

**August 6, 2014**  
**Lincolnshire / 1:00 PM**



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# Board of Education Meeting

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*This is a meeting of the Washington Local Board of Education in public for the purpose of conducting school district business and is not to be considered a public community meeting. The time for public participation during this meeting is indicated on the agenda as Community Comment. R.C. 121.22, 3313.15*

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1. Opening
  - A. Call to Order by the President
  - B. Treasurer Pro Tem**
  - C. Roll Call by the Treasurer
  - D. Pledge of Allegiance
  - E. Community Comment

## **TREASURER'S REPORTS AND RECOMMENDATIONS**

2. Authorization for Payment of Legal Fees

## **SUPERINTENDENT'S RECOMMENDATIONS**

3. Executive Session
4. Personnel
- Addendum - Personnel**
5. Adjournment

**1. Opening**

**A. Call to Order by the President**

The August 6, 2014 meeting of the Board of Education of Washington Local Schools will come to order. It is now \_\_\_\_\_ P.M.

**B. Treasurer Pro Tem**

The Board of Education appoints the following Board member as Treasurer Pro Tem for this meeting:

Mr. \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Vote: EK \_\_\_\_\_ PC \_\_\_\_\_ TI \_\_\_\_\_ DH \_\_\_\_\_ JL \_\_\_\_\_

**C. Roll Call by the Treasurer**

Mr. Kiser \_\_\_\_\_ Mrs. Carmean \_\_\_\_\_ Mr. Ilstrup \_\_\_\_\_  
Mr. Hunter \_\_\_\_\_ Mr. Langenderfer \_\_\_\_\_

Also present:

\_\_\_\_\_ Mrs. Mourlam, Assistant Superintendent  
\_\_\_\_\_ Mr. Fouke, Treasurer

**D. Pledge of Allegiance**

**E. Community Comment**

The purpose of the Board of Education meeting is to conduct official Board business. The opportunity for people to address the Board of Education is a privilege that Boards of Education need not grant. This Board of Education has been interested in receiving information from the community. However, in order to provide time for the Board to carry on regular Board business, it becomes necessary to establish certain rules to be followed by those persons wishing to address the Board during Community Comment.

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**PROCEDURE FOR COMMUNITY COMMENT**

1. Person addressing the Board should state his/her full name and address.
2. The number of delegates speaking on a particular topic should be limited to one whenever possible.
3. Person addressing the Board should limit his/her remarks to three minutes unless the presentation is of an unusual nature.
4. Questions pertaining to the school operation should be directed to the administration at a time other than during Community Comment.
5. Person addressing the Board should not engage in remarks that could be interpreted as libelous or inflammatory to a particular individual.
6. The Board of Education will attempt to complete the item of Community Comment within thirty minutes.

*Adopted by the Washington Local Board of Education ~ June 7, 2014*

## 2. Authorization for Payment of Legal Fees

The Treasurer recommends that the Board of Education approve the following payments of legal fees for June services as presented:

Bricker & Eckler	\$2,493.00
Spengler Nathanson	\$3,172.93

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Vote: EK \_\_\_\_\_ PC \_\_\_\_\_ TI \_\_\_\_\_ DH \_\_\_\_\_ JL \_\_\_\_\_

### 3. Personnel

The Superintendent recommends that the Board approve, via consent motion, personnel items as presented:

\*Submitted by HR Department\*

## 1. RESIGNATIONS

### A. Certified Personnel

- |                   |                                |                           |
|-------------------|--------------------------------|---------------------------|
| 1. Nicole Lovell  | Art<br>McGregor                | 07/14/2014<br>Resignation |
| 2. Laurie McCrary | Proficiency Tutor<br>Wernert   | 07/16/2014<br>Resignation |
| 3. Robert Redd    | Proficiency Tutor<br>Shoreland | 07/15/2014<br>Resignation |
| 4. Renee Stack    | Guidance Counselor<br>McGregor | 08/10/2014<br>Resignation |

### B. Classified Personnel

- |                    |                                     |                           |
|--------------------|-------------------------------------|---------------------------|
| 1. Barbara Gibbons | Nutrition Service Worker<br>Whitmer | 07/10/2014<br>Resignation |
|--------------------|-------------------------------------|---------------------------|

### C. Extra Duty Personnel

- |                       |  |            |
|-----------------------|--|------------|
| 1. Adam Burgess**     | #9-3b Football-Freshman Coach (20%)    | 06/27/2014 |
| 2. David Laser**      | #10-2b Football-Jr. High Coach (20%)   | 06/27/2014 |
| 3. Rodney Missler     | #9-4b Football-Freshman Coach (50%)    | 06/27/2014 |
| 4. Scott Pfiefer**    | #9-3c Football-Freshman Coach (20%)    | 06/27/2014 |
| 5. Robert Redd**      | #169L-15a Elem After Sch Act-Shoreland | 07/15/2014 |
| 6. Heidi Rhodes       | #169L-14d Elem After Sch Act-Greenwood | 06/30/2014 |
| 7. Jordan Simmons**   | #8-3a Football-Freshman Coach(60%)     | 07/25/2014 |
| 8. James St. Julian** | #9-3e Football-Freshman Coach (20%)    | 06/27/2014 |

