

February 17, 2016

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on February 17, 2016 at 5:00 p.m. The following members were present:

Mr. Eric Kiser Mrs. Cherie Mourlam, Superintendent and
Mrs. Patricia Carmean Mr. Jeffery Fouke, Treasurer
Mr. David Hunter
Ms. Lisa Canales
Mr. James Langenderfer

Moment of
Silence:

Mr. Hunter asks for a moment of silence in honor of Mr. Frank Erme.

Community
Comment:

Debra Sensale, 5248 Fern Dr., Toledo, OH 43613

Ms. Sensale addressed the Board regarding safety / visitation measures at the high school for visitors. Further, she requested that Board members call ahead when visiting schools to avoid anxiety by staff and students.

Chris Hodnicki, 419 W. Northgate Pkwy, Toledo, OH 43612

Mr. Hodnicki, President of TAWLS, spoke before the Board on behalf of TAWLS and OAPSE to express strong support for each and every member of the school board and the work they do to advance this district during these difficult times.

Karen Gilliam, 1318 McClure Rd., Toledo, OH 43612

Ms. Gilliam, President of OAPSE, spoke before the Board to state that she supports Mr. Hodnicki's statements and encourages everyone to move forward and do what we have come to do every day and be here for the kids.

Whitmer H.S.
Graduate
Recognition:
150-2/16

It was moved by Ms. Canales and seconded by Mrs. Carmean to accept the Superintendent's recommendation to record as official Thomas D. Blevins, Whitmer High School Graduate, Class of 1970.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

Minutes:
151-2/16

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Treasurer's recommendation to approve the minutes of the regular meetings of January 20 and February 3, 2016 as presented.

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Financial
Reports &
Investments:
152-2/16

The Board was presented with the following reports for January:

1. Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
2. Cash Report of All Funds
3. Schedule of Checks Written
4. Summary of Investments and Earnings

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Treasurer's recommendation to approve the financial report and investments as presented.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to approve payment of legal fees billed by Bricker & Eckler in the amount of \$15,345.00 and Spengler Nathanson in the amount of \$2,736.63 and ESC of Lake Erie West in the amount of \$495.40 as presented.

Payment of
Legal Fees:
153-2/16

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Treasurer's recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

Purchases
over
\$25,000:
154-2/16

A. Christ the King Modular Repair

Facilities Dept. worked in conjunction with ODE and Building Principal

1. Nagy Building Company:

Renovations include:

- Repair to deck/handicap ramp structures
- Replace roofing with eaves
- Paint exterior door frames
- Replace rotted wood (exterior)
- Paint (exterior)
- Replace windows

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Treasurer's recommendation to approve the following life insurance rates:

Life
Insurance
Rates:
155-2/16

Consumer Life Insurance Company

Effective: March 1, 2016 to February 28, 2018

<u>Benefit</u>	<u>Rate</u>
Basic Life	\$.07 per \$1,000
Basic AD&D	\$.02 per \$1,000

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to Education approve the following transfer as presented:

Transfer of
Funds:
156-2/16

Debit:	General Fund 001.7200.910	\$20,000.00
Credit:	Employee Recognition 007.5100.9067	\$20,000.00

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Resolution for
Silver Creek
Easement:
157-2/16

It was moved by Mr. Kiser seconded by Mr. Langenderfer to accept the Treasurer's recommendation to approve the resolution for the Silver Creek easement as presented:

RESOLUTION

KNOW ALL MEN BY THESE PRESENTS THAT: Washington Local School District, the Grantor herein, in consideration of the sum of \$1.00, to be paid by the City of Toledo, Ohio, the Grantee herein, does hereby grant, bargain, sell, convey and release to the Grantee, its successors and assigns forever, an easement for public sewer/water/drainage facilities over an existing ditch, known as Silver Creek, which is enclosed in a 60-inch pipe on the real property described on Exhibit A attached hereto. The specific easement area is shown on Exhibit B attached hereto, and shall run the length of the pipe and shall be 30 feet in width centered on the pipe.

BE IT FURTHER RESOLVED that the Board of Education agrees to accept \$1.00 as compensation from the City for the grant of the foregoing easements and conveyance of any necessary real property in connection therewith.

