

January 21, 2015

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on January 21, 2015 at 5:00 p.m. The following members were present:

Mr. Eric Kiser	Also, Mr. Patrick Hickey, Superintendent,
Mrs. Patricia Carmean	Mrs. Cherie Mourlam, Assistant Superintendent,
Mr. Thomas Ilstrup	and Mr. Jeffery Fouke, Treasurer.
Mr. David Hunter	
Mr. James Langenderfer	

Superintendent Hickey thanked the Board of Education for their service and presented a gavel to President Ilstrup and presented jackets to the Board members on behalf of the community.

It was moved by Mr. Langenderfer and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve the Mutual Aid Agreement between Toledo Public Schools Public Safety and Washington Local Schools Public Safety departments as presented:

Mutual Aid Agreement:
Public Safety:
103-1/15

**MUTUAL AID AGREEMENT BETWEEN Toledo Public Schools
Public Safety and Washington Local Schools Public Safety**

THIS AGREEMENT, entered into this 22nd day of January, 2015, by the participating parties hereto:

WHEREAS, each of the parties hereto desire to maintain safe schools within their jurisdiction and therefore agree to provide mutual aid to each other in the event of a disaster or critical incident, for which neither party might have sufficient equipment or personnel to respond; and

WHEREAS, such mutual aid agreements are authorized by the State of Ohio;

NOW THEREFORE, the parties do mutually agree as follows:

ARTICLE I TERM

This agreement shall commence at 12:01 a.m. on January 22, 2015, and continue through June 30, 2016, subject to the right of each party to terminate sooner as provided herein.

ARTICLE II Services

A. In the event of a disaster or critical incident which requires aid of equipment and personnel beyond that which each party is able to provide for itself, all parties hereto agree that at the request of any party Hereto the others will loan such equipment and personnel as the respective officials of

Mutual Aid
Agreement:
Public Safety
Continued:

the lending jurisdiction, in their discretion, shall determine can be reasonably spared at the time without placing their own community in jeopardy.

B. Since time is of the essence during emergencies as herein referred to, the authority to dispatch equipment and personnel or call for in accordance with the terms and conditions of this agreement shall be delegated specifically to the chief official or acting chief official of the parties hereto.

C. The lending party shall be responsible for the delivery of said equipment and personnel to the location specified by requesting party.

D. Upon arrival at said location, the officer in charge of the said equipment and personnel shall report to the officer in charge at the location of the disaster or critical incident, who shall assume full charge of all operations at a disaster or emergency location.

E. All equipment and personnel loaned hereunder shall be returned upon demand of the lending party or when released by the requesting party upon the cessation of the emergency.

ARTICLE III PAYMENT

No charge shall be assessed for services rendered by any party hereto.

ARTICLE IV WAIVER OF CLAIMS

Each party hereto hereby waives all claims against the other for compensation for any loss, damage, personal injury, or death occurring in consequence of the performance of; either party, their agents, or employees hereunder.

ARTICLE V TERMINATION

This Agreement may be terminated by either party upon at least thirty days prior written notice to the other.

ARTICLE VI INTEGRATION

This Agreement contains the entire understanding between the parties, and there are no understandings or representations not set fourth or incorporated by reference herein. No subsequent modifications of this Agreement shall be of any force or effect unless in writing signed by the parties.

ARTICLE VII COMPLIANCE WITH LAWS

In the performance of this Agreement, each party shall comply with all applicable Federal, State, and Local laws, rules, and regulations.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer (5)

Superintendent Hickey honored Brian Earl Spencer with a plaque as Outstanding Alumni for his service in the community.

Recognitions &
Presentations

Mr. Hickey honored Security Officer, Jerold Preston with a plaque for his handling of a situation that had occurred recently at Whitmer High School.

Architect, Craig Stough provided an update on the Whitmer HVAC/Steam line project, which is under budget and ahead of schedule. He also spoke about other recent projects involving change orders.

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Treasurer's recommendation to approve the minutes of the regular meetings of December 13 and December 17, 2014 as presented.

Minutes:
104-1/15

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (5)

The Board was presented with the following reports for December:

1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
2. Cash Report of All Funds
3. Schedule of Checks Written
4. Summary of Investments and Earnings

Financial
Report and
Investments:
105-1/15

It was moved by Mr. Langenderfer and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve payment of legal fees billed by Bricker & Eckler in the amount of \$4,372.50 and Spengler Nathanson in the amount of \$300.00.

Payment of
Legal Fees:
106-1/15

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser (5)

Mr. Hunter, committee co-chair, reported on the success of the recent meeting pertaining to the movement of softball field that both, he and Mr. Langenderfer attended.

Gifts and
Donations:
107-1/15

It was moved by Mr. Hunter and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to accept the gifts and donations as presented:

- A. **CedarCreek Women's Life Group (Whitehouse Campus)**
Penny Kidd, 6306 Weckerly Road, Whitehouse, Ohio 43571
 - Members donated 26 new children's books to be used in conjunction with the Read2Win program.
- B. **Bolt Express**
Guy Sanderson, 7255 Crossleigh, Suite #108, Toledo, Ohio 43617
 - Donated \$238.00 to purchase t-shirts for the Washington Junior High School students and staff participating in the Peer to Peer Support Program.

Yes: Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Waive First
Read on
Policies:
108-1/15

It was moved by Mr. Hunter and seconded by Mr. Kiser to waive first reading on the following Board of Education policies:

- A. 1530 Evaluation of Administrators – REVISED
- B. 2210 Curriculum Development – REVISED
- C. 2510 Adoption of Textbooks - REVISED
- D. 2520 Instructional Materials and Equipment, Fees, and Fines - REVISED
- E. 2430 District-Sponsored Clubs and Activities/Eligibility - REVISED
- F. 2430.02 Participation of Community/Stem School Students in Extra-Curricular Activities - NEW
- G. 8500 Food Services – REVISED
- H. 8510 Wellness – REVISED
- I. 8550 Competitive Food Sales – REVISED

Yes: Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (5)

Policies:
109-1/15

It was moved by Mr. Hunter and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to approve the Board of Education policies as presented:

- A. 1530 Evaluation of Administrators – REVISED
- B. 2210 Curriculum Development – REVISED
- C. 2510 Adoption of Textbooks - REVISED
- D. 2520 Instructional Materials and Equipment, Fees, and Fines - REVISED
- E. 2430 District-Sponsored Clubs and Activities/Eligibility - REVISED
- F. 2430.02 Participation of Community/Stem School Students in Extra-Curricular Activities - NEW
- G. 8500 Food Services – REVISED
- H. 8510 Wellness – REVISED
- I. 8550 Competitive Food Sales - REVISED

Yes: Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (5)

It was moved by Mrs. Carmean and seconded by Mr. Hunter to accept the Superintendent's recommendation to approve the following requests:

Purchases
over \$25,000:
110-1/15

Requests from Tom Snook, Athletic Director:

- A. Team Sports, Inc.
 - Nike football game uniforms - 2015
 - \$40,000.00
- B. Floorcraft Designs
 - Field House gym floor refinishing
 - \$30,129.50

Request from Bob Gulick, Director of Technology:

- C. Zones
 - 31 carts of Chromebook devices
 - \$284,286.36

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (5)

It was moved by Mrs. Carmean and seconded by Mr. Kiser to approve an extension to the Reference Handbooks for 2015-2016 as presented.

2015/2016
Extension of
Contract:
111-1/15

It was moved by Mr. Langenderfer and seconded by Mr. Ilstrup to table the item for further discussion.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Langenderfer (4)

No: Mr. Hunter (1)

It was moved by Mr. Kiser and seconded by Mr. Hunter to accept the Superintendent's recommendation to enter into Executive Session to consider the compensation of a public employee or official, to consider the investigation of charges or complaints against a public employee, official, licensee, or student, to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and to discuss details relative to the security arrangements and emergency response protocols for the board of education.

Executive
Session:
112-1/15

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser (5)

The Board entered into Executive Session at 6:12 p.m. The meeting was reconvened at 6:41 p.m. and did, in fact, consider the compensation of a public employee or official, consider the investigation of charges or complaints against a public employee, official, licensee, or student, review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, and discuss details relative to the security arrangements and emergency response protocols for the board of education. All five Board members are still in attendance.

2015/2016
Extension
of Contract:
113-1/15

It was moved by Mr. Hunter and seconded by Mr. Kiser to approve the tabled recommendation, an extension to the Reference Handbooks for 2015-2016 as presented:

- A. Supervisors and Administrators of Washington Local Schools
- 1.25% salary increase; no change to healthcare
 - Effective 2013 – 2016
 - Administrators: August 1 - July 31
 - Classified Supervisors: July 1 - June 30
- B. Non-Bargaining Classified Employees
- 1.50% salary increase; increased health care payments from \$60 to \$75 per month for family and \$25 to \$35 per month for single.
 - Effective July 1, 2013, through June 30, 2016

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4)
Abstain: Mr. Langenderfer (1)

Personnel
1 of 2:
114-1/15

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve, via consent motion, personnel item one (1) of two (2) as presented:

1. RESIGNATIONS

A. Certified Personnel

- | | | | | |
|---------------------|----------|----------|-------------|------------|
| 1. Joyce Calmes | Hiawatha | Reading | Retirement | 06/30/2015 |
| | | 28 years | | |
| 2. Andrea Graves | CTC | Math | Resignation | 01/05/2015 |
| 3. Mary Ann Nowacki | CTC | Math | Retirement | 06/30/2015 |
| | | 31 years | | |

B. Classified Personnel

- | | | | | |
|-----------------------------|----------------|----------------|-------------|------------|
| 1. Janet Albright | Whitmer | Classroom Aide | Resignation | 01/23/2015 |
| 2. Brenda Hickling-Thatcher | Transportation | Bus Driver | Resignation | 01/05/2015 |

Personnel
Continued**C. Extra Duty Personnel**

1. Douglas Johnson** #021-11a Basketball-Elem Coach-McG 01/05/2015
 2. Douglas Johnson** #021-11b Basketball-Elem Coach-McG 01/05/2015
 3. Ken Wert** #021-15a Basketball-Elem Coach-ShrInd01/05/2015
- **Consultants

2. LEAVE OF ABSENCE**A. Certified Personnel**

- | | | |
|--------------------|-----------------|-------------------------|
| 1. Tennille Darrow | Maternity Leave | 01/14/2015 – 02/16/2015 |
| 2. Heather Steer | Maternity Leave | 01/07/2015 – 02/06/2015 |

B. Classified Personnel

- | | | |
|-----------------------|----------------|-------------------------|
| 1. Christopher Alford | Personal Leave | 12/19/2014 – 01/02/2015 |
| 2. John Beddoes | Medical Leave | 01/01/2015 – 01/30/2015 |
| 3. Kristine Hasty | Medical Leave | 01/01/2015 – 03/31/2015 |
| 4. Renee Meinert | Personal Leave | 01/05/2015 – 01/23/2015 |

A. Administrative Personnel

- | | | |
|-----------------|---|--------------|
| 1. Frank Farley | Information Technology Manager | \$ 65,243.00 |
| | Sched. 6.2, step 5 @ \$62,493 + \$2,750 | |
| | MCNE (Master Certified Novell Engineer) | |
| | = \$ 65,243 | |
| | 2 year limited contract | |
| | Effective: January 26, 2015 | |

B. Classified Personnel

- | | | |
|---------------------|--------------------------------|------------|
| 1. Courtney Armer | Classroom Aide – Jackman | 01/22/2015 |
| | 4 hrs./day | |
| | Sched. J, step 0 @ \$14.15/hr. | |
| 2. Katherine Benham | Classroom Aide – Hiawatha | 01/22/2015 |
| | 4 hrs./day | |
| | Sched. J, step 0 @ \$14.15/hr. | |
| 3. Brandon Carter | Classroom Aide – Hiawatha | 01/22/2015 |
| | 7 hrs./day | |
| | Sched. J, step 0 @ \$14.15/hr. | |
| 4. Susan Davis | Classroom Aide – Greenwood | 01/22/2015 |
| | 4 hrs./day | |
| | Sched. J, step 0 @ \$14.15/hr. | |

Personnel
Continued

- | | | | |
|-----|-------------------|--------------------------------|------------|
| 5. | Susan Kutz | Classroom Aide – Wernert | 01/22/2015 |
| | | 4 hrs./day | |
| | | Sched. J, step 0 @ \$14.15/hr. | |
| 6. | Angela Mingione | Classroom Aide – Greenwood | 01/22/2015 |
| | | 4 hrs./day | |
| | | Sched. J, step 0 @ \$14.15/hr. | |
| 7. | Caroline Phillips | Classroom Aide – Wernert | 01/22/2015 |
| | | 4 hrs./day | |
| | | Sched. J, step 0 @ \$14.15/hr. | |
| 8. | Kenneth Richards | Classroom Aide – Whitmer | 01/22/2015 |
| | | 4 hrs./day | |
| | | Sched. J, step 0 @ \$14.15/hr. | |
| 9. | Desiree' Sharp | Classroom Aide – Greenwood | 01/22/2015 |
| | | 4 hrs./day | |
| | | Sched. J, step 0 @ \$14.15/hr. | |
| 10. | Jordan Sparks | Classroom Aide – Whitmer | 01/22/2015 |
| | | 4 hrs./day | |
| | | Sched. J, step 0 @ \$14.15/hr. | |
| 11. | Shurell Tidwell | Classroom Aide – Hiawatha | 01/22/2015 |
| | | 4 hrs./day | |
| | | Sched. J, step 0 @ \$14.15/hr. | |

C. Extra Duty Personnel

- | | | | |
|-----|------------------------|--|--------------|
| 1. | Eric Brown | #041-1c Track-Jr Hi Coach-Boys (37.5%) | \$ 1,700.00 |
| 2. | Brandon Carter** | #054-1a Baseball-Freshman Coach (50%) | \$ 2,266.00 |
| 3. | Bradley Densmore | #053-2 Baseball-Assoc Coach (100%) | \$ 5,368.00 |
| 4. | Richard Lawrence,III** | #021-11a Bsktbl-Elem Coach-McG | \$ 349.00 |
| 5. | Richard Lawrence,III** | #021-11b Bsktbl-Elem Coach-McG | \$ 349.00 |
| 6. | Laurie Limes** | #198 Accompanist/Chorale (Max \$1,014) | \$ 15.23/hr. |
| 7. | Derek Meyer | #053-3a Baseball Assoc Coach (75%) | \$ 3,660.00 |
| 8. | Rodney Missler | #041-1a Track-Jr Hi Coach-Boys (37.5%) | \$ 1,955.00 |
| 9. | Donald Molloy | #054-1b Baseball-Freshman Coach (50%) | \$ 2,266.00 |
| 10. | Ryan Ochmanek** | #021-15a Bsktbl-Elem Coach-Shoreland | \$ 349.00 |
| 11. | Mark Rabbitt | #053-1b Baseball Assoc Coach (25%) | \$ 1,220.00 |
| 12. | Mark Rabbitt | #053-3b Baseball Assoc Coach (25%) | \$ 1,220.00 |
| 13. | Austin Ritson** | #053-1a Baseball-Assoc Coach (75%) | \$ 3,660.00 |

**Consultants

D. Substitute Certified Personnel

- | | | |
|-------------------|----------------------|--------------------|
| 1. Sandra Burditt | 5. Jason Kubicki | 9. Naglaa Mohamed |
| 2. Dianne DeVault | 6. Katherine Lehnert | 10. Carmen Paillie |
| 3. Hayley Geyer | 7. Amy Lestage | 11. Mara Siegel |
| 4. Ashley Klima | 8. Rebecca McClung | 12. Chad Whiting |

E. Substitute Classified Personnel

- | | | |
|-----------------|--------------------|---------------------|
| 1. Tiffany Cole | 5. Julie Henderson | 9. Marielle Ruffing |
| 2. Susan Davis | 6. Ashley Lipscomb | 10. Valarie Shuherk |
| 3. Errick Dixon | 7. Jeffery Mack | 11. Gary Thomas |
| 4. Ralph Green | 8. Angela Mingione | |

F. Home Instruction Personnel @ \$25.56/hr.

1. Sarah Morrin

G. Elementary Music Program

- | | | | |
|--------------------|------------|-------------------|-----------|
| 1. Ann Augustin | Wernert | December 11, 2014 | \$ 200.00 |
| 2. Anthony Blank | Meadowvale | December 09, 2014 | \$ 200.00 |
| 3. Beverly Fandrey | McGregor | December 09, 2014 | \$ 200.00 |
| 4. Alice Lemle | Greenwood | December 09, 2014 | \$ 200.00 |

H. Professional Support Staff Mentor (PACE) @ \$325.00 per semester

1. Angela Hetrick-Goff

3. CHANGE OF CONTRACT**A. Classified Personnel**

1. Erica Roos

From Classroom Aide – Greenwood
(4 hrs./day), Sched. J, step 0 @ \$14.15/hr.
To Nutrition Service Worker – Whitmer
(3 hrs./day), Sched. O, step 3 @ \$13.48/hr.
Effective: January 13, 2015

Yes: Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Hunter and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve, via consent motion, personnel item two (2) of two (2) as presented:

Personnel
2 of 2:
115-1/15

1. NOMINATIONS – 2014/15**A. Substitute Classified Personnel**

1. Luke Hickey

Yes: Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (5)

Schedule
Special
Board
Meeting:
116-1/15

It was moved by Mr. Hunter and seconded by Mr. Langenderfer to set a special Board meeting for Saturday, February 7, 2015 at 8:00 a.m. for the purpose of discussing facilities and executive session to consider the compensation of public employee or official as well as consider the investigation of charges or complaints against a public employee, official, licensee, or student.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer (5)

Adjournment:
117-1/15

It was moved by Mr. Hunter and seconded by Mr. Kiser that this meeting be adjourned at 6:47 p.m.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: _____
(President)

Attest: _____
(Treasurer)