\*\*Consultants

## 2. LEAVES OF ABSENCE

### A. Certified Personnel

- |                |                 |                         |
|----------------|-----------------|-------------------------|
| 1. Kelly White | Maternity Leave | 08/19/2014 – 10/31/2014 |
|----------------|-----------------|-------------------------|

**3. NOMINATIONS – 2013/14**

**A. Curriculum Work**

**\$25.56/hr. through June 30, 2014**

**\$25.56/hr. effective July 1, 2014**

**Unit Planning**

- |                          |                   |
|--------------------------|-------------------|
| 1. Sherrie Cole-Whitaker | 3. David Heigel   |
| 2. Katie Cornachione     | 4. Dorothy Worley |

**B. Curriculum Work**

**\$25.56/hr. through June 30, 2014**

**\$25.56/hr. effective July 1, 2014**

**KRA Training**

1. Gina Kasper
2. Sarah Osborn

**C. Special Education Summer School**

**\$25.56/hr. through June 30, 2014**

**\$25.56/hr. effective July 1, 2014**

**As Needed Basis**

1. Kenneth Steinmiller

**D. Classified Summer Help (As Needed Basis)**

**Bus Cleaning/Seat Repair @ \$9.50/hr.**

**Computer Services Help @ \$9.50/hr.**

**Custodian @ \$9.50/hr.**

**Lawn Crew @ \$9.50/hr.**

- |                        |                  |
|------------------------|------------------|
| 1. Brian Kaser         | 3. Jordan Sparks |
| 2. Bradford Kotlarczyk | 4. Lisa Thoman   |

**4. NOMINATIONS – 2014/15**

**A. Certified Personnel**

- |                      |                                 |              |
|----------------------|---------------------------------|--------------|
| 1. Adrienne Goldberg | Art – McGregor                  | \$ 10,345.72 |
|                      | Step 1, (B.A.) 4                | 28% contract |
| 2. Jolaine McCall    | 3 <sup>rd</sup> Grade – Wernert | \$ 47,407.00 |
|                      | Step 6, (B.A.) 4                |              |

**B. Proficiency Tutors – One Year Limited Contract**

**09/08/2014 – 05/15/2015**

- |                    |         |        |              |
|--------------------|---------|--------|--------------|
| 1. Meghan Boze     | Wernert | Step 0 | \$ 26.33/hr. |
| 2. Jaime LaPoint   | Wernert | Step 0 | \$ 26.33/hr. |
| 3. Elizabeth Snell | Wernert | Step 0 | \$ 26.33/hr. |

**C. Extra Duty Personnel**

1. Brandon Carter**	#9-4b Football-Freshman Coach (50%)	\$ 2,266.00
2. Brandon Carter**	#10-2b Football-Jr High Coach (20%)	\$ 907.00
3. Brian Greer**	#9-3e Football-Freshman Coach (20%)	\$ 907.00
4. Kenneth Hayes**	#10-3f Football-Jr High Coach (10%)	\$ 454.00
5. James Laser**	#11-1b Football-Operations Manager	\$ 784.00
6. Donald Molloy	#9-3b Football-Freshman Coach (20%)	\$ 907.00
7. Donald Molloy	#9-3c Football-Freshman Coach (20%)	\$ 907.00
8. Donald Molloy	#10-2d Football-Jr High Coach (30%)	\$ 1,360.00
9. Tylor Schnieder**	#8-2c Football-Assoc Coach (10%)	\$ 593.00
10. Harry R. Snodgrass	#10-3b Football-Jr High Coach (10%)	\$ 477.00
11. KaSandra Spain	#75-3 Soccer-Associate Coach	\$ 4,532.00
12. Lindsey Wagner	#86-4a Volleyball-Jr High Coach	\$ 1,800.00
13. James Williams, Jr.**	#10-4d Football-Jr High Coach (15%)	\$ 680.00

\*\*Consultants

**D. Extra Duty Index Volunteers**

**Accepting Services for Coaching**

1. Kenneth Guerrero	Football
2. Michael McManis	Football

**E. Extended Time for Coordinator of Gifted Services Program**

**Not to exceed 20 days during 2014/15 school year**

1. Jo Salvage	\$ 434.79/day
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**F. Substitute Certified Personnel**

1. Adrienne Goldberg	3. Chris Matthy
2. Jaime LaPoint	4. Elizabeth Snell

**G. Substitute Classified Personnel**

1. Bradford Kotlarczyk
2. Jordan Sparks

**5. RE-EMPLOYMENT OF PERSONNEL – 2014/15**

**A. Substitute Certified Personnel**

1. Donald Freeborn, III
2. Rachel Thoma

**B. Substitute Classified Personnel**

1. Diana Wenzel
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**6. CHANGE OF CONTRACT**

**A. Certified Personnel**

1. Kate Peters  
Whitmer  
From 4.5 yrs. Trng. (B.A.+18), step  
10 @ \$57,864 to 5 yrs. Trng. (M.A.),  
Step 10 @ \$59,956  
**Effective: 2014/15 school year**

**B. Special Ed. Instructor/Tutor**

1. Madeline Byers  
Washington  
From Step 1 @ \$26.58/hr. to Step 4  
@ \$27.33/hr.  
(To correct wrong step given at  
June 30, 2014 Board Meeting)  
**Effective: 2014/15 school year**

Moved by: \_\_\_\_\_                      Seconded by: \_\_\_\_\_

Vote: EK \_\_\_\_\_    PC \_\_\_\_\_    TI \_\_\_\_\_    DH \_\_\_\_\_    JL \_\_\_\_\_

## ADDENDUM RECOMMENDATION #1 OF 2

The Superintendent recommends that the Board approve, via consent motion, personnel items as presented:

<b>1. RESIGNATIONS</b>
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**A. Certified Personnel**

1. Marissa Caputo	Proficiency Tutor Wernert	08/10/2014 Resignation
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**B. Extra Duty Personnel**

1. Joe Krum**	#64-2b Golf-Associate Coach-Girls	07/31/2014
**Consultant		

**C. Extended Time**

1. Renee Stack	Counselor	McGregor	08/10/2014
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<b>2. NOMINATIONS - 2013/14</b>
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**A. Classified Summer Help (As Needed Basis)**

**\$25.56/hr. through June 30, 2014**

**\$25.56/hr. effective July 1, 2014**

**As Needed Basis**

1. Brian Kaser

**B. Tournament Manager**

1. Richard Thomaswick	Baseball Tournament 5/10/2014	\$ 60.00
2. Richard Thomaswick	Softball Tournament 5/17/2014	\$ 60.00

<b>3. NOMINATIONS - 2014/15</b>
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**A. Certified Personnel**

1. Robin Bushmeyer	Special Ed. Teacher – Wernert Step 4, (M.A.) 5	\$ 47,407.00
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2. Michelle McPeck	Counselor – Whitmer (MBC) Step 2, (M.A.) 5	\$ 43,224.00
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**B. Extended Time**

1. Michelle McPeck	Counselor	7 days	\$ 1,626.71
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**C. Intern School Psychologists**  
**Reimbursed by the ODE**  
**Effective: 08/19/2014**

1. Rebecca Katz \$ 22,750.00
2. Bradley Schafer \$ 22,750.00

**D. Extra Duty Personnel**

1. Amanda Heban #47-1 Cross Country-Jr Hi Coach-Boys \$ 4,532.00
2. Gary Kluczynski\*\* #64-2b Golf-Associate Coach-Girls \$ 1,743.00
3. Derek Meyer #149L-b Math Honorary Club \$ 523.00
4. Tony Scott #47-2 Cross Country-Jr Hi Coach-Girls \$ 4,532.00
5. Sarah Scroggs\*\* #94 Cheerleader-Freshman Coach \$ 2,091.00
6. Jaime Steele\*\* #95-1 Cheerleader-Jr High Coach \$ 2,091.00
7. Jenna Steele\*\* #93 Cheerleader-Jr Varsity Coach \$ 2,091.00
8. Jason Whitacre #149L-a Math Honorary Club \$ 523.00
9. Alexandra Wolfinger\*\* #95-2 Cheerleader-Jr High Coach \$ 2,091.00

\*\*Consultants

**E. Substitute Certified Personnel**

1. Jacqueline Brown
2. Jami Frost
3. Andrew Larsen
4. Sean O'Sullivan
5. Shauna Robison
6. Dayna Schultz

**F. Musical Theatre Summer Camp**

1. Andrea Schreiner \$ 1,100.00

**G. Performing Arts Summer Camp**

1. Angela Katafiasz \$ 1,175.00

**H. Music (Whitmer Band) Summer Camp**

1. George Hammel \$ 1,020.00

**I. Extra Duty Index Volunteers**

**Accepting Services for Coaching**

1. Joe Krum Golf

**J. Bus Driver Recertification @ \$100.00**

1. Brenda Gray
2. Todd Wozniak

**K. Special Ed. Instructor/Tutors – One Year Limited Contract**  
**08/19/2014 – 06/05/2015**

1. Kaitlyn Flint Meadowvale Step 0 \$ 26.33/hr.
2. Benjamin Southworth Shoreland Step 0 \$ 26.33/hr.

**4. RE-EMPLOYMENT OF PERSONNEL – 2014/15**

**A. Classified Personnel**

- 1. Camille Stanfa

**5. CHANGE OF CONTRACT**

**A. Certified Personnel**

- 1. Colleen Sergent
 

Jackman
From 4 yrs. Trng. (B.A.), step 5 @ \$45,315 to 4.5 yrs. Trng. (B.A.+18), Step 5 @ \$47,407
<b>Effective: 2014/15 school year</b>