BE IT FURTHER RESOLVED, that the President of the Board and the Treasurer are hereby authorized to execute any easement, deed or other instrument necessary to carry out the foregoing resolutions.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Final
Payment:
158-2/16

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Treasurer's recommendation to approve Final Payment, including all Change Orders, as presented:

A. Lake Erie Electric	\$50,978.80
Whitmer HVAC Improvements project	
Original Contract Sum	697,885.00
Net Changes to Contract	74,147.34
Total Contract Amount	785,665.34
Total Completed & Stored to Date	785,665.34
Retainage	0.00
Total Earned Less Retainage	785,665.34
Less Previous Certificates for Payment	734,686.54
Final Payment Due	50,978.80

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Award of
Contracts/Bids
for McGregor
& Monac
Additions:
159-2/16

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Treasurer's recommendation to award the bids for the McGregor and Monac Addition projects, as recommended by Stough and Stough Architect, as presented:

Company	Contract	Amount
A. Midwest Contracting, Inc.	Combined General Contractor	\$2,604,000.00
B. Henson P & H, Inc.	Combined Plumbing	\$ 240,000.00
C. Positive Trades Group, LLC	Combined HVAC	\$ 279,700.00
D. Westfield Electric, Inc.	Combined Electrical	\$ 442,995.00

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation to approve School Fees for the 2016-2017 school year as presented:

- A. Elementary (grades K-6)
 - \$20.00 per student
 - \$30.00 family maximum
- B. Junior High (grades 7 and 8)
 - \$35.00 per student
- C. High School (grades 9-12)
 - \$55 per student and additional lab fees associated with the CTC programs

PROGRAM COURSE	2015/16 Fee	2016/17 Fee
NEW - Advanced Studio Production		\$15.00*
Auto Maintenance	\$30.00	\$30.00
Automotive Technology I	\$65.00	\$65.00
Automotive Technology II	\$65.00	\$65.00
NEW - Broadcast Journalism		\$15.00*
Business Management I (Formerly Financial Procedures / Operations Management)	\$20.00	\$20.00
NEW - Business Management II		\$20.00*
Civil Engineering & Architecture	\$15.00	\$15.00
Computer Networking Technology I	\$20.00	\$20.00
Computer Networking Technology II	\$20.00	\$20.00
Construction Technology I	\$180.00	\$180.00
Construction Technology II	\$30.00	\$30.00
Correctional System and Services	\$20.00	\$5.00**
Cosmetology I	\$190.00	\$216.00**
Cosmetology II	\$120.00	\$120.00
Criminal Investigation	\$80.00	\$80.00
Criminal Justice	\$25.00	\$5.00**
Criminal Justice Capstone	\$10.00	\$5.00**
Culinary Arts I	\$50.00	\$50.00
Culinary Arts II	\$50.00	\$50.00
Diagnostics	\$25.00	\$25.00
Digital Electronics	\$15.00	\$15.00
Digital Graphic Design I	\$35.00	\$35.00
Digital Graphic Design II	\$35.00	\$35.00
Electronic Medical Records	\$20.00	\$20.00
Engineering Design & Development	\$50.00	\$50.00
Exploring the World of Healthcare	\$10.00	\$10.00
Homeland Security	\$65.00	\$20.00**
Introduction to Automotive Technology	\$12.00	\$12.00
Introduction to Business Management (Formerly Fundamentals of Business/Business Foundations)	\$10.00	\$10.00

PROGRAM COURSE	2015/16 Fee	2016/17 Fee
Introduction to Computer Networking	\$7.00	\$7.00
Introduction to Construction	\$30.00	\$30.00
Introduction to Cosmetology (Formerly Introduction to Human Services)	\$15.00	\$15.00
Introduction to Culinary Arts	\$15.00	\$15.00
Introduction to Digital Graphic Design	\$25.00	\$25.00
Introduction to Engineering Design	\$15.00	\$15.00
Introduction to Media Arts	\$15.00	\$15.00
Introduction to Teaching Professions (Formerly Exploring Careers in Education)	\$10.00	\$10.00
Introduction to Welding	\$30.00	\$30.00
Marketing Communications I (Formerly Marketing Management & Research I)	\$10.00	\$10.00
Marketing Communications II (Formerly Marketing Management & Research II)	\$12.00	\$12.00
Medical Assisting Skills I	\$35.00	\$35.00
NEW - Medical Assisting Skills II		\$25.00*
Medical Technology I - Patient Care	\$50.00	\$50.00
Medical Technology II	\$18.00	\$18.00
Medical Terminology	\$20.00	\$20.00
Motion Graphics	\$15.00	\$15.00
Patient Technician Skills	\$20.00	\$20.00
Policing and Public Safety	\$120.00	\$120.00
Principles of Engineering	\$15.00	\$15.00
Small Engine Repair	\$15.00	\$15.00
Sports & Entertainment Marketing	\$7.00	\$7.00
Street Law	\$15.00	\$5.00**
Teaching Professions I	\$20.00	\$20.00
Teaching Professions II	\$43.00	\$43.00
Video Broadcasting	\$15.00	\$15.00
Welding I	\$110.00	\$110.00
Welding II	\$40.00	\$40.00
Your Legal Rights	\$5.00	\$5.00

*New Program Fee

**Change Program Fee

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

14470
Purchases
Over
\$25,000:
161-2/16

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to approve, Per Policy 6320, the following requests:

Request from Neil Rochotte, Director of Student Services

A. EDU Healthcare Division

- \$34,382.40
- Maternity coverage for a Washington Local Speech and Language Pathologist

B. ESC of Lake Erie West

- \$27,425.55
- Increase district speech therapy support by three days per week for the remainder of 2015-2016 school year

Request from Bob Gulick, Director of Technology

C. GovConnection

- \$61,699.45
- Seven Chromebook carts and 310 Chromebooks

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Memorandum
of Agreement/
TAWLS:
162-2/16

It was moved by Ms. Canales and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to approve the Memorandum of Agreement between the Board of Education and the Teachers' Association of Washington Local Schools pertaining to Ohio Teacher Evaluation System as presented:

OHIO TEACHER EVALUATION SYSTEM

The following is mutually agreed between the Washington Local Schools Board of Education and the Teacher Association of Washington Local Schools.

The district will use the following to calculate the final summative rating for teachers who are evaluated under the Ohio Teacher Evaluation System (OTES):

- **A1 Teachers** – 50% Teacher Value Added Scores from the 2014-15 school year and 50% Teacher Performance on standards.
- **A2 Teachers** – 26% Teacher Value Added Scores from the 2014-15 school year 24%, Shared Attribution and 50% Teacher Performance on standards.
- **C Teachers** – 50% Shared Attribution and 50% Teacher Performance on standards.

The Washington Local Shared Attribution score will be based on the district's ELA 4-9 state assessment score from the 2014-15 school year.

THIS MEMORANDUM IS UNDERSTOOD TO BE EFFECTIVE FOR THE
2015-2016 SCHOOL YEAR AND IS TO BE NON-PRECEDENT SETTING.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation to waive first reading on the job description as presented:

a. Physical Education Specialist (Revised) TAWLS

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Superintendent's recommendation to approve the job description as presented:

Job
Description:
164-2/16

a. Physical Education Specialist (Revised) TAWLS

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to enter into Executive Session to:

Executive
Session:
165-2/16

2. Consider the employment of a public employee or official.
4. Consider the dismissal of a public employee or official.
9. Consider the purchase of property for public purposes.
14. Prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.
17. Consider matter required to be kept confidential by federal law or regulations or state statues.

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

The Board entered into Executive Session at 5:52 p.m. The meeting was reconvened at 6:24 p.m. and did, in fact:

2. Consider the employment of a public employee or official.
4. Consider the dismissal of a public employee or official.
9. Consider the purchase of property for public purposes.
14. Prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.
17. Consider matter required to be kept confidential by federal law or regulations or state statues.

All five board members are still in attendance.

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Superintendent's recommendation to approve, via consent motion, personnel items 1 of 3 as presented:

Personnel
1 of 3:
166-2/16

1. RESIGNATIONS

A. Certified Personnel

- | | | |
|-----------------|--|---------------------------|
| 1. Sara Burditt | 5 th Grade – Wernert
From Unpaid Personal Leave
2015/16 | 02/01/2016
Resignation |
|-----------------|--|---------------------------|

B. Classified Personnel

- | | | |
|------------------|-------------------------------------|--------------------------------------|
| 1. Doris Cluckey | Nutrition Service Worker
Wernert | 03/24/2016
Retirement
34 years |
|------------------|-------------------------------------|--------------------------------------|

2. DISABILITY**A. Classified Personnel**

- | | | |
|-----------------|--------------------------|------------|
| 1. Debra Miller | Classroom Aide – Whitmer | 12/31/2015 |
|-----------------|--------------------------|------------|

3. NOMINATIONS – 2015/16**A. Classified Personnel**

- | | | |
|---------------------|---|------------|
| 1. Pamela Appleman* | “Floating” AM-PM Bus Monitor
4 hrs./day, Monday-Thursday
Sched. K, step 0 @ \$14.73/hr. | 02/08/2016 |
|---------------------|---|------------|

*Is also being hired (under Change of Contract) as a “Floating” Mid-day Bus Monitor, making her a two (2) position employee.

- | | | |
|---------------------|---|------------|
| 2. Kimberley Crago* | “Floating” AM-PM Bus Monitor
4 hrs./day, Monday-Thursday
Sched. K, step 0 @ \$14.73/hr. | 02/08/2016 |
|---------------------|---|------------|

*Currently employed as a Nutrition Service Worker, making her a two (2) position employee.

- | | | |
|--------------------|--|------------|
| 3. Angela Jacobiak | Classroom Aide - Greenwood
4 hrs./day
Sched. J, step 0 @ \$14.33/hr. | 02/18/2016 |
|--------------------|--|------------|

- | | | |
|---------------|--|------------|
| 4. Tonya King | Classroom Aide - Whitmer
4 hrs./day
Sched. J, step 0 @ \$14.33/hr. | 02/18/2016 |
|---------------|--|------------|

- | | | |
|------------------|--|------------|
| 5. Teresa Pierce | Classroom Aide – Jackman
7 hrs./day
Sched. J, step 0 @ \$14.33/hr. | 02/22/2016 |
|------------------|--|------------|

- | | | |
|-------------------|---|------------|
| 6. Tammy VanSant* | “Floating” Mid-day Bus Monitor
2 hrs./day, Monday-Thursday
Sched. K, step 0 @ \$14.73/hr. | 02/08/2016 |
|-------------------|---|------------|

*Currently employed as a Bus Driver, making her a two (2) position employee.

B. Extra Duty Personnel

- | | | |
|----------------------|--------------------------------------|-------------|
| 1. Tylor Schneider** | #020-7a Basketball-Jr Hi Coach(67%) | \$ 3,036.00 |
| 2. Sarah Stibaner** | #060-1b Softball-Freshman Coach(50%) | \$ 2,266.00 |

**Consultants

C. Substitute Certified Personnel

- | | | |
|------------------|-------------------|-----------------|
| 1. Joyce Calmes | 3. Janice Johnson | 5. Erin Lottier |
| 2. Shelby Hutton | 4. Andrew Lepiarz | 6. Frank Veres |

D. Substitute Classified Personnel

- | | | |
|------------------------|-------------------|--------------------|
| 1. Dylan Deiter | 3. Zachary Gwozdz | 5. Cari Lawecki |
| 2. Annette Grzechowiak | 4. Lori Hill | 6. Jeffrey Summers |

E. All TAWLS and OAPSE members for Fiscal Year 2015/16 are approved to be paid \$20.00/hr. for the after school Tech Academy offered by the Dept. of Information Systems.

F. Resident Educator Mentor @ \$650.00 per Resident Educator per School Year

1. Lynn Jager – mentor to four (4) Resident Educators. This is a change from the November 18, 2015 Personnel Agenda, which stated three (3) Resident Educators.

