#### September 16, 2015

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on September 16, 2015 at 5:00 p.m. The following members were present:

Mr. Eric Kiser

Also, Mr. Patrick Hickey, Superintendent,

Mrs. Patricia Carmean

Mrs. Cherie Mourlam, Assistant Superintendent,

Mr. Thomas Ilstrup

and Mr. Jeffery Fouke, Treasurer.

Mr. David Hunter

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Board President, Mr. Ilstrup's, recommendation to enter into Executive Session to:

Executive Sesson: 038-9/15

- 2. Consider the employment of a public employee or official
- 8. Consider the investigation of charges or complaints against a public employee, official, licensee, or student.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4) Absent: Mr. Langenderfer (1)

The Board entered into Executive Session at 5:04 p.m. The meeting was reconvened at 5:29 p.m. and did, in fact:

- 2. Consider the employment of a public employee or official
- 8. Consider the investigation of charges or complaints against a public employee, official, licensee, or student for the Board of Education.

All four board members still in attendance.

It was moved by Mr. Hunter and seconded by Mr. Kiser to authorize Board President, Mr. Ilstrup, to issue a Letter of Reprimand as directed to the Superintendent, Patrick Hickey, which letter was drafted and in conjunction with the board's legal counsel.

Resolution – Re: Letter of Reprimand: 039-9/15

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4)

Absent: Mr. Langenderfer (1)

After the vote, Mr. Ilstrup further declared the following:

Legal counsel for Washington Local Schools Board of Education conducted an investigation of concerns raised about Patrick Hickey's interactions with staff members. We believed that the concerns which were brought to the attention of the Board were thoroughly investigated by legal counsel. The Board has appropriately addressed those concerns and has brought this matter to its proper conclusion fulfilling the Board's legal and ethical obligations to act in the best interest of the Washington Local Schools.

The Board's legal counsel completed the investigation which is confidential according to law. The Board has provided Superintendent, Patrick Hickey, with a written letter of reprimand and further directives for his conduct. Contrary to the views of many members of this community, the Board has not been considering action on Mr. Hickey's contract with respect to any school district donation agreement, which proposal was withdrawn by that donor. The Board issued a written letter of reprimand and directives for future conduct for his unprofessional judgment and conduct and directed him to avoid even the appearance of impropriety and his interactions of both female and male staff members of the district.

## Community Comment:

Community Comment regarding the concern and intentions of the Board of Education pertaining to Superintendent Patrick Hickey, unless otherwise stated.

Melanie Garcia, 2744 Provincetowne Dr., Toledo, OH 43613

Ms. Garcia addressed the Board of Education requesting a formal apology from a board member. Ms. Garcia alleged Mr. Langenderfer ran into her child who is in a wheelchair. Further, she requests the resignation of two board members, Mrs. Patricia Carmean and Mr. James Langenderfer due to their conduct.

Barb Contraras, 1761 E. Benwick Dr., Toledo, OH 43616

Ms. Contraras made a suggestion to the Board members that public relations training may have been beneficial for the situation to know how much information to release without divulging information and how to keep matters private regarding Mr. Hickey.

Kristie Ebright, 5743 Winona Dr., Toledo, OH 43613
Jackie Semelka, 1501 Daytona, Toledo, OH 43612
Don Dauer, 320 Southdale Rd., Toledo, OH 43612
Ric Lawrence III, 3543 Robin Rd., Toledo, OH 43623
Grace Zaborski, 5505 Douglas Rd., Toledo, OH 43613
Peyton Blood, 5757 Harvest Ln., Toledo, OH 43623
Madi Smith, 5150 Sandra Dr., Toledo, OH 43613
Cheri Kaintz, 2761 Provincetowne, Toledo, OH 43613
Steve Zuber, 4922 Cedarhurst Rd., Toledo, OH 43613
Cindy Franklin, 5445 Tulane Ave., Toledo, OH 43611
Angie Dotson, 2732 Provincetowne, Toledo, OH 43613
Austin Stober, 5450 Gay St., Toledo, OH 43613
Kristen Guercio, 1868 Sudbury Dr., Holland, OH 43528
Lynn Jager, 215 W. Poinsetta, Toledo, OH 43612

Recess:

President Ilstrup requests a recess at 6:08 p.m. The meeting reconvened at 6:29 p.m. All four board members still present.

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve the minutes of the regular meetings of August 19 and September 1 and the special meeting of September 3, 2015 as presented.