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Vote: EK \_\_\_\_\_ PC \_\_\_\_\_ TI \_\_\_\_\_ DH \_\_\_\_\_ JL \_\_\_\_\_

**ADDENDUM RECOMMENDATION #2**

The Superintendent recommends that the Board approve personnel items as presented:

**1. NOMINATIONS – 2014/15**

**A. Special Ed. Instructor/Tutors – One Year Limited Contract**  
**08/19/2014 – 06/05/2015**

- 1. Kristian Ilstrup                      Shoreland                      Step 0                      \$ 26.33/hr.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Vote: EK \_\_\_\_\_ PC \_\_\_\_\_ TI \_\_\_\_\_ DH \_\_\_\_\_ JL \_\_\_\_\_

#### 4. Executive Session

The Superintendent recommends that the Board of Education enter into Executive Session to:

1. Consider the **APPOINTMENT** of a public employee or official.
2. Consider the **EMPLOYMENT** of a public employee or official.
3. Consider the **DISMISSAL** of a public employee or official.
4. Consider the **DISCIPLINE** of a public employee or official.
5. Consider the **PROMOTION** of a public employee or official.
6. Consider the **DEMOTION** of a public employee or official.
7. Consider the **COMPENSATION** of a public employee or official.
8. Consider the **INVESTIGATION OF CHARGES OR COMPLAINTS** against a public employee, official, licensee, or student.
9. Consider the **PURCHASE OF PROPERTY** for public purposes.
10. Consider the **SALE OF PROPERTY** at competitive bidding.
11. **CONFER WITH AN ATTORNEY** for the Board of Education concerning disputes involving the Board that are the subject of pending or imminent court action.
12. **CONSIDER INFORMATION THAT CONCERNS A DISPUTE** which is or may become subject to litigation or other legal proceeding, and would be harmful to the interests of the School District if disclosed to any opposing party or parties.
13. **CONSIDER INFORMATION THAT CONCERNS A PROPOSED NEGOTIATION AND/OR CONTRACTUAL AGREEMENT** with a person, firm, labor organization, or governmental entity, and would impair the School District's position with respect to such negotiations or agreement(s) if such information were to be disclosed publicly.
14. **PREPARE FOR NEGOTIATIONS OR BARGAINING SESSIONS** with public employees concerning their compensation or other terms and conditions of employment.
15. **CONDUCT NEGOTIATIONS OR BARGAINING SESSIONS** with public employees concerning their compensation or other terms and conditions of employment.
16. **REVIEW NEGOTIATIONS OR BARGAINING SESSIONS** with public employees concerning their compensation or other terms and conditions of employment.
17. **CONSIDER MATTERS REQUIRED TO BE KEPT CONFIDENTIAL** by federal law or regulations or state statutes.
18. **DISCUSS DETAILS RELATIVE TO THE SECURITY ARRANGEMENTS** and emergency response protocols for the Board of Education.
19. **CONSIDER CONFIDENTIAL INFORMATION** related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance.
20. **CONSIDER CONFIDENTIAL INFORMATION** related to negotiations with other political subdivisions respecting requests for economic development assistance.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Vote: EK \_\_\_\_\_ PC \_\_\_\_\_ TI \_\_\_\_\_ DH \_\_\_\_\_ JL \_\_\_\_\_

TIME ENTERED INTO EXECUTIVE SESSION: \_\_\_\_\_ P.M.

Let the minutes reflect that at \_\_\_\_\_ P.M., the Washington Local Board of Education **RETURNED FROM** Executive Session and did, in fact:

- # \_\_\_\_\_ (list numbers from above list as appropriate)
- All board of education members returned to the meeting.
- The following board member(s) did not return to the meeting: \_\_\_\_\_

## 5. Adjournment

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Vote: EK \_\_\_\_\_ PC \_\_\_\_\_ TI \_\_\_\_\_ DH \_\_\_\_\_ JL \_\_\_\_\_

Motion to adjourn carried \_\_\_\_\_ Yes \_\_\_\_\_ No  
\_\_\_\_\_ Absent \_\_\_\_\_ Abstention

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

The meeting stands adjourned at \_\_\_\_\_ P.M.