

February 18, 2015

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on February 18, 2015 at 5:00 p.m. The following members were present:

Mr. Eric Kiser	Also, Mr. Patrick Hickey, Superintendent,
Mrs. Patricia Carmean	Mrs. Cherie Mourlam, Assistant Superintendent,
Mr. Thomas Ilstrup	and Mr. Jeffery Fouke, Treasurer.
Mr. David Hunter	
Mr. James Langenderfer	

Mr. Hickey honored Luc Langlois, the 2014/2015 Americanism and Government Test State Winner.

Recognition

It was moved by Mr. Hunter and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the minutes of the Organizational meeting of January 14 and the regular meetings of January 17 and January 21, 2015 as presented.

Minutes:
124-2/15

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer (5)

The Board was presented with the following reports for January:

1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
2. Cash Report of All Funds
3. Schedule of Checks Written
4. Summary of Investments and Earnings

Financial Report and Investments:
125-2/15

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Hunter and seconded by Mr. Langenderfer to accept the Treasurer's recommendation to approve payment of legal fees billed by Bricker & Eckler in the amount of \$1,086.50 and Spengler Nathanson in the amount of \$236.55.

Payment of Legal Fees:
126-2/15

Yes: Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Hunter and seconded by Mr. Langenderfer to accept the Treasurer's recommendation to approve a change of employment contract for 2015-2016 for Treasurer, Jeffery S. Fouke, as presented:

Change of Contract:
127-2/15

- Effective August 1, 2015
- 1.25% base salary increase
- No change to healthcare

Yes: Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (5)

Gifts and
Donations:
128-2/15

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the gifts and donations as presented:

A. **Mr. Aaron Wolfe**

5427 Altsheler Drive, Sylvania, OH 43560

- Donation of a 2004 Oldsmobile Alero to the Whitmer CTC Automotive Technology Program.

B. **Students For Other Students**

Ford B. Cauffiel, Founder and Chair

3171 N. Republic Blvd., Toledo, OH 43615

- Monetary donation of \$10,000 to be used for Students For Other Students peer tutoring program for the 2014-2015 school year.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (5)

Waive First
Read on
Policies:
129-2/15

It was moved by Mr. Hunter and seconded by Mr. Kiser to waive first reading on the following Board of Education policies:

- A. 5336 Care of Students with Diabetes – NEW
- B. 8660 Incidental Transportation of Students by Private Vehicle – REVISED

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4)

Abstain: Mr. Langenderfer (1)

Policies:
130-2/15

It was moved by Mr. Hunter and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to approve the Board of Education policies as presented:

- A. 5336 Care of Students with Diabetes – NEW
- B. 8660 Incidental Transportation of Students by Private Vehicle – REVISED

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer (5)

School
Calendars:
131-2/15

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve school calendars for 2015-2016, 2016-2017 and 2017-2018 as presented.

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve the Contingency Plan Resolution for Calamity Make-up Days for 2015-2016, 2016-2017 and 2017-2018 as presented:

Policies:
132-2/15

Washington Local Schools
CONTINGENCY PLAN RESOLUTION
Calamity Make-up Days

WHEREAS, Ohio Revised Code, Section 3313.482 requires that Boards of Education annually adopt a resolution, prior to the first day of September, specifying a contingency plan under which district students will make up days on which it was necessary to close schools for any reason specified in division (B) of Section 3317.09 of the ORC.

WHEREAS, if any such days must be made up in order to comply with the requirements of Section 3317.01 and Sections 3313.348 and 3313.481 of the Revised Code, the Resolution shall provide for making up at least five (5) full school days; and

WHEREAS, no such resolution shall conflict with any collective-bargaining agreement into which the Board has entered pursuant to Chapter 4117 of the Revised Code and which is in effect in the district; and

WHEREAS, the specific five (5) days to be made up have been determined by vote of the certificated/classified staff;

THEREFORE, BE IT RESOLVED, that the Washington Local Board of Education hereby authorizes the following dates as calamity make-up days:

<u>2015-2016</u>	<u>2016-2017</u>	<u>2017-2018</u>
Thur. June 09	Wed. June 07	Wed. June 06
Fri. June 10	Thur. June 08	Thur. June 07
Mon. June 13	Fri. June 09	Fri. June 08
Tue. June 14	Mon. June 12	Mon. June 11
Wed. June 15	Tue. June 13	Tue. June 12

Yes: Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation to award contracts for the 2015 Whitmer & CTC Building Improvements project as presented:

Award
Contracts:
133-2/15

- A. Van Tassel Construction Corp.
- General Construction Contract
 - \$193,000.00