Minutes: 040-9/15

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Kiser (4) Absent: Mr. Langenderfer (1)

The Board was presented with the following reports for August:

Financial
Report and
Investments:
041-9/15

- 1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
- 2. Cash Report of All Funds
- 3. Schedule of Checks Written
- 4. Summary of Investments and Earnings

It was moved by Mr. Hunter and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Mr. Ilstrup, Mr. Hunter, Mr. Kiser, Mrs. Carmean (4) Absent: Mr. Langenderfer (1)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve payment of legal fees billed by Bricker & Eckler in the amount of \$3,267.50 and Spengler Nathanson in the amount of \$2,173.75

Payment of Legal Fees: 042-9/15

Yes: Mr. Hunter, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (4) Absent: Mr. Langenderfer (1)

It was moved by Mr. Kiser and seconded by Mr. Hunter to adopt the FY 2016 Tuition Rates as prescribed by the State as presented:

State Tuition Rates: 043-9/15

• In State

\$5,643.14/year

\$627.02/month

• Out of State

\$9,025.84/year

\$1,002.87/month

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup Mr. Hunter (4)

Absent: Mr. Langenderfer (1)

## 14374

Return of Advances: 044-9/15

It was moved by Mr. Hunter and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the return of advances as follows:

### **Debit:**

006.7420.922	Cafeteria-Advances Out	\$115,000.00
461.7420.922.9115	Tech Prep-Advances Out	\$5,000.00
499.7420.922.9115	Misc. State-Advances Out	\$15,000.00
516.7420.922.9115	Title VI-B-Advances Out	\$95,000.00
524.7420.922.9115	Perkins-Advances Out	\$25,000.00
551.7420.922.9115	Title III LEP-Advances Out	\$10,000.00
572.7420.922.9115	Title I-Advances Out	\$95,000.00
590.7420.922.9115	Title II-Advances Out	\$40,000.00

#### Credit:

001.5220 General Fund-Advances In \$400,000.00

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4)

Absent: Mr. Langenderfer (1)

Advances: 045-9/15

It was moved by Mr. Kiser and seconded by Mr. Hunter to accept the Treasurer's recommendation to approve advances as follows:

#### **Debit:**

001.7410.921	General Fund-Advances Out	\$400,000.00		
Credit:				
006.5210	Cafeteria-Advances In	\$115,000.00		
461.5210.9116	Tech Prep-Advances In	\$5,000.00		
499.5210.9116	Misc. State-Advances In	\$15,000.00		
516.5210.9116	Title VI-B-Advances In	\$95,000.00		
524.5210.9116	Perkins-Advances In	\$25,000.00		
551.5210.9116	Title III LEP-Advances In	\$10,000.00		
572.5210.9116	Title I-Advances In	\$95,000.00		
590.5210.9116	Title II-Advances In	\$40,000.00		

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Kiser (4)

Absent: Mr. Langenderfer (1)

## **OHIO PARENT'S WEEK 2015**

Washington Local Schools

WHEREAS, House Bill 493, adopted on February 15, 2005, designates the fourth week of September as Ohio Parent's Week; and.

WHEREAS, Nothing is more important for our future as a community, state and nation than helping our children grow to be healthy, caring, productive adults; and

WHEREAS, Parent's Week commends the many parents working hard to provide financial, physical, social and emotional support for their children; and

WHEREAS, Citizens of Northwest Ohio need to recognize the essential role of parents in helping to create stronger families and communities; and,

WHEREAS, The entire community benefits when parents are supported in their fundamental role of caring for their children – better families, better students, fewer health problems, fewer delinquency problems and in future years, better citizens, fewer prisons and a more productive workforce;

**NOW, THEREFORE,** the Washington Local Schools' Board of Education does hereby proclaim *September 20-26, 2015*, as **PARENT'S WEEK**, and urges all members of the Washington Local Schools and the community to join in observing this very special week.