G. Elementary Music Program

- | | | | | |
|-----------------|-------|------------------|----|--------|
| 1. Dusty Selman | Monac | January 26, 2016 | \$ | 200.00 |
|-----------------|-------|------------------|----|--------|

H. Administering Medication Stipend – Classified

- | | | | |
|-----------------|-----------|----|---------|
| 1. Jessica Cole | Shoreland | \$ | 221.50* |
|-----------------|-----------|----|---------|
- *Pro-rated from Feb. 1, 2016

I. Teacher Honorarium Stipends

- | | | | |
|------------------------|------------|----|-------|
| 1. Marc Berryman | Washington | \$ | 21.47 |
| 2. Catherine Boudouris | Hiawatha | \$ | 42.94 |
| 3. Heather Densmore | Whitmer | \$ | 42.94 |
| 4. Joann Dillon | Meadowvale | \$ | 42.94 |
| 5. Carrie Frey | Meadowvale | \$ | 42.94 |
| 6. Amy Hannan | Greenwood | \$ | 64.40 |
| 7. Lucas Hoel | Whitmer | \$ | 85.87 |
| 8. Julie Hogan | Jefferson | \$ | 42.94 |
| 9. Christine Kimmey | Jackman | \$ | 42.94 |
| 10. Thomas LaPoint | Whitmer | \$ | 64.40 |
| 11. Amy Lesick | Whitmer | \$ | 42.94 |
| 12. Erin Popovich | Hiawatha | \$ | 42.94 |

4. CHANGE OF CONTRACT**A. Certified Personnel**

1. Jill Taylor
McGregor
From 5 yrs. Trng. (M.A.), step 20 @ \$77,838 to 5.5 yrs. Trng. (M.A.+18), step 20 @ \$79,961
Effective: 2nd Semester
2. Cathryn Vaughan
Greenwood
From 5 yrs. Trng. (M.A.), step 18.5 @ \$76,777 to 5.5 yrs. Trng. (M.A.+18), step 18.5 @ \$77,838
Effective: 2nd Semester

B. Classified Personnel

1. Pamela Appleman*
From Nutrition Service Worker – Monac (2 hrs./day), Sched. O, step 0 @ \$13.05/hr. to “Floating” Mid-day Bus Monitor (2 hrs./day), Monday-Thursday, Sched. K, step 0 @ \$14.73/hr.
Effective: February 8, 2016
*She will be considered a two (2) position employee.

Personnel
1 of 3-
Continued:

- 2. Mark Boehm From Fireman/Head Custodian – Wernert (8 hrs./day), Sched. E, step 0 @ \$20.08/hr. + Longevity \$.65/hr. = \$20.73/hr. to Storekeeper – Warehouse (8 hrs./day), Sched. H, step 0 @ \$18.44/hr. + Longevity \$.65/hr. = \$19.09/hr.
Effective: January 12, 2016
- 3. Dawn Lenz* From Safety Aide – Shoreland (2.25 hrs./day), Monday – Friday to “Floating” Mid-day Bus Monitor (2 hrs./day), Monday – Thursday
 No change in Schedule, Step or Hourly Rate
Effective: January 25, 2016
 *She will still be considered a two (2) position employee.
- 4. Scott Swope From Custodian – Washington (8 hrs./day), Sched. D, Step 8 @ \$19.67/hr. + Longevity \$.50/hr. = \$20.17/hr. to Fireman/Head Custodian – Wernert (8 hrs./day), Sched. E, Step 0 @ \$20.08/hr. + Longevity \$.50/hr. = \$20.58/hr.
Effective: January 21, 2016

C. Extra Duty Personnel

- 1. Kasey Graham From Consultant Limited Contract #060-1, Softball – Freshman Coach @ \$4,532 to Consultant Limited Contract #060-1a Softball – Freshman Coach (50%) @ \$2,266
Effective: 2015/16 school year

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent’s recommendation to approve, via consent motion, personnel items 2 of 3 as presented:

Personnel
2 of 3-
 167-2/16

1. NOMINATIONS – 2015/16

A. Extra Duty Personnel

- 1. Julie Hunter #039-2 Track-Head Coach-Girls \$ 7,321.00

2. CHANGE OF CONTRACT

A. Certified Personnel

- 1. Daniel Hunter Meadowvale
 From 4 yrs. Trng. (B.A), step 3 @ \$41,750
 To 4.5 yrs. Trng. (B.A.+18), step 3 @ \$43,872
Effective: 2nd Semester

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (4)
 Abstain: Mr. Hunter (1)