- B. Van Tassel Construction Corp.
 - Additional Structural Contract
 - \$12,000.00
- C. Dimech Services, Inc.
 - Plumbing and Mechanical Contract
 - \$118,000.00
- D. TAS, Inc.
 - Electrical Contract
 - \$55,288.00
- E. Midwest Environmental Control, Inc.
 - Asbestos Removal
 - \$156,930.00

Yes: Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (5)

Purchases
over
\$25,000:
134-2/15

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve, per Policy 6320, the following request from Bob Gulick, Director of Technology:

- A. PCM-G
 - \$97,250.00
 - 100 Casio Slim XJ-A242 projectors, 100 Epson universal projector mounts and 50 Brother HL5450DN laser printers

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (5)

Executive
Session:
135-2/15

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to enter into Executive Session to consider the compensation of a public employee or official, to consider information that concerns a proposed negotiation and/or contractual agreement with a person, firm, labor organization, or governmental entity, and would impair the school district's position with respect to such negotiations or agreement(s) if such information were to be disclosed publicly, and to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer (5)

The Board entered into Executive Session at 5:55 p.m. The meeting was reconvened at 7:07 p.m. and did, in fact, consider the compensation of a public employee or official, consider information that concerns a proposed negotiation and/or contractual agreement with a person, firm, labor organization, or governmental entity, and would impair the school district's position with respect to such negotiations or agreement(s) if such information were to be disclosed publicly, and did prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment. All five Board members are still in attendance.

It was moved by Mr. Langenderfer and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve, via consent motion, personnel item one (1) of two (2) as amended:

Personnel
1 of 2:
136-2/15

1. RESIGNATIONS

A. Certified Personnel

- | | | |
|--------------------|-------------------------------|--------------------------------------|
| 1. Catherine Meyer | Music
Shoreland | 06/30/2015
Retirement
35 years |
| 2. Cynthia Palmer | Physical Education
Whitmer | 06/30/2015
Retirement
27 years |
| 3. Laura Snyder | Counselor
Whitmer | 06/30/2015
Retirement
22 years |

B. Classified Personnel

- | | | |
|--------------------|--|--------------------------------------|
| 1. Karen Pawliski | Bus Driver
Transportation | 02/05/2015
Retirement
20 years |
| 2. Timothy Rubino | Classroom Aide
Jefferson | 03/31/2015
Resignation |
| 3. Karen Snodgrass | Secretary/Asst. Superintendent
Central Office | 03/27/2015
Retirement
30 years |

C. Extended Time

- | | | |
|-----------------|-----------------------|------------|
| 1. Laura Snyder | Counselor 7 days | 06/30/2015 |
|-----------------|-----------------------|------------|

D. Extra Duty Personnel

- | | | |
|----------------------|--------------------------------------|------------|
| 1. Joyce Calmes | #217L-6a Elem Dept Chair-Hiawatha | 06/30/2015 |
| 2. Michelle Duncan** | #075-4a Soccer-Assoc Coach-Girls-50% | 01/29/2015 |
| 3. Myriam Kubiak** | #071-2 Tennis-Head Coach-Girls | 01/12/2015 |
| 4. Cynthia Palmer | #063-2 Golf-Head Coach-Girls | 06/30/2015 |
| 5. Cynthia Palmer | #213 Department Chairman-PE | 06/30/2015 |
- **Consultants

Personnel
Continued

2. LEAVE OF ABSENCE

A. Certified Personnel

- | | | |
|------------------------|-----------------|-------------------------|
| 1. Sara Burditt | Personal Leave | 02/03/2015 – 03/31/2015 |
| 2. Katie Maly | Maternity Leave | 02/20/2015 – 05/01/2015 |
| 3. Carolyn Shackelford | Maternity Leave | 02/27/2015 – 03/24/2015 |

B. Classified Personnel

- | | | |
|------------------|----------------|--------------------------|
| 1. John Beddoes | Medical Leave | 02/01/2015 – 06/19/2015 |
| 2. Terri Bell | Medical Leave | 01/15/2015 – 01/31/2015 |
| 3. Renee Meinert | Personal Leave | 01/08/2015 – 01/23/2015* |

*Change from Personnel Agenda dated 01/21/2015 due to using a Personal Leave day on 1/5/2015, a calamity day on 1/6/2015, and using a Personal Leave day on 1/7/2015

3. NOMINATIONS – 2014/15

A. Classified Personnel

- | | | |
|------------------|--|------------|
| 1. Melissa Cogar | Secretary to Assistant Superintendent
Non-Bargaining Classified Employee
Step 3 @ \$43,827 | 02/23/2015 |
| 2. Kenneth Erard | Computer Technician – CTC
8 hrs./day
Sched. Q, step 0 @ \$19.19/hr. | 02/23/2015 |
| 3. Randi Henning | Classroom Aide – Greenwood
4 hrs./day
Sched. J, step 0 @ \$14.15/hr. | 02/19/2015 |
| 4. Alisa Rowland | Computer Technician – CTC
8 hrs./day
Sched. Q, step 0 @ \$19.19/hr. | 02/23/2015 |

B. Extra Duty Personnel

- | | | |
|--------------------------|---|--------------|
| 1. Reis Baidel | #040-4a Track-Assoc Coach-Girls(98%) | \$ 5,380.00 |
| 2. Brandon Bosch | #041-6a Track-Jr. High Coach-Girls(75%) | \$ 3,399.00 |
| 3. Seth Evaritt | #041-5a Track-Jr. High Coach-Girls(75%) | \$ 3,569.00 |
| 4. Kasey Graham** | #060-1 Softball-Freshman Coach | \$ 4,532.00 |
| 5. Nicole Macut** | #041-8a Track-Jr. High Coach-Girls(43%) | \$ 1,949.00 |
| 6. Chad Pennywitt | #041-5b Track-Jr. High Coach-Girls(25%) | \$ 1,246.00 |
| 7. Chad Pennywitt | #041-6b Track-Jr. High Coach-Girls(25%) | \$ 1,246.00 |
| 8. Chad Pennywitt | #041-7b Track-Jr. High Coach-Girls(25%) | \$ 1,246.00 |
| 9. Linda Sankovich** | #199L Piano Accompanist | \$ 15.23/hr. |
| 10. Tony Scott | #041-7a Track-Jr. High Coach-Girls(75%) | \$ 3,399.00 |
| 11. Courtney Siebenaller | #040-6a Track-Assoc Coach-Girls(81%) | \$ 4,235.00 |

**Consultants

C. Substitute Certified Personnel

- | | | |
|---------------------|---------------------|---------------------|
| 1. Constance Baidel | 5. Melanie Burns | 9. Eric Leuthold |
| 2. Nikki Barnett | 6. Nicole Gill | 10. Courtney Meyer |
| 3. Tyler Bates | 7. Ashley Haubert | 11. Monica Mulac |
| 4. Tandy Bradford | 8. Jamie Hesselbein | 12. Ashley Schwartz |

D. Substitute Classified Personnel

- | | |
|--------------------|---------------------|
| 1. Miranda Hartman | 3. Demetria Johnson |
| 2. Rachel Hill | 4. Jennifer Kusz |

E. Elementary Music Program

- | | | | |
|------------------------|----------|-------------------|-----------|
| 1. Michelle Brunkhorst | Jackman | December 11, 2014 | \$ 200.00 |
| 2. Beverly Fandrey | McGregor | February 3, 2015 | \$ 200.00 |

G. Video Crew for Various School Events @ \$20.00/event

- | | | |
|--------------------------------|-----------|-----------|
| 1. Jenna Lewandowski (student) | 22 events | \$ 440.00 |
| 2. Cheyenne Myers (student) | 15 events | \$ 300.00 |

H. Panther + (After School Tutoring) @ \$25.56/hr.

1. David Lenz (Sub)

4. CHANGE OF CONTRACT**A. Classified Personnel**

1. Susan Kutz From Classroom Aide – Wernert
(4 hrs./day), to Classroom Aide –
Hiawatha (7 hrs./day)
No change in Schedule, Step or Hourly Rate
Effective: February 9, 2015

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Langenderfer and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve, via consent motion, personnel item two (2) of two (2) as presented:

Personnel
2 of 2:
137-2/15

1. NOMINATIONS – 2014/15**A. Extra Duty Personnel**

- | | | |
|------------------|---|-------------|
| 1. Julie Hunter | #040-5a Track-Assoc Coach-Girls(98%) | \$ 5,380.00 |
| 2. Robert Hunter | #040-4b Track-Assoc Coach-Girls(2%) | \$ 105.00 |
| 3. Robert Hunter | #040-5b Track-Assoc Coach-Girls(2%) | \$ 105.00 |
| 4. Robert Hunter | #040-6b Track-Assoc Coach-Girls(19%) | \$ 993.00 |
| 5. Robert Hunter | #041-8b Track-Jr. High Coach-Girls(57%) | \$ 2,583.00 |

Yes: Mr. Ilstrup, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (4)
Abstain: Mr. Hunter (1)

Adjournment:
138-2/15

It was moved by Mr. Langenderfer and seconded by Mrs. Carmean that this meeting be adjourned at 7:10 p.m.

Yes: Mr. Hunter, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (5)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved: _____
(President)

Attest: _____
(Treasurer)