENTS

**Shelly Ditmyer** joined the district in 1993 and worked as a cafeteria worker at Whitmer and Trilby Elementary. In 1995, she was promoted to the position of Nutrition Services Manager at Monac. She is retiring in June with 24 years of service.

**Karen Ferguson** was hired in 1998 and worked for the district as a safety aide and classroom aide. In 2001, she accepted a secretary position at Whitmer and is currently a secretary at the Career and Technology Center. She is retiring in June with 19 years of service.

**Karen Singer** joined the district in 2000 and has spent her entire WLS career at Whitmer as a classroom aide. She is retiring in June with 17 years of service.

**Conni Urbanski-Brown** was hired as a secretary at Wernert Elementary in 2004 but spent most of her time in Washington Local as a student testing and records secretary, initially at Whitmer and then at the Administration Building. She is retiring in June with 13 years of service.

**Florence Warnke** joined the district in 1997 and has spent her entire WLS career as a classroom aide at Hiawatha Elementary. She is retiring in June with 20 years of service.

## UPCOMING EVENTS

The **Whitmer Musical – Little Shop of Horrors** – will have performances on **April 27th, 28th, and 29th**. Student tickets are \$8, adults are \$10. The ticket booth is open on Mondays, Wednesdays, and Thursdays from 4:00-6:30 p.m. in the Whitmer Auditorium Lobby. Tickets may also be ordered by emailing [whitmertheatretix@gmail.com](mailto:whitmertheatretix@gmail.com) or calling 419-473-8439.

We are excited about a new event this year... The **WLS All-District Elementary Art Show** will be held on **Wednesday, April 26th** from 6:00-7:30 p.m. at Greenwood Elementary. Approximately 300 pieces will be on display. The chosen art includes 2D and 3D works representing students in grades 1-6 from each of the district's eight elementary schools. The show is open to the entire community; everyone is welcome to attend.

## WASHINGTON LOCAL BOARD OF EDUCATION - 2017



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President



ERIC KISER  
Vice President



LISA CANALES



PATRICIA PEDRO CARMEAN



JAMES LANGENDERFER

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**Superintendent Hayward's Twitter:**  
<https://twitter.com/SuptHayward>



**District-wide Twitter:**  
<https://twitter.com/wls4kids>

**Board Meeting - Audio Recording:**  
<http://www.wls4kids.org/District/Department/12-Board-Information/Podcasts/9409-2017-04-12.html>