(portions taken from mycom.net/en-US/parentsweek.aspx)

It was moved by Mr. Hunter and seconded by Mr. Kiser to accept the Superintendent's recommendation to make official Whitmer High School Class of 2015 graduates as presented:

- 1. Kale William Bartlett
- 2. Franklin Eugene Berning
- 3. Marissa Ann Bohn
- 4. Makaylee Micale Haupt
- 5. Hasan Kazwini
- 6. Amy Renee Kowalski
- 7. Devin Darnell Peterson

Yes: Mr. Hunter, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (4)

Absent: Mr. Langenderfer (1)

Proclamation:

Parent's Week

Whitmer High School Graduates: 046-9/15 Gifts & Donations: 047-9/15

It was moved by Mr. Kiser and seconded by Mrs. Carmean to approve the Superintendent's recommendation to accept the gifts and donations as presented:

#### A. Patrick Hickey

• Donated a 2002 Ford Escape XLT to the Whitmer CTC Automotive Program.

#### B. UAW Local 14

Education Committee; Sue Rodgers, Director 5411 Jackman Road, Toledo, Ohio 43613

• Donated individual school supplies and pre-packed book bags full of supplies to Hiawatha Elementary School.

#### C. Paul Syroka

10820 Brint, Sylvania, OH 43560

• Donated materials and labor for storage room/office space in boys basketball locker room to build a secure space for uniforms, equipment and computer that can be locked.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4)

Absent: Mr. Langenderfer (1)

Purchases over \$25,000: 048-9/15 It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve, per policy 6320, the following requests from Bob Gulick, Director of Technology:

#### A. CDWG

- 16 Chromebook carts with 30 Chromebooks each
- \$144,960.00

#### B. Dell Financial Services

- Five year KACE K1000 Systems Management agreement
- \$73,283.02 total (\$14,656.60 per year for five years)

#### C. Zones

- 100 Lenovo E73 Small Form Factor (SFF) desktop computers
- \$34,291.00

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4)

Absent: Mr. Langenderfer (1)

Addendum A-Playground Equipment: 049-9/15

It was moved by Mr. Hunter and seconded by Mr. Kiser to accept the Superintendent's recommendation to approve the purchase of playground equipment for the eight elementary buildings as presented:

### A. Playworld Midstates

• \$193,034.00

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Kiser (4)

Absent: Mr. Langenderfer (1)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve the Memorandum of Understanding between the Washington Local Schools Board of Education and the Teachers Association of Washington Local Schools as presented:

Memorandum of Understanding: 050-9/15

Between Administration and the Teachers Association

#### OHIO TEACHER EVALUATION SYSTEM

The following is mutually agreed between the Washington Local Schools Board of Education and the Teacher Association of Washington Local Schools.

The district will use 50% teaching performance and 50% shared attribution to calculate the final rating for all teachers who are evaluated under the Ohio Teacher Evaluation System (OTES). In January of 2016, the OTES Committee will meet to determine what portion of the district data will be used for shared attribution.

THIS MEMORANDUM IS UNDERSTOOD TO BE EFFECTIVE FOR THE 2015-2016 SCHOOL YEAR AND IS TO BE NON-PRECEDENT SETTING

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter, Mr. Kiser (4)

Absent: Mr. Langenderfer (1)

It was moved by Mr. Hunter and seconded by Mr. Kiser to accept the Superintendent's recommendation to approve, via consent motion, personnel items #1 of 2 as presented:

Personnel Items #1 of 2: 051-9/15

#### 1. RESIGNATIONS

#### A. Classified Personnel

1. Jamie Purvis\*

Nutrition Service Worker

08/21/2015

Monac

Resignation

\*Was a two (2) position employee. Only has the Bus Driver position remaining.

2. Becky Runckel\*

Nutrition Service Worker

08/21/2015

Wernert

Resignation

\*Was a two (2) position employee. Only has the Bus Monitor position remaining.

#### B. Extra Duty Personnel

1. Kristin Blochowski #130-12 CTSO Club Advisor

08/21/2015

#### 2. LEAVE OF ABSENCE

#### A. Classified Personnel

1. Kristine Hasty

Ext. Medical Leave

08/24/2015 - 12/31/2015

2. Debra Miller

Medical Leave

09/02/2015 - 11/27/2015

Personnel
Items #1 of 2Continued:

## 3. **NOMINATIONS - 2015/16**

<u>A.</u>	Certified Personnel		
1.	Kim Rupley	Math – Washington	\$ 21,794.80
		Step 8, (B.A.+18) 4.5	40% Contract
В.	Proficiency Tutor - O	ne Year Limited Contract	
	08/24/2015 - 06/09/201	6	
1.	Penny Ganchou	Shoreland Step	
2.	Robert Stickels	Jefferson Step	0 \$ 26.72/hr.
<u>C.</u>	Extra Duty Personnel		
1.	Steven Babich**	#130-12 CTSO Club Adviso	
2.	Mollie Berry**	#020-4a Bsktball Jr Hi-Girl	
3.	Mollie Berry**	#059-2 Softball-Associate C	
4.	Nate Brubaker**	#028-1b Wrestling Fr Coacl	
5.	Michael Deer**	#029-3a Wrestling Jr Hi Co	
6.	Melissa DeMoe**	#169L-15a Elem After Sch	•
7.	Melissa DeMoe**	#169L-15b Elem After Sch	
8.	Christopher Duston**	#029-2a Wrestling Jr Hi Co	
9.	Christopher Duston**	#029-3b Wrestling Jr Hi Co	
10.	Jennifer Ferguson	#125L-2b Student Counc-Jr	
11.	Jeremy Fowler**	#028-1a Wrestling Fr Coacl	
12.	Jeremy Fowler**	#029-2c Wrestling Jr Hi Co	
13.	Ismael Gad**	#110L-c Speech Team-Asst	
14.	Benjamin Harrison**	#075-2a Soccer Associate C	The state of the s
15.	Ahren Jacobs	#216L-3b Jr Hi Curr Facil-S	
16.	Bruce Johnson**	#010-3b Football-Jr Hi Coa	,
17.	Gary Kluczynski**	#029-2b Wrestling Jr Hi Co	
18.	David Laser**	#008-3c Football Assoc Co	•
19.	Andrew Lockard**	#170L-18 Activities Directo	
20.	Andrew Lockard**	#170L-20 Activities Directo	
21.	Vincent Maraugha	#029-1 Wrestling-Jr Hi Coa	
22.	Shaun Mitchell**	#028-2 Wrestling Freshman	
23.	Melanie Robinson	#170L-13 Activities Directo	
24.	John Rybarczyk**	#075-2d Soccer Associate (	
25.	Chris Schmidbauer**	#009-3a Football Fresh Coa	
26.	Scott Wojtowicz	#169L-13a Elem After Sch	
27.	Scott Wojtowicz	#169L-13b Elem After Sch	Act-Mon \$ 1,743.00
ъ	**Consultants	owa o m m o l	
<u>D.</u>	Substitute Certified Po Evan Back	6. Jean Kornowa	11. Terri Smith
1. 2.		7. Adrienne Mullins	12. Brittany Wagoner
2. 3.	Lindsey Bartlett Brian Beard	8. Crystal Poe	13. Andrea Zarcone
3. 4.	Carma Donati	9. Bradley Pribe	15, marca zarcone
4. 5.	Penni Fields	10. Kim Rupley	
٦,	1 CHIII FIGIUS	10. Emi Rupicy	
14.	E. Substitute Classified	<u>,                                      </u>	
1.	Brandy Brown	4. Rebecca Haidet	7. Chelsea Waller
2.	Freya Brown	5. Angela Jacobiak	8. Tristan Worstell
3.	Rita Brown-Ellis	6. Kelly Sampson	9. Thomas Young

Personnel
Items #1 of 2Continued:

# F. Extra Duty Index Volunteers Accepting Services for Coaching

Adam Hart Football
 Cynthia Palmer Golf

## G. Administering Medication Stipend - Classified Personnel

1.	Lauren Marvin	Greenwood	\$ 500.00
2.	Debbie Ketcham	Hiawatha	\$ 500.00
3.	Jacquelyn Scholl	Jackman	\$ 500.00
4.	Laura Pedro	McGregor	\$ 500.00
5.	Susan Mee	Meadowvale	\$ 500.00
6.	Wendy Glass	Monac	\$ 500.00
7.	Beth Andryzcik	Jefferson	\$ 500.00

#### H. Whitmer High School Boys Summer Basketball Camp

1.	Verdell Billingsley	\$ 1,000.00
2.	Charles Bott	\$ 200.00
3.	Robert Brown	\$ 200.00
4.	Ryan Brown	\$ 200.00
5.	Phillip Schiffler	\$ 200.00

#### I. Girls Basketball Summer Youth Camp

1.	Brandon Bosch	\$ 300.00
2.	David Heigel	\$ 300.00
3.	Tiffany Koprowski	\$ 150.00
4.	Stanley Meinen	\$ 150.00

## J. Transportation Trip Assignors @ \$750.00

- 1. Julie Adams
- 2. Lisa Peters

#### K. Production of 2015 Whitmer Fall Sports Commercial

1. Michael Punsalan \$ 1,100.00

## L. Panther + (After School Tutoring) @ \$25.56/hr.

- 1. Regina Chadwick
- 2. Nicholas Jakutowicz

#### M. Stagehands/Technical Technicians @ \$8.10/hr.

- 1. Jimmy Annarino 5. Katie Palmer
- 2. Luke Konz 6. Megan Pelton
- 9. Taylor Vega10. Bryce Worstell

- 3. Jenna Lewanowski
- 7. Gabriel Salazar
- 4. Cheyenne Meyers
- 8. Kayla Sortman

Personnel Items #1 of 2-Continued:

#### CHANGE OF CONTRACT 4.

#### **Certified Personnel**

1. Adrienne Goldberg

Wernert

From 4 yrs. Trng. (B.A.), step 1 @ \$16,501.76 (44% Contract) to 4.5 yrs. Trng. (B.A.+18), step 1 @ \$17,435.88

(44% Contract)

Effective:

2015/16 school year

2. Brienne Riebe

From Special Ed Instructor/Tutor – Whitmer, Step 0 @ \$26.72/hr. to Special Education – Wernert Step 2, (B.A.) 4 @ \$39,627

Effective: 2015/16 school year

3. Sarah Morrin

Monac

From 5.5 yrs. Trng. (M.A.+18), step 12 @ \$67,224 to 6 yrs. Trng. (SPEC), step

12 @ \$69,347

Effective:

2015/16 school year

## Classified Personnel

1. Courtney Armer

From Classroom Aide – Shoreland (4 hrs./day) to Classroom Aide –

Washington (7 hrs./day)

No change in Schedule, Step or Hourly Rate

Effective: August 24, 2015

2. Peter Gramza

From Head Custodian - Hiawatha (8 hrs./day), Sched. E, Step 6 @ \$22.22/hr. + Longevity \$1.40/hr. = \$23.62/hr. to Custodian – Washington (8 hrs./day), Sched. D, Step 4 @ \$18.57/hr. + Longevity

1.40/hr. = 19.97/hr.

Effective: August 26, 2015

3. Peter Gramza

From Custodian – Washington (8 hrs./day), Sched. D, step 4 @ \$18.57/hr. + Longevity 1.40/hr = 19.97/hr to Head Custodian – Hiawatha (8 hrs./day), Sched. E, Step 6 @

22.22/hr. + Longevity 1.40/hr. =

\$23.62/hr.

Effective:

September 2, 2015

4. Kenneth Richards

From Classroom Aide – Whitmer (4 hrs./day) to Classroom Aide –

Whitmer (7 hrs./day)

No change in Schedule, Step or

Hourly Rate

Effective:

August 24, 2015

#### C. Extra Duty Personnel

1. Trevor Toney

From Supplemental Contract #216L-3 Jr. High Curriculum Facilitator – Science – Washington @ (100% Contract) \$3,834.00 + Longevity \$192.00 = \$4,026 to Supplemental Contract #216L-3a Jr. High Curriculum Facilitator – Science – Washington @ (50% Contract) \$1,917.00 + Longevity \$96.00 = \$2,013.00

Longevity \$96.00 = \$2,013.00 **Effective:** 2015/16 school year

Yes: Mr. Hunter, Mr. Kiser, Mrs. Carmean, Mr. Ilstrup (4)

Absent: Mr. Langenderfer (1)

It was moved by Mr. Hunter and seconded by Mrs. Carmean to accept the Superintendent's recommendation to approve personnel items #2 of 2 as presented:

<u>Personnel</u> <u>Items #2 of 2:</u> 052-9/15

#### 1. **NOMINATIONS** – 2015/16

#### A. Administering Medication Stipend - Classified Personnel

1. Wendy Kiser

Shoreland

\$ 500.00

Yes: Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (3)

Abstain: Mr. Kiser (1)

Absent: Mr. Langenderfer (1)

It was moved by Mr. Hunter and seconded by Mr. Kiser that this meeting be adjourned at 6:50 p.m.

Adjournment: 053-9/15

Yes: Mr. Kiser, Mrs. Carmean, Mr. Ilstrup, Mr. Hunter (4)

Absent: Mr. Langenderfer (1)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved:		
	(President)	
Attest:		
	(Treasurer)	

Personnel
Items #1 of 2Continued: